

(III) Status of corporate governance and deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons

Evaluation Items	Operations		Summary	Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No		
1. Does the company establish and disclose its corporate governance principles in accordance with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies?	✓		The Company established the "AIDC Corporate Governance Guidelines" and uploaded it to the Market Observation Post System and company website: https://www.aidc.com.tw/tw/investor/governance/regulation .	No significant deviation.
2. Shareholding structure & shareholders' equity (1) Has the company established internal operating procedures for handling shareholder suggestions, questions, complaints or litigation, and handled related matters accordingly?	✓		The Company convenes shareholders' meetings in accordance with the law. Besides responding to the opinions of shareholders during the meetings, it is recorded in the meeting minutes. The Company has also established a spokesperson system, investor relations hotline, board of directors mailbox, and investor e-mails, and responds to shareholders' opinions in a timely manner.	No significant deviation.
(2) Does the company have a list of major shareholders that have actual control over the Company and a list of ultimate owners of those major shareholders?	✓		The Company commissioned a professional stock affairs agency to help handle stock affairs of shareholders, and has a list of major shareholders that have actual control over the Company and a list of ultimate owners of those major shareholders.	No significant deviation.
(3) Has the company established and implemented risk management and firewall systems within its	✓		The Company established the "AIDC Management Guidelines for Handling Material Information and Prevention of Insider Trading," which was passed by the board of directors. The Company further established the "Regulations for the Prevention of Insider Trading" to prevent the Company's personnel subject to insider trading regulations from violations due to being unfamiliar with laws and regulations,	No significant deviation.

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conglomerate structure?			which might result in litigation or damage to reputation. The Company has established an accounting system, internal control system, Code of Ethical Conduct, and Ethical Corporate Management Best Practice Principles to implement ethical corporate management. Responsible departments/personnel perform their duties based on the above. The audit unit formulates annual audit plans based on risk assessment results each year, and audit internal controls accordingly after the plan is approved by the board of directors. The audit unit provides timely improvement recommendations to prevent unethical conduct and ensure the internal control system continues to remain effective.	
(4) Does the company have internal regulations in place to prevent its internal staff from trading securities based on information yet to be public on the market?	✓		The Company established the "AIDC Management Guidelines for Handling Material Information and Prevention of Insider Trading," which was passed by the board of directors. The Company further established the "Regulations for the Prevention of Insider Trading" to prevent the Company's personnel subject to insider trading regulations from violations due to being unfamiliar with laws and regulations, which might result in litigation or damage to reputation. The Company has established an accounting system, internal control system, Code of Ethical Conduct, and Ethical Corporate Management Best Practice Principles to implement ethical corporate management. Responsible departments/personnel perform their duties based on the above. The audit unit formulates annual audit plans based on risk assessment results each year, and audit internal controls accordingly after the plan is approved by the board of directors. The audit unit provides timely improvement recommendations to prevent unethical conduct and ensure the internal control system continues to remain effective.	No significant deviation.
3. Composition and duties of the board of directors (1) Has the board of directors devised and implemented a plan for a more diverse composition of the board with concrete management goals?	✓		Pursuant to the Company's Corporate Governance Guidelines and Procedures for Election of Directors, the election of the Company's directors shall take into consideration the composition of the board of directors. Board members shall have the knowledge, skills, and experience necessary to perform their duties and shall possess the abilities to make operational judgments, perform accounting and financial analysis, management ability, crisis management ability, knowledge of the industry, an international perspective, ability to lead, and ability to make policy decisions. We have formulated a board diversity policy and specific management goals based on operational requirements, operating dynamics, and development. The board diversity goals are as follow: 1. At least 1 director of a different gender, 2. Independent directors shall serve no more than three consecutive terms, 3. Labor union representative (at least 2 seats), 4. No more than one third of the Company's directors shall be concurrently held by managers of the Company. In addition to the competencies that board members are required to have to meet diversity goals, the Company also values harmony between labor and management, stable labor-management relations, gender equality, and independence, including	No significant deviation.

