

(IV) Status of corporate governance and deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons

Evaluation Items	Implementation Status			Deviations from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
1. Does the company establish and disclose its corporate governance principles in accordance with the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies?	✓		The Company established the "AIDC Corporate Governance Guidelines" and uploaded it to the Market Observation Post System and company website. https://www.aidc.com.tw/tw/investor/governance/regulation °	No significant deviation
2. Shareholding structure & shareholders' equity (1) Has the company established internal operating procedures for handling shareholder suggestions, questions, complaints or litigation, and handled related matters accordingly?	✓		The Company convenes shareholders' meetings in accordance with the law. Besides responding to the opinions of shareholders during the meetings, it is recorded in the meeting minutes. The Company has also established a spokesperson system, board of directors mailbox, customer service hotline, and the contact number and e-mail of the spokesperson and deputy spokesperson.	No significant deviation
(2) Does the company have a list of major shareholders that have actual control over the Company and a list of ultimate owners of those major shareholders?	✓		The Company commissioned a professional stock affairs agency to help handle stock affairs of shareholders, and has a list of major shareholders that have actual control over the Company and a list of ultimate owners of those major shareholders.	No significant deviation

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(3) Has the company established and implemented risk management and firewall systems within its conglomerate structure?	✓		The Company established the "AIDC Regulations for Financial and Business Transactions between Affiliated Enterprises" and "AIDC Regulations for Supervision and Management of Subsidiaries" as the basis for risk management.	No significant deviation
(4) Does the company have internal regulations in place to prevent its internal staff from trading securities based on information yet to be public on the market?	✓		The Company established the "AIDC Management Guidelines for Handling Material Information and Prevention of Insider Trading," which was passed by the board of directors. The Company has established an accounting system, internal control system, Code of Ethical Conduct, and Ethical Corporate Management Best Practice Principles to implement ethical corporate management. Responsible departments/personnel perform their duties based on the above. The audit unit formulates annual audit plans based on risk assessment results each year, and audit internal controls accordingly after the plan is approved by the board of directors. The audit unit provides timely improvement recommendations to prevent unethical conduct and ensure the internal control system continues to remain effective.	No significant deviation
3. Composition and duties of the board of directors (1) Has the board of directors devised and implemented a plan for a more diverse composition of the board with concrete management goals?	✓		Pursuant to the Company's Corporate Governance Guidelines and Procedures for Election of Directors, the election of the Company's directors shall take into consideration the composition of the board of directors. Board members shall have the knowledge, skills, and experience necessary to perform their duties and shall possess the abilities to make operational judgments, perform accounting and financial analysis, management ability, crisis management ability, knowledge of the industry, an international perspective, ability to lead, and ability to make policy decisions. We have formulated a board diversity policy and specific management goals based on operational requirements, operating dynamics, and development. The board diversity goals are as follow: 1. Female director (at least 1 seat), 2. Independent directors shall serve no more	No significant deviation

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			<p>than three consecutive terms, 3. Labor union representative (at least 2 seats), 4. No more than one third of the Company's directors shall be concurrently held by managers of the Company. In addition to the competencies that board members are required to have to meet diversity goals, the Company also values harmony between labor and management, stable labor-management relations, gender equality, and independence, including the appointment of labor representative directors, female directors, and consecutive terms of independent directors, and director seats concurrently held by managers of the Company. The implementation status of diversity management goals are as follows:</p> <ol style="list-style-type: none"> 1. The Company 11 directors, in which 3 or 27% are independent directors. The Company has 1 female director (9.09%) who is an independent director and 10 male directors (90.91%); 3 directors (27.27%) are also employees (1 manager and 2 labor union representatives). The average age of all directors is 60.82 years old (5 directors are 50-59 years old and 6 directors are 60-69 years old). Independent directors that have held the position for consecutive terms include Executive and Independent Director Chan for 4.7 years, Independent Director Chen for 4.7 years, and Independent Director Lien for 3.8 years. None of the independent directors has served more than three consecutive terms. 2. The Company's directors have the abilities to perform their duties as a director, and directors with an expertise in business judgment, business administration, crisis management, and leadership and decision-making include Chairman Hu, Executive Director Ma, Director Liu, Director Chang, Director Shieu, Director Hsiao, Director Cheng, Executive and Independent Director Chan, Independent Director Chen, and Independent Director Lien. Directors with an expertise in the aerospace industry and have an international market perspective include Chairman Hu, Executive Director Ma, Director Shieu, Director Hsiao, Director Lee, and Director Cheng. Executive and Independent Director Chan is an expert in accounting. Director Chang, Independent Director 	

