



漢翔航空工業股份有限公司

AIDC/Aerospace Industrial Development Corporation

No.1-17, Hanxiang Rd., Xitun Dist., Taichung City 40760, Taiwan (R.O.C.)

AIDC Gift Policy

May 11, 2021

Hwai-Sheng (Sabrina) King

Director, Procurement Dept.

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Dear Valued Supply Chain Partner,

Greetings from AIDC. 2020 was a difficult year to all of us due to COVID-19. I hope you, your family, and everyone in your business stay safe and healthy. With wider access to the vaccines, it is believed that the spreading will slow down in the near future.

AIDC remains fully committed to maintaining the health of our many Supply Chains and business relations with our valued sources of supplies and services which contribute to assure continued success of our exciting on-going and future programs both commercial and military alike by providing quality goods & services coupled with on-time performance.

As AIDC has been endeavoring its anti-corruption policy, we would like to solicit your awareness that we continue to adhere to the strictest of guidelines with regard to Ethics and Integrity. As such our policy remains unaffected and prohibits any AIDC employee accepting any gifts, gratuities or any illegitimate benefit.

Please note the customary inexpensive promotional items displaying the company logo such as; calendars, pens, notebooks, etc. which may typically be normally exchanged as business tokens are not considered gifts and may be accepted, although this is also discouraged.

We are certain that you understand the reasoning of this policy. Should you have any questions or concerns regarding any ethical issues, please contact Peter Wei, Senior Manager with the Department of Ethics and Security of AIDC at E-mail: peterwei@ms.aidc.com.tw or Phone No. +886-4-2284-2373.

In closing please accept our warmest greetings and as we look forward to continued success between our respective companies we wish us all the very best Health, Happiness, and Fortune in 2021 and beyond.

Sincerely and respectfully yours,

Hwai-Sheng (Sabrina) King
Director, Procurement Dept.

Email: sabrinaking@ms.aidc.com.tw