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	Yes	No	Summary	
			<p>the appointment of labor representative directors, female directors, and consecutive terms of independent directors, and director seats concurrently held by managers of the Company. The implementation status of diversity management goals are as follows:</p> <p>1. As of March 31, 2025, the Company has 11 directors, in which 3 or 27.27% are independent directors. The Company has 1 female director (9.09%) who is an independent director and 10 male directors (90.91%); 3 directors (27.27%) are also employees (1 manager and 2 labor union representatives). The average age of all directors is 59.8 years old (1 director is under 40 years old, 5 directors are 51-60 years old, 3 directors are 61-65 years old, and 2 directors are older than 65 years old). Independent directors that have held the position for consecutive terms include Executive and Independent Director Chan for 6.7 years, Independent Director Chen for 6.7 years, and Independent Director Wang for 0.8 years. None of the independent directors has served more than three consecutive terms.</p> <p>2. The Company's directors have the abilities to perform their duties as a director, and directors with an expertise in business judgment, business administration, crisis management, and leadership and decision-making include Chairman Hu, Executive Director Ma, Director Chang, Director Liu, Sung-Yu, Director Hsiao, Director Huang, Executive and Independent Director Chan, Independent Director Chen, and Independent Director Wang. Directors with an expertise in the aerospace industry and have an international market perspective include Chairman Hu, Executive Director Ma, Director Liu, Director Hsiao, Director Yu, and Director Huang. Director Liu, Sung-Yu and Executive and Independent Director Chan are experts in accounting. Director Chang, Independent Director Chen, and Independent Director Wang are legal experts. Directors have held important positions in industry, government, academia, research institutes, finance, and law firms. For example, Chairman Hu was formerly the Vice Chief of the General Staff, Ministry of National Defense (MND); Executive Director Ma was formerly the Vice President, National Chung-Shan Institute of Science and Technology (NCSIST) and is currently the president of AIDC; Director Chang is currently the Director General of the Department of Investment Promotion, MOEA; Director Huang is currently the Deputy Chief of Staff (Executive), General Staff Headquarter, Ministry of National Defense (MND). Representatives of academia include Executive and Independent Director Chang, who is the vice president of Tunghai University, and Independent Director Chen, who is an associate professor at the Department of Financial and Economic Law of Chung Yuan Christian University. Independent Director Wang is currently a practicing lawyer.</p>	