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(2) In addition to	✓		<p>Chen, and Independent Director Lien are legal experts. Directors have held important positions in industry, government, academia, research institutes, and law firms. For example, Chairman Hu was formerly the Vice Chief of the General Staff, Ministry of National Defense (MND); Executive Director Ma was formerly the Vice President, National Chung-Shan Institute of Science and Technology (NCSIST) and is currently the president of AIDC; Director Liu is currently the Director of the State-owned Enterprise Commission Affairs, MOEA; Director Chang is currently the Executive Secretary of the Investment Commission, MOEA; Director General, DOIS, MOEA; Director Cheng is currently the Deputy Chief of Staff (Executive), General Staff Headquarter, Ministry of National Defense (MND). Representatives of academia include Director Shieu, who is the president of National Chung Hsing University, Executive and Independent Director Chang, who is the vice president of Tunghai University, and Independent Director Chen, who is an associate professor at the Department of Financial and Economic Law of Chung Yuan Christian University. Independent Director Lien is currently a practicing lawyer. Furthermore, Independent Director Lien, Executive and Independent Director Chan, and Director Liu concurrently hold the position of independent director at other financial institutions or director at other public companies.</p> <p>The Company's board members have diverse and complementing expertise and experience, and continue to dedicate efforts to achieving goals set in the Corporate Governance 3.0 -Sustainable Development Roadmap.</p> <p>For the expertise and experience that board members are required to have and the specific management goals under the board diversity policy, please refer to II. (I) Directors of this chapter and the company website. https://www.aidc.com.tw/tw/investor/governance/board</p>	No significant
			1. The Company's board of directors approved the	

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<p>establishing a Remuneration Committee and an Audit Committee, which are required by law, is the company willing to voluntarily establish other types of functional committees?</p>			<p>establishment of an Information Security Committee on December 18, 2020 to ensure the appropriateness of information security management operations. The term of the 9th-term board of directors Information Security Committee is from November 5, 2021 to August 12, 2024. The committee consists of 5 members, in which 3 are independent directors. Independent Director Lien, Li-Jen serves as the convener of the committee, and Members Chuang, Jennifer (vice president) and Li, Wei-Pin (professor) have an expertise in information security.</p> <table border="1"> <thead> <tr> <th>Title</th> <th>Name</th> <th>Has an expertise in cybersecurity</th> </tr> </thead> <tbody> <tr> <td>Convener (Independent Director)</td> <td>Lien, Li-Jen</td> <td></td> </tr> <tr> <td>Committee member (Independent Director)</td> <td>Chan, Chia-Chang</td> <td></td> </tr> <tr> <td>Committee member (Independent Director)</td> <td>Chen, Yin-Chin</td> <td></td> </tr> <tr> <td>Committee member (Vice president)</td> <td>Chuang, Jennifer</td> <td>√</td> </tr> <tr> <td>Committee member (Computer engineering professor)</td> <td>Li, Wei-Pin</td> <td>√</td> </tr> </tbody> </table> <p>2. Committee function and power: (1) Review the cybersecurity policy. (2) Examine the cybersecurity management system. (3) Review the results of the annual information security promotion plan. (4) Review major information security incidents and take response measures. The Information Security Management Team takes emergency response measures when a major information security incident occurs, and submits a report to the Information Security Committee within two weeks for acknowledgment.</p> <p>3. Operations: A total of 2 Information Security Committee meetings were convened in 2022.</p>	Title	Name	Has an expertise in cybersecurity	Convener (Independent Director)	Lien, Li-Jen		Committee member (Independent Director)	Chan, Chia-Chang		Committee member (Independent Director)	Chen, Yin-Chin		Committee member (Vice president)	Chuang, Jennifer	√	Committee member (Computer engineering professor)	Li, Wei-Pin	√	deviation
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<p>(3) Has the company established guidelines and</p>	✓		<p>The Company established Regulations Governing Board Performance Evaluations and evaluation methods according to Article 37 of the Corporate Governance</p>	No significant deviation																		

