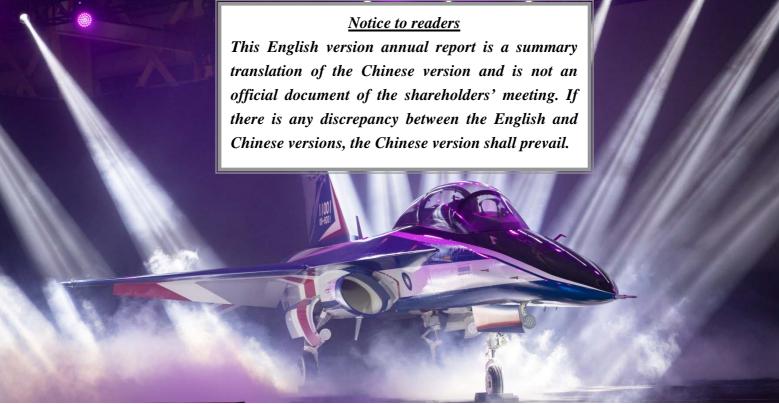
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# Aerospace Industrial Development Corporation Annual Report 2019



AIDC annual report is available at : http://www.aidc.com.tw Taiwan Stock Exchange Market Observation Post System : http://mops.twse.com.tw Printed in APR. 2020

## **Spokesperson and Deputy Spokesperson Information**

| Spokesperson: Wan-June Ma  | Tel: 886-4-22842881       |
|--|---------------------------|
| Title: President   | E-mail:IR@ms.aidc.com.tw  |
| Deputy Spokesperson: Jennifer Chuang                             | Tel: 886-4-22842881       |
| Title: Director of Strategy and<br>Opperational Management Dept. | E-mail: IR@ms.aidc.com.tw |

## Headquarter, Branch and Plant Address and Telephone, and Website Information

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Shalu Complex (N): No. 366 / 368, Sec. 6, Zhongqing Rd., Shalu Dist., Taichung City / Tel: 886-4-25213800
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Shalu Complex (S): No. 178, Ln. 20, Zhongzhen Rd., Shalu Dist., Taichung City / Tel: 886-4-25213800
TACC Complex: No. 66, Sec. 1, Zhonghang Rd., Shalu Dist., Taichung City / Tel: 886-4-25213800
Gang Shan Complex: No. 1, Gangde Rd., Gangshan Dist., Kaohsiung City / Tel: 886-7-6285600

Website: http://www.aidc.com.tw

## **Stock Transfer Agent Information**

Name: Fubon Securities Co., Ltd. Address: 2F, No. 17, Xuchang St., Zhongzheng Dist., Taipei City Website: http://www.fubon.com Tel: 886-2-23611300

## **Auditors' Information**

Deloitte & Touche Name: Lie-Dong Wu , Done-Yuin Tseng Address: 22F, No. 88, Sec. 1, Huizhong Rd., Xitun Dist., Taichung City Website: http://www.deloitte.com.tw Tel: 886-4-37059988

**Overseas Securities Exchange Information: N/A** 

AIDC's Core Value Accountability Innovation Dedication Customer Orientation

## We Keep Our Words Fulfill Total Quality Build Customer Satisfaction Pursue Reasonable Profit Assure Sustainable Operation

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#### I. Letter to Shareholders

Dear Valued Shareholders,

Amidst fierce global competition, the Aerospace Industrial Development Corporation (hereinafter referred to as AIDC) has achieved several accomplishments and significant construction which have included; the construction of Turbine Center Frame (TCF) to facilitate AIDC's aero engine business; the rollout ceremony of the Advanced Jet Trainer which was officially named the Yung-ying (Brave Eagle); the completion of AIDC Brand 16G Commercial Airline Seats; and the signing of the F-16 Strategic Alliance MOU with Lockheed Martin Corporation (LMC). With a concerted effort between employees and management, the revenue of 2019 continued to steadily develop.

Based on Airbus and Boeing's forecasts of the commercial aviation market for the next 20 years (2019-2038), demand for new airplanes is estimated at 39,210 to 44,040. The Global Market Forecast released by Boeing, shows a total market value of approximately \$6.8 trillion U.S. dollars, MRO market value estimated approximately \$9.1 trillion U.S. dollars, single-aisle aircraft remains the mainstream model which accounts for more than 70% of the demand, and the Revenue Passenger Kilometer (RPK) will enjoy a 4.3% to 4.6% annual growth. Overall, the commercial aviation industry is in steady growth.

According to MarketsandMarkets Research institution' forecast, the aircraft cabin interiors market is projected to reach \$10 billion U.S. dollars in 2025, with 7.25% annual growth.

As for the aero engine market, Forecast International's forecast indicates that for the next 10 years there will be 164,000 deliveries, with a total value of \$930 billion U.S. dollars.

That being said, the Boeing 737MAX accidents had resulted in delay and suspension of new aircraft deliveries in 2019, which would have drastically impacted on our revenue. While the exact time remains pending for the B737MAX return to the skies, AIDC immediately activated risk control measures including pin-pointing among the current businesses for possible additional revenues which could be attained, and made them happen through resource reallocation and integration. The efforts were challenging but paid off in helping AIDC achieve the revenue goal set for fiscal year2019.

AIDC has expanded business and upgraded self-developed capability including, the construction of the Turbine Center Frame in last year; received the Letter of Design Approval (LODA) for self-developed 16G airline seats by the Federal Aviation Administration (FAA) of the United States in last May; and signed the Cooperation Memorandum of Intent for a New Pattern of Aviation with China Airlines in last November, as a prudent response to market opportunities and challenges alike.

For the current stage and in addition to exploring additional commercial aircraft business, AIDC is focused on three primary tasks; "Indigenous Development of an Advanced Jet Trainer", "Supply Chain Integration" and "Establishment of Fleet Maintenance Center", and dedicated to achieving the objectives including, AJT maiden flight, F-16A/B upgrade, and establishment of F-16 fleet maintenance center.

Firstly, to achieve the "indigenous development of an advanced jet trainer", AIDC is making every effort to achieve the AJT's successful maiden flight in this June. In the meantime, we intend to continue to cultivate aerospace talents and complete each tasks through a mentor and apprentice system, to reach the goal of sustainable development of "Aviation industry technology upgrade".

Secondly, the near term goal of establishing the Fleet Maintenance Center is aimed to successfully perform the F-16A/B upgrade with a skillful and high quality maintenance workforce. To take one step further for Taiwan's future fighter R&D and its subsequent domestic maintenance, in December 2019, AIDC signed a strategic alliance MOU with Lockheed Martin to promote the initiative of F-16 Maintenance

Center. AIDC believes the establishment will help boost the development of Taiwan's aerospace industry; expand the participation of industrial supply chain; increase the industrial output value to the next level; and strengthen the work force of Taiwan's aerospace industry.

Thirdly, integration of Taiwan's supply chain is a continuing effort by the Taiwan Aerospace Industry A-Team 4.0 Alliance, through which AIDC continues to lead the domestic aerospace and related industry members to lean transformation, consolidate industry consensus, integrate the advantages of domestic suppliers, to balance and expand the suppliers in four sectors including; production parts, standard parts & fasteners, system parts, and raw materials thereby gradually promoting the transformation and upgrading of the domestic supply chain system, enhancing the competitive position of the regional aerospace market; and connecting with international business opportunities.

I would like to express our most sincere appreciation and gratitude to all our valued shareholders for your unwavering support of AIDC. The summary of the report on the operation results for FY 2019 and the business plan for FY 2020 are presented hereunder.

#### FY 2019 Operation Highlights

#### Revenue and Income

Driven by the growth of the engine business, the AIDC had hit a new record high in consolidated revenue of NT\$28,542,021 (in thousands) in FY 2019, which was an increase of 1.3% over the previous year.

The cost of aviation products are closely related to factors of production scale, learning curve efficiency and product portfolio. Thanks to the benefits brought by these factors and cost improvements, the operating profit in FY 2019 was NT\$2,445,370 (in thousands) with a 8.6% margin, which was higher than the previous year. However, the fluctuation of exchange rate with the USD caused in a net exchange loss, and the net income was NT\$1,874,290 (in thousands) in FY 2019, net profit margin was 6.6%, and EPS was NT\$1.99.

#### Research and Development Outlook

The R&D expenses of AIDC in FY 2019 amounted to NT\$548,280 thousand with the development of "Pilot Project for Aerospace Composites and Intelligent Manufacturing Industrial Innovation" together with 26 projects, results of which could help to upgrade the overall technological capability and production capacity while facilitating the pursuit of better business opportunities.

#### Credentials and Awards

#### **Corporate Governance:**

- \* Ranked in Top 20% Corporate Governance Evaluation TWSE listed companies in Apr. 2019
- \* Received 2019 SQIP Best Improver Award from Airbus in Apr. 2019
- \* Selected as "TWSE Corporate Governance 100 Index" stock by Taiwan Stock Exchange Corporation in July 2019
- \* Ranked 38th in the "CSR Award in Traditional Manufacturers Category" by the Global Views Magazine in Aug. 2019
- \* Granted Enterprise Project Management Benchmarking Award by PMI Taiwan International in Nov. 2019
- \* Granted "Social Innovation Award" by Taiwan Social Enterprise Sustainable Development Association in Nov. 2019
- \* Awarded Silver Medal in 2019 Taiwan Continuous Improvement Competition-(Special Group and Tzu-Chiang Group) by Corporate Synergy Development Center in Dec. 2019
- \* Awarded Golden Medal in TTQS Evaluation by Workforce Development Agency of Ministry of Labor in Dec. 2019

#### Sustainable Environment:

- \* Received "Green Procurement Enterprise and Group" Award by Taichung City Government in June 2019
- \* Received "National Corporation Environmental Award" (Manufacture Sector: Silver Medal) by Environmental Protection Administration Executive Yuan in Nov. 2019
- \* Awarded "2019 Taiwan Corporate Sustainability Awards" Corporate Sustainability Report Awards (Traditional Manufacturing: Silver Medal) and People Development Award in Best Performance of Specific Category in Nov. 2019
- \* Received "Material Flow Cost Accounting Outstanding Award" by Industrial Development Bureau of Ministry of Economic Affairs in Nov. 2019
- \* Received "National Occupational Safety and Health Workplace Award" Enterprise Model Award by Ministry of Labor in Dec. 2019

#### Labor-Management Relation

\* Ranked 2<sup>nd</sup> in "National Slow Pitch Softball President Cup" - State-Owned Enterprise Group in Sep. 2019

- \* Received "2018 Occupational Safety and Health Workplace Five-Star Award" by Ministry of Labor in Sep. 2019
- \* Received "Excellent Health Occupational and Health Management Award" and "Outstanding Personnel Award for the Promotion of Healthy Workplace" by Taichung City Government in Sep. 2019
- \* Ranked 1<sup>st</sup> in "Taiwan *i*Sport Enterprise Annual Award" by the Sports Administration of the Ministry of Education in Oct. 2019
- \* Received Certification of *i*Sport Enterprise by the Sports Administration of the Ministry of Education in Oct. 2019
- \* Received "2018 Occupational Safety and Health Workplace Five-Star Award"- Taichung CSR Model by Taichung City Government in Nov. 2019
- \* Received "National Occupational Safety and Health Workplace Award" CSR Enterprise Model Award by Taichung City Government in Dec. 2019

#### **Business Plan for FY 2020**

#### **Business Development Planning**

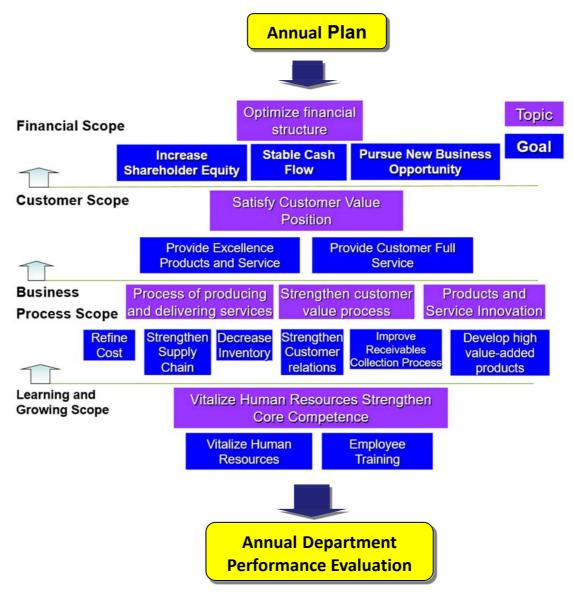
- \* In the area of defense business, AIDC is dedicated to expanding business in military aircraft manufacturing, maintenance, upgrade, fleet commercial maintenance, GOCO and military engine parts manufacturing and maintenance.
- \* In the area of commercial aviation, AIDC seeks to expand business in structural parts and assemblies of commercial aircraft and engines.
- \* In the area of industrial technology service, AIDC will focus on R&D, design, manufacture, testing, system integration and after-sales service of products derived from the application of aerospace technology.

#### **Corporate Management Policy**

AIDC will spare no effort to secure and pursue beneficial business opportunities and will continue to adopt a Balanced Scorecard (BSC) as a management tool. This BSC system helps to align and link AIDC's vision, strategy, and objectives with major tasks and plans of each department, and which AIDC is able to continue to improve its business management while implementing a culture of accountability.

The corporate business management policy of FY 2020 formulated in the following order: (1) strategies (or directions); (2) objective of each strategy; and (3) major Key Performance Indicators (KPI) of each strategy objective. Together with KPIs concerning of "Corporate Value", this policy will be clearly illustrated and announced through corporate-level meetings for each department to deploy and develop its implementation plan accordingly as well as propose its action plans to reach KPIs from the bottom up.

These tasks will be demonstrated in department performance evaluation system of FY 2020.



Entering FY2020 the question whether the B737 Max will be certified for flight remains unanswered and the worldwide outbreak of COVID-19 pandemic has made an unprecedented impact upon supply chains of the global aviation industry. AIDC is no exception and we are bracing for the consequences of the global economic slowdown. To cope with the challenge, AIDC has formed an "ad-hoc" team tasked to closely monitor and manage operational risks. We have also generated contingency plans for various stages should the pandemic escalate. AIDC has risks under control and is prepared to mitigate any impact.

AIDC as the leader in the Taiwan aerospace industry, who also has a good share of responsibility in national defense, has over the past two decades remain committed in elevating the level of technology and skills through a strong industrial satellite system. With years of experience growing and technologies evolving, now AIDC marches into the international arena with Taiwan's domestic supply chain offering world-standard products and services to the international market. Back in our homebase AIDC remains focused on three primary tasks; "Indigenous Development of an Advanced Jet Trainer", "Supply Chain Integration" and "Establishment of (the F-16) Fleet Maintenance Center." They are three vital avenues that will lead us through continued development and advancement on aerospace technologies in the following priorities:

- 1. Advancement of military aircraft full scale R&D;
- 2. Aerospace key components development;
- 3. Sophisticated measures for mass production;
- 4. Expansion of commercial aircraft OEM/ODM businesses and related technologies;
- 5. Enhancement in operational management, corporate image, training, and corporate culture;
- 6. Active involvement in new business development through extending core capabilities to related industries and exploring complementary businesses, so as to increase operational growth and remain dominant as a high-end aerospace system integrator in the industry.

Becoming a world class aerospace provider is AIDC's vision. We are heading resolutely towards realization of such vision by dedicating ourselves in sustaining our business operation and enlarging Taiwan's aerospace output, as well as adding values for our customers, shareholders, employees, and the society.

#### I wish you all good fortune and good health.

Kai-Hung, Hu Chairman





## **II. Company Profile**

#### **1. Date of Establishment**

Aerospace Industry Development Corp. was established on July 1, 1996.

#### 2. Chronicle

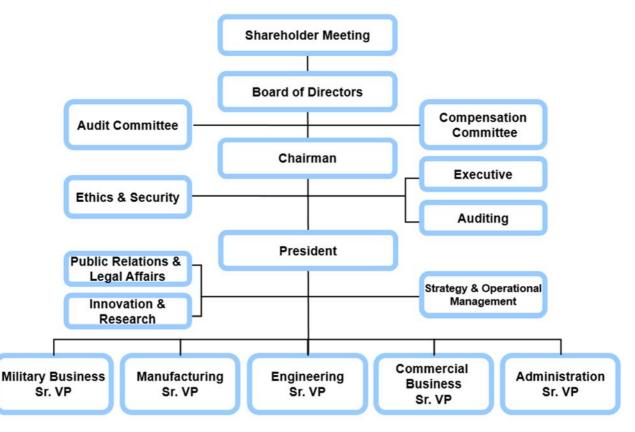
| Year | Milestones   |
|------|--|
| 1996 | <ol> <li>Reorganized as "Aerospace Industry Development Corporation" and transferred to the<br/>Ministry of Economic Affairs. AIDC then moves towards the reengineering as an enterprise,<br/>privatization and internationalization. The corporate strategy has also been attuned from<br/>military aviation to military and commercial aviation.</li> <li>Entered into a joint venture agreement with Sikorsky Aircraft United Technologies Corp. for the<br/>development of the S-92 helicopter. This is the very first time that this entity was engaged in<br/>an international big firm in aircraft manufacturing for joint design and development of an<br/>aircraft before turning into a state-owned enterprise.</li> </ol> |
| 1999 | <ol> <li>Entered into an agreement with Bombardier for the joint development of the tail for the CL300 commercial aircraft. This was a milestone of AIDC for the development of commercial aviation technology.</li> <li>Ended the production of the IDF.</li> </ol>   |
| 2000 | Engine Casing Plant No. 1 was established. This laid down the foundation of production capacity for civil aircraft engine casing.  |
| 2006 | The upgrade of IDF "Ching Kuo" under the schemed codenamed as "F-KC-1, C/D, Hsiang Sheng".<br>The IDF has successfully launched its pilot flight in the air show after the upgrade.  |
| 2008 | Delivery of the 100 <sup>th</sup> S-92 helicopter cockpit.   |
| 2009 | Entered into a supply agreement with MITAC of Japan for supply system parts of aircrafts, and participated in the design and manufacturing of products for the MRJ.  |
| 2010 | The official opening of Taiwan Advanced Composite Center (TACC), which was a milestone for the development of the aerospace industry and composite materials industry in the history of Taiwan.  |
| 2011 | <ol> <li>Accomplishment of the IDF Ching Kuo upgrade program with the delivery of the first batch of<br/>upgraded jet fighters.</li> <li>Accomplishment of the debut flight from Taichung to Kinmen, the launch of commercial<br/>chartered flight service provided by AIDC. This started the new era of AIDC in participation in<br/>commercial chartered flight business.</li> </ol>   |
| 2012 | Completion of the 400 <sup>th</sup> aircraft of the CL-300 project. This is an important milestone of this project.  |
| 2013 | <ol> <li>Received the Boeing "Performance Excellence Award" and GE Growth (Engines) Excellence<br/>Award.</li> <li>Approved for privatization by the Executive Yuan through public offering of stocks on<br/>September 13.</li> </ol>  |
| 2014 | <ol> <li>AIDC became a private company on August 21 and was listed on TWSE for trading on August 25.</li> <li>Delivery of the parts and components for the first MRJ, an important milestone of the project.</li> <li>Received the "Supplier of the Year Award" from Sikorsky Aircraft United Technologies Corp., the "Supplier Excellence Award 2014" from American Helicopter Society, and the "Performance Excellence Award" from The Boeing Company.</li> <li>Delivery of the 10,000<sup>th</sup> Rolls-Royce engine case.</li> </ol>  |
| 2015 | <ol> <li>Delivery of the 300th S-92 cockpit made in Shalu Complex in April</li> <li>Received "Award of the Year 2015 for Best Partner" from Mitsubishi Aircraft Corporation in<br/>December</li> <li>Organized Taiwan Aviation Industry Forum in December which paved the way for Taiwan<br/>Aerospace A-Team to become a major supply chain of global aerospace industry.</li> </ol>  |
| 2016 | <ol> <li>AIDC set up the US subsidiary, AIDC USA LLC, on March 2, 2016.</li> <li>Grand opening of 3 new facilities: ECMC in April, TACC-19 in July and GE LEAP Caseline in</li> </ol>  |

| Year | Milestones   |
|------|--|
|      | November.  |
|      | 3. Delivery of the 1000 <sup>th</sup> Airbus A321 16A barrel in February; delivery of the 50,000 <sup>th</sup> GE Engine |
|      | Case in November.  |
|      | 1. Grand opening of the new #23 military maintenance building in February.   |
|      | 2. Signed the Advanced Jet Trainer Commission Agreement with National Chung Shan Institute                               |
|      | of Science and Technology in April.  |
| 2017 | 3. AIDC transferred the ITEC LLC equity it held to its subsidiary, AIDC USA LLC in April, and the                        |
| 2017 | transfer amount was deemed as capital injection to AIDC USA LLC.   |
|      | 4. AIDC and Cheng Kung University delivered the Upgraded Tracker Thermal Pump System Flight                              |
|      | Radiator in November.  |
|      | 5. Completed delivery of F-CK-1 C/D to ROCAF in December.  |
|      | 1. Held the debut of self-branded aircraft seat in March, aiming to integrate the domestic supply                        |
|      | chain for entrance into the international civil aviation market.   |
|      | 2. AIDC launched assembly of the Advanced Jet Trainer in June.   |
| 2018 | 3. Completed the upgrade of "F-CK-1 C/D, Hsiang Sheng" single- and twin-seat prototype jets and                          |
| 2018 | delivered to ROCAF in October.   |
|      | 4. AIDC was presented "Smart Machinery Golden Award" by the Industrial Development Bureau                                |
|      | (IDB), under the Ministry of Economic Affairs in November, and announced 2019 as the Year                                |
|      | of SPEED.  |
|      | 1. Awarded the Letter of Design Approval (LODA) for AIDC Brand 16G Commercial Airlines Seats                             |
|      | by the Federal Aviation Administration (FAA) of the United States in August.   |
| 2019 | 2. Held the Advanced Jet Trainer Rollout Ceremony in September.  |
| 2019 | 3. Signed Cooperation Memorandum of Intent with China Airlines for a New Pattern of Aviation                             |
|      | Maintenance in November.   |
|      | 4. Signed Strategic Alliance MOU with Lockheed Martin Corportation in Decembner.   |

#### **III. Corporate Governance Report**

#### 1. Organization

#### **1.1 Organization Chart**



#### **1.2 Major Corporate Functions**

The defense industry system is responsible for military aircraft, aircraft maintenance and avionics, flight service and GO-CO program operation.

The production system is responsible for the aircraft and aero engine parts and component fabrication, assembly, testing, service and support; and aero engine business operation.

The engineering system is responsible for engineering design and system integration, quality improvement, quality insurance policy, information technology and services, procurement, supplier integration, and outsourcing.

The civil aviation system is responsible for the commercial aircraft market analysis, business strategy and development, operations and production, program performance management, technology implementation and industrial safety and environment protection.

The administration system is responsible for finance, human resources, general affairs and investment.

## 2. Directors, Supervisors and Management Team

## 2.1 Directors (I)

March 31, 2020/ Unit: share; %

|                       |                                      |   |     |                |      |                       |                              |                      |       |                        |     |                              |      |  | Waren 51   |               |   | ,                  |         |
|-----------------------|--------------------------------------|---|-----|----------------|------|-----------------------|------------------------------|----------------------|-------|------------------------|-----|------------------------------|------|--|--|---------------|---|--------------------|---------|
| Title                 | Nationality/<br>Country of<br>Origin | Name  | Sex | Date Elected   | Term | Date First<br>Elected | Shareholding wher<br>Elected | Current<br>Sharehold |       | Spous<br>Min<br>Shareh | or  | Shareho<br>by Nom<br>Arrange | inee | Experience/Education   | Other Position   | Supe<br>spous | ives, Dire<br>rvisors w<br>es or wit<br>rees of k | vho are<br>hin two | Remarks |
|                       |                                      |   |     |                |      |                       | Shares %                     | Shares               | %     | Shares                 | %   | Shares                       | %    |  |  | Title         | Name  | Relation           |         |
|                       | R.O.C                                | MOEA (Note 1)                               |     | June 26, 2018  | 3Y   | July 1, 1996          | 415,345,402 45.73            | 331,301,773          | 35.18 | N/A                    | N/A | N/A                          | N/A  | —  | -  | -             | _   | _                  |         |
| Chairman              | R.O.C                                | Representative:<br>Hu, Kai-Hung<br>(Note 2) | м   | March 18, 2019 |      | March 18, 2019        | 0 0.00                       |                      |       |                        | 0   | 0                            |      | Vice Chief of the General Staff, Ministry<br>of National Defense(MND);<br>Inspector General, MND;<br>Vice Commander-in-Chief, Air Force<br>Command;<br>Commander, Air Force Education,<br>Training and Doctrine Development<br>Command;<br>Deputy Chief of Staff, Air Force<br>Command;<br>Director, Combat Readiness and<br>Training Division, Air Force Command;<br>Wing Commander, the 427th Tactical<br>Fighter Wing;<br>Joint Force Education, National Defense<br>University;<br>General Staff College of National<br>Defense University;<br>Air Force Academy | Director, Industrial<br>Technology Research<br>Institute;<br>Chairman, Taiwan<br>Aerospace Industry<br>Association |               |   |                    |         |
|                       | R.O.C                                | MOEA  |     | June 26, 2018  | 3Y   | July 1, 1996          | 415,345,402 45.73            | 331,301,773          | 35.18 | N/A                    | N/A | N/A                          | N/A  | —  | _  | _             | _   | _                  |         |
| Executive<br>Director | R.O.C                                | Representative<br>Ma, Wan-June<br>(Note 2)  |     | March 18, 2019 |      | March 18, 2019        | 100,788 0.0:                 |                      |       |                        | 0   | 0                            | 0    | Vice President, National Chung-Shan<br>Institute of Science and<br>Technology(NCSIST);<br>Vice President and Director of<br>Aeronautical Systems Research<br>Division, NCSIST;<br>Director, Aeronautical Systems<br>Research Division, NCSIST;<br>Associate Director, Systems<br>Development Center, NCSIST;<br>Principal Investigator, Systems<br>Development Center, NCSIST;<br>Ph.D. in Power Mechanical Engineering,<br>National Tsing Hua University;<br>Master in Mechanical Engineering,<br>National Central University;                                      | President, AIDC;<br>Executive Director,<br>Taiwan Aerospace<br>Industry Association                                |               | _   | _                  |         |

| Title    | Nationality/<br>Country of<br>Origin | Name   | Sex | Date Elected    | Term | Date First<br>Elected | Shareholding<br>Elected |       | Curre<br>Shareho |          | Spous<br>Min<br>Shareho | or  | Shareho<br>by Nom<br>Arrange | ninee | Experience/Education   | Other Position   | Supe<br>spous | ervisors v | rectors or<br>who are<br>thin two<br>kinship | Remarks |
|----------|--------------------------------------|--|-----|-----------------|------|-----------------------|-------------------------|-------|------------------|----------|-------------------------|-----|------------------------------|-------|--|--|---------------|------------|--|---------|
|          |                                      |  |     |                 |      |                       | Shares                  | %     | Shares           | %        | Shares                  | %   | Shares                       |       |  |  | Title         | Name       | Relation                                     |         |
|          |                                      |  |     |                 |      |                       |                         |       |                  |          |                         |     |                              |       | B.S. in Aeronautics and Astronautics,<br>National Cheng Kung University  |  |               |            |  |         |
|          | R.O.C                                | MOEA   |     | June 26, 2018   | 3Y   | July 1, 1996          | 415,345,402             | 45.73 | 331,301,77       | /3 35.18 | N/A                     | N/A | N/A                          | N/A   | _  | —  | -             | _          | —  |         |
| Director |                                      | Representative:<br>Liou, Ming-Jong<br>(Note 2) | м   | October 1, 2019 | 1.7Y | October 1,<br>2019    | 0                       | 0     |                  | 0 C      | 0                       | 0   | 0                            | 0     | Director, Ministry of Economic Affairs<br>Standards Inspection Bureau;<br>Counselor , Ministry of Economic<br>Affairs;<br>Director, State-owned Enterprise<br>Commission Affairs , MOEA;<br>Director, China Steel Corporation;<br>Director, Tang Eng Iron Works Co.,Ltd;<br>Director, Tang Eng Iron Works Co.,Ltd;<br>Director, CSBC Corporation;<br>Director, Vanguard International<br>Semiconductor Corporation;<br>Director, RSEA Engineering<br>Corporation;<br>Director, Taiwan Aerospace<br>Corporation;<br>Director, Hui Ju Investment<br>Corporation;<br>Supervisor, Taiwan Water Corporation;<br>Supervisor, CTCI Foundation(formerly<br>known as China Technical Consultants<br>Inc.);<br>Member, Yaohua Glass Corporation<br>Management Board;<br>Ph.D., Industrial Management, Taiwan<br>Technical University Taiwan;<br>M.S., Operation Research, Stanford<br>University U.S.A;<br>B.S., Chemical Engineering, National<br>Taiwan University, Taiwan | Director, State-<br>owned Enterprise<br>Commission Affairs ,<br>MOEA |               |            |  |         |
| Director | R.O.C                                | MOEA   |     | June 26, 2018   | 3Y   | July 1, 1996          | 415,345,402             | 45.73 | 331,301,77       | 3 35.18  | N/A                     | N/A | N/A                          | N/A   | _  | —  | _             | _          | _  |         |