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(2) In addition to establishing a Remuneration Committee and an Audit Committee, which are required by law, is the company willing to voluntarily establish other types of functional committees?	✓		<p>Director Liu, Sung-Yu is currently a practicing accountant. Furthermore, Executive and Independent Director Chan, Independent Director Wang, and Director Liu, Sung-Yu concurrently hold the position of independent director at other financial institutions or director at other public companies.</p> <p>The Company's board members have diverse and complementing expertise and experience, and continue to dedicate efforts to achieving goals set in the Corporate Governance 3.0 -Sustainable Development Roadmap. For the expertise and experience that board members are required to have and the specific management goals under the board diversity policy, please refer to II. (I) Directors of this chapter and the company website: https://www.aidc.com.tw/tw/investor/governance/board.</p> <p>1. The Company's board of directors approved the establishment of an Information Security Committee on December 18, 2020 to ensure the appropriateness of information security management operations. The term of the 10th-term board of directors Information Security Committee is from August 12, 2024 to August 11, 2027. The committee consists of 5 members, in which 3 are independent directors. Independent Director Chen, Yin-Chin serves as the convener of the committee, and Members Jennifer Chuang (vice president) and Li, Wei-Pin (professor) have an expertise in information security.</p> <table><tr><th>Title</th><th>Name</th><th>Has an expertise in cybersecurity</th></tr><tr><td>Convener (Independent Director)</td><td>Chen, Yin-Chin</td><td></td></tr><tr><td>Committee member (Executive and Independent Director)</td><td>Chan, Chia-Chang</td><td></td></tr><tr><td>Committee member (Independent Director)</td><td>Wang, Yi-Shen</td><td></td></tr><tr><td>Committee member (Vice president)</td><td>Jennifer Chuang</td><td>V</td></tr><tr><td>Committee member (Computer engineering professor)</td><td>Li, Wei-Pin</td><td>V</td></tr></table> <p>2. Committee function and power: (1) Review the cybersecurity policy. (2) Examine the cybersecurity management system. (3) Review the results of the annual information security promotion plan. (4) Review major information security incidents and take response</p>	Title	Name	Has an expertise in cybersecurity	Convener (Independent Director)	Chen, Yin-Chin		Committee member (Executive and Independent Director)	Chan, Chia-Chang		Committee member (Independent Director)	Wang, Yi-Shen		Committee member (Vice president)	Jennifer Chuang	V	Committee member (Computer engineering professor)	Li, Wei-Pin	V	No significant deviation.
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Committee member (Vice president)	Jennifer Chuang	V																				
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(3) Has the company established guidelines and methods for evaluating the performance of the board of directors, conducted performance evaluation annually, reported the results to the board, and used the results as a reference for the remuneration, nomination, and reelection of individual directors?	✓		<p>measures. The Information Security Management Team takes emergency response measures when a major information security incident occurs, and submits a report to the Information & Communication Security Management Team within two weeks for acknowledgment.</p> <p>3. Operations: A total of 2 Information Security Committee meetings were convened in 2024.</p> <p>The Company established Regulations Governing Board Performance Evaluations and evaluation methods according to Article 37 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies. See the Market Observation Post System or company website for the Regulations Governing Board Performance Evaluations: https://www.aidc.com.tw/tw/investor/governance/regulation.</p> <p>The 2024 board performance evaluation results are as follows:</p> <ol style="list-style-type: none"> 1. The Company's Board performance evaluation indicators were established based on the Company's operations, and the indicators are periodically reviewed by the Remuneration Committee. The Company periodically conducts board performance evaluations each year, which is conducted via "board performance self-evaluation questionnaires," "board member performance self-evaluation questionnaires," and "functional committee performance self-evaluation questionnaires," and evaluation results are required to be completed before the end of Q1 the following year. Methods are reported, reviewed, and improved by the Board of Directors, and used as the basis for determining directors' remuneration. 2. In the Company's 2024 board of directors, board member, and functional committee (Audit Committee, Remuneration Committee, and Information Security Committee) performance evaluation results, respondents agreed with all evaluation indicators with an average score of 4.97 points, an improvement over the evaluation results last year. This shows that the board of directors operates well as a whole and complies with corporate governance regulations. Directors hold a positive opinion of the results of evaluation indicators for the performance of their duties. Functional committees under the Board of Directors operate well as a whole and are accountable to the Board of Directors. The committees set high standards for themselves and all meet corporate governance requirements, effectively serving the functions of the Board of Directors while protecting shareholders' equity. <p>To continue improving corporate governance, we aim to receive 5</p>	No significant deviation.

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			<p>points for "strongly agree" for all indicators, and propose improvement measures for indicators that have not improved significantly compared to the previous year:</p> <p>(1)Board of Directors: 4.99 points</p> <p>Continue to improve participation in the Company's operations, urge follow-up on the implementation of the Board's resolutions, and monitor and reduce existing or potential risks in the Company's operations.</p> <p>(2) Board members: 4.99 points</p> <p>Continue to improve monitoring of the Company's goals and tasks, strengthen the communication between the management team and directors, and the completeness of data on operations, so that directors can have a clearer understanding of the Company's business plan.</p> <p>(3) Audit Committee: 4.94 points</p> <p>Continue to improve the decision-making quality of functional committees, strengthen market and risk analysis, the thoroughness of plans, and supporting documents, and ensure that the Company submits complete information and appropriate proposals to the Audit Committee for resolution.</p> <p>(4) Remuneration Committee: 4.98 points</p> <p>Continue to improve the decision-making quality of functional committees, provide more complete content for agenda items, and ensure that the Company submits complete information and appropriate proposals to the Remuneration Committee for resolution.</p> <p>(5) Information Security Committee: 4.95 points</p> <p>Continue to improve functional committees' understanding of their responsibilities, continue to improve the quality of committee meetings, report on implementation results of the Company's information security management, and urge the Information Security Committee to review and make recommendations to the Board of Directors for reference when making decisions.</p> <p>Results of the Company's 2024 Board performance evaluation (including methods for making improvements) were reported during the Board meeting on March 27, 2025 and submitted to the Remuneration Committee. The results were reported and announced on the company website: https://www.aidc.com.tw/tw/investor/governance/board.</p> <p>3. Board performance in 2024 was evaluated based on overall performance. Based on the Company's goal achievement, Article 28 of the Articles of Incorporation, and performance evaluation results, 0.58% of pre-tax profit was allocated as the Company's 2024 directors' remuneration, which was reviewed by the Remuneration Committee and submitted to the Board of Directors for approval.</p>