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<p>methods for evaluating the performance of the board of directors, conducted performance evaluation annually, reported the results to the board, and used the results as a reference for the remuneration, nomination, and reelection of individual directors?</p>			<p>Best Practice Principles for TWSE/TPEX Listed Companies, and reported the regulations on August 14, 2019 according to Announcement Tai-Zheng-Zhi-Li-Zi No. 1070025395 of TWSE. See the company website for Regulations Governing Board Performance Evaluations: https://www.aidc.com.tw/tw/investor/governance/regulation</p> <p>Implementation status in 2022 is as follows:</p> <ol style="list-style-type: none"> 1. The Company's Board performance evaluation indicators were established based on the Company's operations, and the indicators are periodically reviewed by the Remuneration Committee. The Company periodically conducts Board performance evaluations each year, and evaluation results are required to be completed before the end of Q1 the following year. Methods are reported, reviewed, and improved by the Board of Directors, and used as the basis for determining directors' remuneration. 2. In the Company's 2022 board of directors, board member, and functional committee (Audit Committee, Remuneration Committee, and Information Security Committee) performance self-evaluations, the average score was 4.96-4.94 (between 5 points "strongly agree" and 4 points "agree"). This shows that the board of directors operates well as a whole and complies with corporate governance regulations. Directors hold a positive opinion of the results of evaluation indicators for the performance of their duties. Functional committees under the Board of Directors operate well as a whole and are accountable to the Board of Directors. The committees set high standards for themselves and all meet corporate governance requirements, effectively serving the functions of the Board of Directors while protecting shareholders' equity. After reviewing the performance evaluation results, improvement methods to continue improving corporate governance are as follows: <ol style="list-style-type: none"> (1) Board of Directors: Continue to improve the board's decision-making quality, and improve the completeness and timeliness of board 	

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(4) Does the company regularly evaluate the independence of CPAs?	✓		<p>information. Examine regulations that require compliance according to the Company's business plan, and link it to the schedule of board meetings to start internal evaluation and review or communication sooner.</p> <p>(2) Board members: Improve the completeness of information on agenda items, describe supplement procedures, provide references, assist directors with evaluating and supervising the Company's existing or potential operating risks, and provide reference for decision-making.</p> <p>Results of the Company's 2022 Board performance evaluation (including methods for making improvements) were reported during the Board meeting on March 27, 2023 and submitted to the Remuneration Committee, and are announced on the company website. https://www.aidc.com.tw/Content/File/PAR.pdf</p> <p>3. Board performance in 2022 was evaluated based on overall performance. Based on the Company's goal achievement, Article 28 of the Articles of Incorporation, and performance evaluation results, 0.58% of pre-tax profit was allocated as the Company's 2022 directors' remuneration.</p> <p>The Company established an Audit Committee in June 2015, and one of the main purposes of the committee is to supervise the independence and performance of the accountants.</p> <p>The Company's Audit Committee evaluates the independence and competence of the accountants through the following procedures once a year, and reports evaluation results to the board of directors.</p> <p>1. The questionnaire (major items include the independence, audit experience, and expertise of the accountant audit team, penalties imposed after external inspections, replacement of accountants, ratio of audit/non-audit services, and implementation status) used for evaluation is prepared after referencing the Audit Quality Indicators (AQIs) and "Integrity, Objectivity and</p>	No significant deviation