| Title    | Nationality/<br>Country of<br>Origin | Name                                    | Sex | Date Elected  | Term | Date First<br>Elected | Shareholding<br>Electec | k     | Curren<br>Sharehold |      |        | or  | Shareho<br>by Nom<br>Arrange | ninee<br>ment | Experience (Education   | Other Position  | Supe<br>spous<br>deg | ervisors v<br>ses or wi<br>rees of l | thin two<br>kinship | Remarks |
|----------|--------------------------------------|---|-----|---------------|------|-----------------------|-------------------------|-------|---------------------|------|--------|-----|------------------------------|---------------|---|---|----------------------|--------------------------------------|---------------------|---------|
|          |                                      |   |     |               |      |                       | Shares                  | %     | Shares              | %    | Shares | %   | Shares                       | %             |   |   | Title                | Name                                 | Relation            |         |
|          | R.O.C                                | Representative:<br>Chang, Ming-Pin      | М   | June 26, 2018 | ЗҮ   | June 26,<br>2018      | 0                       | 0.00  | C                   | 0.00 |        | 0   | 0                            |               | Commission, MOEA;<br>Director, Kuo Kuang Power Co., LTD;<br>Commissioner, Review Commitee,<br>National Development Fund , Executive<br>Yuan;<br>Member, Examination Commitee for<br>Establishment Application of Business<br>Entity in the Economic Processing<br>Zone;<br>Master of Laws, Edinburgh University<br>(Scotland);<br>Bachelor of Laws, National Taiwan<br>University;<br>Executive Leadership Program, Harvard<br>University (USA) | Commission, MOEA;<br>Director General,<br>DOIS, MOEA;<br>CEO, Invest Taiwan<br>Services Center,<br>MOEA                     |                      | _                                    | _                   |         |
|          | R.O.C                                | MOEA                                    |     | June 26, 2018 | 3Y   | July 1, 1996          | 415,345,402             | 45.73 | 331,301,773         | 35.1 | 3 N/A  | N/A | N/A                          | N/A           | _   | -   | -                    | _                                    | -                   |         |
| Director | R.O.C                                | Representative:<br>Shieu, Fuh-<br>Sheng | М   | June 26, 2018 | ЗY   | July 22,<br>2016      | 0                       | 0.00  | C                   | 0.00 |        | 0   | 0                            | 0             | Chairman, Department of Materials<br>Science and Engineering, NCHU;<br>Chairman, Institute of Materials<br>Engineering, NCHU;<br>Director, Office of R&D, NCHU;<br>Master and Ph.D. in Materials Science<br>and Engineering, Cornell University   | President, National<br>Chung Hsing<br>University (NCHU);<br>Director, Industrial<br>Technology Research<br>Institute (ITRI) |                      | _                                    | _                   |         |
|          | R.O.C                                | MOEA                                    |     | June 26, 2018 | 3Y   | July 1, 1996          | 415,345,402             | 45.73 | 331,301,773         | 35.1 | B N/A  | N/A | N/A                          | N/A           | _   | _   |                      | -                                    | —                   |         |
| Director | R.O.C                                | Representative:<br>Yu, Cheng-Tao        | м   | June 26, 2018 | ЗҮ   | December<br>18, 2017  | 107,205                 | 0.01  | 107,205             | 0.0  | L 0    | 0   | 0                            | 0             | Chairman, Aerospace Industrial<br>Development Corporation Labor Union<br>in Taichung;<br>Ph.D. in Industrial Engineering and<br>Management, National Yunlin<br>University of Science and Technology;<br>Master in Industrial Engineering, Feng<br>Chia University   | Quality assurance<br>engineer, AIDC   |                      |                                      | _                   |         |
| Director | R.O.C                                | MOEA                                    |     | June 26, 2018 | ЗY   | July 1,<br>1996       | 415,345,402             | 45.73 | 331,301,773         | 35.1 | 8 N/A  | N/A | N/A                          | N/A           | -   | _   | _                    |                                      | _                   |         |

| Title     | Nationality/<br>Country of<br>Origin | Name  | Sex | Date Elected     | Term | Date First<br>Elected | Shareholding<br>Elected | l    | Current<br>Sharehold | ing  |             | or  | Shareho<br>by Nom<br>Arranger | inee<br>ment | Experience/Education  | Other Position  | Supe<br>spous<br>deg | rvisors v<br>es or wi<br>rees of k | vho are<br>thin two<br>inship | Remarks |
|-----------|--------------------------------------|---|-----|------------------|------|-----------------------|-------------------------|------|----------------------|------|-------------|-----|-------------------------------|--------------|---|---|----------------------|------------------------------------|-------------------------------|---------|
|           | R.O.C                                | Representative:<br>Hsu, Chung-<br>Ming                                  | M   | June 26, 2018    | ЗҮ   | June 26,<br>2018      | Shares<br>75,502        | 0.01 | Shares<br>75,502     | %    | Shares<br>0 | 0   | 0<br>O                        | 0            | Technician, Production Engineer,<br>Material Specialist, AIDC;<br>Representative, Director,Executive<br>Director, Aerospace Industrial<br>Development Corporation Labor<br>Union;<br>Deputy Director, Director and<br>Executive Secretary, Aerospace<br>Industrial Development Corporation<br>Labor Union in Gang Shan;<br>Master in Mechatronic System<br>Engineering, National University of<br>Tainan;<br>Bachelor, Department of Mold and Die<br>Engineering, National Kaohsiung<br>University of Applied Sciences    | Material Specialist,<br>AIDC  |                      | Name<br>                           | Relation                      |         |
|           | R.O.C                                | National Defense<br>Industrial<br>Development<br>Foundation<br>(Note 1) |     | June 26, 2018    | ЗҮ   | April 3,<br>2014      | 2,670,078               | 0.29 | 11,063,201           | 1.17 | N/A         | N/A | N/A                           | N/A          | _   | _   | _                    | _                                  | _                             |         |
| Director  | R.O.C                                | Representative:<br>Hsu, Yan-Pu<br>(Note 2)                              |     | Feburary 1, 2019 | 2.4Y | Feburary 1,<br>2019   | 0                       | 0.00 | 0                    | 0.00 | 0           | 0   | 0                             | 0            | Administrative Deputy Minister,<br>Ministry of National Defense (MND);<br>Commander, 21st Artillery Command<br>of R.O.C Army;<br>Commander, Lan Yang Area Command<br>of R.O.C Army;<br>Chief of General Staff, 8th Army<br>Command of R.O.C Army;<br>Commander, 6th Army Command of<br>R.O.C Army;<br>Vice Chief of General Staff, Ministry of<br>National Defense;<br>Administrative Deputy Minister of<br>Ministry of National Defense;<br>Master in Information Management,<br>Yuan Ze University;<br>Military Academy | Vice Chief of the<br>General Staff<br>(Executive), Ministry<br>of National<br>Defense(MND); | _                    |                                    | _                             |         |
| Executive | R.O.C                                | Chan, Chia-   | М   | June 26, 2018    | 3Y   | June 26,              | 0                       | 0.00 | 0                    | 0.00 | 0           | 0   | 0                             | 0            | Chief Secretary, Chair of Department of   | Vice President and  | _                    | _                                  | _                             |         |

| Title                          | Nationality/<br>Country of<br>Origin | Name           | Sex | Date Elected  | Term | Date First<br>Elected | Shareholding<br>Elected |      | Curren<br>Sharehold | ling |        | or<br>olding | Shareho<br>by Nom<br>Arranger | inee<br>nent | Europianes /Education   | Other Position   | Supe<br>spous<br>deg | ervisors v<br>ses or wi<br>rees of k | vho are<br>thin two<br>kinship | Remarks |
|--------------------------------|--------------------------------------|----------------|-----|---------------|------|-----------------------|-------------------------|------|---------------------|------|--------|--------------|-------------------------------|--------------|---|--|----------------------|--------------------------------------|--------------------------------|---------|
| and<br>Independent<br>Director |                                      | Chang          |     |               |      | 2018                  | Shares                  | %    | Shares              | %    | Shares | %            | Shares                        | %            | Education Center, Dean of College of<br>Management, Tunghai University;<br>Commissioner, Review Panel of Higher<br>Education Evaluation and Accreditation | Professor of Finance<br>Department, Tunghai<br>University;<br>Independent<br>Director, Mobiletron<br>Group | Title                | Name                                 | Relation                       |         |
| Independent<br>Director        | R.O.C                                | Chen, Yin-Chin | F   | June 26, 2018 | ЗҮ   | June 26,<br>2018      | 0                       | 0.00 | C                   | 0.00 | 0 0    | 0            | 0                             |              | Economic Law, Chung Yuan Christian<br>University;Associate Professor,<br>Department of Public Finance and<br>Taxation, Takming University of Science      | University   |                      |                                      | _                              |         |

| Title                   | Nationality/<br>Country of<br>Origin | Name                     | Sex | Date Elected | Term | Date First<br>Elected | Shareholding<br>Electec |      | Current<br>Sharehold |      | Spous<br>Min<br>Shareho | or | Sharehol<br>by Nomi<br>Arrangen | nee<br>nent | Experience (Education  | Other Position                     | Supe<br>spous<br>deg | ervisors w<br>ses or wit<br>rees of k | vho are<br>hin two<br>inship | Remarks |
|-------------------------|--------------------------------------|--------------------------|-----|--------------|------|-----------------------|-------------------------|------|----------------------|------|-------------------------|----|---------------------------------|-------------|--|------------------------------------|----------------------|---------------------------------------|------------------------------|---------|
|                         |                                      |                          |     |              |      |                       | Shares                  | %    | Shares               | %    | Shares                  | %  | Shares                          |             | of Nuclear Regulation, Atomic Energy<br>Council; Advisory, Advisory Committee<br>on Handling of State Compensation<br>Cases, Atomic Energy Council;<br>Commissioner, Complaint Review<br>Board for Government Procurement,<br>Taoyuan City Government;<br>Commissioner, Medical Review Board,<br>Health Bureau; Commissioner, Laws<br>and Regulations Committee, MOEA;<br>Commissioner, International Trade<br>Commission, International Trade<br>Commission, MOEA; Commissioner,<br>Complaint Review Board, Ministry of<br>National Defense; Advisory, Advisory<br>Committee on Handling of State<br>Compensation Cases, Ministry of<br>National Defense; Advisory, Advisory<br>Committee on Handling of State<br>Compensation Cases, Army Command<br>Headquarters; Advisory, Advisory<br>Committee on Handling of State<br>Compensation Cases, Taipei City<br>Government; Commissioner, Listing<br>Review Committee of Taiwan Stock<br>Exchange Corporation; Commissioner,<br>Mainboard Listing Review Committee<br>of Taipei Exchange (GreTai Securities<br>Market);<br>Ph. D of Laws, National Chung Hsing<br>University |                                    | Title                | Name                                  | Relation                     |         |
| Independent<br>Director | R.O.C                                | Lien, Li-Jen<br>(Note 3) | м   | May 31, 2019 | 2.1Y | May 31,<br>2019       | o                       | 0.00 | C                    | 0.00 | 0                       | 0  | 0                               | 0           | Attorney-at-law<br>Councilor, Kaohsiung City Council;<br>Litigation Agent of Taiwan Land Bank;<br>Legal Adviser, Kaohsiung City Council<br>and Kaohsiung County Government;<br>Chairman, Branch in Kaohsiung and<br>Pingtung County, Consumer's<br>Foundation Chinese Taipei;<br>Legal Adviser, Labor Union of<br>Kaohsiung City;  | Lawyer, Gongxin<br>United Law Firm | _                    |                                       | _                            |         |

| Title | Nationality/<br>Country of<br>Origin | Name | Sex | Date Elected | Term | Date First<br>Elected | Shareholding<br>Elected | - | Current<br>Sharehold | inσ | Spous<br>Min<br>Shareho | or | Shareho<br>by Non<br>Arrange | ninee | Experience/Education   | Other Position | Supe<br>spous | ervisors w | hin two  |
|-------|--------------------------------------|------|-----|--------------|------|-----------------------|-------------------------|---|----------------------|-----|-------------------------|----|------------------------------|-------|--|----------------|---------------|------------|----------|
|       |                                      |      |     |              |      |                       | Shares                  | % | Shares               | %   | Shares                  | %  | Shares                       | %     |  |                | Title         | Name       | Relation |
|       |                                      |      |     |              |      |                       |                         |   |                      |     |                         |    |                              |       | Honorary Legal Adviser, Small and<br>Medium Enterprise Administration,<br>Ministry of Economic Affairs;<br>Manager, Jihe Entertainment Co., Ltd;<br>Master in Political Science, National<br>Sun Yat-sen University, Taiwan;<br>Bachelor of Laws, National Chung Hsing<br>University |                |               |            |          |

Note 1: Major shareholders of the institutional shareholders:

|   |                    | March 31, 2020        |
|---|--------------------|-----------------------|
| Name of Institutional Shareholders                            | Major Shareholders | NOTE                  |
| Ministry of Economic Affairs, MOEA                            | None               | N/A                   |
| National Defense Industrial Development Foundation<br>(NDIDF) | None               | Executive Yuan (100%) |

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Major shareholders of the Company's major institutional shareholders:

|                                    | March 31, 2020     |
|------------------------------------|--------------------|
| Name of Institutional Shareholders | Major Shareholders |
| Executive Yuan                     | N/A                |

Note:Institutional shareholders that are not corporate, shall disclose the major shareholders and shares, that is to disclose the sponsors name and donation ratio.

Note 2: NDIDF representative changes: Hsu, Yan-Pu replaced Po, Horng-Huei on Feb. 1, 2019; MOEA representative changes: Hu, Kai-Hung replaced Liao, Jung-Hsin and Ma, Wan-June replaced Lin, Nan-Juh on Mar. 18, 2019, and Liou, Ming-Jong replaced Chien, Feng-Yuan on Oct. 1, 2019.

Note 3: Pursuant to Article 14-2 of Securities and Exchange Act, the by-election for one Seat of Independent Director has completed during Annual Shareholder's Meeting on May 31, 2019.

Note 4: Implementation of Board Diversity Policy

Pursuant to Article 2 of AIDC's Procedures for Election of Directors, the members of the board of directors shall have the knowledge, skills, and experience necessary to perform their duties and shall possess the abilities to make operational judgments, perform accounting and financial analysis, conduct management administration, conduct risk management, knowledge of the industry, an international perspective, ability to lead and ability to make policy decisions. The composition of AIDC board of directors, the management goals and the implementation of board diversity policy are posted on AIDC website and the MOPS.

| Title    | Name         | Sex | Business<br>Management | Aerospace<br>Industry | Finance<br>Accounting | Law | Risk<br>Management | Government<br>&<br>Supervision | Manager | Labor Union<br>Rep. |
|----------|--------------|-----|------------------------|-----------------------|-----------------------|-----|--------------------|--------------------------------|---------|---------------------|
| Chairman | Hu, Kai-Hung | М   | $\checkmark$           | $\checkmark$          |                       |     | $\checkmark$       | $\checkmark$                   |         |                     |

| Title                     | Name                 | Sex | Business<br>Management | Aerospace<br>Industry | Finance<br>Accounting | Law          | Risk<br>Management | Government<br>&<br>Supervision | Manager | Labor Union<br>Rep. |
|---------------------------|----------------------|-----|------------------------|-----------------------|-----------------------|--------------|--------------------|--------------------------------|---------|---------------------|
| Executive Director        | Ma, Wan-June         | М   | ✓                      | ✓                     |                       |              | ~                  | $\checkmark$                   | ~       |                     |
| Director                  | Liou, Ming-<br>Jong  | М   | ~                      |                       |                       |              | ~                  | $\checkmark$                   |         |                     |
| Director                  | Chang, Ming-<br>Pin  | М   | ~                      |                       |                       | ~            | $\checkmark$       | $\checkmark$                   |         |                     |
| Director                  | Shieu, Fuh-<br>Sheng | М   | ~                      | $\checkmark$          |                       |              | ✓                  | ✓                              |         |                     |
| Director                  | Yu, Cheng-Tao        | М   |                        | ✓                     |                       |              | ✓                  | ✓                              |         | ✓                   |
| Director                  | Hsu, Chung-<br>Ming  | М   |                        | ~                     |                       |              | ✓                  | $\checkmark$                   |         | ✓                   |
| Director                  | Hsu, Yan-Pu          | М   | ✓                      |                       |                       |              | ✓                  | ✓                              |         |                     |
| Executive and Independent | Chan, Chia-          | М   | ✓                      |                       | ✓                     |              | ✓                  |                                |         |                     |
| Director                  | Chang                |     |                        |                       |                       |              |                    |                                |         |                     |
| Independent Director      | Chen, Yin-Chin       | F   | ✓                      |                       |                       | $\checkmark$ | ✓                  |                                |         |                     |
| Independent Director      | Lien, Li-Jen         | М   | $\checkmark$           |                       |                       | $\checkmark$ | $\checkmark$       |                                |         |                     |

#### 1.1 Directors (II)

#### Professional Qualifications and Independence Analysis of Directors and Supervisors:

Meet One of the Following Professional Qualification Requirements, Together with at Least Five Years Work Independence Criteria (Note) Experience Criteria Number of Other Public An Instructor or Higher Position in a A Judge, Public Prosecutor, Attorney, Have Work Experience in the Companies in Which Department of Commerce, Law, Certified Public Accountant, or Other Areas of Commerce, Law, Finance, the Individual is Finance, Accounting, or Other Professional or Technical Specialist Who or Accounting, or Otherwise Concurrently Serving as 10 11 12 Academic Department Related to the has Passed a National Examination and Necessary for the Business of the 2 3 5 8 9 4 6 7 1 an Independent Business Needs of the Company in a been Awarded a Certificate in a Company Director Name Public or Private Junior College, Profession Necessary for the Business of College or University the Company Chairman  $\checkmark$ ✓ ✓  $\checkmark$ ✓ ✓ ✓ ✓  $\checkmark$  $\checkmark$  $\checkmark$ \_ Hu, Kai-Hung **Executive Director** ✓  $\checkmark$ ✓ ~ ✓ ✓ ✓ ✓  $\checkmark$  $\checkmark$ ✓ \_ Ma, Wan-June Director ✓ ✓ ✓  $\checkmark$ ✓ ✓ ✓  $\checkmark$ ✓ ~  $\checkmark$ \_ Liou, Ming-Jong Director ✓ ✓ ✓ ✓  $\checkmark$ ✓  $\checkmark$  $\checkmark$ ✓ ✓ ✓  $\checkmark$ \_ Chang, Ming-Pin

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|   | Meet One of the Following Profess  | ional Qualification Requirements, Togeth<br>Experience   | er with at Least Five Years Work          |   |   |   | Inde | pend | ence | Crite | eria (N | vote) |    |    |    |  |
|---|--|--|---|---|---|---|------|------|------|-------|---------|-------|----|----|----|--|
| Name  | Department of Commerce, Law,<br>Finance, Accounting, or Other<br>Academic Department Related to the<br>Business Needs of the Company in a<br>Public or Private Junior College, | Certified Public Accountant, or Other<br>Professional or Technical Specialist Who<br>has Passed a National Examination and | Necessary for the Business of the Company | 1 | 2 | 3 | 4    | 5    | 6    | 7     | 8       | 9     | 10 | 11 | 12 | Number of Other Public<br>Companies in Which<br>the Individual is<br>Concurrently Serving as<br>an Independent<br>Director |
| Director<br>Shieu, Fuh-Sheng                              | $\checkmark$   |  | $\checkmark$                              | ~ | ~ | ~ | ~    |      | ~    | ✓     | ~       | ~     | ~  | ~  |    | —  |
| Director<br>Yu, Cheng-Tao                                 | $\checkmark$   |  | $\checkmark$                              |   | ~ | ~ | ~    |      | ~    | ✓     | ~       | ~     | ~  | ~  |    | —  |
| Director<br>Hsu, Chung-Ming                               |  |  | $\checkmark$                              |   | ~ | ~ | ~    |      | ~    | ✓     | ~       | ~     | ~  | ~  |    | —  |
| Director<br>Hsu, Yan-Pu                                   |  |  | $\checkmark$                              | ~ | ~ | ~ | ~    | ~    | ~    | ✓     | ~       | ~     | ~  | ~  |    | —  |
| Executive and Independent<br>Director<br>Chan, Chia-Chang | $\checkmark$   |  | $\checkmark$                              | ~ | ~ | ~ | ~    | ~    | ~    | ✓     | ~       | ~     | ~  | ~  | ~  | 1  |
| Independent Director<br>Chen, Yin-Chin                    | $\checkmark$   |  | $\checkmark$                              | ~ | ~ | ~ | ~    | ~    | ~    | ✓     | ~       | ~     | ~  | ~  | ~  | _  |
| Independent Director<br>Lien, Li-Jen                      |  | ✓  | $\checkmark$                              | ~ | ~ | ~ | ~    | ~    | ~    | ✓     | ~       | ~     | ~  | ~  | ~  | —  |

Note: Please tick the corresponding boxes if directors or supervisors have been any of the following during the two years prior to being elected or during the term of office.

1. Not an employee of the Company or any of its affiliates.

2. Not a director or supervisor of affiliated companies. Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.

- 3. Not a nature-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under other's names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
- 4. Not a manager in the preceding first subparagraphs, or not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, or any of the above persons in the preceding second and third subparagraphs.
- 5. Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company, or ranks as one of its top five shareholders, or being appointed based on subparagraph 1 or 2 of Article 27 of the Corporate Law. Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.
- 6. Not a director of the Company or a director, supervisor, office holding half or more of the share that controlled by one person. (Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary).
- 7. Not the same person or spouse that designated as directors (directors), supervisors (supervisors) or equivalent position of the company, or as other company's chairman, general manager and employees. Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.
- 8. Not a director, supervisor, officer, or shareholder holding 5% or more of the share, of a specified company or institution that has a financial or business relationship with the Company. Not applicable in cases where the specified company or institution holding more than 20% but less than 50% of the share, and the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.
- 9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing, commercial, legal, financial, accounting services or consultation to the Company that received remuneration more than NT\$50,000 or to any affiliate of the Company, or a spouse thereof. Not applicable in cases where the person is member of Remunertion Committee or, Public

Tender Offer Committee, or Business Mergers and Acquisitions, that exercise related regulations according to Securities and Exchange Act or M&A Act.

10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.

11. Not been a person of any conditions defined in Article 30 of the Company Law.

12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

#### 2.2 Management Team

| March 31, 2020/ Unit: | shares; % |
|-----------------------|-----------|
|-----------------------|-----------|

| Title             | Nationality/<br>Country of<br>Origin | Name          | Sex | Date Effective    | Shareholdir | Ŭ | Spouse & Mir<br>Shareholdin | ng | Sharehold<br>by Nomin<br>Arrangeme | ee<br>ent | Experience/Education  | Other Position  | or Wit | ers who are<br>hin Two De<br>Kinship | egrees of | Remarks |
|-------------------|--------------------------------------|---------------|-----|-------------------|-------------|---|-----------------------------|----|------------------------------------|-----------|---|---|--------|--------------------------------------|-----------|---------|
|                   | Oligin                               |               |     |                   | Shares      | % | Shares                      | %  | Shares                             | %         |   |   | Title  | Name                                 | Relation  |         |
| President         | R.O.C                                | Ma, Wan-June  | М   | March 18, 2019    | 0           | _ | _                           |    | _                                  | _         | Vice President, National Chung-Shan Institute<br>of Science and Technology(NCSIST);<br>Vice President and Director of Aeronautical<br>Systems Research Division, NCSIST<br>Director, Aeronautical Systems Research<br>Division, NCSIST;<br>Associate Director, Systems Development<br>Center, NCSIST;<br>Principal Investigator, Systems Development<br>Center, NCSIST;<br>Ph.D. in Power Mechanical Engineering,<br>National Tsing Hua University;<br>Master in Mechanical Engineering, National<br>Central University;<br>B.S. in Aeronautics and Astronautics, National<br>Cheng Kung University | Advisory<br>Committee<br>Member,<br>Management<br>College of<br>National<br>Defense<br>University;<br>Director,<br>Metal<br>Industries<br>Research &<br>Development<br>Centre | _      | _                                    |           |         |
| Vice<br>President | R.O.C                                | Chen, Yi-Min  | м   | July 1, 2012      | 102,147     | _ | _                           | _  | _                                  | _         | Director, Defense System and Technology<br>Management; Technology Implementation;<br>Aircraft Maintenance and Avionics; Military<br>Aircraft Programs, AIDC;<br>Bachelor and Master in Aerospace Engineering,<br>Chung Cheng Institute of Technology.   | _   | _      | _                                    | _         |         |
| Vice<br>President | R.O.C                                | Ho, Poa-Hua   | м   | November 11, 2015 | 129,739     |   | 54,961                      | _  | _                                  | _         | VP, Aero Engine Factory; Director, Quality<br>Assurance; Deputy Director, Manufacturing,<br>AIDC;<br>Senior Specialist, Aircraft Factory, AIDC/CSIST,<br>B.S. in Mechanical Engineering, Feng Chia<br>University  | Director,<br>International<br>Turbine<br>Engine<br>Company, LLC   | _      | _                                    | _         |         |
| Vice<br>President | R.O.C.                               | Du, Shiu-Chun | м   | February 1, 2016  | 143,260     | _ | _                           | _  | _                                  |           | Director, Strategy and Legal Affairs; Director,<br>Engineering; Director, IT, AIDC;<br>Ph.D. in Mechanical Engineering, National<br>Taiwan University   |   | _      | _                                    | _         |         |
| Vice<br>President | R.O.C.                               | Lo, Ching-Chi | М   | August 8, 2017    | 100,020     | _ | _                           | _  |                                    |           | Director, Procurement; Director, Business;<br>Director, Commerical Business Development,<br>AIDC;   | Advisory<br>Committee   | _      | _                                    | _         |         |

| Title             | Nationality/<br>Country of | Name                | Sex | Date Effective     | Shareholdin | g | Spouse & Mir<br>Shareholdin |   | Shareholdi<br>by Nomine<br>Arrangeme | ee | Experience/Education   | Other Position   | or Wit | ers who ar<br>hin Two De:<br>Kinship | egrees of | Remarks |
|-------------------|----------------------------|---------------------|-----|--------------------|-------------|---|-----------------------------|---|--------------------------------------|----|--|--|--------|--------------------------------------|-----------|---------|
|                   | Origin                     |                     |     |                    | Shares      | % | Shares                      | % | Shares                               | %  |  |  | Title  | Name                                 | Relation  |         |
|                   |                            |                     |     |                    |             |   |                             |   |                                      |    | University   | Member,<br>National<br>Applied<br>Research<br>Laboratories |        |                                      |           |         |
| Vice<br>President | R.O.C.                     | Huang, Shu-<br>Yuan | F   | September 28, 2018 | 134,565     |   | 123,774                     |   | l                                    | _  | Director, Finance & Accounting; Ph.D. in<br>Business, Feng Chia University | —  | _      |                                      | _         |         |

#### **3.** Remuneration of Directors, Supervisors, President and Vice Presidents

#### 3.1 Remuneration of Directors and Independent Directors

#### December 31, 2019 / Units : NT\$ thousands ; %

|                                       |  | Remuneration   |  |                |  |                |  |                | Ratio  | io of Total Relevant Remuneration Received by Directors who are a |  |                |  |                | are also   | Employee | es    | Ratio of Total                           | Compensation          |   |   |
|---------------------------------------|--|----------------|--|----------------|--|----------------|--|----------------|--|---|--|----------------|--|----------------|--|----------|-------|--|-----------------------|---|---|
|                                       |  | Base Com       | npensation(A)                                    | Severa         | nce Pay(B)                                       | Dir            | rectors'<br>neration(C)                          | Allow          | vances(D)  | Remu<br>(A+B+C  | uneration<br>C+D) to Net<br>ome (%)              | Salary, B      | onuses, and<br>vances(E)                         |                | nce Pay(F)                                       |          |       | nuneration                               | n (G)                 | Compensation<br>(A+B+C+D+E+F+G)<br>Net Income (%)             | paid to<br>Directors from<br>Parent         |
| Title                                 | Name<br>(Note 1)                         | The<br>company | Companies in<br>the<br>consolidated<br>financial | The<br>company  | Companies in<br>the<br>consolidated<br>financial | The<br>company | Companies in<br>the<br>consolidated<br>financial | The<br>company | Companies in<br>the<br>consolidated<br>financial | The con  | 1     | Companie<br>consolic<br>financ<br>statem | lated<br>cial<br>ents | The<br>company<br>Companies<br>the<br>consolidat<br>financial | d<br>Company other<br>than the<br>Company's |
|                                       |  |                | statements                                       |                | statements                                       |                | statements                                       |                | statements                                       |   | statements                                       |                | statements                                       |                | statements                                       | Cash     | Stock | Cash                                     | Stock                 | statemen  | s Subsidiary                                |
| Chairman                              | Hu, Kai-Hung<br>(MOEA Rep.)              |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Chairman                              | Liao, Jung-Hsin<br>(MOEA Rep.)<br>(Note) |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Executive Director                    | Ma, Wan-June<br>(MOEA Rep.)              |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Executive Director                    | Lin, Nan-Juh<br>(MOEA Rep.)<br>(Note)    |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Director                              | Liou, Ming-Jong<br>(MOEA Rep.)           |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Director                              | Chang, Ming-Pin<br>(MOEA Rep.)           | 394            | 4  | 0              |  |                | 13,340   |                | 0  | (   | 0.7328%  |                | 8,959  |                | 2,870  | 53       | 0     | 53                                       | 0                     | 1.3626%   | None  |
| Director                              | Shieu, Fuh-Sheng<br>(MOEA Rep.)          |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Director                              | Yu, Cheng-Tao<br>(MOEA Rep.)             |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Director                              | Hsu, Chung-Ming<br>(MOEA Rep.)           | -              |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Director                              | Hsu, Yan-Pu<br>(NDIDF Rep.)              |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Director r                            | Chien, Feng-Yuan<br>(Note)               | _              |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Director                              | Po, Horng-Huei<br>(NDIDF Rep.)<br>(Note) |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Executive and<br>Independent Director | Chan, Chia-Chang                         |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |
| Independent<br>Director               | Chen, Yin-Chin                           | 1              | ,961   |                | 0  |                | 0  |                | 0  | 0.1   | .046%  |                | 0  |                | 0  | 0        | 0     | 0  | 0                     | 0.1046%   | None  |
| Independent<br>Director               | Lien, Li-Jen                             |                |  |                |  |                |  |                |  |   |  |                |  |                |  |          |       |  |                       |   |   |

\*Please state the policy, system, standards and structure of independent directors' remuneration, and describe the correlation with the amount of remuneration according to the responsibilities, risks, and investment time: The calculation based on the degree of independent directors 'participation and contribution in the company 's operations, and the individual tenure.

\*Except those disclosed in the above table, remuneration received by directors for providing service to all companies in the consolidated financial statements (e.g. consultancy service without the title of an employee) in recent years : None

Note 1 : Mr. Po Horng-Huei was discharged on Feb. 1, 2019; Mr. Liao, Jung-Hsin and Mr. Lin, Nan-Juh were discharged on Mar. 18, 2019; Mr. Chien Feng-Yuan was discharged on Oct. 1, 2019.

Note 2 : The calculation base depends on the individual tenure.

Note 3 : The amount is accrued, and hasn't been issued yet.

Note 4 : The remuneration in this chart hasn't includes benefits such as gifts and physical examination amounts to NT\$78000.