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(4) Does the company regularly evaluate the independence of CPAs?	✓		<p>The Company established an Audit Committee in June 2015, and one of the main purposes of the committee is to supervise the independence and performance of the accountants.</p> <p>The Company's Audit Committee evaluates the independence and competence of the accountants through the following procedures once a year, and reports evaluation results to the board of directors.</p> <ol style="list-style-type: none"> 1. With reference to the Audit Quality Index (AQI), an evaluation questionnaire (including 13 indicators in 5 aspects, namely professionalism, quality control, independence, supervision, and innovation capabilities) was prepared, and accountants were required to provide an independence statement, which was evaluated by each director and the heads of responsible departments, and the evaluation results of the independence and competence of the accountants were summarized. 2. Verify that the same accountant has not provided certification services for longer than seven consecutive years, does not have other financial interests and business relationships, and was not imposed any penalties or has conditions that damage their independence. <p>Evaluation results for the independence and competence of the accountants in the most recent year (2024) were submitted to the Company's Audit Committee on December 9, 2024 and approved by the board of directors on December 23, 2024.</p>	No significant deviation.
4. Does the public company have a suitable number of competent corporate governance personnel, and has it appointed a corporate governance supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their duties, assisting directors and supervisors with regulatory	✓		<p>The Company established the Chairman's Office according to the charter, and the office was designated by the board of directors to handle meeting affairs according to the Regulations Governing Procedure for Board of Directors Meetings of Public Companies. Chen, Tsung-Hung, Chief of the Chairman's Office, was appointed by the Board of Directors as the corporate governance officer.</p> <p>The Company's Chairman's Office has dedicated personnel for handling matters related to board meetings and shareholders' meetings in accordance with the law. The office provides directors with data required for performing their duties, assists directors with compliance, assuming office, and continuing education, also reports to the board of directors results of whether independent directors had the qualifications required by law during their nomination, election, and term, as well as board performance evaluation results. The office handles corporate governance affairs to strengthen board functions, and links it to the FSC's corporate governance policy. The office promotes continual improvement of the Company's corporate governance, protects shareholders' rights and interests, and enhances board functions.</p> <p>Chen, Tsung-Hung was appointed as Chief of the Chairman's Office and has supervised and managed corporate governance related affairs of board meetings and shareholders' meetings for more than seven years, which meets the requirements for corporate governance officer set forth in Article 23 of the Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board</p>	No significant deviation.

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compliance, handling matters related to Board meetings and shareholders' meetings, handling company registration and change of registration, and preparing proceedings for Board meetings and shareholders' meetings)?			of Directors by TWSE Listed Companies and the Board's Exercise of Powers. In accordance with Article 24 of the Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers, 12 hours of professional continuing education was completed in 2024: <table><tr><th colspan="2">Date of continuing education</th><th rowspan="2">Organizer</th><th rowspan="2">Course name</th><th rowspan="2">Hours of continuing education</th></tr><tr><th>Start</th><th>End</th></tr><tr><td>2024/3/14</td><td>2024/3/14</td><td>Accounting Research and Development Foundation</td><td>Common deficiencies in the preparation of financial statements and internal audit and internal control compliance practices</td><td>6</td></tr><tr><td>2024/8/12</td><td>2024/8/12</td><td>Securities & Futures Institute</td><td>Applicability of the Cyber Security Management Act Under the Threat of Ransomware</td><td>3</td></tr><tr><td>2024/10/26</td><td>2024/10/26</td><td>Accounting Research and Development Foundation</td><td>Legal liabilities related to competition for management right and case study</td><td>3</td></tr></table>		Date of continuing education		Organizer	Course name	Hours of continuing education	Start	End	2024/3/14	2024/3/14	Accounting Research and Development Foundation	Common deficiencies in the preparation of financial statements and internal audit and internal control compliance practices	6	2024/8/12	2024/8/12	Securities & Futures Institute	Applicability of the Cyber Security Management Act Under the Threat of Ransomware	3	2024/10/26	2024/10/26	Accounting Research and Development Foundation	Legal liabilities related to competition for management right and case study	3	
Date of continuing education		Organizer	Course name	Hours of continuing education																							
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2024/3/14	2024/3/14	Accounting Research and Development Foundation	Common deficiencies in the preparation of financial statements and internal audit and internal control compliance practices	6																							
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The Company's implementation of corporate governance in 2024 is as follows: 1. Handled matters related to board meetings and shareholders' meetings during the year in accordance with the law. 2. Prepared and distributed or announced minutes of board meetings and shareholders' meetings during the year in accordance with the law. 3. Operating procedures of the Company for handling directors' requests, handled requests of directors for performing their duties, and provided directors with appropriate information in a timely manner, so that they can fulfill their duties. 4. Irregularly provided directors with information on continuing education, corporate governance related events, and legal																											