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			<p>Independence" in Bulletin No. 10 of the Norm of Professional Ethics for Certified Public Accountant of the Republic of China. The independence statement of the accountants are provided along with the questionnaire for directors and heads of management departments to conduct an evaluation, and then evaluation results on the independence and competence of the accountants is summarized.</p> <p>2. Verify that the same accountant has not provided certification services for longer than seven consecutive years, does not have other financial interests and business relationships, and was not imposed any penalties or has conditions that damage their independence.</p> <p>3. Evaluation results for the independence and competence of the accountants in the most recent year (2022) were submitted to the Company's Audit Committee on October 24, 2022 and approved by the board of directors on November 7, 2022.</p>	
4. Does the public company have a suitable number of competent corporate governance personnel, and has it appointed a corporate governance supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their duties, assisting directors and supervisors with regulatory	✓		<p>The Company established the Chairman's Office according to the charter, and the office was designated by the board of directors to handle meeting affairs according to the Regulations Governing Procedure for Board of Directors Meetings of Public Companies. Chen, Tsung-Hung, Chief of the Chairman's Office, was appointed by the Board of Directors as the corporate governance officer. The Company's Chairman's Office has dedicated personnel for handling matters related to board meetings and shareholders' meetings in accordance with the law. The office provides directors with data required for performing their duties, assists directors with compliance, handles change of registration, and promotes corporate governance affairs to strengthen board functions. The office promotes continual improvement of the Company's corporate governance, protects shareholders' rights and interests, and enhances board functions.</p> <p>Chen, Tsung-Hung was appointed as Chief of the Chairman's Office and has supervised and managed corporate governance related affairs of board meetings and shareholders' meetings for more than five years, which meets the requirements for corporate</p>	No significant deviation

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compliance, handling matters related to Board meetings and shareholders' meetings, handling company registration and change of registration, and preparing proceedings for Board meetings and shareholders' meetings)?			<p>governance officer set forth in Article 23 of the Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers. In accordance with Article 24 of the Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers, 12 hours of professional continuing education was completed in 2022:</p> <table border="1"> <thead> <tr> <th>Date</th> <th>Host by</th> <th>Course Title</th> <th>Hours of Training</th> </tr> </thead> <tbody> <tr> <td>2022/03/24</td> <td rowspan="3">Accounting Research and Development Foundation</td> <td>Insider trading cases and legal liabilities</td> <td>3</td> </tr> <tr> <td>2022/04/27</td> <td>Reading TCFD reports: Understanding key information</td> <td>3</td> </tr> <tr> <td>2022/06/07</td> <td>Practical Measures for Improving the Three Lines of Defense for Internal Control</td> <td>6</td> </tr> </tbody> </table> <p>The Company's implementation of corporate governance in 2022 is as follows:</p> <ol style="list-style-type: none"> Handled matters related to board meetings and shareholders' meetings during the year in accordance with the law. Prepared and distributed or announced minutes of board meetings and shareholders' meetings during the year in accordance with the law. Requested the review and amendment of company rules and regulations in response to amendments to laws and regulations, and submitted the amendments to the board of directors for review and approval, in order to ensure the effectiveness of the Company's internal control system. Implemented corporate governance according to the Corporate Governance 3.0 - Sustainable Development Roadmap. The corporate governance officer and dedicated personnel of the Chairman's Office, who are responsible for procedure, are responsible for providing documents and support required by directors, so that directors will be able to smoothly perform their duties. This also benefits smooth communication between directors and management. 	Date	Host by	Course Title	Hours of Training	2022/03/24	Accounting Research and Development Foundation	Insider trading cases and legal liabilities	3	2022/04/27	Reading TCFD reports: Understanding key information	3	2022/06/07	Practical Measures for Improving the Three Lines of Defense for Internal Control	6	
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			<p>5. The board of directors on 2022/01/21 approved the proposal to convene the 2022 annual general meeting.</p> <p>6. The Remuneration Committee submitted the Company's 2021 board performance evaluation results and review and improvement report on March 17, 2022.</p> <p>7. The board of directors submitted the Company's 2021 Board performance evaluation results and review and improvement report on March 28, 2022.</p> <p>8. The board of directors on March 28, 2022 passed the amendment to the Articles of Incorporation, which allows shareholders' meetings to be convened via video conferencing, and the proposal to use video conferencing in the 2022 Annual General Meeting.</p> <p>9. The board of directors submitted a report on GHG inventory and verification plans and the information security management report of the Information Security Committee on May 6, 2022.</p> <p>10. The Board of Directors passed the Company's 2022 Q1 financial statements and proposed amendment to the Company's Corporate Social Responsibility Best Practice Principles on May 6, 2022.</p> <p>11. The Board of Directors on August 5, 2022 submitted a report on the GHG inventory and status of verification, change of representative of institutional director NDIDF, report on liability insurance for directors and managers in 2022, and report on corporate governance evaluation results for 2021.</p> <p>12. The Board of Directors passed the Company's 2022 Q2 financial statements and proposed amendment to the Company's Corporate Governance Guidelines on August 5, 2022.</p> <p>13. Independent directors separately communicated with the chief auditor/accountants on March 10, 2022.</p> <p>14. The Board of Directors on November 7, 2022 submitted a report on the status of the Company's (including subsidiaries) GHG inventory verification and subsequent plans, and a report on the independence and suitability of the Company's accountants in 2022.</p>	