#### **Remuneration Paid to Directors**

|                                  |  | Name of D  | irectors  |  |
|----------------------------------|--|--|---|--|
| Bracket                          | Total of (A+   | -B+C+D)  | Total of (A+E   | 3+C+D+E+F+G)   |
| Diacket                          | The company  | Companies in the consolidated financial statements (H) | The company   | Companies in the consolidated financial statements (I) |
| Under NT\$ 1,000,000             | Hu, Kai-Hung; Liao, Jung-Hsin; Ma, Wan-June; Lin,<br>Nan-Juh; Liou, Ming-Jong; Chien, Feng-Yuan;<br>Chang, Ming-Pin; Shieu, Fuh-Sheng; Yu, Cheng-<br>Tao; Hsu, Chung-Ming; Hsu, Yan-Pu; Po, Horng-<br>Huei; Chan, Chia-Chang; Chen, Yin-Chin; Lien, Li-<br>Jen |  | Liou, Ming-Jong; Chien, Feng-Yuan; Chang,<br>Ming-Pin; Shieu, Fuh-Sheng; Hsu, Yan-Pu; Po,<br>Horng-Huei; Chan, Chia-Chang; Chen, Yin-<br>Chin; Lien, Li-Jen | Same as left   |
| NT\$1,000,000 ~ NT\$2,000,000    | NDIDF  | Same as left   | Yu, Cheng-Tao; Hsu, Chung-Ming; NDIDF   | Same as left   |
| NT\$2,000,000 ~ NT\$3,500,000    | _  | -  | Hu, Kai-Hung; Liao, Jung-Hsin; Ma, Wan-June;<br>Lin, Nan-Juh  | Same as left   |
| NT\$3,500,000 ~ NT\$5,000,000    | —  | —  | -   | —  |
| NT\$5,000,000 ~ NT\$10,000,000   | —  | _  | _   | —  |
| NT\$10,000,000 ~ NT\$15,000,000  | Ministry of Economic Affairs   | Same as left   | Ministry of Economic Affairs  | Same as left   |
| NT\$15,000,000 ~ NT\$30,000,000  | —  | —  | —   | —  |
| NT\$30,000,000 ~ NT\$50,000,000  | —  | _  | _   | —  |
| NT\$50,000,000 ~ NT\$100,000,000 | —  | —  | —   | —  |
| Over NT\$100,000,000             | —  | —  | —   | —  |
| Total                            | 17 persons   | Same as left   | 17 persons  | Same as left   |

#### **3.2 Compensation of President and Vice Presidents**

#### December 31, 2019 / Units : NT\$ thousands ; %

|                   |                          | Salar<br>(Not |  | Severa         | nce Pay(B)                                       |                | ses and<br>ances(C)                              | Emplo | oyee Ren | nunerati                | on (D)                                   |             | tal Compensation<br>to Net Income (%)                    |   |
|-------------------|--------------------------|---------------|--|----------------|--|----------------|--|-------|----------|-------------------------|--|-------------|--|---|
| Title             | Name                     | The company   | Companies in<br>the<br>consolidated<br>financial | The<br>company | Companies in<br>the<br>consolidated<br>financial | The<br>company | Companies in<br>the<br>consolidated<br>financial |       | mpany    | conso<br>fina<br>statei | nies in the<br>lidated<br>ncial<br>ments | The company | Companies in the<br>consolidated<br>financial statements | Compensation paid to Directors from<br>Parent Company or an Invested Company<br>other than the Company's Subsidiary |
|                   |                          |               | statements                                       | -              | statements                                       |                | statements                                       | Cash  | Stock    | Cash                    | Stock                                    |             |  |   |
| President         | Ma, Wan-June<br>(Note 1) |               |  |                |  |                |  |       |          |                         |  |             |  |   |
| President         | Lin, Nan-Juh             |               |  |                |  |                |  |       |          |                         |  |             |  |   |
|                   | (Note 1)                 |               |  |                |  |                |  |       |          |                         |  |             |  |   |
| Vice<br>President | Chen, Yi-Min             |               |  |                |  |                |  |       |          |                         |  |             |  |   |
| Vice<br>President | Ho, Poa-Hua              | 13,412        | 13,412   | 2,542          | 2,542  | 8,500          | 8,500  | 164   | 0        | 164                     | 0  | 1.3135%     | 1.3135%  | None  |
| Vice<br>President | Du, Shiu-Chun            |               |  |                |  |                |  |       |          |                         |  |             |  |   |
| Vice<br>President | Lo, Ching-Chi            |               |  |                |  |                |  |       |          |                         |  |             |  |   |
| Vice<br>President | Huang, Shu-<br>Yuan      |               |  |                |  |                |  |       |          |                         |  |             |  |   |

Note 1: The remuneration to managerial officers is calculated on a yearly basis for FY 2019. Mr. Ma, Wan-June was appointed on Mar. 18, 2019 and Mr. Lin, Nan-Juh was discharged on Mar. 18, 2019.

#### **Remuneration Paid to President and Vice Presidents**

| Bracket                          | Name of President and   | d Vice Presidents                                  |
|----------------------------------|---|--|
| Bracket                          | The company   | Companies in the consolidated financial statements |
| Under NT\$ 1,000,000             | _   | -  |
| NT\$1,000,000 ~ NT\$2,000,000    | _   | —  |
| NT\$2,000,000 ~ NT\$3,500,000    | Ma, Wan-June; Lin, Nan-Juh  | Same as left                                       |
| NT\$3,500,000 ~ NT\$5,000,000    | Chen, Yi-Min; Ho, Poa-Hua; Du, Shiu-Chun, Lo, Ching-Chi;<br>Huang, Shu-Yuan | Same as left                                       |
| NT\$5,000,000 ~ NT\$10,000,000   | _   | _  |
| NT\$10,000,000 ~ NT\$15,000,000  | _   | _  |
| NT\$15,000,000 ~ NT\$30,000,000  | _   | _  |
| NT\$30,000,000 ~ NT\$50,000,000  | _   | _  |
| NT\$50,000,000 ~ NT\$100,000,000 | _   | _  |
| Over NT\$100,000,000             | —   | —  |
| Total                            | 7 persons   | Same as left                                       |

#### **3.3 Employee Remuneration of Managerial Officers**

Dec 31, 2019 / Unit: NT\$ thousands

|            | Title          | Name            | Shares Total | Cash Total | Total | Ratio of Total<br>Remuneration to Net<br>Income (%) |
|------------|----------------|-----------------|--------------|------------|-------|---|
|            | President      | Ma, Wan-June    |              |            |       |   |
|            | Vice President | Chen, Yi-Min    |              |            |       |   |
| Managerial | Vice President | Ho, Poa-Hua     | 0            | 164        | 164   | 0.0087%   |
| Officers   | Vice President | Du, Shiu-Chun   | 0            | 104        | 104   | 0.0087%   |
|            | Vice President | Lo, Ching-Chi   |              |            |       |   |
|            | Vice President | Huang, Shu-Yuan |              |            |       |   |

Note1: Pursuant to the Articles of Incorporation, managerial officers refers to president and vice president. Above table list the managerial officers (vice president) whose employee remuneration will submmitted to the Board for resolution.

Note2: The amount is accrued, and hasn't been issued yet. Employee remuneration is calculated based on individual tenure. Note3: President didn't receive employee remuneration.

- **3.4 Comparison of Remuneration for Directors, Presidents and Vice Presidents in the Most Recent** Two Fiscal Years and Remuneration Policy for Directors, Supervisors, Presidents and Vice Presidents
  - A. The Ratio of Total Remuneration Paid by the Company and by all Companies included in the Consolidated Financial Statements for the Most Recent Two Fiscal Years to Directors, Presidents and Vice Presidents of the Company, to the Net Income

Unit : NT\$ thousands

|   |                          |                      | onit :      | IN 15 thousands      |  |  |
|---|--------------------------|----------------------|-------------|----------------------|--|--|
| View  | 20                       | )18                  | 20          | 2019                 |  |  |
| Year  |                          | Companies in         |             | Companies in         |  |  |
|   | <b>The second second</b> | the consolidated     |             | the consolidated     |  |  |
|   | The company              | financial            | The company | financial            |  |  |
| Identity  |                          | statements<br>(Note) |             | statements<br>(Note) |  |  |
| Director fee  | 17,375                   | 17,375               | 15,695      | 15,695               |  |  |
| Director fee in proportion to corporate earnings (%)                                      | 0.8306%                  | 0.8306%              | 0.8374%     | 0.8374%              |  |  |
| Supervisor fee  | 0                        | 0                    | 0           | 0                    |  |  |
| Supervisor fee in proportion to corporate earnings (%)                                    | 0                        | 0                    | 0           | 0                    |  |  |
| Remuneration to the President and Vice Presidents   | 19,954                   | 19,954               | 24,618      | 24,618               |  |  |
| Remuneration to the President and Vice Presidents in proportion to corporate earnings (%) | 0.9538%                  | 0.9538%              | 1.3135%     | 1.3135%              |  |  |

Note: The remuneration listed above does not include employee remuneration.

# B. The Policies, Standards, and Portfolios for the Payment of Remuneration, the Procedures for Determining Remuneration, and the Correlation with Business Performance

Pursuant to the Articles of Incorporation, remuneration to directors (including chairman and independent directors) shall be determined by the board of directors as authorized. Further, in the event of earnings, not more than 0.58% EBT shall be set aside as remuneration to directors, while not less than 0.58% and not more than 4.65% as bonus of employees; however if the Company sustains an accumulated loss, amount of which shall be set aside to cover the loss.

Pursuant to Subparagraph 2, Paragraph 2, Article 7 of "AIDC Remuneration Committee Charter", performance evaluation and remuneration to directors and managers shall take the following as references including, industry average remuneration, the time invested by the individual, the responsibilities of the individual, the achievement of personal goals, the performance of undertaking other positions, the average salary of the same position in recent years in the Company, the performance of reaching short-term and long-term business objectives of the Company, the Company's financial status, etc., to assess the relevance of individual performance to the company's operating performance and future risks.

#### 4. Implementation of Corporate Governance

#### **4.1 Board of Directors**

A total of 8 meetings of the board of directors were held in the previous period (A). Attendance of directors and supervisors was as follows:

| Title | Name | Attendance<br>in Person<br>(B) | By<br>Proxy | Attendance<br>Required(A) | Attendance<br>Rate (%)<br>[B/A](Note) | Remarks |
|-------|------|--------------------------------|-------------|---------------------------|---------------------------------------|---------|
|-------|------|--------------------------------|-------------|---------------------------|---------------------------------------|---------|

| Chairman                                   | Hu, Kai-Hung<br>(MOEA Rep.)     | 7  | 0 | 7  | 100.00%  | Appointed on March 18, 2019    |
|--|---------------------------------|----|---|----|----------|--------------------------------|
| Chairman                                   | Liao, Jung-Hsin<br>(MOEA Rep.)  | 1  | 0 | 1  | 100.00%  | Discharged on March 18, 2019   |
| Executive<br>Director                      | Ma, Wan-June<br>(MOEA Rep.)     | 6  | 1 | 7  | 85.71 %  | Appointed on March 18, 2019    |
| Executive<br>Director                      | Lin, Nan-Juh<br>(MOEA Rep.)     | 1  | 0 | 1  | 100.00%  | Discharged on March 18, 2019   |
| Director                                   | Liou, Ming-Jong<br>(MOEA Rep.)  | 2  | 0 | 2  | 100.00%  | Appointed on October 1, 2019   |
| Director                                   | Chien, Feng-Yuan<br>(MOEA Rep.) | 5  | 1 | 6  | 83.33 %  | Discharged on October 1, 2019  |
| Director                                   | Chang, Ming-Pin<br>(MOEA Rep.)  | 7  | 0 | 8  | 87.50 %  |                                |
| Director                                   | Shieu, Fuh-Sheng<br>(MOEA Rep.) | 5  | 2 | 8  | 62.50 %  |                                |
| Director                                   | Yu, Cheng-Tao<br>(MOEA Rep.)    | 8  | 0 | 8  | 100.00%  |                                |
| Director                                   | Hsu, Chung-Ming<br>(MOEA Rep.)  | 8  | 0 | 8  | 100.00%  |                                |
| Director                                   | Hsu, Yan-Pu<br>(NDIDF Rep.)     | 4  | 3 | 7  | 57.14 %  | Appointed on Feburary 1, 2019  |
| Director                                   | Po, Horng-Huei<br>(NDIDF Rep.)  | 0  | 1 | 1  | 0        | Discharged on Feburary 1, 2019 |
| Executive<br>and Indepen-<br>dent Director | Chan, Chia-Chang                | 8  | 0 | 8  | 100.00%  |                                |
| Independent<br>Director                    | Chen, Yin-Chin                  | 8  | 0 | 8  | 100.00%  |                                |
| Independent<br>Director                    | Lien, Li-Jen                    | 3  | 0 | 3  | 100.00 % | Appointed on May 31, 2019      |
| Total Attenda                              | ince of The Board               | 73 | 8 | 83 | 87.95%   |                                |

Note: Attendance rate (%) is calculated by the required and actual attendances during the tenure of each director.

#### Other mentionable items:

I. If any of the following circumstances occur,, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified:

(1) Matters referred to in Article 14-3 of the Securities and Exchange Act.

| Date   | Session   | Motions and subsequent actions  | Particulars<br>described in<br>Article 14-3 of<br>the Securities<br>and Exchange<br>Act | Adverse or<br>qualified<br>opinions of<br>independent<br>directors |
|--|---|---|---|--|
| January<br>21, 2019  | The 5 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>By-election of one Independent Director</li> <li>Lift the ban of non-compete on<br/>directors elected to the office</li> <li>Amendment to AIDC Corporation<br/>Charter (Articles of Incorporation)</li> <li>Calling for the regular session of the<br/>General Meeting in FY 2019</li> <li>Number of independent directors attending</li> <li>Opinions of independent directors: None</li> <li>Company's response to independent director</li> </ul> | rs' opinions: None  |  |
| March 18, The 2nd special<br>2019 session of the<br>8th term of the<br>Board |   | <ul> <li>Resolution: Passed by all attending members</li> <li>By-election of two Executive Directors:<br/>Director Hu, Kai-Hung and Director Ma,<br/>Wan-June were elected to fill in the<br/>designated tenure from March 18, 2019<br/>to June 25, 2021</li> <li>Election of AIDC Chairman: Executive<br/>Director Hu, Kai-Hung was elected</li> </ul>   |   |  |

|                   |   | <ul> <li>among 3 Executive Directors as AIDC<br/>Chairman to fill in the designated tenure<br/>from March 18, 2019 to June 25, 2021</li> <li>Discharge and appointment of AIDC<br/>President: (1) Mr. Lin, Nan-Juh was<br/>discharged as AIDC President by<br/>resolution of all attending members,<br/>effective March 18, 2019. (2) Mr. Ma,<br/>Wan-June was appointed as AIDC<br/>President by resolution of all attending<br/>members, effective March 18, 2019</li> </ul> | Yes                | None |  |  |
|-------------------|---|--|--------------------|------|--|--|
|                   |   | Number of independent directors attending  | in person: 2       | 1    |  |  |
|                   |   | Opinions of independent directors: None  |                    |      |  |  |
|                   |   | Company's response to independent directo  | rs' opinions: None |      |  |  |
|                   |   | Resolution: Passed by all attending members  | 6                  |      |  |  |
| March 28,<br>2019 | The 6 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>Business Report for FY 2018</li> <li>Allocation amount of remuneration to<br/>employees and directors for FY 2018</li> <li>Financial Report for FY 2018</li> </ul>  | Yes                | None |  |  |
|                   |   | <ul> <li>Distribution of earnings for FY 2018</li> <li>Declaration of Internal Control for FY 2018</li> </ul>  | Yes                | None |  |  |
|                   |   | <ul> <li>Project Finance Plan</li> <li>Amendment to the "AIDC Procedures for<br/>Assets Acquisition and Disposition"</li> <li>Establishment of the regulation of "AIDC<br/>Standard Operating Procedure for<br/>Handling the Requirements of the<br/>Directors"</li> </ul>   | Yes                | None |  |  |
|                   |   | <ul> <li>Bonus of Chairman, President, Vice<br/>Presidents and managerial officers<br/>concerned for FY 2018</li> </ul>  | Yes                | None |  |  |
|                   |   | Number of independent directors attending in person: 2   |                    |      |  |  |
|                   |   | Opinions of independent directors: None  |                    |      |  |  |
|                   |   | Company's response to independent directors' opinions: None<br>Resolution: Passed by all attending members, and the business report for F<br>2018 passed after revised accords to members' opinion.  |                    |      |  |  |
| April 18,<br>2019 | The 3rd special session of the 8th term of the                                | <ul> <li>By-election of one Independent Director</li> <li>Lift the ban of non-compete on directors elected to the office</li> </ul>  |                    |      |  |  |
|                   | Board   | Number of independent directors attending  | in person: 2       | ·    |  |  |
|                   |   | Opinions of independent directors: None  |                    |      |  |  |
|                   |   | Company's response to independent directo  | -                  |      |  |  |
|                   |   | Resolution: Passed by all attending (including   |                    | 1    |  |  |
| May 10,<br>2019   | The 7 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>Salary of Chairman and President</li> <li>Principles for bonus of Chairman,<br/>President, Vice President and<br/>Managerial officers</li> </ul>  | Yes                | None |  |  |
|                   |   | Number of independent directors attending  | in person: 2       | 1    |  |  |
|                   |   | Opinions of independent directors: None  |                    |      |  |  |
|                   |   | Company's response to independent directo  | rs' opinions: None |      |  |  |

| August 12,         | The 8 <sup>th</sup> session                            | Appointment of Remuneration   | Yes              | None |  |  |
|--------------------|--|---|------------------|------|--|--|
| 2019               | of the 8 <sup>th</sup> term<br>of the Board            | <ul> <li>Committee members</li> <li>The Appointment of Corporate<br/>Governance Officer</li> <li>Establishment of the regulation of "Self-<br/>Evaluation of the Board of Directors"</li> <li>Amendment to "AIDC Audit Committee<br/>Charter"</li> <li>Amendment to "AIDC Implementation of<br/>Retirement Pension Fund"</li> <li>Amendment to regulation of "AIDC flight<br/>crew management"</li> </ul> |                  |      |  |  |
|                    |  | Number of independent directors attending   | n person: 3      |      |  |  |
|                    |  | Opinions of independent directors: Independ<br>of "The Appointment of Corporate Governand<br>(2) on next page.  |                  |      |  |  |
|                    |  | Company's response to independent director<br>to independent directors' opinion, please ref   |                  | -    |  |  |
|                    |  | Resolution: Passed by all attending (including  | g proxy) members |      |  |  |
| November           | The 9 <sup>th</sup> session                            | Internal Audit Plan for FY 2020   |                  |      |  |  |
| 8, 2019            | of the 8 <sup>th</sup> term                            | Number of independent directors attending   | n person: 3      |      |  |  |
|                    | of the Board   | Opinions of independent directors: None   |                  |      |  |  |
|                    |  | Company's response to independent directors' opinions: None   |                  |      |  |  |
|                    |  | Resolution: Passed by all attending (including proxy) members   |                  |      |  |  |
| December           | The 10 <sup>th</sup>                                   | Amendment to AIDC Corporate Charter   |                  |      |  |  |
| 20, 2019           | session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>(Articles of Incorporation)</li> <li>Amendment to AIDC Organizational<br/>Charter</li> </ul>   |                  |      |  |  |
|                    |  | • Amendment to the regulation of<br>"Implementation of pension for AIDC<br>Chairman and President"  | Yes              | None |  |  |
|                    |  | <ul> <li>AIDC reinvestment Project</li> <li>Business Plan for FY 2020</li> </ul>  |                  | Yes  |  |  |
|                    |  | <ul> <li>Appointment and remuneration of<br/>Certified Public Accountants for FY 2020<br/>to FY 2022</li> </ul>   | Yes              | None |  |  |
|                    |  | Number of independent directors attending   | n person:3       |      |  |  |
|                    |  | Opinions of independent directors: Independent directors' opinion on<br>Motions of "AIDC reinvestment Project" and "Business Plan for FY 2020",<br>please refer to section (2) on next page.  |                  |      |  |  |
|                    |  | Company's response to independent director to independent directors' opinion, please ref  |                  | -    |  |  |
|                    |  | Resolution: Passed by all attending (including  | g proxy) members |      |  |  |
| Feburry 7,<br>2020 | The 11 <sup>th</sup><br>session of the                 | <ul> <li>Calling for the regular session of the<br/>General Meeting in FY 2020</li> </ul>   |                  |      |  |  |
|                    | 8 <sup>th</sup> term of the<br>Board                   | AIDC Land Lease Plan  | Yes              | None |  |  |
|                    |  | Number of independent directors attending   | in person: 3     | 1    |  |  |
|                    |  | Opinions of independent directors: Independent directors of "AIDC Land Lease Plan", please refer to see   | -                |      |  |  |
|                    |  | Company's response to independent director to independent directors' opinion, please ref  |                  |      |  |  |

| March 27,<br>2020 | The 12 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the | <ul> <li>Business Report for FY 2019</li> <li>Allocation amount of remuneration to<br/>ampleuses and directors for FY 2010</li> </ul>   |              |      |  |  |
|-------------------|---|---|--------------|------|--|--|
|                   | Board   | <ul><li>employees and directors for FY 2019</li><li>Financial Report for FY 2019</li></ul>  |              |      |  |  |
|                   |   | <ul> <li>Distribution of earnings for FY 2019</li> </ul>  |              |      |  |  |
|                   |   | Declaration of Internal Control for FY 2019   | Yes          | None |  |  |
|                   |   | <ul> <li>Bonus of Chairman, President, Vice<br/>Presidents and managerial officers<br/>concerned for FY 2019</li> </ul>   | Yes          | None |  |  |
|                   |   | Plant Construction and Asset     Procurement Project  | Yes          | None |  |  |
|                   |   | Sales of Equity of reinvestment business  |              |      |  |  |
|                   |   | <ul> <li>Amendment to the "AIDC Regulations</li> </ul>  |              |      |  |  |
|                   |   | Governing Procedure for Board of  |              |      |  |  |
|                   |   | Directors Meetings" and "Regulations  |              |      |  |  |
|                   |   | Governing Appointment of Independent<br>Directors"  |              |      |  |  |
|                   |   | Amendment to the "AIDC Audit  |              |      |  |  |
|                   |   | Committee Charter"  |              |      |  |  |
|                   |   | Amendment to the "AIDC Remuneration<br>Committee Charter"   |              |      |  |  |
|                   |   | Number of independent directors attending   | in person: 3 |      |  |  |
|                   |   | Opinions of independent directors: Independent directors' opinion on Motion of "Bonus of Chairman, President, Vice Presidents and managerial officers concerned for FY 2019" and "Asset Procurement Project", please refer to section (2) on next page. |              |      |  |  |
|                   |   | Company's response to independent directo to independent directors' opinion, please ref   |              | •    |  |  |
|                   |   | Resolution: Passed by all attending members   | 5            |      |  |  |

Note: In 2019, AIDC has complied to Articles 14-2 of the Securities and Exchange Act, and held by-election to fill the vacancy of independent director in the Shareholders Meeting.

(2) Other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing that require a resolution by the board of directors:

| Date               | Session  | Motions and subsequent actions   | Particulars<br>described in<br>Article 14-3 of<br>the Securities<br>and Exchange<br>Act | Adverse or<br>qualified<br>opinions of<br>independent<br>directors |
|--------------------|--|--|---|--|
| August 12,<br>2019 | The 8 <sup>th</sup> session<br>of the 8 <sup>th</sup> term<br>of the Board | <ul> <li>Motion: The Appointment of Corporate<br/>Governance Officer</li> <li>Opinions of independent directors:<br/>Considering the trend of corporate<br/>governance, it is suggested that the<br/>Company should plan to set up a full-<br/>time corporate governance officer in<br/>the future.</li> <li>Company's Action on Independent<br/>directors opinion: The plan of setting up<br/>full time corporate governance officer<br/>will be considered in the company's<br/>future management plan.</li> </ul> | NA  | None   |

|                      | 1  |   |    |      |  |
|----------------------|--|---|----|------|--|
| December<br>20, 2019 | The 10 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>Motion: AIDC reinvestment Project</li> <li>Opinions of independent directors: I holds adverse opinion on this motion, and expressed my opinions on this reinvestment project several times. Please clarify the following questions: <ol> <li>Is it possible to include "Repurchase Clause" in the reinvestment agreement?</li> <li>After the reinvestment is completed, will the invested target company ensure to take order concerning the OOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOOO</li></ol></li></ul>     | NA | YES  |  |
| December<br>20, 2019 | The 10 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>Motion: Business Plan for FY 2020</li> <li>Opinions of independent directors:         <ul> <li>(1) It is recommend to include information of performance evaluation and action plan to ensure the company strategy is effective.</li> <li>(2) AIDC holds great aerospace capability and promising prospect, it is recommended that the management department keep improving the Company performance.</li> </ul> </li> <li>Company's Action on Independent directors opinion: The company will</li> </ul> | NA | None |  |

|                    |  | keep promoting lean activities to<br>improving the performance.   |     |      |
|--------------------|--|---|-----|------|
| Feburry 7,<br>2020 | The 11 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>Motion: AIDC Land Lease Plan</li> <li>Opinions of independent directors: <ol> <li>Please clarify and detailed the content of Land Lease Plan, including plant's floor area ratio limit, expected benefit of rental cost, contribution to the industry, environment assessment and criteria of land use.</li> <li>It is promising if we can bring in supply chain and formed industrial cluster, there will be substantial benefits and promote industrial development. Please plan in advance for making the best of the business opportunity.</li> </ol> </li> <li>Company's Action on Independent directors opinion: The amendment to the AIDC Land Lease Plan is completed and concerns are clarified. The Company will plan the promotion of industrial cluster once the right of land use is procured.</li> </ul> | Yes | None |
| March 27,<br>2020  | The 12 <sup>th</sup><br>session of the<br>8 <sup>th</sup> term of the<br>Board | <ul> <li>Motion: Plant Construction and Asset<br/>Procurement Project</li> <li>Opinions of independent directors: In<br/>order to improve the investment<br/>returns on this project, the company<br/>shall provide business development<br/>plan that including the investigation of<br/>business opportunities in the domestic<br/>and foreign markets in advance for<br/>future order, and report to the board of<br/>directors.</li> <li>Company's Action on Independent<br/>directors opinion: The Company has<br/>executed in accordance with the<br/>approved investment plan, meanwhile,<br/>the market survey and industry<br/>development plan research work has<br/>been carried out.</li> </ul>   | Yes | None |

| II. | If there are directors' | avoidance of motions in    | n conflict of interes | t, the directors' | ' names, contents of | motion, causes for |
|-----|-------------------------|----------------------------|-----------------------|-------------------|----------------------|--------------------|
| _   | avoidance and vo        | oting should be specified: |                       |                   |                      |                    |

| Date of Board<br>Session  | Content of the Motion   | Reasons for the<br>Avoidance of<br>Conflict of Interest | Voting   |
|---|---|---|--|
| March 18, 2019<br>2nd special BOD<br>meeting  | Appointment of AIDC<br>President  | Personal<br>appointment                                 | Executive Director Ma, Wan-<br>June entered recusal during<br>discussion and voting                              |
| May 10, 2019<br>7 <sup>th</sup> session of the<br>8 <sup>th</sup> term of the Board | Salary of Chairman and<br>President   | Personal salary   | Chairman Hu, Kai-Hung and<br>Executive Director Ma, Wan-<br>June entered recusal during<br>discussion and voting |
| May 10, 2019<br>7 <sup>th</sup> session of the<br>8 <sup>th</sup> term of the Board | Principles for bonus of<br>Chairman, President, Vice<br>Presidents and managerial | Personal bonus  | Chairman Hu, Kai-Hung and<br>Executive Director Ma, Wan-<br>June entered recusal during                          |

|   | officers concerned for FY 2019   |  | discussion and voting  |
|---|--|--|--|
| August 12, 2019<br>8 <sup>th</sup> session of the 8 <sup>th</sup><br>term of the Board    | Appointment of<br>Remuneration Committee<br>members  | Personal<br>appointment                | Independent Director Lien, Li-<br>Jen entered recusal during<br>discussion and voting                            |
| December 20, 2019<br>10 <sup>th</sup> session of the 8 <sup>th</sup><br>term of the Board | Amendment to the<br>regulation of<br>"Implementation of pension<br>for AIDC Chairman and<br>President"                 | Personal tenure and leaves calculation | Chairman Hu, Kai-Hung and<br>Executive Director Ma, Wan-<br>June entered recusal during<br>discussion and voting |
| March 27, 2020<br>12 <sup>th</sup> session of the 8 <sup>th</sup><br>term of the Board    | Principles for bonus of<br>Chairman, President, Vice<br>Presidents and managerial<br>officers concerned for FY<br>2019 | Personal bonus                         | Chairman Hu, Kai-Hung and<br>Executive Director Ma, Wan-<br>June entered recusal during<br>discussion and voting |

III. Measures taken to strengthen the functionality of the board:

#### (I) Fortification of the function of the Board:

In 2018, the number of independent directors failed to meet the requirements of three persons with one vacancy during the Board election. In 2019, AIDC has complied to Articles 14-2 of the Securities and Exchange Act, and held by-election to fill the vacancy of independent director in the Shareholders Meeting. AIDC has 3 independent directors, with specialties in finance and law, who shall provide sound and professional recommendations to Board of Directors on matters relating to business, internal audit, finance and investment. Functional committees of the Board of Directors including Audit Committee and Remuneration Committee comprising all the independent directors have been set up. They shall provide Board of Directors professional and impartial review comments to ensure the integrity of company's financial and non-financial reports, effectiveness of internal audit system, improve remuneration system of directors and management. Furthermore, to consolidate corporate governance, and to establish the communication and interactive mechanism between the Board and the shareholders, AIDC set up Investor Relations section on website which provides the major resolutions of the Board and financial information etc, and also set up the Board mailbox to enhance mutual understanding of the objectives of the Company, push forward the sustainable development of the Company, and ensure the agreement of long term interest between the Company and shareholders.

(II) Enhancement of transparency in disclosure:

The financial statements of AIDC were audited and certified by the certified public accountants of Deloitte & Touché Taiwan. As required by law, AIDC has appointed designated personnel to disclose relevant areas of information, and made announcement on the revenue and financial reports and called for institutional investor conferences at regular intervals. AIDC has established a viable spokesman system to ensure the timely disclosure of vital information for the reference of the shareholders and stakeholders on the financial position and the operation of the Company.

- (III) Evaluation of the performance of the Board:
  - Pursuant to "Regulations Governing Procedure for Board of Directors Meetings of Public Companies" AIDC developed "Regulations Governing Procedure for Board of Directors Meetings" as a guideline for the BOD meeting and for consolidation of corporate governance. Attendances of directors were posted on the MOPS and major resolutions of the board meetings were disclosed on AIDC website.
  - Pursuant to Article 14-4 of Securities and Exchange Act, AIDC Corporate Charter adopts the establishment of an audit committee that is composed of entire number of independent directors; and pursuant to the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Stock Exchange or Traded Over the Counter" adopts establishment of a remuneration committee, which by resolution of the board is composed of entire number of independent directors.
  - Per the amendment of "Company Act", "Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers", "Corporate Governance Roadmap (2018-2020)" and "Regulations Governing the Exercise of Powers by Audit Committees of Public Companies", AIDC reviewed regulations on internal audit and corporate governance, and hence formulated "AIDC Procedures for Handling directors' request", "Self-Evaluation of the Board of Directors" and amended "AIDC Audit Committee Charter", and submitted for Board approval. Furthermore, the "Corporate Chater" and "Regulations Governing the Acquisition and Disposal of Assets by Public Companies" has approved by the board of directors and and passed the resolution in 2019 Shareholder' meeting.
  - To consolidate implementation of internal control, the matters that require authorization of the Board were submitted accordingly for resolution and implementation. Matters specified in Articles of Incorporation and

Articles 14-3 and 14-5 of Securities and Exchange Act, that are subject to the consent of audit committee (quasiaudit committee) or resolution of the Board were so executed and implemented. The annual and semi-annual financial reports were so executed per Article 14-5 of the Securities and Exchange Act and Article 8 of Regulations Governign the Exercise of Powers by Audit Committee of Public Companies.