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			<p>information to help directors pay attention to compliance.</p> <p>5. Urged the management department to complete regular or irregular announcements and reports each year, and complete announcements of related information in accordance with the Taiwan Stock Exchange Corporation Procedures for Verification and Disclosure of Material Information of Companies with Listed Securities, meeting requirements on transparency of corporate governance information while ensuring trading information for investors.</p> <p>6. Handle change of registration in accordance with the law, and properly manage and ensure the effectiveness of the company registration certificate.</p> <p>7. Requested the review and amendment of company rules and regulations in response to amendments to laws and regulations, and submitted the amendments to the board of directors for review and approval, in order to ensure the effectiveness of the Company's internal control system. Implemented corporate governance according to the Corporate Governance 3.0 - Sustainable Development Roadmap, including reporting to the board of directors the Company's greenhouse gas inventory and verification progress on a quarterly basis, important contents of liability insurance for directors, conducting annual board performance evaluations and reviewing improvements, and reporting to the board of directors results of whether independent directors had the qualifications required by law during their nomination, election, and term.</p> <p>8. The corporate governance officer and dedicated personnel of the Chairman's Office, who are responsible for procedure, are responsible for providing documents and support required by directors, so that directors will be able to smoothly perform their duties. This also benefits smooth communication between directors and management.</p> <p>9. Continue to urge the management department to comply with the law and internal control system, and report the Company's important financial and operational issues to the board of directors, or request review and approval to ensure that there are no compliance issues with the Company's management.</p> <p>10. Independent directors separately communicated with the chief auditor and accountants on February 5, 2024.</p> <p>11. The board of directors on February 27, 2024 approved the Company's self-reported financial information for 2023, the proposal to convene the Company's 2024 Annual General Meeting, the proposal to hold the election of the 10th-term board of directors, the proposal to lift the non-compete clause for the 10th-term board of directors and their representatives, and the proposal to appoint a new director for subsidiary Hsiang Yuan Co., Ltd.</p> <p>12. The Remuneration Committee submitted the Company's 2023 board performance evaluation results and review and improvement report on March 18, 2024.</p>	