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			<p>15. The Board of Directors passed the Company's 2022 Q3 financial statements and proposed amendment to the Company's Rules of Procedure for Shareholders' Meetings on November 7, 2022.</p> <p>16. Independent directors separately communicated with the chief auditor/accountants on December 1, 2022.</p> <p>17. The Board of Directors passed the proposed amendment to the Company's Rules of Procedure for Board of Directors Meetings and the amendment to the Company's Procedures for Acquisition and Disposal of Assets on December 16, 2022.</p> <p>18. Provided explanations to newly appointed directors to help them comply with the law and notes, and explained the Company's current status of operations and important rules and regulations, so as to help directors understand their duties and the Company's operations.</p> <p>19. Operating procedures of the Company for handling directors' requests, handled requests of directors for performing their duties, and provided directors with appropriate information in a timely manner, so that they can fulfill their duties.</p> <p>20. Irregularly provided directors with information on continuing education, corporate governance related events, and legal information to help directors pay attention to compliance.</p> <p>21. Continue to urge the management department to comply with the law and internal control system, and report the Company's important financial and operational issues to the board of directors, or request review and approval to ensure that there are no compliance issues with the Company's management.</p> <p>22. Urged the management department to complete regular or irregular announcements and reports each year, and complete announcements of related information in accordance with the Taiwan Stock Exchange Corporation Procedures for Verification and Disclosure of Material Information of Companies with Listed Securities, meeting requirements on transparency of corporate</p>	

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			<p>governance information while ensuring trading information for investors.</p> <p>23. Handle change of registration in accordance with the law, and properly manage and ensure the effectiveness of the company registration certificate.</p> <p>24. For the Company's implementation of corporate governance and important resolutions of the board of directors, please refer to the Market Observation Post System and company website. https://www.aidc.com.tw/tw/investor</p>	
5. Does the Company have communication channels with stakeholders (including but not limited to shareholders, employees, customers, and suppliers), a stakeholder section on the Company website, and properly respond to important CSR issues of concern to stakeholders?	✓		<p>The Company's website has a "Stakeholders" section under "Corporate Social Responsibility." https://www.aidc.com.tw/tw/cse/stakeholder</p> <p>Properly respond to topics of concern to shareholders (including but not limited to shareholders, employees, customers, and suppliers) and important CSR issues, periodically report to the board of directors at the beginning of the year, and describe the implementation status each quarter.</p>	No significant deviation
6. Has the company designated a professional shareholder service agency to deal with matters of the shareholders' meeting?	✓		<p>The Company has appointed Grand Fortune Securities Co., Ltd. to handle matters of its shareholders' meetings.</p>	No significant deviation
7. Information disclosure (1) Has the company established a corporate website to disclose	✓		<p>The Company's website has an "Investor Section" and "Corporate Governance Section" that provides information on the Company's financial position and corporate governance for access by stakeholders. Website: https://www.aidc.com.tw/tw/investor and https://www.aidc.com.tw/tw/investor/governance/principle.</p>	No significant deviation

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<p>information regarding the company's financial, business and corporate governance status?</p> <p>(2) Has the company established other information disclosure channels (e.g., maintaining an English-language website, appointing responsible people to handle information collection and disclosure, appointing spokespersons, or webcasting investor conferences on the company website)?</p>	✓		<p>The Company has dedicated personnel to collect information and handle disclosures on the company website (https://www.aidc.com.tw/tw/) and also set up an English website. We also established a spokesperson system to handle related matters. There is also an "Investor Conference" section on the website to disclose information related to investor conferences. English website: https://www.aidc.com.tw/en/ Investor conference https://www.aidc.com.tw/tw/investor/conference</p>	No significant deviation
<p>(3) Does the company announce and report annual financial statements within two months after the end of each fiscal year, and announce and report Q1, Q2, and Q3 financial statements, as well as monthly operation results, before the prescribed time</p>		✓	<p>The Company's annual financial statements, Q1, Q2, and Q3 financial statements, as well as monthly operation results, are announced on the Market Observation Post System before the end of March the following year, within 45 days after the end of each quarter, and before the 10th of the following month according to requirements.</p>	Annual financial statements were not announced early before the end of February the following year