- AIDC has been dedicated to implementing corporate governance, and has adopted the candidate nomination system for elections of directors. Per the new regulation of "Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers", AIDC has appointed Corporate Governance Officer and was approved by board of directors on August 12, 2019.
- Pursuant to the corporate governance evaluation indicators announced by Taiwan Securities Exchange each year, AIDC has been working on self-evaluations and improvements on dimensions including "Protecting Shareholders Rights and Interests and Treating Sharholders Equitably", "Enhancing Board Composition and Operation", "Increasing Information Transparency", "Putting Corporate Social Responsibility into Practice", and "Continuing Education/Training of Directors". For the function and performance evaluation of the Board, please refer to this Chapter, Paragraph 4.3 "Corporate Governance Execution".

#### (IV) The protection of the Directors and Supervisors by professional liability insurance:

With respect to liabilities resulting from the directors and company exercising their duties during their terms of occupancy so as to reduce and spread the risk of material harm to the company and shareholders arising from the wrongdoings or negligence of the directors or company, the Company has taken out liability insurance with Chung Kuo Insurance for all directors and managerial team for FY 2019. Pursuant to Article 39 of "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies", the Company reported the insured duration, amount, coverage, and other major contents of the liability insurance it has taken out at the 8<sup>th</sup> term, 8<sup>st</sup> session board meeting on Aug. 12, 2019 on record. Details of liability insurance for directors and managerial team are posted on the MOPS.

| Title Name                |                    | Date First                      | Date               | Attending Date       |                      | Host by  | Course Title   | Hours | Total |
|---------------------------|--------------------|---------------------------------|--------------------|----------------------|----------------------|--|--|-------|-------|
|                           | Elected            | Elected                         | From               | То                   |                      |  |  |       |       |
| Chairman Hu, Kai-<br>Hung |                    |                                 | March 18,<br>2019  | August 7,<br>2019    | August 7,<br>2019    | Securities & Futures<br>Institute                | 2019 Seminar on<br>Regulations Governing Share<br>Change of Insider of Public<br>Companies and Non-<br>exchange-listed or Non-OTC-<br>listed Companies | 3     |       |
|                           | ,                  | March 18,<br>2019               |                    | October 15,<br>2019  | October 15,<br>2019  | Taiwan Listed<br>Company<br>Association          | US-China Trade War: The<br>Industry Trend and<br>Development   | 2     | 14    |
|                           |                    |                                 |                    | November<br>22, 2019 | November<br>22, 2019 | Vision International<br>Management<br>Consulting | CSR: The pass towards<br>globalization   | 3     |       |
|                           |                    |                                 |                    | November<br>27, 2019 | November<br>27, 2019 | Taiwan Corporate<br>Governance<br>Association    | The 15 <sup>th</sup> Taipei Corporate<br>Governance Forum  | 6     |       |
|                           |                    | 1a, Wan- March 18,<br>June 2019 | March 18,<br>2019  | July 12, 2019        | July 12, 2019        | Taiwan Corporate<br>Governance<br>Association    | How to read financial<br>statements-a lesson for<br>nonfinancial profession<br>directors   | 3     | 12    |
| -                         | Ma, Wan-           |                                 |                    | August 2,<br>2019    | August 2,<br>2019    | Taiwan Corporate<br>Governance<br>Association    | The role and responsibility of<br>Corporate Governance<br>Officer  | 3     |       |
|                           | June               |                                 |                    | October 4,<br>2019   | October 4,<br>2019   | Taiwan Corporate<br>Governance<br>Association    | Digital Resilience: New<br>Issues for Directors and<br>Senior Executives   | 3     |       |
|                           |                    |                                 |                    | November 8,<br>2019  | November 8,<br>2019  | Taiwan Corporate<br>Governance<br>Association    | US-Chian Trade War: Impact<br>and Solutionj of Taiwan<br>Corporation   | 3     |       |
| Director                  | Liou,<br>Ming-Jong | October 1,<br>2019              | October 1,<br>2019 | November 8,<br>2019  | November 8,<br>2019  | Taiwan Corporate<br>Governance<br>Association    | US-Chian Trade War: Impact<br>and Solutionj of Taiwan<br>Corporation   | 3     | 6     |

## (V) Continuing Education/Training of Directors in 2019:

|                                 |                     |                      |                  | December<br>16, 2019 | December<br>16, 2019 | Securities & Futures<br>Institute                              | Case Study on Corporate<br>Financial Statement Fraud   | 3 |     |
|---------------------------------|---------------------|----------------------|------------------|----------------------|----------------------|--|--|---|-----|
| Director                        | Chang,              | June 26,             | June 26,<br>2018 | October 18,<br>2019  | October 18,<br>2019  | Taiwan Corporate<br>Governance<br>Association                  | Sucession Plan of<br>Nomination Committee  | 3 | - 6 |
|                                 | Ming-Pin            | 2018                 |                  | December<br>24, 2019 | December<br>24, 2019 | Taiwan Corporate<br>Governance<br>Association                  | Case Study on Corporate<br>legal risk and crisis<br>management   | 3 |     |
| Director                        | Shieu,              | July 22,<br>2016     | June 26,<br>2018 | April 26,<br>2019    | April 26, 2019       | Securities & Futures<br>Institute                              | 2019 Seminar on Insider<br>Trading Prevention  | 3 | 6   |
|                                 | Fuh-Sheng           |                      |                  | November 8,<br>2019  | November 8,<br>2019  | Securities & Futures<br>Institute                              | 2019 Seminar on Insider<br>Trading Prevention  | 3 |     |
| Director Yu, Cheng<br>Tao       |                     |                      |                  | March 21,<br>2019    | March 21,<br>2019    | Chinese National<br>Association of<br>Industry and<br>Commerce | 2019 New Corporate<br>Governace Regulation and<br>Trend  | 3 | 18  |
|                                 | Yu, Cheng-<br>Tao   | December<br>18, 2017 |                  | September<br>2, 2019 | September 2,<br>2019 | Ministry of Labor  | 2019 Professional<br>Competences Training for<br>Labor Directors   | 9 |     |
|                                 |                     |                      |                  | October 29,<br>2019  | October 29,<br>2019  | Accounting Research<br>and Development<br>Fundation            | New Labor Dispute Act: the<br>impact on Corporation and<br>practice of auditing  | 6 |     |
| Hsu,<br>Director Chung-<br>Ming | Ugu                 | Chung-<br>2018       |                  | March 21,<br>2019    | March 21,<br>2019    | Chinese National<br>Association of<br>Industry and<br>Commerce | 2019 New Corporate<br>Governace Regulation and<br>Trend  | 3 | 3 6 |
|                                 | Chung-              |                      |                  | August 7,<br>2019    | August 7,<br>2019    | Securities & Futures<br>Institute                              | 2019 Seminar on<br>Regulations Governing Share<br>Change of Insider of Public<br>Companies and Non-<br>exchange-listed or Non-OTC-<br>listed Companies | 3 |     |
| Director                        |                     | October 17,<br>2014  |                  | August 16,<br>2019   | August 16,<br>2019   | Taiwan Corporate<br>Governance<br>Association                  | Case Study on Disputes of<br>False Finanacial Reports  | 3 |     |
|                                 | Chien,<br>Feng-Yuan |                      |                  | September<br>6, 2019 | September 6,<br>2019 | Taiwan Corporate<br>Governance<br>Association                  | The Trend and Risk<br>Management of Digital<br>Technology and Artificial<br>Intelligence   | 3 | 6   |
| and<br>Ch<br>Independent        | Chan,               | June 26,<br>2018     | June 26,<br>2018 | August 16,<br>2019   | August 16,<br>2019   | Vision International<br>Management<br>Consulting               | CSR Booster: Topics on CSR,<br>ESG and SDGs  | 3 | 6   |
|                                 | Chia-<br>Chang      |                      |                  | December<br>16, 2019 | December<br>16, 2019 | Accounting Research<br>and Development<br>Fundation            | Corporate Governance<br>Practice: Case Study on<br>Corporate Value<br>Management   | 3 |     |
| Independent C<br>Director       | Chen, Yin-<br>Chin  | June 26,<br>2018     |                  | January 22,<br>2019  | January 22,<br>2019  | Taiwan Corporate<br>Governance<br>Association                  | Disclosure of Corporate<br>Material Information and<br>Directors' Obligation   | 3 |     |
|                                 |                     |                      |                  | March 19,<br>2019    | March 19,<br>2019    | Chinese National<br>Association of<br>Industry and<br>Commerce | Personal Information<br>Protection and Corporate<br>Governance   | 3 | 12  |
|                                 |                     |                      |                  | December 6,<br>2019  | December 6,<br>2019  | Taiwan Corporate<br>Governance<br>Association                  | Director's exercise of powers<br>in requesting Corporate<br>Information  | 3 |     |
|                                 |                     |                      |                  | December<br>13, 2019 | December<br>13, 2019 | Taiwan Corporate<br>Governance<br>Association                  | Practice of Audit Committee  | 3 |     |

|                         |                  |  |                 | June 14,<br>2019    | June 14, 2019       | Taiwan Corporate<br>Governance<br>Association                  | Director supervision on<br>Corporate's whistleblower<br>system and fraud prevention<br>practice  | 3 |    |  |
|-------------------------|------------------|--|-----------------|---------------------|---------------------|--|--|---|----|--|
|                         |                  |  |                 | July 5, 2019        | July 5, 2019        | Taiwan Securities<br>Association                               | Corporate Malpractice Trend<br>and Prevention  | 3 |    |  |
|                         |                  |  |                 | July 5, 2019        | July 5, 2019        | Taiwan Securities<br>Association                               | How to read financial<br>statements-a lesson for<br>nonfinancial profession<br>directors   | 3 |    |  |
|                         |                  |  |                 | July 5, 2019        | July 5, 2019        | Taiwan Securities<br>Association                               | How to read financial<br>statements-a lesson for<br>nonfinancial profession<br>directors   | 3 |    |  |
| Independent<br>Director | Lien, Li-<br>Jen |  | May 31,<br>2019 | July 31, 2019       | July 31, 2019       | Securities & Futures<br>Institute                              | 2019 Seminar on<br>Regulations Governing Share<br>Change of Insider of Public<br>Companies and Non-<br>exchange-listed or Non-OTC-<br>listed Companies | 3 | 21 |  |
|                         |                  |  |                 | August 20,<br>2019  | August 20,<br>2019  | Chinese National<br>Association of<br>Industry and<br>Commerce | Discussion on Corporate<br>Innovation Model  | 3 |    |  |
|                         |                  |  |                 | August 27,<br>2019  | August 27,<br>2019  | Chinese National<br>Association of<br>Industry and<br>Commerce | Corporate Governance: How<br>to fulfill the duties to<br>prevent legal liability   | 3 |    |  |
|                         |                  |  |                 | October 29,<br>2019 | October 29,<br>2019 | Taiwan Securities<br>Association                               | Corporate Supervisors'<br>Criminal Legal Risks and<br>Countermeasures: The<br>Prevention of Corporate<br>Fraud and Money<br>Laundering                 | 3 |    |  |

# **4.2 Self-Evaluation of the Board of Directors**

Pursuant to Article 39 of "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies", the Corporation's "Regulation of Self-Evaluation of the Board of Directors" was passed at the 8th meeting of the 8th term of Board of Directors on August 12, 2019. Self-assessments on Board operations (functional committees) and Board members are conducted via surveys on anuual basis. The information of self-evaluation of the Board of Directors is also disclosed on MOPS and AIDC website. Assessment results on the performance of board of directors on 2019 is as below:

| Evaluation<br>Cycle | evaluation periods       | Evaluation Scope  | Evaluation Method  | Evaluation Result  |
|---------------------|--------------------------|---|--|--|
| Annually            | 2020/1/1 -<br>2020/12/31 | <ol> <li>The Board</li> <li>Individual<br/>directors</li> <li>Functional<br/>committee</li> </ol> | <ol> <li>Self-assessments<br/>on Board<br/>operations</li> <li>Self-assessments<br/>on Board<br/>members</li> <li>Self-assessments<br/>on functional<br/>committees</li> </ol> | <ul> <li>Assessment indicators of the<br/>Corporation's Board of Directors<br/>includes the following 5 aspects:</li> <li>Participation in corporate<br/>operations.</li> <li>Enhancement of board<br/>decision-making quality.</li> <li>Board composition and<br/>structure.</li> <li>Director elections and</li> </ul> |

| continuous training.   |
|--|
| 5. Internal control.   |
| <ul> <li>Assessment indicators of the<br/>Corporation's directors includes<br/>the following 6 aspects:</li> </ul> |
| <ol> <li>Understanding of corporate<br/>goals and tasks.</li> </ol>  |
| 2. Recognition of director responsibilities.   |
| 3. Participation in corporate operations.  |
| 4. Internal relations and communication.   |
| <ol> <li>Director knowledge and<br/>continuous training.</li> </ol>  |
| 6. Internal control.   |
| <ul> <li>Self-assessments of functional<br/>committee members includes<br/>the following 5 aspects:</li> </ul>     |
| <ol> <li>Participation in corporate<br/>operations.</li> </ol>   |
| 2. Recognition of functional committee responsibilities.   |
| <ol> <li>Enhancement of functional<br/>committee decision-making<br/>quality.</li> </ol>                           |
| <ol> <li>Composition of functional<br/>committees and election of<br/>committee members.</li> </ol>                |
| 5. Internal control.   |

Note: The result and advises of self-evaluation of the board of directors of 2019 has submitted to the 12th term, 8st session board meeting on Mar. 27, 2020, and reported to the Remuneration Committee on record.

## 4.3 Audit Committee (Attendance of Supervisors for Board Meeting)

# A. Audit Committee

AIDC Audit Committee was set up on June 23, 2015, comprising 3 independent directors, and assist the board of directors in supervising the company's financial statements, reviewing the assessment report on the independence and competency of the CPA firm, the effectiveness of internal control, the company's compliance with laws and regulations, and risk management. During the Board election held in June 2018, the number of independent directors failed to meet the requirements of three persons with one vacancy. In order to implement corporate governance, a quasi-Audit Committee was formed in September by the entire membership (2 members) to continue executing the powers of the Audit Committee. The by-election of one independent director was completed in the Stockholder' Meeting in May 2019, the Audit Committee was formed and function. A total of 7 meetings were held by Audit Committee /quasi-Audit Committee from Jan. 1, 2019 to Mar. 31, 2020 and the implementation status includes:

- 1. Review Financial report, Business Report, and Distribution of earnings
- 2. Review Effectiveness of Internal Control
- 3. Review the amendment of Articles of Charter
- 4. Review important investment project
- 5. Review the appointment and remuneration of Internal Auditor for FY 2020 to FY2022
- 6. Review AIDC Business Plan for FY 2020
- 7. Review the assessment report on the independence and competency of the CPA firm
- 8. Review Internal Audit Report

A total of 7 meetings were held from Jan. 1, 2019 to Mar. 31, 2020; attendance of the committee members was as follows:

| Title                                    | Name                 | Attendance in<br>Person (B) | By Proxy | Attendance rate (%)<br>(B/A) | Remarks                               |
|--|----------------------|-----------------------------|----------|------------------------------|---------------------------------------|
| Executive and<br>Independent<br>Director | Chan, Chia-<br>Chang | 7                           | 0        | 100.00%                      | Quasi-Audit Committee:<br>2 meetings; |
| Independent<br>Director                  | Chen, Yin-<br>Chin   | 7                           | 0        | 100.00%                      | Audit committee: 5<br>meetings        |
| Independent<br>Director                  | Lien, Li-Jen         | 5                           | 0        | 100.00%                      |                                       |

Important notices:

1. Matters specified in Article 14-5 of Securities and Exchange Act:

| Date                 | Session   | Motions   | Resolution   | Action Status                |
|----------------------|---|---|--|------------------------------|
| March 28,<br>2019    | The 6th session<br>of the 8th term of<br>the Board                          | <ul> <li>Business Report for FY 2018</li> <li>Financial Report for FY 2018</li> <li>Distribution of earnings for FY 2018</li> <li>Declaration of Internal Control for FY 2018</li> <li>Amendment to the "AIDC Procedures for Assets Acquisition and Disposition"</li> </ul> | Submit to the<br>Board for<br>approval                                   | Approved by the Board        |
| August 12,<br>2019   | The 8 <sup>th</sup> session of<br>the 8 <sup>th</sup> term of the<br>Board  | Q2 2019 Consolidated     Financial Report   | Submit to the<br>Board for<br>approval                                   | Acknowledged by the<br>Board |
| November<br>8, 2019  | The 9 <sup>th</sup> session of<br>the 8 <sup>th</sup> term of the<br>Board  | AIDC reinvestment     Project   | Submit to the<br>Board for<br>approval after<br>the project<br>adjusted  | Suspended by the Board       |
| December<br>20, 2019 | The 10 <sup>th</sup> session of<br>the 8 <sup>th</sup> term of the<br>Board | <ul> <li>AIDC reinvestment<br/>Project</li> <li>Appointment and<br/>remuneration of<br/>Internal Auditor for FY<br/>2020 to FY2022</li> </ul>   | Submit to the<br>Board for<br>approval                                   | Approved by the Board        |
| Feburary 7,<br>2020  | The 11 <sup>th</sup> session of<br>the 8 <sup>th</sup> term of the<br>Board | <ul> <li>Land lease Project for<br/>Gang Shan Complex</li> </ul>  | Submit to the<br>Board for<br>approval after<br>providing<br>supplements | Approved by the Board        |
| March 27,<br>2020    | The 12 <sup>th</sup> session of<br>the 8 <sup>th</sup> term of the<br>Board | <ul> <li>Business eport for FY<br/>2019</li> <li>Financial Report for FY<br/>2019</li> </ul>  | Submit to the<br>Board for<br>approval                                   | Approved by the Board        |

| <ul> <li>Distribution of<br/>earnings for FY2019</li> <li>Declaration of internal<br/>control for FY 2019</li> </ul> |  |
|--|--|
|--|--|

- 2. There was not matter that required recusal of independent directors from Jan.1, 2019 to Mar.31, 2020
- 3. Communications between independent directors, internal auditor and CPA firm from Jan.1, 2019 to Mar.31, 2020
  - 3.1 Communications between independent directors and internal auditor from Jan.1, 2018 to Mar.31, 3.13.1 Communication between independent directors and internal auditor from Jan.1, 2019 to Mar.31, 2020. Independent directors and internal auditor as follows:

| Date                 | Method  | Motioins   | Resolution   |
|----------------------|---------|--|--|
| March 21,<br>2019    | Meeting | Q4 2018 Internal Audit Report  | Consented to the contents of<br>the report and declaration;<br>submitted to the BOD by<br>Audit Office.                      |
| May 3,<br>2019       | Meeting | Q1 2019 Internal Audit Report  | Consented to the<br>amendment; submitted to<br>the BOD for approval by Audit<br>Office                                       |
| August 6,<br>2019    | Meeting | Q2 2019 Internal Audit Report  | Consented to the contents of<br>the report; reported to the<br>BOD by Audit Office   |
| October<br>31, 2019  | Meeting | <ul> <li>Q3 2019 Internal Audit Report</li> <li>Internal audit plan for FY 2020</li> </ul>   | Reported by internal auditor<br>proxy. Consented to the<br>contents of the report;<br>reported to the BOD by Audit<br>Office |
| December<br>12, 2019 | Meeting | Reports on resolutions and matters<br>concerned on the 2 <sup>nd</sup> Session of Audit<br>Committee of the 8th term of the<br>Board   | Internal auditor reported the<br>implementation with good<br>communication with the<br>independent directors.                |
| January 31,<br>2020  | Meeting | Reports on resolutions and matters<br>concerned on the 3 <sup>rd</sup> Session of<br>Audit Committee of the 8th term of<br>the Board   | Internal auditor reported the<br>implementation with good<br>communication with the<br>independent directors.                |
| March 19,<br>2020    | Meeting | <ul> <li>Report:</li> <li>Action status of the 4th session of audit committee of the 8th term of the Board</li> <li>Q4 2018 Internal Audit Report Motion:</li> <li>Declaration of Internal Control for FY 2018</li> <li>Amendment to the "AIDC Audit Committee Charter"</li> </ul> | Consented to the contents of<br>the report and motions;<br>reported to the BOD by Audit<br>Office.                           |

3.2 Communications between independent directors and CPA firm from Jan.1, 2019 to Mar.31, 2020. Independent directors and and CPA firm maintain good communication as follows:

| Date              | Method  | Motions                      | Resolution  |
|-------------------|---------|------------------------------|---|
| March 21,<br>2019 | Meeting | Financial Report for FY 2018 | CPA reported 2018 financial<br>statement audit results and<br>key audit matters with good<br>communication with the<br>independent directors, and<br>the motion was approved. |

| May 3,<br>2019     | Meeting               | Q1 2019 Financial Report   | CPA reported Q1 2019<br>financial report audit results<br>with good communication<br>with the independent<br>directors, and the motion was<br>approved.   |
|--------------------|-----------------------|--|---|
| August (<br>2019   | <sup>6,</sup> Meeting | Q2 2019 Financial Report   | CPA provided Q2 2019<br>financial report audit results<br>with good communication<br>with the independent<br>directors, and the motion was<br>approved.   |
| October<br>31, 201 | Meeting               | <ul> <li>Q3 2019 Financial Report</li> <li>Communication Report between<br/>CPA and corporate governance<br/>unit- annual financial report audit<br/>plan and key audit matters for FY<br/>2019</li> </ul> | CPA reported Q3 2019<br>financial report audit results,<br>and 2019 financial report<br>audit plan and key audit<br>matters. With good<br>communication with the<br>independent directors and<br>the Company management,<br>and the motion was<br>approved. |
| March 1<br>2020    | .9, Meeting           | Financial Report for FY 2019   | CPA reported 2019 financial<br>statement audit results and<br>key audit matters with good<br>communication with the<br>independent directors, and<br>the motion was approved.   |

# 4.4 Corporate Governance Implementation Status and Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies"

| ltem       |   |             |   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles  |   |
|------------|---|-------------|---|---|---|
|            |   |             | N | Abstract  | for TWSE/GTSM<br>Listed Companies"<br>and Reasons |
| Ι.         | Does the company establish<br>and disclose the Corporate<br>Governance Best-Practice<br>Principles based on<br>"Corporate Governance<br>Best-Practice Principles for<br>TWSE/TPEx Listed<br>Companies"?                             | <b>&gt;</b> |   | AIDC has established the "Corporate Governance<br>Guideline for Aerospace Industrial Development<br>Corp." and has uploaded the information to MOPS<br>and the official website of the Company.<br>http://www.aidc.com.tw/tw/investor/governance/<br>regulation   | No Significant<br>Variation                       |
| II.<br>(I) | Shareholder structure and<br>equity<br>Does the company establish<br>an internal operating<br>procedure to deal with<br>shareholders' suggestions,<br>doubts, disputes and<br>litigations, and implement<br>based on the procedure? | *           |   | AIDC has called for the General Meeting of<br>Shareholders as required by law, and responded to<br>the opinions representing the equity holding of<br>the shareholders one by one and kept as minutes<br>on record. The Company has also established the<br>spokesman system, mailbox of the Board and<br>customer service hotline, and the telephone and<br>e-mail for access to the Supervisors, Spokesman<br>and Deputy Spokesman. | No Significant<br>Variation                       |

| ltem  |   |          |   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles  |   |
|-------|---|----------|---|---|---|
|       |   | Y        | N | Abstract  | for TWSE/GTSM<br>Listed Companies"<br>and Reasons |
| (11)  | Does the company possess<br>the list of its major<br>shareholders as well as the<br>ultimate owners of those<br>shares?       | <        |   | AIDC has entrusted a share registration service<br>agent for assistance in handling share registration,<br>transfer and related matters for the shareholders,<br>and can keep the dominant shareholders of the<br>Company in control and the list of the final<br>shareholders of these dominant shareholders on<br>track.  | No Significant<br>Variation                       |
| (111) | Does the company establish<br>and execute the risk<br>management and firewall<br>system within its<br>conglomerate structure? | •        |   | (III) AIDC has established related operation<br>procedures for risk control.  | No Significant<br>Variation                       |
| (IV)  | Does the company establish<br>internal rules against<br>insiders trading with<br>undisclosed information?                     | <b>*</b> |   | (IV) AIDC has established the "Aerospace<br>Industrial Development Corp. Guidelines for<br>Materiality Management and the Prevention<br>of Insider Trade", and has been passed by<br>the Board of Directors. In order to<br>implement integrity management, the<br>Company has established accounting<br>systems, internal control systems, and<br>formulated ethical codes of conduct,<br>integrity management codes, etc., and each<br>responsible department / person<br>implements its rights and responsibilities in<br>accordance with aforementioned<br>regulations. Every year, the audit unit<br>evaluates the risk and submitted the annual<br>audit plan for the board approval. And<br>various internal control operations are<br>audited, and timely improvement<br>suggestions are provided to prevent the<br>occurrence of dishonesty and ensure the<br>continuous and effective implementation of<br>the internal control system. | No Significant<br>Variation                       |

|     | ltem   |   |   | Implementation Status  | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles |
|-----|--|---|---|--|--|
|     |  | Y | N | Abstract   | for TWSE/GTSM<br>Listed Companies"<br>and Reasons                        |
| (1) | Composition and<br>Responsibilities of the<br>Board of Directors<br>Does the Board develop<br>and implement a diversified<br>policy for the composition<br>of its members? |   |   | <ul> <li>According to the Amendment to the "Corporate Governance Guideline for Aerospace Industrial Development Corp." and the Board Election</li> <li>Procedure, the composition of BOD shall consider diversification and has drawn up diversity policy based on its operation, business model and development, and all members of the Board shall be qualified with a diversity of knowledge, skill and competence in performing their duties. For purpose of corporate governance, the Board with the diverse abilities shall be capable of making judgment on the operation, corporate management, crisis management, and possess industry knowledge, a broad view of the international market, leadership, and decision-making latitude. Not only comply to the diversification policy, the Board composition also includes labor directors in response to the Company' emphasis on labor-management relations and harmony. The status of the diversification of the Board is as below:</li> <li>1. Total 11 directors, comprising 2 labor directors that recommended from AIDC labor union, we have 3 (27%) directors are also AIDC employees, one (9%) female director; with an average age of 59.18 years, and all the independent directors tenure is less than 3 years.</li> <li>2. Among all the directors, chairman Hu, Kai-Hung and director Ma Wan-June, Liou Ming-Jong, Chang Ming-Pin, Shieu Fuh-Sheng, Hsu Yan-Pu, Chan Chia-Chang, Chen Yin-Chin, Lien Li-Jen all posses capability in operation judgement, leadership, decision-making, and crisis management capabilities. Directors who have expertise in industrial knowledge, and an international outlook are Chairman Hu, Kai-Hung and director Ma Wan-June, Shieu Fuh-Sheng, Yu Cheng-Tao and Hsu Chung-Ming. Currently, independent director Chan Chia-Chang is the only one that possess expertise in finance and accounting, while director Chang, Ming-Pin and independent director Chan Chia-Chang is the only one that posses expertise in finance and accounting, while director Chang, Ming-Pin and independent director Chan Chia-Chang is</li></ul> | No Significant<br>Variation  |

|       | ltem   |   |   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles<br>for TWSE/GTSM   |                                  |
|-------|--|---|---|---|----------------------------------|
|       |  | Y | Ν | Abstract  | Listed Companies"<br>and Reasons |
| (11)  | Does the company<br>voluntarily establish other<br>functional committees in<br>addition to the<br>Remuneration Committee<br>and the Audit Committee?   | × |   | <ul> <li>or in government institutes, chairman Hu Kai-<br/>Hung was vice chief of the general staff of<br/>Ministry of National Defense; director Ma<br/>Wan-June was vice president of National<br/>Chung-Shan Institute of Science and<br/>Technology; director Liou Ming-Jong was<br/>director of Standards Inspection Bureau; As<br/>for academic expertis, director Shieu, Fuh-<br/>Sheng is the President of National Chung<br/>Hsing University; independent director Chan<br/>Chia-Chang is vice president of Tunghai<br/>University; independent director Chen Yin-<br/>Chin is the associate Professor of Chung Yuan<br/>Christian University; and independt director<br/>Lien, Li-Jen is lawyer of Gongxin United Law<br/>Firm. The BOD compostion is diversified and<br/>function well.</li> <li>For the diversity and qualification of the BOD<br/>members, please refer to AIDC website below.<br/>http://www.aidc.com.tw/tw/investor/governa<br/>nce/board.</li> <li>Further to the establishment of the Remuneration<br/>Committee an Audit Committee was set up on<br/>June 23, 2015.</li> </ul> |                                  |
| (111) | Does the company establish<br>a standard to measure the<br>performance of the Board,<br>and implement it annually,<br>and report the results of<br>the performance evaluation<br>to the board of directors<br>and use them as a<br>reference for individual<br>directors' salary,<br>remuneration and<br>nomination? | • |   | Pursuant to Article 39 of "Corporate Governance<br>Best Practice Principles for TWSE/TPEx Listed<br>Companies", the Corporation's "Regulation of Self-<br>Evaluation of the Board of Directors" was passed<br>at the 8th meeting of the 8th term of Board of<br>Directors on August 12, 2019. Meanwhile, per<br>Announcemnet Tai- Zheng-Zhi-li No.1070025395<br>issued by Taiwan Stock Exchange Corporation, the<br>Corporation's "Regulation of Self-Evaluation of the<br>Board of Directors" has announced on MOPS on<br>August 14, 2019. The regulation is also disclosed<br>on the company's website<br>(http://www.aidc.com.tw/tw/investor/governance<br>/regulation)<br>The evaluation implementation of 2019 is as<br>below:<br>1. According to the regulation, the performance<br>evaluation indicators of the company's board<br>of directors are regularly reviewed by the<br>Remuneration Committee and adjusted to<br>improve the operation efficiency of the board<br>of directors. The company shall performs the<br>performance evaluation of the board of   | No Significant<br>Variation      |