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			<p>13. The board of directors submitted the Company's 2023 board performance evaluation results and review and improvement report, and the GHG inventory and verification progress report for January and February 2024 on March 26, 2024.</p> <p>14. The Board of Directors on March 26, 2024 approved the Company's 2023 business report, 2023 employee bonuses and directors' remuneration, 2023 financial statements, 2023 earnings distribution proposal, 2023 Internal Control System Statement, 2023 Principles for Distributing Bonuses to the Chairman, President, Vice Presidents, and Managers, proposal to change the Company's accountants (Note: internal adjustment of the accounting firm), and proposal of the Company's employee preferential retirement plan.</p> <p>15. The extraordinary board meeting on April 10, 2024 approved the list of 10th-term director and independent director candidates, and the proposal to lift the non-compete clause for the 10th-term director and independent director candidates.</p> <p>16. The board of directors on May 13, 2024 submitted the Company's 2023 information security management report, 2023 corporate governance evaluation report, and the GHG inventory and verification progress report for 2024 Q1.</p> <p>17. The board of directors on May 13, 2024 approved the Company's 2024 Q1 financial statements, the proposed amendment to the Audit Committee Charter, and the proposal for the Company to sell equity in investees.</p> <p>18. The extraordinary board meeting on May 27, 2024 elected the Company's 10th-term executive directors and 10th-term chairman.</p> <p>19. The board of directors on August 12, 2024 reported the Company's 2024 directors and managers' liability insurance, 2024 inspection results of independent directors' compliance with laws and regulations, and the GHG inventory and verification progress report for 2024 Q2.</p> <p>20. The Board of Directors on August 12, 2024 approved the Company's 2024 Q2 financial statements, the appointment of members of the 10th-term Board of Directors' Remuneration Committee, the appointment of members of the 10th-term Board of Directors' Information Security Committee, the investment plan for the purchase of a factory by the U.S. subsidiary (AIDC USA LLC), the Company's plan to purchase a dormitory in Taitung, and the 2024 salary raises for the Company's employees.</p> <p>21. The board of directors on November 8, 2024 submitted the Company's 2024 GHG inventory and verification progress report, as well as sexual harassment prevention training for directors.</p> <p>22. The Board of Directors on November 8, 2024 approved the Company's 2024 Q3 financial statements, the amendment to the Company's internal control system, the amendment to the Company's Internal Audit Implementation Rules, the amendment to the Company's charter, the amendment to the Company's Personnel Salary Management Guidelines, the salary raises for the</p>	

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			<p>Company's chairman, president, vice presidents, and managers in 2024, the Company's 2025 internal audit work plan, the proposal for the Company to apply for a medium- and long-term credit loan, the appointment of the president of the U.S. subsidiary (AIDC USA LLC), and the Company's evaluation of salary raises in 2025.</p> <p>23. Independent directors separately communicated with the chief auditor and accountants on December 9, 2024.</p> <p>24. The Board of Directors on December 23, 2024 submitted the audit quality (independence and competence) assessment report on the Company's accountants in 2024, the intellectual property management plan report, the 2025 GHG inventory and verification plan report, and the Company's 2025 information security implementation plan.</p> <p>25. The Board of Directors on December 23, 2024 approved the Company's 2025 business plan, the 2025 Principles for Distributing Bonuses to the Chairman, President, Vice Presidents, and Managers, the appointment and retirement of the Company's vice president, and the amendment to the Company's Rules of Procedure for Board of Directors Meetings.</p> <p>26. For the Company's implementation of corporate governance and important resolutions of the board of directors, please refer to the Market Observation Post System and company website: https://www.aidc.com.tw/tw/investor_</p>	
5. Does the Company have communication channels with stakeholders (including but not limited to shareholders, employees, customers, and suppliers), a stakeholder section on the Company website, and properly respond to important CSR issues of concern to stakeholders?	✓		The Company's website has a "Stakeholders" section under "Corporate Social Responsibility": https://www.aidc.com.tw/tw/cse/stakeholder . Properly respond to topics of concern to shareholders (including but not limited to shareholders, employees, customers, and suppliers) and important CSR issues, periodically report to the board of directors at the beginning of the year, and describe the implementation status each quarter.	No significant deviation.
6. Has the company designated a professional shareholder service agency to deal with matters of the shareholders'	✓		The Company has appointed Grand Fortune Securities Co., Ltd. to handle matters of its shareholders' meetings.	No significant deviation.

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meeting?				
7. Information disclosure (1)Has the company established a corporate website to	✓		The Company's website has an "Investor Section" and "Corporate Governance Section" that provides information on the Company's financial position and corporate governance for access by stakeholders. Website: https://www.aidc.com.tw/tw/investor . https://www.aidc.com.tw/tw/investor/governance/principle .	No significant deviation.
(2)Has the company established other information disclosure channels (e.g., maintaining an English-language website, appointing responsible people to handle information collection and disclosure, appointing spokespersons, or webcasting investor conferences on the company website)?	✓		The Company has dedicated personnel to collect information and handle disclosures on the company website (https://www.aidc.com.tw/tw/) and also set up an English website. We also established a spokesperson system to handle related matters. There is also an "Investor Conference" section on the website to disclose information related to investor conferences. English website: https://www.aidc.com.tw/en/investor/conference . Investor conference: https://www.aidc.com.tw/tw/investor/conference .	No significant deviation.
(3)Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results,	✓		The Company's annual financial statements, Q1, Q2, and Q3 financial statements, as well as monthly operation results, are announced on the Market Observation Post System before the end of March the following year, within 45 days after the end of each quarter, and before the 10th of the following month according to requirements.	Annual financial statements were not announced early before the end of February the following year.

