



漢翔航空工業股份有限公司

AIDC/Aerospace Industrial Development Corporation

No.1-17, Hanxiang Rd., Xitun Dist., Taichung City 40760, Taiwan (R.O.C.)

AIDC Gift Policy

June 23, 2025

Dylan Lin

Director, Procurement Dept.

Tel:+886-42284-2367

Dear Valued Supply Chain Partner,

AIDC remains fully committed to maintaining the health of our many Supply Chains and business relations with our valued sources of supply and services which contribute to assure continued success of our exciting on-going and future programs both commercial and military alike by providing quality goods & services coupled with on-time performance.

As AIDC has successfully transitioned into a commercial entity we would like to solicit your awareness that we continue to adhere to the strictest of guidelines with regard to Ethics and Integrity. As such our policy remains unaffected and prohibits any AIDC employee accepting any gifts and gratuities.

Please note the customary inexpensive promotional items displaying the company logo such as calendars, pens, notebooks etc. which may typically be normally exchanged as business tokens while frowned upon are not considered gifts and may be accepted, although this is also discouraged.

We are certain that you understand the reasoning of this policy. Should you have any questions or concerns regarding any ethical issues, please contact Terry Lin, Senior Manager with the Department of Ethics & Security of AIDC at E-mail:terrylin@ms.aidc.com.tw or Phone No.+886-4-2284-2373.

We look forward to continued success between our respective companies we wish us all the very best Health, Happiness and Fortune in the coming new year and beyond.

Sincerely and respectfully yours,

Dylan Lin

Director, Procurement Dept.

Email:dylanlin@ms.aidc.com.tw