| Item   |   |   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles<br>for TWSE/GTSM   |                                  |
|--|---|---|---|----------------------------------|
|  | Y | N | Abstract  | Listed Companies"<br>and Reasons |
| (IV) Does the company regularly<br>evaluate the independence<br>of CPAs? |   |   | <ul> <li>directors every year. Internal board<br/>performance evaluations shall be completed<br/>before the end of the first quarter of the<br/>following year, reviewed and improved in the<br/>report of the board of directors, and may be<br/>used as the basis for the determination of<br/>directors 'remuneration.</li> <li>The evaluation result of the board as a whole,<br/>individual directors and functional committees<br/>are between score 4 (agreed) and 5 (Totally<br/>agreed). The directors motly agreed with the<br/>operation of various evaluation indicators.<br/>According to the result, the board and<br/>committees function well, and in line with the<br/>requirements of corporate governance.<br/>The result and advises of self-evaluation of the<br/>board of directors of 2019 has submitted to<br/>the 12th term, 8st session board meeting on<br/>Mar. 27, 2020, and reported to the<br/>Remuneration Committee on record.</li> <li>The evaluation result of the 2019 board of<br/>directors is based on the overall performance.<br/>The director's remuneration is refer to the<br/>evaluation result, and regulation in Article 28<br/>of the company's Articles of Charter, which set<br/>the upper limit of 0.58% of the pre-tax net<br/>profit.</li> <li>AIDC conducted routine evaluation on the<br/>independence of the external auditors:</li> <li>AIDC set up an Audit Committee in June<br/>2015, and one of its major functions is to<br/>assess the independence and competency of<br/>the external auditors.</li> <li>The Audit Committee shall assess once a<br/>year the independence and competency of<br/>the CPA firm per following processes and<br/>report the result to the Board:</li> <li>The Company shall draw up a<br/>questionnaire per the "No. 10 Bulletin of<br/>Norm of Professional Ethics for Certified<br/>Public Accountant of the Republic of<br/>China -Integrity, Objectivity and<br/>Independence", and provide it with CPA<br/>firm's declaration of independence and<br/>its performance report to the directors<br/>and major management departments of<br/>the Company for assessment, and shall<br/>prepare the assessment report for<br/>submittal to Audit Committee.</li> <li>Confirm the audit is not conducted</li></ul> |                                  |

| ltem   |   |   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles   |   |   |   |   |
|--|---|---|--|---|---|---|---|
|  | Y | Ν |  | Abs   | tract   |   | for TWSE/GTSM<br>Listed Companies"<br>and Reasons |
| IV. Does the company have<br>qualified corporate   | < |   | and con<br>has bee<br>Oct. 31,<br>recogniz<br>8, 2019<br>Pursuant to "<br>Board of Dire  | npetency of<br>n submitted<br>, 2019 and v<br>zed by the B<br>(Regulations<br>ectors Meeti  | bort on the indepo<br>the CPA firm for<br>to Audit Commit<br>vas approved and<br>Board of Directors<br>Governing Proce  | FY 2019<br>ttee on<br>duly<br>on Nov.<br>dure for   | No Significant<br>Variation                       |
| governance persons in<br>an appropriate number<br>and appoint one chief<br>corporate governance<br>officer as the most<br>senior executive for<br>corporate governance<br>matters (including but<br>not limited to; providing<br>information required for<br>performance of duties<br>by the directors and<br>supervisors, assisting in<br>the directors' and<br>supervisors' compliance<br>of law, handling matters<br>relating to board<br>meetings and<br>shareholders meetings<br>according to laws,<br>handling corporate<br>registration and<br>amendment registration,<br>and producing minutes<br>of board meetings and<br>shareholders meetings)? |   |   | the Secretaria<br>been designal<br>corporate gor<br>qualification<br>head are in co<br>corporate gor<br>corporate gor<br>matters and n<br>and sharehol<br>information r<br>directors and<br>compliance, l<br>change, fortifi<br>corporate gor<br>session of the<br>appointment<br>Zong-Hong as<br>governance of<br>protect share<br>functions, an<br>performance<br>Corporate Go<br>Supervisory O<br>1. Mr. Chen<br>Director of<br>years, han<br>corporate<br>the qualifi<br>officer sp<br>"Taiwan S<br>Operation<br>Establishin<br>Listed Con<br>Powers". | at Division f<br>ated as the u<br>vernance-re<br>and respons<br>ompliance v<br>vernance of<br>vernance of<br>vernance af<br>minutes rela<br>ders meetin<br>required for<br>l assisting th<br>handling cou<br>fying the fun<br>vernance. O<br>e 8 <sup>th</sup> term or<br>c of Director<br>s the Corpor<br>officer (Corp<br>eholder right<br>d improve t<br>of Director<br>s the Corpor<br>officer (Corp<br>eholder right<br>d improve t<br>in corporat<br>overnance R<br>Commission<br>Zong-Hong<br>of Chairman<br>ndling the sle<br>e governance<br>fication of C<br>ecified purs<br>Stock Exchar<br>n Directions<br>ment of Boa<br>mpanies and<br>The training | or Board of Direct<br>unit responsible for<br>sibility of the division<br>with the requirem<br>fricer, to be in cha<br>fairs including; ha<br>ating to board me<br>ngs, furnishing<br>business execution<br>meaning the board<br>mpany registration<br>for August 12, 2011<br>f the Board appro-<br>of Chairman Office<br>ration's corporate<br>porate Secretary) for<br>ts, strengthen Board<br>he Company's<br>e governance by for<br>oadmap by Finan | tors has<br>or<br>d the<br>sion<br>ents of<br>rge of<br>indling<br>etings<br>on by<br>n<br>rd and<br>9, the 8 <sup>th</sup><br>ved the<br>ce Chen<br>to<br>ard<br>following<br>cial<br>as the<br>han 3<br>ccords to<br>nce<br>of<br>vith the<br>rcise of<br>ation's |   |

| ltem |   |   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles |                      |   |  |           |  |
|------|---|---|--|----------------------|---|--|-----------|--|
|      | Y | N |  |                      |   | for TWSE/GTSM<br>Listed Companies"<br>and Reasons                                      |           |  |
|      |   |   |  | November<br>22, 2019 | Vision<br>International<br>Management<br>Consulting | CSR: The Pass towards<br>Globalization   | 3         |  |
|      |   |   |  | November<br>27, 2019 | Taiwan<br>Corporate<br>Governance<br>Association    | The 15th Taipei<br>Corporate Governance<br>Forum                                       | 6         |  |
|      |   |   |  | December<br>18, 2019 | Securities &<br>Futures<br>Institute                | Financial Report<br>Interpretation Skill: A<br>Lesson for Directors and<br>Supervisors | 3         |  |
|      |   |   | 2.   | Total training h     |   | us of corporate  | 18        |  |
|      |   |   |  | -                    | nce in 2019 i<br>ng of BOD me                       | s as follow:<br>eetings and share  | holders   |  |
|      |   |   |  | (2) Prod             |   | outiing and disclos  | ing the   |  |
|      |   |   |  | share                | holders me  | -  |           |  |
|      |   |   |  | busir                | ess executio  | nation required fo<br>on by director to fa<br>vith AIDC manage                         | acilitate |  |
|      |   |   |  |                      |   |  |           |  |
|      |   |   |  | pursi                | ant to Artic  | eeting on May 31,<br>le 14-2 of Securiti   |           |  |
|      |   |   |  | (5) Form             | •   | 'AIDC Procedures   | for       |  |
|      |   |   |  |                      | nitted for Bo                                       | 's' request", and<br>ard approval on M   | 1ar.      |  |
|      |   |   |  | (6) Com              | oleting the A                                       | ppointment of co<br>er according to "O   | -         |  |
|      |   |   |  | Direc                | tors by TWS   | pointment of Boa<br>E Listed Companie  |           |  |
|      |   |   |  | (7) Form             | -   | -Evaluation of the<br>submitted for Bo   |           |  |
|      |   |   |  | appro                | oval on Aug.  |  |           |  |
|      |   |   |  | corpo                | orate govern  | ious education an<br>ance related data   |           |  |
|      |   |   |  | (9) Urgir            |   | ent departments<br>nternal audit proc  |           |  |
|      |   |   |  | repoi                | rting or solic                                      | iting approval of t<br>il issues to ensure   | he BOD    |  |
|      |   |   |  | opera                | ation with le                                       | gal compliance.<br>nent departments  |           |  |
|      |   |   |  | comp                 | olete periodi                                       | cal and irregular<br>and reporting with  |           |  |
|      |   |   |  | mate                 | rial informat                                       | lete announceme<br>tion per "Taiwan S  | tock      |  |
|      |   |   |  | Excha                | ange Corpora  | ation Procedures   | for       |  |

|             | Item   |                      |   | Implementation Status  | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles |
|-------------|--|----------------------|---|--|--|
|             |  | Y                    | N | Abstract   | for TWSE/GTSM<br>Listed Companies"<br>and Reasons                        |
|             |  |                      |   | <ul> <li>Verification and Disclosure of Material<br/>Information of Companies with Listed<br/>Securities" to ensure information<br/>transparency and investor trading<br/>protection.</li> <li>(11) Completing incorporation change<br/>registration, and factory registration per<br/>laws, and keeping good management of<br/>the validity of registration documents.</li> <li>For AIDC corporate governance and major BOD<br/>resolutions, please refer to the MOPS and AIDC<br/>website (http://www.aidc.com.tw/tw/investor).</li> </ul> |  |
| V.          | Does the company establish<br>a communication channel<br>and build a designated<br>section on its website for<br>stakeholders (including but<br>not limited to shareholders,<br>employees, customers and<br>suppliers), as well as handle<br>all the issues they care for in<br>terms of corporate social<br>responsibilities? | <                    |   | There is a designated section for stakeholders<br>(including but not limited to shareholders,<br>employees, customers and suppliers) on the web<br>pages of the AIDC website at<br><u>http://www.aidc.com.tw/tw/cse/stakeholder</u> . All<br>the matters and issues of corporate social<br>responsibility concerned by the stakeholders will<br>be duly responded.   | No Significant<br>Variation  |
| VI.         | Does the company appoint<br>a professional shareholder<br>service agency to deal with<br>shareholder affairs?  | ~                    |   | AIDC has entrusted Fubon Securities for handling<br>matters related to the General Meeting of<br>Shareholders  | No Significant<br>Variation  |
| VII.<br>(I) | Information Disclosure<br>Does the company have a<br>corporate website to<br>disclose both financial<br>standings and the status of<br>corporate governance?   | <ul> <li></li> </ul> |   | There is a special area reserved for corporate<br>governance on the AIDC website at<br>http://www/aidc.com.tw/tw/investor/governance<br>/principle posting information for the viewing of<br>the stakeholders. There is also a link connecting to<br>MOPS for disclosure of the financial information<br>and corporate governance information on AIDC.   | No Significant<br>Variation  |
| (11)        | Does the company have<br>other information<br>disclosure channels (e.g.<br>building an English<br>website, appointing<br>designated people to<br>handle information<br>collection and disclosure,<br>creating a spokesman<br>system, webcasting<br>investor conferences)?  | •                    |   | AIDC has designated personnel responsible for the<br>collection and disclosure of information, and has<br>installed a website in the English language at<br>http://www.aidc.com.tw/tw. The spokesman<br>system is in place as required for responding to<br>relevant issues. The minutes of the institutional<br>investor conference have been posted at the<br>website for viewing.   | No Significant<br>Variation  |

| Item   |   |   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles<br>for TWSE/GTSM   |  |
|--|---|---|---|--|
|  | Y | N | Abstract  | Listed Companies"<br>and Reasons   |
| (III) Does the company<br>announces and register the<br>annual financial report<br>within two months after<br>the end of the fiscal year,<br>and announces and<br>register the first, second<br>and third quarter financial<br>reports and the operating<br>situation of each month in<br>advance of the prescribed<br>period?   |   | ~ | register the annual financial report within three<br>months after the close of each fiscal year;<br>announce and register the first, second and third<br>quarters financial report within 45 days after the<br>end of each quarter; and announce and register<br>the operation status of preceding month within<br>the first 10 days of each month.   | financial report<br>doesn't announced<br>and registered<br>within two months<br>after the end of the<br>fiscal year. |
| VIII. Is there any other<br>important information to<br>facilitate a better<br>understanding of the<br>company's corporate<br>governance practices (e.g.,<br>including but not limited to<br>employee rights, employee<br>wellness, investor relations,<br>supplier relations, rights of<br>stakeholders, directors' and<br>supervisors' training<br>records, the<br>implementation of risk<br>management policies and<br>risk evaluation measures,<br>the implementation of<br>customer relations policies,<br>and purchasing insurance<br>for directors and<br>supervisors)? |   |   | <ol> <li>Employee rights and privileges and<br/>employee care:         <ol> <li>AIDC has established an industry labor<br/>union and labor-management meeting as<br/>the platform for two-way communication<br/>between the management and the labor.</li> <li>AIDC has also established an employee<br/>welfare committee for providing fringe<br/>benefits for the employees.</li> <li>Employment of the physically and<br/>mentally impaired for work.</li> <li>Investor relation:<br/>AIDC has disclosed information required for<br/>disclosure at MOPS and the system of<br/>spokesman and deputy spokesman for<br/>responding to relevant issues to maintain<br/>positive interactions and relation with the<br/>investors.</li> <li>Supplier relation:<br/>AIDC is on good terms with the suppliers and<br/>convened with each other regularly for<br/>exchange of opinions. AIDC has requested<br/>suppliers' cooperation in compliance with<br/>laws and regulations of environmental<br/>protection, industrial safety and health, as<br/>well as improvement of CSR.</li> <li>Rights of the stakeholders: AIDC has<br/>established the system of spokesman as the<br/>channel for communications with the<br/>stakeholders. AIDC has also established<br/>special news zone and corporate governance<br/>zone at its website for providing information<br/>on the operation and financial position.</li> <li>Continuing education of the Directors: In<br/>2019 the status of continuing education of<br/>the Directors has been disclosed at MOPS<br/>and listed on page 31 of the Annual Report.</li> <li>AIDC has established the "Risk Management<br/>Guidelines" and formed a Risk Management<br/>Committee in charge of risk assessment. The</li> </ol> </li> </ol> | No Significant<br>Variation  |

| ltem                         | Y       | N        | Implementation Status<br>Abstract   | Deviations from<br>"Corporate<br>Governance Best-<br>Practice Principles<br>for TWSE/GTSM<br>Listed Companies" |
|------------------------------|---------|----------|---|--|
|                              |         |          |   | and Reasons  |
|                              |         |          | <ul> <li>Business Management Department<br/>formulates Annual Risk Management Plan in<br/>Q1, which contains risk policy, risk profile,<br/>risk management list and risk strategy that<br/>accords to operation strategy and goals and<br/>risk management policy, and reports to Risk<br/>Management Committee for approval. The<br/>performance of previous year, the current<br/>year risk policy and risk profile are reported<br/>to Board of Directors for record.</li> <li>(VII) The pursuit of customer policy:<br/>AIDC has designated bodies for taking care<br/>of customer issues.</li> <li>(VIII) The protection of the Directors and<br/>Supervisors by professional liability<br/>insurance:<br/>AIDC has taken professional liability<br/>insurance coverage for the Directors and<br/>managerial officers since 2014. The detailed<br/>information could be found at MOPS.</li> </ul> |  |
|                              |         |          | result for the last year announced by the Corporate   |  |
| improvements and measures ta | aken or | ו yet ir | nproved matters are listed as below. AIDC being ranl  | ked in top 20% in  |

improvements and measures taken on yet improved matters are listed as below. AIDC being ranked in top 20% in Corporate Governance Evaluation TWSE listed companies from 2015-2019, which demonstrated our efforts in information disclosure.

1. Improvements made in year 2019:

(1) The Company convened its 2019 Regular Shareholders' Meeting by end of May.

- (2) Complete pre-evaluation of "CSR Third Party Certification" in 2018, and the evaluation in 2019.
- (3) The Company appointed of Corporate Governance officer and approved by the Board on August 12, 2019.
- (4) The Company has established Board of Directors Performance Evaluation and approved by the Board.
- (5) The results of the shareholders' meeting report to the designated Internet information reporting system on the day of the shareholders' meeting.
- 2. Priority matters and actions to be taken in 2020:
  - (1) Conducced the Board of Directors Performance Evaluation and disclosed the result on official website.
  - (2) The Company is planning on the conduct verification of Greenhouse gas.
  - (3) Establish an information security risk management framework, formulate information security policies and specific management plans, and disclosed realted information on official website & annual report.
  - (4) In compliance with Financial Supervisory Commission's regulation, the Company shall continue to reinforce corporate governance and information disclosure.

#### 4.5 Composition, Responsibilities and Operations of Remuneration Committee

#### 4.5.1 Professional Qualifications and Independence Analysis of Committee Members

|  | Criteria                | Qualification Re | f the Following Pro<br>equirements, Toge<br>e Years Work Exper   |   |   |   | In | depen | dence | Criter | ia (Not | e) |   |    |  |   |
|--|-------------------------|------------------|--|---|---|---|----|-------|-------|--------|---------|----|---|----|--|---|
| Title                                    | Name                    |                  | A Judge, Public<br>Prosecutor,<br>Attorney,<br>Certified Public<br>Accountant, or<br>Other<br>Professional or<br>Technical<br>Specialist Who<br>has Passed a<br>National<br>Examination and<br>been Awarded a<br>Certificate in a<br>Profession<br>Necessary for the<br>Business of the<br>Company | Have Work<br>Experience in<br>the Areas of<br>Commerce,<br>Law,<br>Finance, or<br>Accounting,<br>or Otherwise<br>Necessary<br>for the<br>Business of<br>the Company | 1 | 2 | 3  | 4     | 5     | 6      | 7       | 8  | 9 | 10 | Number of<br>Other Public<br>Companies<br>in which the<br>Individual is<br>Concurrently<br>Serving as a<br>Committee<br>Member | Remarks                                     |
| Executive and<br>Independent<br>Director | Chan,<br>Chia-<br>Chang | ~                |  |   | ~ | ~ | ~  | ~     | ~     | ~      | ~       | ~  | ~ | ~  | 0  | Third                                       |
| Independent<br>Director                  | Chen,<br>Yin-Chin       | 1                |  |   | ~ | ~ | ~  | ~     | ~     | ~      | ~       | ~  | ~ | ~  | 0  | Third                                       |
| Independent<br>Director                  | Lien, Li-<br>Jen        |                  | ~  |   | ~ | ~ | ~  | ~     | ~     | ~      | *       | ~  | ~ | ~  | 0  | Third<br>(appointe<br>d on Aug.<br>9, 2019) |
| Other                                    | Xu, En-<br>De           | 1                |  |   | ~ | * | *  | ~     | ~     | ~      | *       | ~  | ~ | *  | 0  | Third<br>(appointe<br>d on Nov.<br>9, 2018) |

Note : Please tick the corresponding boxes that apply to a member during the two years prior to being elected or during the term(s) of office: 1. Not an employee of the Company or any of its affiliates.

2. Not a director or supervisor of affiliated companies. Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.

3. Not a nature-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under other's names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.

4. Not a manager in the preceding first subparagraphs, or not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, or any of the above persons in the preceding second and third subparagraphs.

5. Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company, or ranks as one of its top five shareholders, or being appointed based on subparagraph 1 or 2 of Article 27 of the Corporate Law. Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.

6. Not a director of the Company or a director, supervisor, office holding half or more of the share that controlled by one person. (Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary).

7. Not the same person or spouse that designated as directors (directors), supervisors (supervisors) or equivalent position of the company, or as other company's chairman, general manager and employees. Not applicable in cases where the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.

- 8.Not a director, supervisor, officer, or shareholder holding 5% or more of the share, of a specified company or institution that has a financial or business relationship with the Company. Not applicable in cases where the specified company or institution holding more than 20% but less than 50% of the share, and the person is an independent director of the parent company, any subsidiary, or subsidiary of the same parent company, as appointed in accordance with the Act or with the laws of the country of the parent or subsidiary.
- 9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing, commercial, legal, financial, accounting services or consultation to the Company that received remuneration more than NT\$50,000 or to any affiliate of the Company, or a spouse thereof. Not applicable in cases where the person is member of Remuneration Committee or, Public Tender Offer Committee, or Business Mergers and Acquisitions, that exercise related regulations according to Securities and Exchange Act or M&A Act.

10. Not been a person of any conditions defined in Article 30 of the Company Law.

# 4.4.2 Operations of Remuneration Committee

The Remuneration Committee is comprised of four members for each term.

The tenure of the 3<sup>rd</sup> term committee members starts from August 9, 2018 and ends on June 25, 2021. A total of 3 meetings of Remuneration Committee were held from January 1, 2019 to December 31, 2019. Member attendance was as follows:

| Title   | Name             | Attendance in<br>Person | By<br>Proxy | Attendance<br>Rate (%) | Remarks<br>(term)           |
|---------|------------------|-------------------------|-------------|------------------------|-----------------------------|
| Chair   | Chan, Chia-Chang | 3                       | 0           | 100%                   | Third                       |
| Member  | Chen, Yin-Chin   | 3                       | 0           | 100%                   | Third                       |
| Member  | Xu, En-De        | 2                       | 1           | 67%                    | Third                       |
| Member  | Xu, LII-De       | 2                       | Ţ           | 0778                   | (appointed on Nov. 9, 2018) |
| Member  | Lien, Li-Jen     | 1                       | 0           | 100%                   | Third                       |
| Weinber | Lien, Li-jen     | I                       | 0           | 10070                  | (appointed on Aug. 9, 2019) |

#### 4.4.3 Important notices

| Date              | Session  | Motions  | Resolution                             | Action Status            |
|-------------------|--|--|--|--------------------------|
| March 15,<br>2019 | The 3 <sup>rd</sup> session of<br>the 3 <sup>rd</sup> term of the<br>Board | <ul> <li>Allocation of remuneration to<br/>employees and directors for FY<br/>2018</li> <li>Distribution of bonus of<br/>managerial officers for FY 2018</li> </ul>  | Submit to the<br>Board for<br>approval | Approved by the<br>Board |
| May 3, 2019       | The 4 <sup>th</sup> session of<br>the 3 <sup>rd</sup> term of the<br>Board | <ul> <li>Salary of newly-elected<br/>chairman and president</li> <li>Principles for bonus of<br/>managerial officers for FY 2018</li> </ul>  | Submit to the<br>Board for<br>approval | Approved by the<br>Board |
| March 19,<br>2020 | The 5 <sup>th</sup> session of<br>the 3 <sup>rd</sup> term of the<br>Board | <ul> <li>Amendment to AIDC<br/>Remuneration Committee<br/>Charter</li> <li>Allocation of remuneration to<br/>employees and directors for FY<br/>2019</li> <li>Distribution of bonus of<br/>managerial officers for FY 2019</li> <li>Review of indexes of board<br/>performance evaluation for FY<br/>2020</li> </ul> | Submit to the<br>Board for<br>approval | Approved by the<br>Board |

# 4.6 Social Responsibility Implementation Status and Deviations from "the Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies"

|          | ltem  |   | - | Implementation Status   | Deviations from<br>"Corporate Social<br>Responsibility Best<br>Practice Principles |  |
|----------|---|---|---|---|--|--|
|          |   | Y | N | Abstract  | for TWSE/GTSM-<br>listed Companies"<br>and Reasons                                 |  |
| Ι.       | Does the company<br>conducts risk assessments<br>on environmental, social<br>and corporate governance<br>issues related to the<br>company's operations in<br>accordance with the<br>materiality principle, and<br>formulates relevant risk<br>management policies or<br>strategies? | ✓ |   | In order to effectively identify and control the risks<br>that affect the company operation, AIDC adopted<br>the establishment of Risk Management Committee<br>and designated personnel to conducts risk<br>assessments on environmental, social and<br>corporate governance issues related to the<br>company's operations in accordance with the<br>materiality principle. Business Management Unit is<br>in charge of, based on the company's operational<br>strategy, objectives and risk management policy,<br>formulating annual risk management plan including<br>risk policy, risk profile, risk management items and<br>risk countermeasures and submit it to Risk<br>Management Committee for approval by the end of<br>each year. And summit to the board of directors for<br>approval as part ofn Business Plan. The information<br>of risk management and plan is also disclosed on<br>official website at http://www.aidc.com.tw/tw/cse. | No Significant<br>Variation  |  |
| 11.      | Does the company<br>establish exclusively (or<br>concurrently) dedicated<br>first-line managers<br>authorized by the board to<br>be in charge of proposing<br>the corporate social<br>responsibility policies and<br>reporting to the board?  | ✓ |   | AIDC has actively promoted Corporate Governance,<br>sustainable environment and social welfare, and to<br>effectively implement CSR tasks, the business<br>management unit has established "CSR<br>Consultation Committee". The composition of CSR<br>Consultation Committee including Chairman Hu<br>and directors who are responsible for CSR related<br>matters, while the CSR Promotion Group is set to<br>assist the Committee for the advocacy of corporate<br>social responsibility, and in charge of formulating<br>CSR policy, system, management guidelines and<br>implementation plan, and reporting to the Board<br>on the result at regular intervals. The CSR<br>implementation is also disclosed on the Company's<br>website ( <u>http://www.aidc.com.tw/tw/cse</u> ).   | No Significant<br>Variation  |  |
| .<br>(I) | Environment Issues<br>Does the company<br>establish proper<br>environmental<br>management systems<br>based on the<br>characteristics of their<br>industries?  | * |   | <ul> <li>AIDC has successfully passed the accreditation of<br/>ISO-14001 by SGS since December 1999, and has<br/>been accredited the ISO-50001 system by SGS in<br/>December 2013 in energy management to ensure<br/>all environmental management policies are in<br/>conformity to environmental protection policy of<br/>the Company, the lastest accreditation are as<br/>follows: <ol> <li>ISO-14001: Valid from September 2018 to<br/>October 2021.</li> <li>ISO-50001: Valid from December 2019 to<br/>December 2022.</li> </ol> </li> </ul>  | No Significant<br>Variation  |  |

|       | ltem   |   |   | Deviations from<br>"Corporate Social<br>Responsibility Best<br>Practice Principles   |  |  |
|-------|--|---|---|--|--|--|
|       |  | Y | Ν | Abstract   | for TWSE/GTSM-<br>listed Companies"<br>and Reasons |  |
| (11)  | Does the company<br>endeavor to utilize all<br>resources more efficiently<br>and use renewable<br>materials which have low<br>impact on the<br>environment?  | • |   | AIDC continues its effort in supporting the policy of<br>the Environmental Protection Administration in<br>making green purchase, and achieved 100% green<br>purchase within the green purchase category in<br>2019. AIDC has installed Reverse Osmosis (ROR)<br>wastewater storage tank to improve water recovery<br>in manufacturing process. Also AIDC is dedicated in<br>renewable energy promotion, and has installed<br>solar-power generation facilities both in Taichung<br>and Gang Shan, and obtained a total of 19<br>renewable energy certificates in 2019. In addition,<br>the Company has dedicated in the development of<br>environmentally friendly processes by using non-<br>toxic materials and reducing toxic waste produced<br>from manufacturing process.  | No Significant<br>Variation                        |  |
| (111) | Does the company assess<br>the potential risks and<br>opportunities of climate<br>change on its present and<br>future operation, and take<br>measures to respond to<br>climate-related issues?   | • |   | AIDC takes responsibility of Corporate Citizen, has<br>incorporated the climate change issue into risk<br>management evaluation procedure, and regulary<br>assess the potential opportunities and risks of<br>climate change from regulatory and physical<br>aspect, and adopts measures to deal with related<br>issues.   | No Significant<br>Variation                        |  |
| (1V)  | Does the company<br>conduct assessment on<br>greenhouse gas, water<br>consumption and waste<br>for the last two years, and<br>establish company<br>strategies for energy<br>conservation and carbon<br>reduction, greenhouse gas<br>reduction, water saving<br>and waste management? |   |   | <ul> <li>AIDC has includes the effect of climate change in the Risk Assessment explicitly stated its energy policy , and set energy saving target at 1% per year. Through the refinement of environmental management system, the Company conducts CSR plan to preserve environment, and achieve the goal of lowing impact on the environment by actions including"conform to laws and regulations, cleaner production, full participation, and continuous improvement". The measures is elaborated below:</li> <li>1. Continue to reduce the consumption of energy.</li> <li>2. Continue to reduce the consumption of energy.</li> <li>3. Continue to commit its effort in energy to achieve the energy objective and standard.</li> <li>4. Duly abide applicable laws and other requirements of energy.</li> <li>5. Fully consider energy efficiency in the design of facilities and equipment, and related repairs.</li> <li>6. Efficient purchase and the use of high-energy efficiency products and service.</li> <li>The GHG inventory and carbon emission for the recent two years were disclosed in the corporate social responsibility report at website http://www.aidc.com.tw/tw/cse/report</li> </ul> | No Significant<br>Variation                        |  |

|            | ltem   |   |   | Deviations from<br>"Corporate Social<br>Responsibility Best<br>Practice Principles   |  |
|------------|--|---|---|--|--|
|            |  | Y | Ν | Abstract   | for TWSE/GTSM-<br>listed Companies"<br>and Reasons |
| IV.<br>(I) | Social Issues<br>Does the company<br>formulate appropriate<br>management policies and<br>procedures according to<br>relevant regulations and<br>the International Bill of<br>Human Rights?   |   |   | <ul> <li>AIDC will continue to enforce Labor Standards Act,<br/>Employment Service Act, Act of Gender Equality in<br/>Employment, and other applicable legal rules for<br/>the protection of the rights and privileges of the<br/>employees under law.</li> <li>AIDC continues to enforce Labor Standards Act,<br/>Employment Service Act, Act of Gender Equality in<br/>Employment and other applicable legal rules for<br/>the protection of the rights and privileges of the<br/>employees under law. In addition, AIDC has<br/>established different channels such as mailbox,<br/>hotline and regularly held labor-management<br/>meeting and welfare committee to facilitate<br/>communication between company and employees.</li> <li>With due consideration of the International Bill of<br/>Human Rights, The Global Compact, and<br/>Declaration of Fundamental Principles and Rights at<br/>Work by ILO, AIDC has formulated the Human Right<br/>Policy, the measures is elaborated below:</li> <li>Respect Diversity and equal job opportunities.</li> <li>Provide a safe and healthy working environment.</li> <li>Respect employees' freedom of assembly and<br/>association.</li> <li>Assist employees to stay healthy and maintain<br/>balance between work and life.</li> <li>Prohibit child labor and forced labor.</li> </ul> | No Significant<br>Variation                        |
| (11)       | Does the company<br>formulate and implement<br>reasonable employee<br>benefits measures<br>(including remuneration,<br>vacation and other<br>benefits, etc.), and<br>appropriately reflect<br>operating performance or<br>results in employee<br>compensation? | • |   | The company regards employees as important<br>assets and partners for sustainable growth. AIDC<br>emphasizes on employees welfare and career<br>cultivation, aim to create a diverse and healthy<br>Workplace, so that employees can not only focus<br>on their work, but also maintain good health both<br>physical and mental, and achieve work and life<br>balance. The company is particularly aimed at the<br>physical and mental development of the four major<br>aspects of "food, knowledge, action and assistance"<br>and comprehensively promotes the employee<br>health promotion system. More information of<br>benefits measures please refer to chapter V on<br>page 85 to 88, and the official website at<br><u>http://www.aidc.com.tw/tw/cse/employee</u><br>Pursuant to Article 28 of the Articles of<br>Incorporation, in the event of earnings, not more<br>than 0.58% EBT shall be set aside as remuneration<br>to directors, while not less than 0.58% and not<br>more than 4.65% as bonus of employees. The<br>Company has formulated "AIDC Operation<br>Performance Bonus" based on regulation of "AIDC<br>Employee Payroll Management Points" and "Payroll<br>Management Operations Rules", the bonus of<br>employees is calculated accordingly.   | No Significant<br>Variation                        |