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before the prescribed time limit?				
8. Is there any other important information to facilitate a better understanding of the company's corporate governance practices (including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, continuing education of directors and supervisors, the implementation of risk management policies and risk evaluation standards, the implementation of customer relations policies, and purchasing	✓		<p>1. Employee rights and employee care:</p> <p>(1) The Company has a labor union and labor-management meeting mechanism to provide a platform for two-way communication.</p> <p>(2) The Company also established an Employee Welfare Committee responsible for the implementation of employee benefits.</p> <p>2. Investor relations: The Company discloses information on the Market Observation Post System in accordance with laws and regulations, and appointed a spokesperson and deputy spokesperson to handle related matters, in order to maintain good relationships between investors and the Company.</p> <p>3. Supplier relations: The Company has good relationships with suppliers, and periodically convenes supplier meetings to exchange opinions. We require suppliers to comply with regulations related to EHS issues and jointly fulfill our corporate social responsibility.</p> <p>4. Stakeholders' rights: The Company has a spokesperson system to provide a channel for communicating with stakeholders. We also provide information on our business performance and financial position in the "Company News" and "Corporate Governance" sections of the company website.</p> <p>5. Continuing education of directors: The Company's directors and corporate governance officer continues to gain new knowledge of corporate governance by taking continuing education courses according to the Guidelines for the Continuing Education for Directors of TWSE/TPEX Listed Companies. See the Market Observation Post System and this annual report for details on continuing education of directors in 2024.</p> <p>6. Implementation of risk management policies and risk measurement standards: The Company has established Risk Management Rules and also established a Risk Management Committee. Before the end of each year, the management department formulates the annual risk management plan, including the risk policy, risk profile, risk management items, and risk response measures, based on the Company's operational strategies and goals and risk management policy. The results shall be reported to the Risk Management Committee for review and included in the business plan for approval by the Board of Directors. The implementation status of risk management is disclosed in the "Risk Management Policy" section: https://www.aidc.com.tw/tw/investor/governance/riskmanagement.</p> <p>7. Customer policy implementation: The Company has a dedicated unit for handling customer affairs.</p> <p>8. Liability insurance for directors and managers: The Company has purchased liability insurance for all directors and managers every year since 2014. Five insurance companies including Fubon</p>	No significant deviation.

Evaluation Items	Operations			Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			Insurance Co., Ltd. jointly provided liability insurance coverage in 2024. The insurance period, amount, and coverage of liability insurance were reported to the board of directors on August 12, 2024 in accordance with Article 39 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies. For relevant information, please refer to the Market Observation Post System and the description of liability insurance for directors and managers in this section.	

9. Specify the improvement of corporate governance with reference to the corporate governance evaluation by the Corporate Governance Center of Taiwan Stock Exchange Corporation in the most recent year, and the measures prioritized for issues that require improvement:

(1) Improvements already made in 2024:

- According to the Company's Corporate Governance Guidelines, directors, managers and their related parties are required to pay attention to the lock-up period before the announcement of financial statements.
- Upload changes in shareholding of insiders to the Market Observation Post System before the 10th (inclusive) of each month.
- The continuing education of all current directors as of the end of 2024 meet the required number of hours set forth in the Guidelines for the Continuing Education for Directors of TWSE/TPEX Listed Companies.
- 1 investor conference is held every quarter.
- The Annual General Meeting was held in person and via video conferencing on May 27, 2024.

(2) Priority matters that require strengthening and measures in 2025:

- Implementation and formulation of specific measures to increase company value.
- Disclosure of other measures to strengthen corporate governance in coordination with the FSC.