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limit?				
8. Is there any other important information to facilitate a better understanding of the company's corporate governance practices (including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, continuing education of directors and supervisors, the implementation of risk management policies and risk evaluation standards, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)?	✓		<p>Employee rights and employee care:</p> <ol style="list-style-type: none"> 1. The Company has a labor union and labor-management meeting mechanism to provide a platform for two-way communication. 2. The Company also established an Employee Welfare Committee responsible for the implementation of employee benefits. 3. Employment of people with physical and mental disabilities. <p>Investor relations: The Company discloses information on the Market Observation Post System in accordance with laws and regulations, and appointed a spokesperson and deputy spokesperson to handle related matters, in order to maintain good relationships between investors and the Company.</p> <p>Supplier relations: The Company has good relationships with suppliers, and periodically convenes supplier meetings to exchange opinions. We require suppliers to comply with regulations related to EHS issues and jointly fulfill our corporate social responsibility.</p> <p>Stakeholders' rights: The Company has a spokesperson system to provide a channel for communicating with stakeholders. We also provide information on our business performance and financial position in the "Company News" and "Corporate Governance" sections of the company website.</p> <p>Continuing education of directors: The Company's directors and corporate governance officer continues to gain new knowledge of corporate governance by taking continuing education courses according to the Guidelines for the Continuing Education for Directors of TWSE/TPEX Listed Companies. See the Market Observation Post System and this annual report for details on continuing education of directions in 2022.</p> <p>Implementation of risk management policies and risk measurement standards: The Company has established Risk Management Rules and also established a Risk</p>	No significant deviation

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			<p>Management Committee. Before the end of each year, the management department formulates the annual risk management plan, including the risk policy, risk profile, risk management items, and risk response measures, based on the Company's operational strategies and goals and risk management policy. The results shall be reported to the Risk Management Committee for review and included in the business plan for approval by the Board of Directors. The implementation status of risk management is disclosed in the "Risk Management Policy" section https://www.aidc.com.tw/tw/investor/governance/riskmanagement</p> <p>Customer policy implementation: The Company has a dedicated unit for handling customer affairs.</p> <p>Liability insurance for directors and managers: The Company has purchased liability insurance for all directors and managers every year since 2014. Pursuant to Article 39 of the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies, the insured amount, coverage, and premium rate of liability insurance for the Company's directors in 2022 were reported during the board meeting on August 5, 2022. Please refer to the Market Observation Post System and the description of liability insurance for directors and managers in this section for details.</p>	

9. Specify the improvement of corporate governance with reference to the corporate governance evaluation by the Corporate Governance Center of Taiwan Stock Exchange Corporation in the most recent year, and the measures prioritized for issues that require improvement:

(1) Improvements already made in 2022:

- Amended internal regulations to prohibit insider trading, and included provisions that prohibit directors from trading their shares during the lock-up period, which is within 30 days before annual financial statements are announced and within 15 days before quarterly financial statements are announced.
- Current directors and supervisors all meet requirements on number of continuing education hours before the end of 2022.
- SASB Standards were referenced for disclosing ESG information in the Sustainable Development Report.
- Implement greenhouse gas inventory certification for Taichung, Sha-Lu, and Kang-Shan Complexes, and achieve third-party verification of GHG emissions for two consecutive years.
- The Annual General Meeting was held in person and via video conferencing on May 27, 2022.

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<p>(2) Priority matters that require strengthening and measures in 2023:</p> <ul style="list-style-type: none"> • Upload changes in shareholding of insiders to the Market Observation Post System before the 10th (inclusive) of each month. • Shareholders' meetings are live streamed or continuous audio and video recordings are uploaded afterwards. • Promote the Company's carbon neutrality goals and management measures. • Disclosure of other measures to strengthen corporate governance in coordination with the FSC. 				