|       | ltem  |   |   | Deviations from<br>"Corporate Social<br>Responsibility Best<br>Practice Principles   |  |
|-------|---|---|---|--|--|
|       |   |   | Ν | Abstract   | for TWSE/GTSM-<br>listed Companies"<br>and Reasons |
| (111) | Does the company provide<br>a healthy and safe working<br>environment and organize<br>training on health and<br>safety for its employees on<br>a regular basis?   | ~ |   | AIDC has duly observed the laws and regulations<br>governing health and safety promulgated by the<br>government and provided the employees a healthy,<br>safe, and clean work environment. AIDC<br>implements safety and health management system<br>and management plan, and has been certified by<br>occupational safety and health management<br>system OHSAS 18001 and CNS 15506 (formerly<br>TOSHMS).<br>In 2018, AIDC provided a general physical<br>examination to 3,924 employees, low-dose chest<br>CT to managerial team, and special physical<br>examination and follow-up checkup to employees<br>engaged in special duties. In addition, training of<br>CPR and AED, medication safety were provided and<br>advocated. All plant sites have designed their own<br>fire safety plans and conduct exercise drill in fire<br>fighting. Training in all kinds of labor safety has also<br>been provided.            | No Significant<br>Variation                        |
| (I∨)  | Does the company provide<br>its employees with career<br>development and training<br>sessions?  | ~ |   | AIDC reviews and trains competent people in key<br>technical skills in accordance with the operation<br>plan and development objective, and pools up<br>reserve human resources in management in<br>accordance with the "AIDC Guidelines for the<br>Development and Use of Management Personnel".  | No Significant<br>Variation                        |
| (V)   | Does the company<br>complies with relevant<br>regulations and<br>international standards on<br>the health and safety of<br>customers, customer<br>privacy, marketing and<br>labeling of products and<br>services, and formulates<br>relevant policies and<br>procedures to protect<br>consumer rights and<br>handling complaints? |   |   | AIDC is a manufacturer of aircrafts and related<br>parts and components. Domestic marketing of<br>these products must be in conformity to the<br>requirements of the military of the ROC. For export<br>sale marketing, products must be conforming to<br>the accreditation standards of world-class aircrafts<br>including D6-82479 of Boeing, AP2190 and GEAE S-<br>1000 of Airbus, ASQR-01 of UTAC, SPOC, MITAC<br>MRJ-SQC-01 of Honeywell, Alenia IAYC 05C,<br>QPS100/200/300 of Bell, and QD 4.6-40 of<br>Bombardier.<br>Meanwhile, AIDC has explicitly stated the quality<br>policy of "Comprehensive Quality Assurance and<br>Continuous Customer Satisfaction", and provided e-<br>mail, customer satisfaction survey, and customer<br>visit and other channels for filing complaints. In<br>addition, there is a 24-hour customer complaint<br>response system in place to protect the rights of<br>the cunstomers. | No Significant<br>Variation                        |

| ltem |   |  |   | Deviations from<br>"Corporate Social<br>Responsibility Best<br>Practice Principles  |   |  |  |  |
|------|---|--|---|---|---|--|--|--|
|      | (VI) Does the company   |  | Ν   | Abstract  | for TWSE/GTSM-<br>listed Companies"<br>and Reasons  |  |  |  |
| (VI) | Does the company<br>formulated and<br>implement supplier<br>management policy,<br>requiring suppliers to<br>follow relevant regulations<br>on issues such as<br>environmental protection,<br>occupational safety and<br>health, or labor rights?  | <  |   | The terms of the contract between the Company<br>and the main suppliers includes the regulation that<br>if the supplier found violates major environment<br>issues or related regulaions of Occupational Safety<br>and Health Act, the supplier will be advised to<br>improve, and if the supplier repeatedly persuaded,<br>the cooperation will be terminated. | No Significant<br>Variation   |  |  |  |
| V.   | Does the company<br>compile corporate social<br>responsibility reports or<br>reports that disclose the<br>company's non-financial<br>information based on<br>international CSR<br>compiling standard or<br>guidelines? Does the<br>report accredited from<br>accreditation agency or<br>third party verification<br>orgnaization?   |  |   | AIDC duly follows the principle of transparency in<br>disclosure, and has posted relevant and reliable<br>information on corporate social responsibility at its<br>official website at <u>http://www.aidc.com.tw/tw/cser</u><br>and MOPS.   | No Significant<br>Variation   |  |  |  |
| VI.  | <ul> <li>the "Corporate Social Responsibility Best Practice Principles for TWSE/GTSM-listed Companies", specify the variation:</li> <li>AIDC has established the "AIDC Corporate Social Responsibility Best Practice Principles"</li> <li>(http://www.aidc.com.tw/Content/File/2634_SOP_CSR_AR019.pdf), which is not significantly varied with the</li> </ul>   |  |   |   |   |  |  |  |
| VII. | <ul> <li>"Corporate Social Responsibility Best Practice Principles for TWSE/GTSM-listed Companies".</li> <li>Any other important information that helps to understand the conduct of corporate social responsibility:<br/>In the area of "social concern":</li> <li>1. AIDC stock was included in the "Taiwan High Compensation 100 Index" since 2015 and "TWSE RA Taiwan Employment Creation 99 Index" by TWSE. The remuneration policy for employees shall maintain a balance among sustainable development of the Company, shareholders' equity and employee care.</li> <li>2. For better care of the employees and the stability of Company's operation, in consideration of the business status and financial concern, AIDC launched the "employee stock ownership trust" program in Sept. 2016. Employees are free to join the program and determine the dollar amount they want to invest; the Company shall in return provide subsidy by a fixed ratio based on the investment of each employee. Participation of employees is growing.</li> <li>3. The company utilized its flight engineering resources and self-modified aircraft to enable DOTSTAR program which assess typhoon atmospheric information. After several academic researches and execution, the result</li> </ul> |  |   |   |   |  |  |  |
|      | <ul> <li>shows the prediction on<br/>helps government take of<br/>people. The company al<br/>Environment of Nagoya<br/>observational study of A</li> <li>4. To support Government<br/>collaboration with South<br/>respectively in 2019. From</li> </ul>  | typhod<br>effective<br>so parti<br>Univers<br>tmosph<br>'s New<br>Asia co<br>om June | on' inte<br>e meas<br>icipated<br>sity ent<br>neric Ri<br>Southt<br>ountrie<br>2013 | nsity and path is significantly improved and accurate<br>ures to significantly prevent the damages and losses<br>d in international research, for instance, the Institute<br>rusts AIDC through the Central Weather Bureau to ca  | . And the program<br>of property and<br>of Cosmic<br>arry out the<br>medical<br>ad Malysia<br>nations and 129 |  |  |  |

| ltem |   |   | Implementation Status | Deviations from<br>"Corporate Social<br>Responsibility Best<br>Practice Principles |
|------|---|---|-----------------------|--|
|      | Y | N | Abstract              | for TWSE/GTSM-<br>listed Companies"<br>and Reasons                                 |

establish better corporate image.

- 5. Through AIDC Volunteer Group AIDC continued to provide volunteer service and to support government agencies and the disadvantaged groups at social welfare activities. In 2019, AIDC volunteers organized 10 charity activities with 161 person-times providing volunteer service to 3,735 person-times; co-organized 14 charity activities with 394 person-times providing volunteer service to 313,429 person-times. In addition, romotion of charity activities was made through network and by volunteers to encourage donation of money and goods as well as to render assistance to the operation of the disadvantaged groups.
- 5. To provide the local students opportunity to be familiarized with AIDC's effort and intention to improve local educational level and to fulfill corporate social responsibility, AIDC held 4 "Fly with your dreams" activities including speeches and visits with 141 people attended in 2019. AIDC continues putting effort in providing students of remote areas/disadvantaged groups with knowledge in aerospace industry.
- 6. Through the year-end employee donation activity AIDC continued to deliver warmth to the disadvantaged group on a 3-5 years term. The donation was divided and delivered to 4 social welfare organizations, namely Kaohsiung Autism Foundation-Autism Homeland, China Rainbow Village Care Association, Taiwan Lourdes Association (Taichung office), and Hualien Walk with You Social Care Association. A total of 38 volunteers were at service, and the agency 's service benefited 3,200 person-times in total.
- 7. AIDC continued to promote volunteer service, encouraged employees' participation in social welfare groups; moreover, employees initiated and formed the "Sino-AIDC Hundred Dollars Youngster Assistance Association" to provide tutorial service to the disadvantaged and high risk families, sponsor economically disadvantaged families and organize activities for the healthy growth of children.

# **4.7 Ethical Corporate Management Implementation Status and Deviations from "the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies"**

| Item      |   |   |   | Deviations from<br>"Ethical Corporate<br>Management Best<br>Practice Principles  |  |
|-----------|---|---|---|--|--|
|           | item  |   | N | Abstract   | for TWSE/GTSM-<br>listed Companies"<br>and Reasons |
| 1.<br>(1) | Establishment of ethical<br>corporate management policies<br>and programs<br>Does the company formulate<br>ethical corporate management<br>policy that approved by the<br>board of directors, and declare<br>its policies and procedures in its<br>guidelines and external<br>documents, as well as the<br>commitment from its board and<br>top executives to implement the<br>policies?  | * |   | For the effective pursuit of the policy of<br>ethical corporate management for the<br>Directors and all corporate management<br>personnel, AIDC has established the "AIDC<br>Ethical Corporate Management Best Practice<br>Principles", the "AIDC Management<br>Personnel Code of Conduct", and the "AIDC<br>Guidelines for Management of Materiality<br>and Prevention of Insider Trade" and<br>approved by the Board. The Chairman and<br>President of AIDC have also explicitly<br>declared and signed the ethical corporate<br>management policy in the Chinese and<br>English versions, and posted the policy in the<br>intranet and official website of AIDC.<br>(http://www.aidc.com.tw/tw/about/ethical)   | No Significant<br>Variation                        |
| (11)      | Does the company established an<br>evaluation mechanism to assess<br>the unethical conducts risk, and<br>regularly analyzes and evaluates<br>business activities with high-<br>potential unethical conducts, and<br>formulates a precaution plan<br>which at least covered llisted<br>activities stated in Article 2,<br>Paragraph 7 of the Ethical<br>Corporate Management Best-<br>Practice Principles for TWSE/TPEx<br>Listed Companies? | • |   | AIDC has established the "AIDC Ethical<br>Corporate Management Best Practice<br>Principles" to assess the unethical conducts<br>risk, and regularly evaluates business<br>activities with high-potential unethical<br>conducts and formulates precaution plan.<br>For instance, AIDC will dispatch designated<br>personnel to supervise the procurement in<br>excess of 1/10 of the amount required for<br>announcement and conduct audit on the<br>purchase. In addition, AIDC also conducts<br>questionnaire survey and visits for the<br>prevention of corruption. For business<br>entailing high risks of unethical practice,<br>AIDC conducts investigation on possible<br>areas of trouble. For donation, the security<br>function will review if it is in compliance with<br>applicable laws. | No Significant<br>Variation                        |

| Item       |   |   |   | Deviations from<br>"Ethical Corporate<br>Management Best<br>Practice Principles   |  |
|------------|---|---|---|---|--|
|            |   |   | N | Abstract  | for TWSE/GTSM-<br>listed Companies"<br>and Reasons |
| (111)      | Does the company establish<br>policies to prevent unethical<br>conduct with clear statements<br>regarding relevant procedures,<br>guidelines of conduct,<br>punishment for violation, rules of<br>appeal, the commitment to<br>implement the policies, and<br>review the policy regularly?                            | • |   | To prevent unethical conduct, the company<br>has formulated relevant procedures,<br>guidelines of conduct, punishment for<br>violation and rules of appeal. The<br>implementation of AIDC ethical corporate<br>management is disclosed on official website<br>at <u>http://www.aidc.com.tw/tw/about/ethical</u>   | No Significant<br>Variation                        |
| 11.<br>(1) | Fulfill operations integrity policy<br>Does the company evaluate<br>business partners' ethical records<br>and include ethics-related<br>clauses in business contracts?  | * |   | has explicitly stated in all business contracts<br>that no offering of commission, undue<br>donations and gifts and invitation to offering<br>will be permitted. In addition, AIDC also<br>restricts unethical suppliers to participate in<br>the bidding for procurement with AIDC.  | No Significant<br>Variation                        |
| (11)       | Does the company establish an<br>exclusively dedicated unit<br>supervised by the Board to be in<br>charge of corporate integrity, and<br>regularly (at least once a year)<br>report to the Board about the<br>implementation of ethical<br>corporate management policy<br>and the plan against unethical<br>conducts? | × |   | AIDC has established the Ethics & Security<br>Division directly supervised by the Chairman.<br>This body is responsible for the advocacy of<br>business integrity and the code of conduct of<br>the employees, and it has reported the<br>status of enforcement to the Board on a<br>quarterly basis (at least 4 times a year) and<br>report of which was published at its official<br>website at:<br>http://www.aidc.com.tw/tw/about/ethical.  | No Significant<br>Variation                        |
| (111)      | Does the company establish<br>policies to prevent conflicts of<br>interest and provide appropriate<br>communication channels, and<br>implement it?  | < |   | The Security Division of AIDC visits HR and<br>Procurement functions of AIDC at regular<br>intervals for the education of the avoidance<br>of the conflict of interest and conduct self-<br>review questionnaire. In Jan. 2019 AIDC<br>employees were requested to sign the codes<br>of ethical conduct to confirm their<br>awareness of and compliance with integrity.   | No Significant<br>Variation                        |
| (I∨)       | Has the company established<br>effective systems for both<br>accounting and internal control<br>to facilitate ethical corporate<br>management, and audit the<br>implementation of policies of<br>preventing unethical conduct,<br>either by internal auditors or<br>CPAs on a regular basis?                          | < |   | AIDC has established an accounting system<br>and internal control system, also formulated<br>the "Codes of Ethical Conduct" and the<br>"Ethical Corporate Management Best<br>Practice Principles" for the realization of<br>ethical corporate management. Relevant<br>departments have performed their duties in<br>compliance with the aforementioned<br>systems. The annual audit plan is formulate<br>based on the results of risk assessment and<br>approved by the Board. Auditing unit<br>conduct the audit the internal control<br>operations and provides provide sound<br>recommendation to ensure legality and<br>security. | No Significant<br>Variation                        |

| ltem        |   |   |   | Deviations from<br>"Ethical Corporate<br>Management Best<br>Practice Principles   |  |
|-------------|---|---|---|---|--|
|             |   | Y | N | Abstract  | for TWSE/GTSM-<br>listed Companies"<br>and Reasons |
| (V)         | Does the company regularly hold<br>internal and external educational<br>trainings on operational integrity?   |   |   | <ul> <li>The Ethic &amp; Security Dept. has conducted the followings in 2019.</li> <li>External: AIDC has invited lawyers, public prosecutors, judges and experts to give lectures and training in business integrity and ethical corporate management at least once a year. In 2019, the company has invited officers from Ministry of Justice Investigation Bureau to lecture related topics for 3 times.</li> <li>Internal: <ol> <li>Completed the signing of "AIDC Employee Code of Conduct", and signed by 7595 employees.</li> <li>Provided advocacy material of business integrity to the board of directors and monthly managing meeting; updated the status of enforcement on official website at: <a href="http://www.aidc.com.tw/tw/about/ethical">http://www.aidc.com.tw/tw/about/ethical</a> on a quarterly basis.</li> </ol> </li> <li>To assist new employees to adapt to the working environment and comply with the ethical business conduct, the Division has held 75 lectures on ethics and security with 1175 person-times.</li> <li>Registered 51 cases of bestow gifts abide by "AIDC Employee Code of Conduct".</li> </ul> | No Significant<br>Variation                        |
| III.<br>(1) | Operation of the integrity<br>channel<br>Does the company establish both<br>a reward/punishment system and<br>an integrity hotline? Can the<br>accused be reached by an<br>ppropriate person for follow-up? | • |   | According to the procedure for reward and<br>punishment of AIDC, those who report on<br>anything concerning corruption or<br>jeopardizing the rights of AIDC the extent to<br>which damage is caused, the reporting<br>person will be rewarded. In addition, the<br>person in charge of related operation can<br>release a price as encouragement for the<br>person under relevant guidelines for<br>releasing prizes and bonus. External parties<br>who reported on unethical practice of the<br>employees will also be rewarded. AIDC has<br>appointed designated personnel to answer<br>to reporting on unethical practice. The<br>personnel for accepting reports and the<br>method of contact will be posted at the AIDC<br>website, all plant sites, and offices.   | No Significant<br>Variation                        |

|       | ltem   |   |   | Deviations from<br>"Ethical Corporate<br>Management Best<br>Practice Principles   |  |  |  |
|-------|--|---|---|---|--|--|--|
|       | i.c.iii  |   | N | Abstract  | for TWSE/GTSM-<br>listed Companies"<br>and Reasons |  |  |
| (11)  | Does the company establish<br>standard operating procedures<br>for confidential reporting on<br>investigating accusation cases<br>and measures for follow-up?  | ✓ |   | The investigation on report of unethical<br>practices in AIDC is akin to the practices in<br>the Criminal Litigation Act whereby the<br>principle of confidentiality and no disclosure<br>is in effect. All participants in the<br>investigations are required to keep strict<br>confidence and protect human rights in the<br>entire investigation. After investigation,<br>Ethics & Security Division will evaluate the<br>needs to incorporate precaution measures<br>into the management to prevent recurrence. | Significant<br>Variation                           |  |  |
| (111) | Does the company provide<br>proper whistleblower<br>protection?  | ~ |   | AIDC promises to protect the informants and<br>guarantees no revenge will result due to the<br>report on unethical practices by the<br>informants. Such commitment is posted at<br>the official website, all plant sites, and<br>offices of AIDC.   | No Significant<br>Variation                        |  |  |
| IV.   | Strengthening information<br>disclosure<br>Does the company disclose its<br>ethical corporate management<br>policies and the results of its<br>implementation on the<br>company's website and MOPS?  | • |   | AIDC has posted the content of its Ethical<br>Corporate Management Best Practice<br>Principles and Employee Code of Conduct at<br>its official website and MOPS, and provide<br>education on related rules and regulation at<br>any time as needed.   | No Significant<br>Variation                        |  |  |
| V.    | If the company has established the ethical corporate management policies based on the Ethical Corporate<br>Management Best-Practice Principles for TWSE/TPEx Listed Companies, please describe any discrepancy<br>between the policies and their implementation: There have been no differences.   |   |   |   |  |  |  |
| VI.   | Other important information to facilitate a better understanding of the company's ethical corporate management policies (e.g., review and amend its policies):<br>AIDC pronounced its policy of business integrity and anti-corruption policy in the annual suppliers' conference and explicitly declares no acceptance of offering and gifts. In addition, AIDC has also provided the telephone for reporting on unethical practices at 04-2284 2373 and e-mail at <u>peterwei@ms.aidc.com.tw</u> . The suppliers can report on any illegal practices with evidence. AIDC will keep the identity of the informant in strict confidence. |   |   |   |  |  |  |

4.8 If the Company has established corporate governance and related code, disclose the means of inquiry: AIDC has installed the "Corporate Governance Regulations", at the official website at <u>http://www.aidc.com.tw/tw/investor/governance/regulation</u> for disclosure of related rules and regulations of corporate governance, and the implementation status can be found on "Corporate Governance" zone (http://www.aidc.com.tw/tw/investor/governance).

# 4.9 Other Vital Information that Helps to Understand the Practice of Corporate Governance Better: AIDC has installed the "Investor" zone at the official website at <u>http://www.aidc.com.tw/tw/investor</u> for disclosure of vital information.

#### 4.10 The Pursuit of the Internal Control System:



#### Aerospace Industry Development Corporation Statement of Declaration on Internal Control

Date: March 27, 2020

Aerospace Industry Development Corporation has conducted internal audit in accordance with its Internal Control Regulation covering the period from January 1 to December 31, 2019, and hereby declares as follows:

- I. The Company acknowledges and understands that the establishment, enforcement and preservation of internal control system is the responsibility of the Board and the managers, and that the Company has already established such system. The purpose is to reasonably ensure the effect and efficiency of operation (including profitability, performance and security of assets), the reliability of financial reporting and the compliance with relevant legal rules.
- II. There is limitation inherent to internal control system, no matter how perfect the design. As such, effective internal control system may only reasonably ensure the achievement of the aforementioned goals. Further, the operation environment and situation may vary, and hence the effectiveness of the internal controls system. The internal control system of the Company features the self-monitoring mechanism. Once identified, any shortcoming will be corrected immediately.
- III. The Company judges the effectiveness of the internal control system in design and enforcement in accordance with the "Criteria for the Establishment of Internal Control System of Public Offering Companies" (hereinafter referred to as "the Criteria"). The Criteria is instituted for judging the effectiveness of the design and enforcement of internal control system. There are five components of effective internal control as specified in the Criteria with which the procedure for effective internal control is composed by five elements, namely, 1. Control Environment, 2. Risk Evaluation, 3. Control Operation, 4. Information and Communication, and 5. Monitoring. Each of the elements in turn contains certain audit items, and shall be referred to the Criteria for detail.
- IV. The Company has adopted the aforementioned internal control system for internal audit on the effectiveness of the design and enforcement of the internal control system.
- V. Basing on the aforementioned audit findings, the Company holds that has reasonably preserved the achievement of the aforementioned goals within the aforementioned period of internal control (including the monitoring over the subsidiaries), including the effectiveness and efficiency in operation, reliability in financial reporting and compliance with relevant legal rules, and that the design and enforcement of internal control are effective.
- VI. This statement of declaration shall form an integral part of the annual report and prospectus on the Company and will be announced. If there is any fraud, concealment and unlawful practice discovered in the content of the aforementioned information, the Company shall be liable to legal consequences under Article 20, Article 32, Article 171 and Article 174 of the Securities and Exchange Act.
- VII. This statement of declaration has been approved by the Board on March 27, 2020 with the presence of 11 directors in common consent.

Chairman: Hu, Kai-Hung President: Ma, Wan-June

Aerospace Industry Development Corporation

# 4.11 The Penalty on AIDC and its Internal Personnel, the Penalty of AIDC Personnel for Violation of the Internal Control System, Major Shortcomings and the Status of Corrective Action: None.

# 4.12 Major Resolutions of the General Meetings of Shareholders and the Board in the Previous Period to the Date this Report was Printed

### 4.12.1 2018 Major Resolutions of Shareholders' Meeting and Implementation Status

- 1. The 2018 Business report and financial report.
- The distribution of Earnings for FY 2018 Implementation Status: Authorized by the BOD, Chairman set July 15, 2019 as the ex-dividend record date, and a cash dividend of NT\$1.34 per share, which made up the total of NT\$1,262,101,915, was to be distributed by August 2, 2019.
- The proposal for amending Articles of Charter was approved. Implementation Status: As per Approval Letter Jin Shang-Zi No.10801069420 issued by the Ministry of Economics Affairs on June 11, 2019, the amendment of Articles of Charter was registered and disclosed on the Company's website.
- 4. The proposal for amending Acquisition and Disposal Procedures for Assets was approved. Implementation Status: The Compnay completed reporting on June 11, 2019 and disclosed it on its website.
- 5. The by-elections for one Seat of of 8<sup>th</sup> term of Independent Directors. Implementation Status: The election result was announced on May 31, 2019 and further approved and recorded by the Ministry of Economic Affairs on June 11, 2019. The minutes of shareholders meeting was disclosed on the MOPS and Company's website.
  - 6. The proposal for exemption of directors and their representatives from non-competition restrictions was approved.

Implementation Status: The Company announced on May 31, 2019 names of the directors with permission to engage in competitive conduct and to serve concurrently in company whose business is within or similar to the scope of the business of the Company. The minutes of shareholders meeting was disclosed on MOPS and Company's website.

#### 4.12.2 2018-2019 Major Resolutions of Board of Directors' Meetings

| Date                | Session   | Motions   |
|---------------------|---|---|
| January 21,<br>2019 | The 5 <sup>th</sup> session of the 8 <sup>th</sup><br>term of the Board | <ul> <li>By-election of one Independent Director</li> <li>Lift the ban of non-compete on directors elected to the office</li> <li>Amendment to AIDC Corporation Charter (Articles of<br/>Incorporation)</li> </ul>  |
|                     |   | <ul> <li>Calling for the regular session of the General Meeting in FY<br/>2019</li> </ul>   |
| March 18,<br>2019   | The 2nd special session of the<br>8th term of the Board                 | <ul> <li>By-election of two Executive Directors: Director Hu, Kai-Hung and Director Ma, Wan-June were elected to fill in the designated tenure from March 18, 2019 to June 25, 2021</li> <li>Election of AIDC Chairman: Executive Director Hu, Kai-Hung was elected among 3 Executive Directors as AIDC Chairman to fill in the designated tenure from March 18, 2019 to June 25, 2021</li> <li>Discharge and appointment of AIDC President: (1) Mr. Lin, Nan-Juh was discharged as AIDC President by resolution of all attending members, effective March 18, 2019. (2) Mr. Ma, Wan-June was appointed as AIDC President by resolution of all attending members, effective March 18, 2019</li> </ul> |
| March 28,           | The 6 <sup>th</sup> session of the 8 <sup>th</sup>                      | Business Report for FY 2018   |
| 2019                | term of the Board   | <ul> <li>Allocation amount of remuneration to employees and<br/>directors for FY 2018</li> </ul>  |
|                     |   | <ul> <li>Financial Report for FY 2018</li> </ul>  |

| r                   |   |   |
|---------------------|---|---|
|                     |   | Distribution of earnings for FY 2018  |
|                     |   | <ul> <li>Declaration of Internal Control for FY 2018</li> </ul>   |
|                     |   | Project Finance Plan  |
|                     |   | <ul> <li>Amendment to the "AIDC Procedures for Assets Acquisition<br/>and Disposition"</li> </ul>                                       |
|                     |   | • Establishment of the regulation of "AIDC Standard Operating   |
|                     |   | Procedure for Handling the Requirements of the Directors"   |
|                     |   | <ul> <li>Bonus of Chairman, President, Vice Presidents and managerial<br/>officers concerned for FY 2018</li> </ul>                     |
| April 18,           | The 3rd special session of the                      | <ul> <li>By-election of one Independent Director</li> </ul>   |
| 2019                | 8th term of the Board                               | • Lift the ban of non-compete on directors elected to the office  |
| May 10,             | The 7 <sup>th</sup> session of the 8 <sup>th</sup>  | Salary of Chairman and President  |
| 2019                | term of the Board                                   | • Principles for bonus of Chairman, President, Vice President and   |
|                     |   | Managerial officers   |
| August 12,          | The 8 <sup>th</sup> session of the 8 <sup>th</sup>  | Appointment of Remuneration Committee members   |
| 2019                | term of the Board                                   | <ul> <li>The Appointment of Corporate Governance Officer</li> <li>Establishment of the regulation of "Self-Evaluation of the</li> </ul> |
|                     |   | Board of Directors"   |
|                     |   | <ul> <li>Amendment to "AIDC Audit Committee Charter"</li> </ul>   |
|                     |   | Amendment to "AIDC Implementation of Retirement Pension   |
|                     |   | <ul><li>Fund"</li><li>Amendment to regulation of "AIDC flight crew management"</li></ul>  |
| Neversher 9         | The 9 <sup>th</sup> session of the 8 <sup>th</sup>  | Amendment to regulation of Abe night crew management     Internal Audit Plan for FY 2020  |
| November 8,<br>2019 | term of the Board                                   |   |
|                     |   |   |
| December            | The 10 <sup>th</sup> session of the 8 <sup>th</sup> | Amendment to AIDC Corporate Charter (Articles of  |
| 20, 2019            | term of the Board                                   | Incorporation)  |
|                     |   | Amendment to AIDC Organizational Charter  |
|                     |   | <ul> <li>Amendment to the regulation of "Implementation of pension<br/>for AIDC Chairman and President"</li> </ul>                      |
|                     |   | AIDC reinvestment Project   |
|                     |   | Business Plan for FY 2020   |
|                     |   | • Appointment and remuneration of Internal Auditor for FY 2020  |
|                     |   | to FY2022   |
| Feburry 7,          | The 11 <sup>th</sup> session of the 8 <sup>th</sup> | Calling for the regular session of the General Meeting in FY  |
| 2020                | term of the Board                                   | 2020  |
|                     |   | AIDC Land Lease Plan  |
| March 27,           | The 12 <sup>th</sup> session of the 8 <sup>th</sup> | Business Report for FY 2019   |
| 2020                | term of the Board                                   | <ul> <li>Allocation amount of remuneration to employees and</li> </ul>  |
|                     |   | directors for FY 2019   |
|                     |   | <ul> <li>Financial Report for FY 2019</li> </ul>  |
|                     |   | <ul> <li>Distribution of earnings for FY 2019</li> </ul>  |
|                     |   | Declaration of Internal Control for FY 2019   |
|                     |   | • Bonus of Chairman, President, Vice Presidents and managerial  |
|                     |   | officers concerned for FY 2019  |
|                     |   | Plant Construction and Asset Procurement Project  |
|                     |   | Sales of Equity of reinvestment business  |
|                     |   | • Amendment to the "AIDC Regulations Governing Procedure for  |
|                     |   | Board of Directors Meetings" and "Regulations Governing   |
|                     |   | Appointment of Independent Directors"   |
|                     |   | Amendment to the "AIDC Audit Committee Charter"   |
|                     |   | Amendment to the "AIDC Remuneration Committee Charter"  |
|                     |   | and Company's disposition of independent directors' comments  |

Note: For details, please refer to the BOD motions and Company's disposition of independent directors' comments.

# 4.13 Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors: None.

# 4.14 Resignation or Discharge of Chairman, President, and Heads of Accounting, Finance, Internal Audit, Corporate Governance Officer and R&D

|           |                 |                |                   | March 31, 2020  |
|-----------|-----------------|----------------|-------------------|---|
| Title     | Name            | Date of Office | Date of Discharge | Cause of Resignation<br>or Discharge                      |
| Chairman  | Liao, Jung-Hsin | March 2, 2015  | March 18, 2019    | Discharged due to the<br>change of MOEA<br>representative |
| President | Lin, Nan-Juh    | July 5, 2017   | March 18, 2019    | Discharged due to the<br>change of MOEA<br>representative |

#### 5. Information Regarding Independent Auditors

#### 5.1 Audit Fees

#### Brackets of the Service Charge for the Certified Public Accountants

| Accounting Firm   | Name        | of CPA             | Period | Remarks |
|-------------------|-------------|--------------------|--------|---------|
| Deloitte & Touche | Lie-Dong Wu | Done-Yuin<br>Tseng | 2019   |         |

| Brac | ket                         | ltem | Audit Fee | Non-audit Fee | Total |
|------|-----------------------------|------|-----------|---------------|-------|
| 1    | Under NT\$ 2,000,000        |      |           |               |       |
| 2    | NT\$ 2,000,000 ~ 4,000,000  |      | 3,330     | 556           | 3,886 |
| 3    | NT\$ 4,000,000 ~ 6,000,000  |      |           |               |       |
| 4    | NT\$ 6,000,000 ~ 8,000,000  |      |           |               |       |
| 5    | NT\$ 8,000,000 ~ 10,000,000 |      |           |               |       |
| 6    | Over NT\$ 10,000,000        |      |           |               |       |

#### Unit : NT\$ thousands

Unit : NT\$ thousands

| Accounting<br>Firm   | Name of CPA                        | Audit<br>Fee | System<br>Design | Nor<br>Company<br>Registration | n-audit Fe<br>Human<br>Resource | ee<br>Others<br>(Note) | Subtotal | Period | Remarks   |
|----------------------|------------------------------------|--------------|------------------|--------------------------------|---------------------------------|------------------------|----------|--------|---|
| Deloitte &<br>Touche | Lie-Dong Wu,<br>Done-Yuin<br>Tseng | 3,330        |                  |                                |                                 | 556                    | 556      | 2019   | <ol> <li>Certification of<br/>Project financial<br/>statements<br/>amounted to<br/>NT\$147,000</li> <li>Audit of business tax<br/>report amounted to<br/>NT\$156,000</li> <li>Certification of<br/>transfer pricing<br/>report amounted to<br/>NT\$138,000</li> <li>Secondary reviews<br/>of issuing corporate<br/>bond report<br/>amounted to<br/>NT\$115,000</li> </ol> |

Note : For service charge beyond auditing service, itemize the detail. If the "miscellaneous" spending of service charges beyond auditing service accounted for 25% of the total service charge beyond auditing service, specify the content of the services in the space provided.

# **5.2** Change in the CPA Firm and the Service Charge for Auditing Spent in the Year of Change was Less than that in the Same Period of the Previous Year: None.

- 5.3 In the Event that the Service Charge for Auditing Falls by 10% of more than the Same Period of the Previous Year, Disclose the Amount Change, the Proportion of Change, and the Causes: None.
- 6. Information on Change in External Auditors: None.
- 7. AIDC's Chairman, Chief Executive Officer, Chief Financial Officer, and managers in charge of its finance and accounting operations hold any positions within AIDC's independent audit firm or its affiliates during 2019: None.
- 8. Net Change in Shareholding and Shares Pledged by Directors, Supervisors, Managers and Shareholders with 10% Shareholdings or More:

#### 8.1 Transfer and pledge of shares owned by directors and managers

|  |   |  |   | Unit: sha                                  |   |
|--|---|--|---|--|---|
|  |   | 201  | 9   | Year-to-date as a                          | t March 31,2019                               |
| Title  | Name  | Increased<br>(decreased) in<br>shares held | Increased<br>(decreased) in<br>shares pledged | Increased<br>(decreased) in<br>shares held | Increased<br>(decreased) in<br>shares pledged |
| Juristic-person<br>Director (major<br>shareholder) | MOEA  | 0  | 0   | 0  | 0   |
|  | Representative:<br>Hu, Kai-Hung<br>(Note 1)                 | 0  | 0   | 0  | 0   |
|  | Representative:<br>Ma, Wan-June<br>(Note 1)                 | 0  | 0   | 0  | 0   |
|  | Representative:<br>Liou, Ming-Jong<br>(Note 1)              | 0  | 0   | 0  | 0   |
|  | Representative:<br>Chang, Ming-Pin                          | 0  | 0   | 0  | 0   |
|  | Representative:<br>Shieu, Fuh-Sheng                         | 0  | 0   | 0  | 0   |
|  | Representative:<br>Yu, Cheng-Tao                            | 0  | 0   | 0  | 0   |
|  | Representative:<br>Hsu, Chung-Ming                          | 0  | 0   | 0  | 0   |
| Juristic-person<br>Director                        | National Defense<br>Industrial<br>Development<br>Foundation | 0  | 0   | 0  | 0   |
|  | Representative:<br>Hsu, Yan-Pu<br>(Note 1)                  | 0  | 0   | 0  | 0   |
| Executive and<br>Independent<br>Director           | Chan, Chia-Chang  | 0  | 0   | 0  | 0   |
| Independent<br>Director                            | Chen, Yin-Chin  | 0  | 0   | 0  | 0   |
| Independent<br>Director                            | Li-Jen Lien (Note 2)  | 0  | 0   | 0  | 0   |
| President  | Ma, Wan-June  | 0  | 0   | 0  | 0   |
| Vice President                                     | Chen, Yi-Min  | (147)                                      | 0   | 0  | 0   |

|                                       |                             | 201  | 9   | Year-to-date as at March 31,2019           |   |  |
|---------------------------------------|-----------------------------|--|---|--|---|--|
| Title                                 | Name                        | Increased<br>(decreased) in<br>shares held | Increased<br>(decreased) in<br>shares pledged | Increased<br>(decreased) in<br>shares held | Increased<br>(decreased) in<br>shares pledged |  |
| Vice President                        | Ho, Poa-Hua                 | 0  | 0   | 0  | 0   |  |
| Vice President                        | Du, Shiu-Chun               | 0  | 0   | 0  | 0   |  |
| Vice President                        | Lo, Ching-Chi               | 0  | 0   | 0  | 0   |  |
| Vice President                        | Huang, Shu-Yuan             | 0  | 0   | 0  | 0   |  |
| Chief Audit<br>Executive              | Lin, Fu-Ji                  | 0  | 0   | 0  | 0   |  |
| Director, Finance & Accounting        | Huang, Hsiu-Yen<br>(Note 3) | 0  | 0   | 0  | 0   |  |
| R&D Officer                           | Wu, Tian-Sheng              | 0  | 0   | 0  | 0   |  |
| Director, Strategy &<br>Legal Affairs | Chuang, Jennifer            | 0  | 0   | 0  | 0   |  |
| Corporate<br>Governance Officer       | Chen, Zong-Hong<br>(Note 4) | 80,422                                     | 0   | 0  | 0   |  |

Note 1: NDIDF representative change: Hsu, Yan-Pu replaced Po, Horng-Huei on Feb. 1, 2019; MOEA representative changes: Hu, Kai-Hung replaced Liao, Jung-Hsin and Ma, Wan-June replaced Lin, Nan-Juh on Mar. 18, 2019, Liou, Ming-Jong replaced Chien, Feng-Yuan on Oct.1, 2019. Hu, Kai-Hung was appointed as AIDC Chairman and representative of Juristic-person Director.

- Note 2: Li-Jen Lien was appointed as independent directors at shareholders meeting of May 31, 2019.
- Note 3: Ms. Huang, Hsiu-Yen is in charge of both Finance and Accounting.
- Note 4: Mr. Chen, Zong-Hong was appointed as corporate governance officer at the 8<sup>th</sup> session of the 8<sup>th</sup> term of the Board, effective Aug. 12, 2019.
- Note 5: Information on change in shares held by the abovementioned persons is based on their tenure and the total shares owned by the persons, their spouses and children of minor age.
- 8.2 Disclosure of share transfer or collateralization where the counterparty is a related party: None.

#### 8.3 Pledge of shares where the counterparty is a related party: None.

#### 9. Related Party Relationship among AIDC's 10 Largest Shareholders:

As of July 11, 2019 (note)/ Unit: shares; %

|                                     | · · · · ·     |                      |        |                                   |        |   |      |   |  |
|-------------------------------------|---------------|----------------------|--------|-----------------------------------|--------|---|------|---|--|
| Name                                | Current Share | Current Shareholding |        | Spouse &<br>Minor<br>Shareholding |        | AIDC<br>Shareholding<br>by Nominee<br>Arrangement |      | Name and Relationship<br>between AIDC's<br>Shareholders |  |
|                                     | Shares        | %                    | Shares | %                                 | Shares | %   | Name | Relation-<br>ship                                       |  |
| MOEA                                | 331,301,773   | 35.18%               | N/A    | N/A                               | -      | -   | -    | -   |  |
| Representative:<br>Hu, Kai-Hung     | -             | -                    | -      | -                                 | -      | -   | -    | -   |  |
| Representative:<br>Ma, Wan-June     | -             | -                    | -      | -                                 | -      | -   | -    | -   |  |
| Representative:<br>Chang, Ming-Pin  | -             | -                    | -      | -                                 | -      | -   | -    | -   |  |
| Representative:<br>Shieu, Fuh-Sheng | -             | -                    | -      | -                                 | -      | -   | -    | -   |  |

| Name  | Current Shareholding |       | Spouse &<br>Minor<br>Shareholding |     | AIDC<br>Shareholding<br>by Nominee<br>Arrangement |   | Name and F<br>betweer<br>Shareh | n AIDC's          | Remarks |
|---|----------------------|-------|-----------------------------------|-----|---|---|---------------------------------|-------------------|---------|
|   | Shares               | %     | Shares                            | %   | Shares  | % | Name                            | Relation-<br>ship |         |
| Representative:<br>Chien, Feng-Yuan                         | -                    | -     | -                                 | -   | -   | - | -                               | -                 |         |
| Representative:<br>Yu, Cheng-Tao                            | 107,205              | 0.01% | -                                 | -   | -   | - | -                               | -                 |         |
| Representative:<br>Hsu, Chung-Ming                          | 75,502               | 0.01% |                                   |     |   |   | -                               | -                 |         |
| Fubon Life Insurance<br>Co., Ltd.                           | 50,948,540           | 5.41% | N/A                               | N/A | -   | - | -                               | -                 |         |
| Responsible person:<br>Tsai, Ming-Hsing                     | -                    | -     | -                                 | -   | -   | - | -                               | -                 |         |
| Cathay Life Insurance<br>Co., Ltd.                          | 46,219,088           | 4.91% | N/A                               | N/A | -   | - | -                               | -                 |         |
| Responsible person :<br>Huang, Tiao-Kuei                    | -                    | -     | -                                 | -   | -   | - | -                               | -                 |         |
| The New Labor<br>Pension Fund                               | 31,934,173           | 3.39% | N/A                               | N/A | -   | - | N/A                             | N/A               |         |
| Taipei Fubon<br>Commercial Bank Co.,<br>Ltd. Trust Account  | 17,192,095           | 1.83% | N/A                               | N/A | -   | - | N/A                             | N/A               |         |
| The Labor Insurance<br>Fund                                 | 16,790,136           | 1.78% | N/A                               | N/A | -   | - | N/A                             | N/A               |         |
| Mercuries Life<br>Insurance Co., Ltd.                       | 12,432,000           | 1.32% | N/A                               | N/A | -   | - | -                               | -                 |         |
| Representative:<br>Chen, Shiang- Jeh                        | -                    | -     | -                                 | -   | -   | - | -                               | -                 |         |
| National Defense<br>Industrial<br>Development<br>Foundation | 11,063,201           | 1.17% | N/A                               | N/A | -   | - | N/A                             | N/A               |         |
| Representative:<br>Hsu, Yan-Pu                              | -                    | -     | -                                 | -   | -   | - | -                               | -                 |         |
| National Pension<br>Insurance Fund                          | 11,051,234           | 1.17% | N/A                               | N/A | -   | - | N/A                             | N/A               |         |
| TransGlobe Life<br>Insurance Inc.                           | 7,005,620            | 0.74% | N/A                               | N/A | -   | - | -                               | -                 |         |
| Representative:<br>Peng, teng-de                            | -                    | -     | -                                 | -   | -   | - | -                               | -                 |         |

Note: the record date

| 10.Proportion of Ove             | erall Shareho      | lding:            | As of December 31, 2019/Unit: thousand shares; % |  |                    |                 |  |
|----------------------------------|--------------------|-------------------|--|--|--------------------|-----------------|--|
| Direct Investment                | Ownershi           | Ownership by AIDC |  | Ownership by Directors,<br>Managers and<br>Directly/Indirectly Owned<br>Subsidiaries |                    | Total Ownership |  |
|                                  | Thousand<br>Shares | %                 | Thousand<br>Shares                               | %  | Thousand<br>Shares | %               |  |
| AIDC USA LLC                     | (Note 1)           | 100               | —  | —  | (Note 1)           | 100             |  |
| AeroVision<br>Avionics Inc.      | 4,968              | 13.09             | _  | —  | 4,968              | 13.09           |  |
| Metro Consulting<br>Service Ltd. | 300                | 6.00              | _  | _  | 300                | 6.00            |  |
| UHT Unitech Co., Ltd.            | 1,100              | 3.15              | _  | _  | 1,100              | 3.15            |  |

Note 1 : A limited liability company without issuing shares. No information on quantity of shares is applicable.

#### **IV. Raising of Capital**

# **1. Capital and Shares**

**1.1 Source of Capital** 

#### March 31, 2020 / Unit: shares; NT\$

|                 | Issue Authorized Share Capital |               |                | Capita      | al Stock      | Remarks                                   |  |        |
|-----------------|--------------------------------|---------------|----------------|-------------|---------------|---|--|--------|
| Month/<br>Year  | Price<br>(Per<br>Share)        | Shares        | Amount         | Shares      | Amount        | Sources of<br>Capital                     | Capital Increase<br>by Assets Other<br>than Cash | Others |
| June<br>1996    | 10                             | 1,500,000,000 | 15,000,000,000 | 905,591,351 | 9,055,913,507 | Valuation in<br>Cash and<br>Assets        | 6,527,455,995                                    | Note 1 |
| June<br>1999    | 10                             | 1,500,000,000 | 15,000,000,000 | 908,261,429 | 9,082,614,287 | Offset by<br>Rights to<br>Debt            | 26,700,780                                       | Note 2 |
| January<br>2000 | 10                             | 1,500,000,000 | 15,000,000,000 | 908,261,428 | 9,082,614,280 | Writing Less                              |  | Note 3 |
| August<br>2017  | 10                             | 1,500,000,000 | 15,000,000,000 | 941,867,101 | 9,418,671,010 | Capitalization<br>of Retained<br>Earnings |  | Note 4 |

- Note 1: As per Approval Letter Jin (85) Shang-Zi No. 109686 issued by the Executive Yuan on June 24, 1996, the Ministry of National Defense was approved to assign assets amounted to NT\$ 9,055,913,447 as equity for investment for the establishment of Aerospace Industry Development Corp. together with the investment of six other companies, including Taiwan Power Corporation, a subsidiary of the Ministry of Economic Affairs, amounted to NT\$ 10, which made up the total of NT\$ 9,055,913,507. Of the pool of investment, non-cash assets amounted to NT\$ 6,527,455,995 were allocated, including fixed assets amounted to NT\$ 6,526,751,995 and long-term investment amounted to NT\$ 704,000.
- Note 2: As per Approval Letter Jin (88) Shang-Zi No. 088118904, right to debt is permitted to offset the payment on the basis of the written instruction of the Executive Yuan on June 1, 1999, that supports the National Defense Industry Development Fund for the former Aerospace Industry Development Center under the Ministry of National Defense in the purchase of machinery and tools had residual value of NT\$ 26,700,780, and shall be allocated as capital stock for AIDC in the budgeting procedure.
- Note 3: As per Approval Letter Jin (089) Shang-Zi No. 089102830 dated January 28, 2000, capital stocks amounted to NT\$ 9,082,614,287 were approved for registration of writing less as NT\$9,082,614,280 in 2000, due to the NT\$7 is less than the value of 1 share.
- Note 4: As per Approval Letter Jin-Shou-Shang-Zi No. 10601116580 dated August 24, 2017, capitalization of retained earnings was duly approved.

| March 51, 2020/ Unit. Shares |                          |                 |               |  |  |  |  |
|------------------------------|--------------------------|-----------------|---------------|--|--|--|--|
| Type of                      | Authorized Share Capital |                 |               |  |  |  |  |
| Stock                        | Issued Shares            | Unissued Shares | Total         |  |  |  |  |
| Common<br>Stock              | 941,867,101              | 558,132,899     | 1,500,000,000 |  |  |  |  |

#### March 31, 2020/Unit: shares

# **1.2 Composition of Shareholders**

Common Share

#### As of July 11, 2019 (Last Record Date) / Units : person; shares; %

| Type of<br>Shareholders   | Government<br>Agencies | Financial<br>Institutions | Other Juridical<br>Persons | Domestic<br>Natural<br>Persons | Foreign<br>Institutions<br>& Natural<br>Persons | Total       |
|---------------------------|------------------------|---------------------------|----------------------------|--------------------------------|---|-------------|
| Number of<br>Shareholders | 1                      | 12                        | 115                        | 35,470                         | 76  | 35,674      |
| Shareholding              | 331,301,773            | 124,943,748               | 114,480,119                | 319,586,242                    | 51,555,219                                      | 941,867,101 |
| Holding Percentage<br>(%) | 35.18%                 | 13.27%                    | 12.15%                     | 33.93%                         | 5.47%   | 100.00%     |

# **1.3 Distribution Profile of Share Ownership**

|  |                        | As of July 11, 2019 (Last Record Date) |               |  |  |  |
|--|------------------------|--|---------------|--|--|--|
| Shareholder Ownership<br>(Unit: Share) | Number of Shareholders | Ownership<br>(Unit: Share)             | Ownership (%) |  |  |  |
| 1 ~ 999                                | 5,944                  | 763,807                                | 0.08%         |  |  |  |
| 1,000 ~ 5,000                          | 20,140                 | 40,435,836                             | 4.29%         |  |  |  |
| 5,001 ~ 10,000                         | 3,815                  | 27,077,847                             | 2.88%         |  |  |  |
| 10,001 ~ 15,000                        | 1,572                  | 18,496,077                             | 1.96%         |  |  |  |
| 15,001 ~ 20,000                        | 690                    | 12,270,070                             | 1.30%         |  |  |  |
| 20,001 ~ 30,000                        | 827                    | 19,962,623                             | 2.12%         |  |  |  |
| 30,001 ~ 50,000                        | 863                    | 33,880,098                             | 3.60%         |  |  |  |
| 50,001 ~ 100,000                       | 1,069                  | 77,665,283                             | 8.25%         |  |  |  |
| 100,001 ~ 200,000                      | 638                    | 75,094,991                             | 7.97%         |  |  |  |
| 200,001 ~ 400,000                      | 53                     | 14,402,955                             | 1.53%         |  |  |  |
| 400,001 ~ 600,000                      | 18                     | 9,180,407                              | 0.97%         |  |  |  |
| 600,001 ~ 800,000                      | 5                      | 3,349,661                              | 0.36%         |  |  |  |
| 800,001 ~ 1,000,000                    | 5                      | 4,728,409                              | 0.50%         |  |  |  |
| Over 1,000,001                         | 35                     | 604,559,037                            | 64.19%        |  |  |  |
| Total                                  | 35,674                 | 941,867,101                            | 100.00%       |  |  |  |

# **1.4 Major Shareholders**

Names, quantity and proportion of shareholding by shareholders holding more than 5% of the shares or the top 10 shareholders by proportion of shareholding:

| Common Share  | As of July 11, 2019 (Last Record Date |               |  |  |  |
|---|---------------------------------------|---------------|--|--|--|
| Shareholders  | Total Shares Owned                    | Ownership (%) |  |  |  |
| MOEA  | 331,301,773                           | 35.18%        |  |  |  |
| Fubon Life Insurance Co., Ltd.                          | 50,948,540                            | 5.41%         |  |  |  |
| Cathay Life Insurance Co., Ltd.                         | 46,219,088                            | 4.91%         |  |  |  |
| The New Labor Pension Fund                              | 31,934,173                            | 3.39%         |  |  |  |
| Taipei Fubon Commercial Bank Co., Ltd. Trust<br>Account | 17,192,095                            | 1.83%         |  |  |  |
| The Labor Insurance Fund                                | 16,790,136                            | 1.78%         |  |  |  |
| Mercuries Life Insurance Co., Ltd.                      | 12,432,000                            | 1.32%         |  |  |  |
| National Defense Industrial Development<br>Foundation   | 11,063,201                            | 1.17%         |  |  |  |

| National Pension Insurance Fund | 11,051,234 | 1.17% |
|---------------------------------|------------|-------|
| TransGlobe Life Insurance Inc.  | 7,005,620  | 0.74% |

### **1.5 Net Worth, Earnings, Dividends, and Market Price Per Common Share**

Units : NT\$ dollar/shares

| ltem                  |   |                     | 2018    | 2019           | 1/1/2020~3/31/2020 |  |
|-----------------------|---|---------------------|---------|----------------|--------------------|--|
| Market Price          | Highest                                   |                     | 37.50   | 36.15          | 36.70              |  |
| Per Share             |   | Lowest              | 27.80   | 30.05          | 24.90              |  |
| (Note 1)              |   | Average             | 32.03   | 32.21          | 31.43              |  |
| Net Worth             | Befo                                      | re Distribution     | 15.01   | 15.62          | (Note 8)           |  |
| Per Share<br>(Note 2) | After Distribution                        |                     | 13.67   | 14.43 (Note 7) | (Note 8)           |  |
| Earnings Per          | Weighted Average Shares (thousand shares) |                     | 941,867 | 941,867        | (Note 8)           |  |
| Share                 | Earnings Per Share (Note 3)               |                     | 2.22    | 1.99           | (Note 8)           |  |
|                       | Ca  | sh Dividends        | 1.34    | 1.19 (Note 7)  | —                  |  |
| Dividends             | Stock dividend                            | Retained Earnings   | _       | —              | —                  |  |
| Per Share             | Stock dividend                            | Capital Reserve     | —       | —              | —                  |  |
|                       | Accumulated Undistributed Dividend        |                     | —       | —              | —                  |  |
|                       | Price/Earnings Ratio (Note 4)             |                     | 14.43   | 16.19          | —                  |  |
| Return on             | Price/Divi                                | dend Ratio (Note 5) | 23.90   | 27.07 (Note 7) | —                  |  |
| Investment            | Cash Dividend Yield (Note 6)              |                     | 4.18%   | 3.69% (Note 7) | _                  |  |

Note 1: The highest and lowest market price per common share in respective years; and the annual average market price is calculated based on the annual trading value.

Note 2: Use the outstanding shares at the end of the year as the basis, fill in resolution of distribution in the Shareholders' Meeting next year.

Note 3: As the earnings per share is subject to retroactive adjustment due to stock dividend distribution, specify the value before and after the adjustment.

Note 4: Price/Earnings Ratio = Average Market Price/Diluted Earnings Per Share

Note 5: Price/Dividend Ratio = Average Market Price/Cash Dividends Per Share

Note 6: Cash Dividend Yield = Cash Dividends Per Share/ Average Market Price

Note 7: Proposal for distribution of retained earnings of FY 2019 is pening resolution of the Shareholders' Meeting.

Note 8: Up to the date of printing of this annual report financial statement of Q1 of 2020 has not been audited by the CPA, therefore it is not disclosed here. Net value per share after distribution = (equity - cash dividend) / outstanding shares.

### **1.6 Dividend Policy of the Company and the Implementation**

### **1.6.1 Dividend Policy of the Company**

- (1) On allocating the annual earrings, the Company shall first pay the income tax, offset the losses of previous years, set aside 10% as a legal reserve except that the legal reserve has equaled the total capital of the Company; then set aside a special reserve in accordance with relevant laws or regulations. The residual earnings will be appropriated according to the following principles per resolution in the shareholders' meeting:
  - A. Profits may be distributed by taking financial, business, operational, or other related factors into consideration.
  - B. Distribution of profits may be made by way of cash dividend and/or stock dividend. Since the Company is in a capital-intensive industry, distribution of profits may be made preferably by way of cash dividend or stock dividend, provided however, the ratio for stock dividend shall not exceed 50% of total distribution.
  - C. If there is no earnings for distribution in the current year, or if the amount of the earnings is far

less than the actual earnings for distribution of the previous year, or in consideration of financial, business, operational, or other related factors, the Company shall distribute all or part of the reserve according to the laws or regulations of the competent authorities.

(2) No less than 50% of the distribution earnings shall be allocated as cash dividend and subject to the Shareholders' Meeting resolution for disbursement.

# **1.6.2** The Proposal for Distribution of Dividend as Resolved in Current Session of the General Meeting

Since the Company went public, dividend was disbursed each year per Company's dividend policy. The Company has corporate earnings of NT\$1,874,287 thousand in FY 2019. The appropriations of earnings for FY 2019 was proposed to and approved by the Company's board meeting on March 27, 2020. The amount of earnings for distribution is NT\$1,120,822 thousand with cash dividend at NT\$1.19/share.

Note: The appropriations of earnings of FY 2019 is subject to the resolution of the Shareholders' Meeting to be held on May 29, 2020.

### 1.6.3 Notes to Anticipated Significant Change in the Dividend Policy: None.

**1.7** The Impact of Stock Dividend Planned to Release by Current Session of the Shareholders' Meeting on Business Performance and Earnings per Share : Not Applicable.

### 1.8 Remuneration to Employees and the Directors :

# 1.8.1 The Percentage or Scope of Remuneration to Employees and the Directors and Supervisors Provided in the Articles of Incorporation

In the event of earnings, the Company shall set aside not less than 0.58% and not more than 4.65% of EBT as remuneration to employees, while not more than 0.58% of EBT as remuneration to directors. However if the Company sustains an accumulated loss, amount of which shall be set aside to cover the loss.

# 1.8.2 In the event of a discrepancy between the basis for the estimation of remuneration of employees, directors and supervisors, the calculation of the quantity of shares in the distribution of dividend and the actual amount distributed, the accounting of the discrepancy will be:

For FY 2019, the remuneration to employees was NT\$ 106,953 thousand and remuneration to the directors was NT\$13,341 thousand. The estimation of distributions is based on related part in the Articles of Incorporation, the remuneration to employees, directors and supervisors represented 4.65% and 0.58% of net income (net of the remuneration). The share dividend was not proposed in earnings distribution category.

If there is any difference between such estimated amounts and the amounts resolved by the General Meeting of Shareholders, the difference shall be adjusted in the year of the General Meeting of Shareholders.

### **1.8.3** Proposal for Distribution of Earnings Passed by the Board:

- (1) For remuneration to employees and directors of FY 2019, following amounts are approved by the board meeting held on March 27, 2020:
  - (A) employee cash remuneration : NT\$ 106,953 thousand
  - (B) employee share dividend : NT\$ 0
  - (C) remuneration to the directors : NT\$13,344 thousand

The Board resolved earnings distribution proposal for FY 2019, and the total amount of

remuneration to employees and directors was the same as that recognized in the financial statements.

(2) Number of shares proposed as employee remuneration and relative percentage to capitalized earnings :

No share dividend was proposed as the employee remuneration.

1.8.4 The difference between the employee bonus and remuneration to the directors (including the quantity of shares, amount and stock price) of the previous fiscal period actually disbursed, and the recognized employee bonus and remuneration to the directors, and explain the difference, if applicable, and cause of the difference and the response:

It was resolved by the Board Meeting on March 28, 2019 that for FY 2018 the amount disbursed for employee bonus was NT\$121,277 thousand, remuneration to the directors was NT\$15,137 thousand, and no employee share dividend was proposed. The said Board resolution was reported to the Shareholders' Meeting on May 31, 2019. There is no difference between the said amount and that recognized in the financial statements.

### 1.9 Repurchase of Company Shares: None.

### 2. Corporate Bonds (including overseas corporate bonds):

Units : NT\$ dollar Corporate Bond Type 2019 Unsecured Corporate Bonds, Phase I Issue date September 17, 2019 Denomination 1,000,000 Issue price Issue by denomination 3,000,000,000 Total price Coupon rate 0.71% 5 years Tenor Maturity: September 17, 2024 Guarantee agency None Consignee Taipei Fubon Commercial Bank Co., Ltd. Underwriting institution Yuanta Financial Holding Co., Ltd Certified lawyer Jack Y. Twu from Lee and Li, Attorneys-at-Law CPA Lie-Dong Wu from Deloitte & Touche Repayment method Repayment in lump sumupon maturity Outstanding principal 3,000,000,000 Terms of redemption or advance repayment None **Restrictive clause** None Rating agency: Taiwan Ratings Corp. Credit Rating of Issuer: twAA-/stable/twA-1+ Name of credit rating agency, rating date, rating of corporate bonds Rating date: May 29, 2019 Credit rating: Not applicable As of the printing date of Other rights attached Not applicable this annual report,

|   | converted amount of        |                |
|---|----------------------------|----------------|
|   | (exchanged or subscribed)  |                |
|   | ordinary shares, GDRs or   |                |
|   | other securities           |                |
|   | Issuance and conversion    |                |
|   | (exchange or subscription) | None           |
|   | method                     |                |
| Issuance and conversion, exchange or subscription |                            |                |
| method, issuing condition dilution, and impact on |                            | None           |
| existing shareholders' equity                     |                            |                |
| Transfer agent                                    |                            | Not applicable |

- 3. Preferred Shares: None.
- 4. Participation in Issuance of Overseas Depository Receipts: None.
- 5. Employee Stock Options: None.
- 6. Restricted ESO: None.
- 7. Merger and Acquisition: None.
- 8. Issuance of New Shares through Acceptance of Assignment of Shares from other Issuers: None.
- **9. Capital Utilization Plan and Implementation of the Plan:** AIDC has raised unsecured corporate bonds of NT\$ 300 million on September 17,2019, and have fully used by the end of the fourth quarter of 2019, to repay short-term debts, enrich long-term funds and strengthen finance structure. The project implemented accords to scheduled plan, and there is no difference between the expected benefits and the actual situation.

### **V. Operation Outlook**

### **1. Business Content**

### **1.1 Scope of Business**

### **1.1.1 The Content of Principal Business**

Manufacturing and Maintenance of Airplanes and its Parts and Components Manufacturing and Maintenance of Engine and its Parts and Components Industrial Technology Services (energy, tracks, information and aviation service)

### 1.1.2 Proportion of Different Business Lines

AIDC runs 3 categories of business, namely, "Maintenance of Airplanes and Vehicles", "Engines", and "Industrial Technology Services" in the following proportions:

Unit : NT\$ thousands

| Product Category                               | 20         | 18     | 2019       |        |
|--|------------|--------|------------|--------|
| roddet category                                | Amount     | %      | Amount     | %      |
| Maintenance of Airplanes and Vehicles (Note 1) | 15,964,570 | 56.65  | 16,072,427 | 56.31  |
| Engines (Note 2)                               | 11,818,385 | 41.94  | 11,917,333 | 41.76  |
| Industrial Technology Services                 | 399,143    | 1.41   | 550,447    | 1.93   |
| Total  | 28,182,098 | 100.00 | 28,540,207 | 100.00 |

Note 1: Airplanes and Vehicles Maintenance: including military and commercial planes and vehicles maintenance.

Note 2: Engines: including military and commercial engines.

### 1.1.3 Running Products (Services) of the Company

AIDC runs the merchandises (services) for defense, commercial aviation and industrial technology services.

Defense industry includes the manufacturing maintenance, and performance upgrade of domestic military aircrafts, commercial maintenance of air fleets, production of military hardware by private sector, and military aircraft engines.

Commercial aviation business includes the design and OEM production of airframe structure and subassembly parts, and the design, processing and OEM production of international commercial aircraft engines and parts and components.

Industrial technology services aim at the aviation service and the application of the R&D, design, manufacturing, testing, system integration, and after-sales service deriving from aerospace technology capacity currently in service.

### 1.1.4 Development of New Products (Services) under Planning

In the area of defense industry, AIDC plans to develop the next-generation fighter, fight for business opportunities of newly purchased F-16V fighters including adopt domestic engine and maintenace in business, and expand business in military aircraft and fleet maintenance and GOCO.

In the area of commercial aviation, AIDC plans to develop the parts and components of new commercial planes, and the system parts and components of engines under risk sharing plan, and expand business in large engine case and overall maintenace of engines.

In the area of industrial technology, AIDC plans to develop green energy engineering related medium to large technology service projects, and develop in the fields of engineering technologies and system integration.

### **1.2 Industry Outlook**

### 1.2.1 Industry Outlook and Development

### 1.2.1.1 Defense Industry

While air force is our primary customer, defense business lies with the defense budget of the government. Due to the difficulty in procuring defense weapon abroad, in order to secure Taiwan's autonomous national defense, the ROC armed forces adopts comparative advantage thinking to build up Taiwan's autonomous national defense, and make firm budget plan in compliance with the force buildup schedule. According to the 2019 *National Defense Report*, the average defense budget was NT\$296.3-340.5 billion in the past 10 years, equivalent to 16.17-17.34% of the total budget of the central government, and shows steady growth trend since 2017.

### 1.2.1.2 Commercial Aviation

According to the market forecast released by Airbus and Boeing, for the next 20 years (2019-2038) new airplane requirement is 39,210-44,040, and the Boeing report estimated the market value of US\$6.8 trillion and an passenger traffic average annual growth rate of 4.3%-4.6%, as measured in revenue passenger kilometers (RPK). However, there are uncertain factors that worthy watching, such as US-China trade war and the suspension of Boeing 737Max, which might affects the aviation demand.

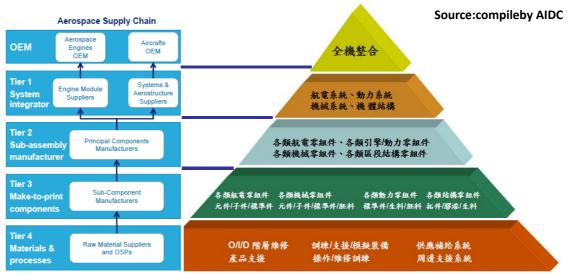
### The 20-year forecast of demand for new planes by Boeing and Airbus



Sources: Airbus GMF (2019-2038); Boeing CMO (2019-2038)

### 1.2.2 The Association of the Upper-, Middle- and Lower-Stream of Industries

In general, the international aerospace and aircrafts and engines supply chains adopt international vertical division of labor, and can be classified into 4 tiers: components/materials supplier (Tier 4), parts supplier (Tier 3), subsystems supplier (Tier 2), (cabin-mounted equipment, module segment critical components) and main structure supplier (Tier 1); and the top layer is the OEM of aircraft structure integration and aero engines which is shown in the chart below.



### International Vertical Division of Labor in the Aerospace Industry Value Chain

In the area of aircraft manufacturing, Boeing, Airbus, and Bombardier are the manufacturers of the whole aircraft. GE, Rolls-Royce, Snecma, Pratt & Whitney, and Honeywell and their subsidiaries are the major aero engine manufacturers who are capable of providing engine and aircraft assembly to meet the requirements of Boeing, Airbus and Bombardier

AIDC is a key member of the global aerospace industry supply chain, and is the leader in the aerospace industry of Taiwan providing aircraft structural parts and engine sub-assembly components and parts for the international aircraft market. AIDC has also established a complete network of supply for the speedy upgrading of the entire aerospace industry of Taiwan. After receiving orders from major international firms, in addition to manufacturing and assembly at its Taichung, Shalu and Gang Shan Complexes, AIDC outsources part of the parts and components business to its suppliers. The relation of the upper-, middle-, and lower-stream of the aerospace industries in Taiwan is shown in the chart below.

### **1.2.3 Different Development Trends of Products**

In national defense, most of the jet fighters are at the brink of retirement from service. As such, the Ministry of National Defense has budgeted for long-term maintenance and performance upgrade of the jet fighters and trainers currently in service. Under the MND's policy of downsizing and streamlining the armed forces, the maintenance of military aircraft has been outsourced to the private sector. This trend will be developed further in stable paces.

In commercial aviation, lightweight, fuel efficient and environmental friendly new aircraft has become the mainstream product in the market, in the meantime, single-aisle airplanes will comprise 70 percent of units over the next 20 years to meet the high demand for point-to-point flight route, which will also drive engine related business.

In industrial technology service, AIDC supports the government policy of prevention of disasters prevails the relief after disasters and the objectives of energy saving and carbon reduction, and intensifies its operation in aviation service for atmospheric measurement in disaster prevention and energy technology service.

### 1.2.4 The Competition

### 1.2.4.1 Defense Business

The capability and expertise acquired from the development of the IDF fighter and AT-3 jet trainer give AIDC the edge in pursuing the subsequent performance upgrade and maintenance business. Meanwhile, AIDC has established relevant software and hardware resources, such as the certified factory by Lockheed Martin, equipment, facilities, and qualified technician to perform the F-16 A/B upgrade program, and these will conducive to the acquisition of new F -16V fighter related business. As for the GOCO business, AIDC has already participated in and has experience in the operation of GOCO services and that give AIDC additional momentum in the competition.

### **1.2.4.2** Commercial Aviation Business

Major aircraft and engine manufacturers in Europe and America adopted global division of work practice and established the parts and components supply chain system. Currently, the newly emerged economies penetrated into the processing of particular part of aircraft and engines at very low price under the support of their governments. This poses a threat in the price competition. Furthermore, the constant cost reduction demands from international companies, such as Boeing's "Partnering for Success 2.0" and Airbus' "Saving Levers 2020+" strategies, are adding more challenges to the already stringent situation.

To relieve from the vicious cycle of cutthroat competition, AIDC has already oriented towards the development of system parts and components and seeked to engage in the high value-added aircraft segments and engine components. Meanwhile, AIDC has organized the Taiwan Aerospace Industry A-

Team 4.0 Alliance with the objectives of "cross-sector alliance, work division of same sector, lean production , and competitiveness enhancement", and has integrated diverse sectors including; raw materials, machinery, manufaturing and logistics to form the aerospace industry supply chain. It is hoped that by bringing together suppliers who share similar value and concepts, and via work division by speciality and strength to promote the cooperation between members and eventually upgrade the competitivness of Taiwan aerospace indusry as a whole.

### 1.2.4.3 Industrial Technology Service Business

AIDC mainly uses its aerospace technology on hand to provide the service. In supporting the government in the development of strategic industries and the demand for large-scale system engineering in the private sector, AIDC develops relevant products and services and has already gained an edge in the competition.

### **1.3 Overview of Technology and R&D:**

### 1.3.1 The R&D expenses in the last 2 years are shown in the table below. In the future, more funding will be injected into R&D for fine-tuning the core competence:

|                  |            |            | Unit : NT\$ thousands |
|------------------|------------|------------|-----------------------|
| Item             | 2018       | 2019       | Q1 of 2020            |
| R&D Expenditures | 545,217    | 548,281    | Note 2                |
| Net Revenue      | 28,182,098 | 28,540,207 | Note 2                |
| % of Revenue     | 1.94 %     | 1.92%      | Note 2                |

Note 1: A 2-4% of annual net revenue will be allocated as R&D expenditures in the future.

Note 2: The financial information for Q1 FY 2020 has not been audited by the CPA up to the printing of the annual report, therefore it is not disclosed.

### 3.3.2 The technologies or products developed in FY 2019 are shown in the table below:

| ltem | Technology or Product  | Result  |
|------|--|---|
| 1    | 16G Commercial Airline Seats   | <ol> <li>Acquired FAA LODA certification of LOT2A<br/>configuration.</li> <li>With the experience and capabilities of the<br/>16G seat project, AIDC obtained seat<br/>modification business with China Airline Ltd.</li> </ol>   |
| 2    | Test Platform for AJT flight<br>Control System                                       | <ol> <li>Completion of the HIP (HUD Interface<br/>Program) test cabinet development.</li> <li>Completion of the functional integration test<br/>for the AJT DFCS with Avionics equipment.</li> </ol>  |
| 3    | Electric Test System (EETS)  | <ol> <li>Assisted the electrical power test for AJT roll<br/>out.</li> <li>Completion of electrical power quality test on<br/>self-made AJT parts.</li> </ol>   |
| 4    | Development of the key<br>technology for the Live Virtual<br>Constructive Simulation | The completion of the Antenna Pattern Analysis<br>Tool and Virtual Radar Ground Map development.  |
| 5    | Development and Production of<br>Nose Radome and Satcom<br>Radome                    | <ol> <li>The completion of three batch of<br/>MXB7701/7781 material allowable testing<br/>data.</li> <li>The Completion of manufacturing of S-92<br/>Nose Radome machined components and<br/>composite parts.</li> <li>The completion of A-220 Nose Radome trial</li> </ol> |

| ltem | Technology or Product  | Result   |
|------|--|--|
|      |  | production.<br>4. The completion of preliminary demand<br>analysis and shape design of Satcom<br>Radome.   |
| 6    | Blade casting of Directional<br>solidification and medium and<br>large turbine   | <ol> <li>Completed DS / SC (Directional / single<br/>crystal) solid blade development and<br/>obtained inspection certificate.</li> <li>Completed DS / SC (Directional / single<br/>crystal) hollow blade development and<br/>obtained inspection certificate.</li> <li>Completed the development of 3 IGT<br/>(medium and large turbine blades) castings<br/>and passed inspection and mass production.</li> <li>Completed the first stage delivery and<br/>verification of 3 IGT (medium and large<br/>turbine blade) castings.</li> </ol>   |
| 7    | On-line Machining Quality<br>Monitoring and Automatic<br>Virtual Metrology (AVM)<br>System Development- An<br>Application in Engine Case<br>Machining (II) | <ol> <li>The completion of designing of AVM alarm-<br/>triggered machining stop mechanism and its<br/>implementation on APEC 1 and 4 machine<br/>centers.</li> <li>The completion of modeling of KH32856<br/>OP180 AVM and tooling state estimation,<br/>and sysem integration and implemenation on<br/>APEC 1 machine center.</li> <li>The completion of modeling of KH58028<br/>OP260 AVM and tooling state estimation,<br/>and sysem integration and implemenation on<br/>APEC 4 machine center.</li> </ol>   |
| 8    | Inprovement and development<br>of Composites Manufacturing<br>Process  | Co-Cure process research and development with<br>GKN Aileron as the target component. Datum<br>Company of Northern Ireland was commissioned<br>to design and manufacture the Co-Cure tool and<br>mold,then AIDC can learn its design concept and<br>manufacturing method, three trial parts were<br>made with the tooling, and the third trial part<br>passed the quality assurance inspection.  |
| 9    | Pilot Project for Aerospace<br>Composites and Intelligent<br>Manufacturing Industrial<br>Innovation  | <ol> <li>Two patents related to the path<br/>compensation system of the robot arm were<br/>generated in this research and development<br/>case. Apply to the actual production line.</li> <li>Introduce domestic equipment and system<br/>development equipment to the aerospace<br/>field and apply it to production lines. The<br/>introduction of robotic arms to perform ash<br/>scraping and soil replenishment shortens the<br/>working time by 40%, and the drilling<br/>/Routing accuracy can reach ± 0.25mm.</li> <li>Establish optical inspection and inspection of<br/>composite parts during the manufacturing<br/>process of the robot arm.</li> <li>The introduction of AGV / COBOT application<br/>can reduce 35% man-hours for handling and<br/>gluing in the production of composite parts.</li> <li>Establish a smart material production line<br/>scheduling and logistics network<br/>combination.</li> <li>Developed ultrasonic blade knife inspection</li> </ol> |

| Item | Technology or Product   | Result  |
|------|---|---|
|      |   | equipment for production inspection.  |
| 10   | Development and manufacture<br>of self-made avionics<br>equipment | To enhance the development and manufacture<br>capability of our domestic made avionics<br>equipment, AIDC develop the AJT avionics<br>equipment, including specifications, the<br>preliminary and detailed design, first artical unit<br>and quality testing unit, and performing military<br>standard ESS test, including EMI and thermal<br>test.               |
| 11   | Advanced IATS 4.0   | Advanced IATS 4.0, developed by AIDC,<br>provides a solution to the inspection and testing<br>of avionics equipment. The system has an<br>inspection and test prodecure developing tool,<br>and it's capable of analyzing and forcasting the<br>malfuctioned mode. Also it's eqipped with an AR<br>training and learning fuction that can further be<br>extended. |

### 1.3.3 R&D Direction in the Future

- **1.3.3.1 Development of Critical Technology for Next Generation military Aircraft:** Based on military business demands invest in the development of military aircraft related products and improve production capacity.
- **1.3.3.2 Development of New Products:** Upgrade the capacity in the development of engine parts and test overall assembly. Development of commercial airline seats.
- **1.3.3.3 Management:** Upgrade the fleet managament system, AI project and Lean Acitivity.
- **1.3.3.4 Maintanence:** Establish maintainence capacity and develop the obsolescence parts.
- **1.3.3.5 Manufacturing:** Develop and improve the process for production, assembly and automation, establish intelligent production and manufacturing. And improve the capacity in areas including automatic robotic arm application system integration technology, RTM, 3D printing technology, skin T-material stretch forming, composite material thermoforming and component development.

### **1.4 Business Development Plans in the Long and Short Run**

### **1.4.1 Defense Business**

- **1.4.1.1 Short Run:** Provide quality- and schedule-compliant service to carry out the new advanced jet trainer development program and F-16A/B upgrade program.
- **1.4.1.2 Long Run:** Pursue the business of the primary trainers and next generation fighters, F-16 fighters, develop the business for the commercial maintenance of military aircraft, I-level maintenance and depot-level maintenance work of the Air Force 1st and 3rd Logistics Commands.

### **1.4.2 Commercial Aviation Business**

- **1.4.2.1 Short Run**: Make an all-out effort to pursue existing order increment and manufacturing proportion expansion, alleviate the impact of Boeing's suspension of 737 Max production, implement lean management and intelligent manufacturing to increase project revenue, and pursue business vigorously in manufacturing popular jet model by fortifying strategic partnership with international companies such as Boeing, Airbus and Rolls-Royce.
- **1.4.2.2 Long Run:** Integrate competitive edge of Taiwan suppliers, provide assistance to upgrade the supply chain performance, attain balanced growth in metal and composites businesses, and enhance competitiveness of regional aerospace industry.

### 1.4.3 Industrial Technology Service Business

**1.4.3.1 Short Run**: further development of green engineering business and flight service of atmospheric

testing and measurement for the prevention of disasters.

**1.4.3.2 Long Run:** extend the application of aviation technology to support the development of national strategic industries and the demand of the large-scale engineering and industrial upgrading of the private sector, and assist the development of related industries and services.

### 2. Market and Industry Outlook

### 2.1 Market Analysis

### 2.1.1 The Regions and Targets of Sales (Supply) of Premium Products (Services):

| Product Category                 | Area     | Customers  |
|----------------------------------|----------|--|
| Defense                          | Domestic | Ministry of National Defense, National Chung-Sahn Institute of Science and Technology.   |
| Commercial aviation              | Foreign  | Manufacturing of aircraft body: Aerospace manufacturing giant firms in<br>Europe, America, and Japan, such as Boeing, Airbus, Bombardier,<br>Leonardo, KHI, Mitsubishi, Collins, Sikorsky, SUBARU, Spirit, and Bell<br>Helicopter.<br>Engines: Engine manufacturing giant firms in Europe and America, such<br>as GE, Rolls-Royce, Safran, Pratt & Whitney, and Honeywell. |
| Industrial Technology<br>Service | Domestic | Department of Environmental Protection of Taipei City Government, Lu-<br>Yeh Energy Corporation, National Space Organization, Tung's Taichung<br>MetroHarbor Hospital, Tri-Service General Hospital, Taiwan Mobile<br>Coporation, Workforce Development Agency.  |
|                                  | Foreign  | Nagoya University in Japan, Kilang Kelapa Sawit Lekir Sdn Bhd in<br>Malaysia, The MTR Corporation Limited in Hong Kong.  |

### 2.1.2 Market Share

### 2.1.2.1 Defense Business

AIDC has the capacity in full-range logistics support service of AT-3 and IDF and the advantage of the maintenance of the aforementioned aircrafts and engines, performance upgrade, and fleet maintenance. In addition, the advocacy of the Ministry of National Defense for outsourcing private contractors for the maintenance of different types of military aircraft and the government-owned and contract-operated military industry plants makes AIDC an indispensable supplier.

### 2.1.2.2 Commercial Aviation Business

AIDC has emerged as a strategic partner of major aerospace industrial firms of the world and is the leader of aerospace industry of Taiwan. AIDC has already been accredited for different parts and components in the aerospace industry and has good experience in international cooperation and mainly secure the contracts of renowned international giant firms. The international market is so big that the market share is conditioned by the sales of products of the giant firms. As such, there is no information on the market share of the parts and components in the aerospace industry are industry are industry available for reference.

### 2.1.2.3 Industrial Technology Service

AIDC provides industrial technology service on the foundation of aerospace technology, and expands and applies the technology to tracks, automobile electronics, energy technology, and aviation service. However, the income from this business only occupies a small portion of the revenue. As such, the shares in respective markets have not been estimated.

### 2.1.3 The Supply and Demand in the Market and Growth in the Future

### 2.1.3.1 Defense Business

In view of the existing service and future combat requirements for jet fighters of the ROC Air Force, in order to maintain combat power and improve aircraft availability, requirements for replacement and upgrade are growing. As such, AIDC has the opportunity for growth in the supply of weapon systems for the armed forces, the maintenance of different types of military aircraft, and the government-owned,

contractor-operated business.

### 2.1.3.2 Commercial aviation Business

The global aerospace industry has strong business opportunities for the next 20 years, though affected by factors such as, US-China trade war and Boeing's suspension of 737Max production. Due to the fact that most of the new airplanes orders are placed in advance, the backlog of 5000 to 6000 airplanes are expected to sustain the growth in steady level.

### 2.1.3.3 Industrial Technology Service Business

For environmental protection, the government makes positive effort in the advocacy of green energy technology and circular economy. As such, green engineering has the opportunity for further growth. The economic booming in the Southeast Asia drives more public installations and transportation facilities. There is the opportunity for the growth of the mechatronics business.

### 2.1.4 Competitive Edge

### 2.1.4.1 Defense Business

AIDC has the capacity in integrated design, manufacturing and logistics support in maintenance of the whole aircraft, and can help to extend the life span, upgrade the performance, commercial maintenance of military aircrafts, and the GOCO business.

### 2.1.4.2 Commercial aviation Business

The years of joint venture with international giant firms enabled AIDC to establish world-class engineering design capacity in body structure, advanced composite materials, and avionics for commercial aircraft, and support the needs in the development of various business areas with flexible design of production process.

AIDC has been accredited the ISO 9001 and AS9100 systems and the quality accreditation system of Boeing, Airbus, Bombardier, Sikorsky and Bell, and has developed positive partnership with the aforementioned aerospace giant firms.

In the area of aircraft engine, the manufacturing technology capacity of engine case of AIDC has been recognized by the international aircraft engines giant firms, and AIDC has been accredited the quality accreditation system of the area of aircraft engine as well. Currently, AIDC mainly manufactures engine cases, and is engaged in essential partnership with the top 5 engine manufacturers including GE, Honeywell, Pratt & Whitney, Rolls-Royce of the UK, and Snecma.

### 2.1.4.3 Industrial Technology Service Business

AIDC has large-scale aviation system development experience, possesses mature technology and capability in engineering integration, testing and manufacturing.

### 2.1.5 Factors Favorable and Unfavorable for Development and the Response

### 2.1.5.1 Favorable Factors

- A. Taiwan government has designated five innovative industries as the driving force of the next generation. Defense industry being one of the five is expected to lead the investment of the industry.
- B. Among the strong demand from the emerging markets, Asia-Pacific region contributes the most, with a 40% of the total global demand. AIDC has been dedicated in the aerospace industry and successfully entered the global aerospace supply chain, along with Taiwan's position as a regional hub of Asia-Pacific, which is conducive to the business growth.

### 2.1.5.2 Unfavorable Factors and Response

A. The cost reduction demands from international companies have grown into a huge pressure. Whether it is Boeing's or Airbus's supplier strategy, they all tend to bind new business opportunity with cost reduction negotiation.

### **Response**

AIDC will upgrade and refine the core competence of research and development, design and manufacturing process, and adopt lean production to enhance technology added value, reduce cost, and improve competitiveness.

In addition, AIDC will keep abreast of the dynamics and development trend of the industry, integrate the edge of Taiwan Aerospace Industry A-Team 4.0 alliance, provide assistance to upgrade supply chain level, establish a long-term and stable cooperation relationship with collaborative partners, enhance competitiveness of regional aerospace industry, pursue higher position in the global aviation supply chain, and reduce the risk of cutthroat price competition from global suppliers.

B. Technology advanced countries adopted highly automated and intelligent machinery to enhance production efficiency; on the other hand, the newly emerging countries established low-cost aerospace clusters with government support. Both have unfavorable impacts on business development of AIDC.

### **Response**

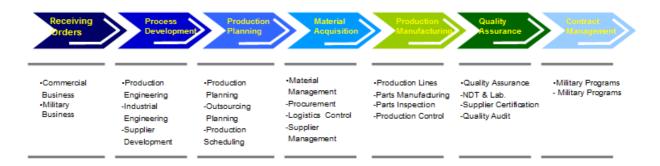
AIDC has implemented Industry 4.0 to develop iAIDC intelligent manufacturing platform, and via robots, internet of things, big data and CPS technologies to consolidate digital manufacturing and intelligent management, upgrade production efficiency and enhanced competitive power.

### 2.2 The Primary Purpose of Main Products and the Production Process

### 2.2.1 Primary Purpose

| Product Category                     | Purpose   |
|--------------------------------------|---|
| Maintenance of                       | Defense, combat training, commercial aircraft, commercial helicopters, aircraft aviation  |
| Airplanes and                        | control/navigation/monitoring, maintain normal operation/function of  |
| Vehicles                             | aircrafts/engines/avionics within the life span.  |
| Engines                              | Engine for aircrafts, industrial use engines.   |
| Industrial<br>Technology<br>Services | Large-scale engineering system is applicable to national infrastructure, aerospace technology is applicable to the research and manufacturing of high value-added industry and common household products/technology services to upgrade the industrial level of Taiwan. |

### **2.2.2 Production Process**



### 2.3 The Supply of Key Materials

AIDC is an aerospace manufacturer and relies on qualified suppliers designated by the customers in the supply of direct materials given its specific nature. The materials include the materials for the manufacturing of aircraft body structure, engines and chemical substances (including composite materials). For securing better terms and conditions of supply, AIDC usually entered into long-term contracts with the suppliers in line with the needs of the customers. The supply of key materials is shown in the table below:

| Name of key material                          | Supplier                                    | Status of supply  |
|---|---|---|
| Metals  | AMS<br>BRALCO<br>TMX<br>TW Metals<br>FUTURE | The key suppliers of aluminum, steel,<br>titanium plate, sheet, tube, rod, and<br>molded forms of metals in market. |
| Non-metals                                    | HEXCEL<br>TORAY<br>SOLVAY<br>PPG<br>EURO    | The key suppliers of composite materials, rubber, paints, and cell devices in market.                               |
| Standard metal parts                          | ARCONIC<br>WESCO<br>KLX<br>PEERLESS         | The key suppliers of standard metal parts, electronic parts.  |
| Finished items and non-<br>standardized parts | S.F.C.<br>PCC<br>RBC<br>MEGGIT              | As per the request of the customers.  |

2.4 The Names of the Customers Each Accounted for More than 10% of the Purchase (Sales) and the Amount and Proportion of Purchase (Sales) in any of the Last 2 Years, and the Reasons for the Changes. Use Code Names for Customer Name and Counterparty Required by the Agreements to Keep Confidential and these Parties are not Related Parties to AIDC.

2.4.1 The List of Customers Each Accounted for More than 10% of the Net Purchase in the Last

| - |        |  |
|---|--------|--|
| 7 | Years: |  |
| ~ | icais. |  |

|      | 2018           |            |                                   |                     |                | 2019       |                                   |          | 1/1/2020~3/31/2020 |        |                                      |                     |
|------|----------------|------------|-----------------------------------|---------------------|----------------|------------|-----------------------------------|----------|--------------------|--------|--------------------------------------|---------------------|
| Item | Customer       | Amount     | % of 2018<br>Total Net<br>Revenue | Relation<br>to AIDC | Customer       | Amount     | % of 2019<br>Total Net<br>Revenue | Relation | Customer           | Amount | % of Q1<br>of 2020<br>Net<br>Revenue | Relation<br>to AIDC |
| 1    | А              | 1,220,695  | 11.42                             | None                | А              | 1,413,232  | 9.49<br>(Note 2)                  | None     | А                  | Note 3 | Note 3                               | None                |
|      | Others         | 10,220,506 | 88.58                             | -                   | Others         | 13,480,681 | 90.51                             | -        | Others             | Note 3 | Note 3                               | -                   |
|      | Net<br>Revenue | 11,651,201 | 100.00                            | -                   | Net<br>Revenue | 14,893,913 | 100.00                            | -        | Net<br>Revenue     | Note 3 | Note 3                               | -                   |

Note 1: AIDC is in good relationship with the aforementioned major supplier and there has been no significant change.

Note 2: Customer A delivered as scheduled in 2019, and the total value of purchase is higher than that of 2018. The decrease in the share of customer A's purchase is due to the increase of total net revenue of 2019.

Note 3:Financial information for Q1 of FY 2020 has not been audited by the CPA up to the date of printing of this annual report, therefore it is not disclosed.

### 2.4.2 The List of Customers Each Accounted for More than 10% of the Net Sales in the Last 2

Years:

| Unit | : | NT\$ thousands; % |
|------|---|-------------------|
|------|---|-------------------|

|      | 2018     |            |                                   | 2019                |          |            | 1/1/2020~3/31/2020                |                     |          |        |                                      |                     |
|------|----------|------------|-----------------------------------|---------------------|----------|------------|-----------------------------------|---------------------|----------|--------|--------------------------------------|---------------------|
| Item | Customer | Amount     | % of 2017<br>Total Net<br>Revenue | Relation<br>to AIDC | Customer | Amount     | % of 2018<br>Total Net<br>Revenue | Relation<br>to AIDC | Customer | Amount | % of Q1<br>of 2019<br>Net<br>Revenue | Relation<br>to AIDC |
| 1    | А        | 12,000,069 | 42.58                             | None                | А        | 11,524,123 | 40.38                             | None                | А        | Note 3 | Note 3                               | Note3               |

| 2 | В              | 5,428,577  | 19.26  | None | В              | 6,886,221  | 24.13  | None | В              | Note 3 | Note 3 | Note3 |
|---|----------------|------------|--------|------|----------------|------------|--------|------|----------------|--------|--------|-------|
|   | Others         | 10,753,452 | 38.16  |      | Others         | 10,129,863 | 35.49  |      | Others         | Note 3 | Note 3 | Note3 |
|   | Net<br>Revenue | 28,182,098 | 100.00 |      | Net<br>Revenue | 28,540,207 | 100.00 |      | Net<br>Revenue | Note 3 | Note 3 | Note3 |

Note 1: AIDC is in good relationship with the aforementioned 2 major customers and there has been no significant change in the last 2 years.

Note 2: The aforementioned financial information for FY 2018 and FY 2019 is based on the audited figures under IFRSs.

Note 3: Financial information for Q1 of FY 2020 has not been audited by the CPA up to the date of printing of this annual report, therefore it is not disclosed.

### **2.5 Production Volume and Value in the Last 2 Years:**

|  |            |            |            |            | 0          | rę measanas |
|--|------------|------------|------------|------------|------------|-------------|
| Year                                     |            | 2018       |            |            | 2019       |             |
| Val. & Vol.                              | Production | Production | Production | Production | Production | Production  |
|  | Capacity   | Volume     | Value      | Capacity   | Volume     | Value       |
| Maintenance of Airplanes and<br>Vehicles | —          | —          | 14,116,344 | _          | —          | 14,680,274  |
| Engines                                  | —          | —          | 9,739,209  |            | —          | 10,874,322  |
| Industrial Technology Services           | _          | —          | 367,675    |            | _          | 407,410     |
| Total                                    | _          | —          | 24,223,228 |            | _          | 25,962,006  |

Unit : NTS thousands

Unit : NT\$ thousands

Note 1: The items for delivery included self-made parts, spare parts, support equipment, documents, software, and technology service. The nature of the business is made-to-order and there are no standard items therefore the estimation of production capacity and volume is not available.

Note 2: The items of engines for delivery including spare parts, service, and OEM order for commercial engines of foreign countries.

Note 3: The financial information of FY 2018 and 2019 are based on the audited figures under IFRSs.

### 2.6 The Sales Value and Volume in the Last 2 Years:

Year 2018 2019 Val. & Domestic Foreign Domestic Foreign Vol. Product Qty Amount Qty Amount Qty Amount Qty Amount Maintenance of Airplanes and 8,726,509 8,692,709 7,238,061 7,379,718 Vehicles 2,885,574 8.932.811 2,280,119 9.637.214 Engines Industrial Technology Services 352,148 46,995 501,373 49,074 \_ \_ \_ 16,217,867 Total 11,964,231 11,474,201 17,066,006

Note 1: The items for delivery included self-made parts, spare parts, support equipment, documents, software, and technology service. The nature of the business is made-to-order and there are no standard items therefore the estimation of production capacity and volume is not available.

Note 2: The items of engines for delivery including spare parts, service, and OEM order for commercial engines of foreign countries.

Note 3: The financial information of FY 2018 and FY2019 are based on the audited figures under IFRSs.

### 3. Employee Profiles in the Last 2 Years to the Date this Report was Printed

|                     | Year                          | 'ear 2018 |      | 1/1/2020~<br>3/31/2020 |
|---------------------|-------------------------------|-----------|------|------------------------|
|                     | Level I Executives and higher | 27        | 27   | 28                     |
|                     | Others                        | 4988      | 5268 | 5416                   |
|                     | Total                         | 5015      | 5295 | 5444                   |
| Average Age (years) |                               | 45.6      | 45.6 | 44.6                   |

|                                  | Year                   | 2018   | 2019   | 1/1/2020~<br>3/31/2020 |
|----------------------------------|------------------------|--------|--------|------------------------|
| Average Years of Service (years) |                        | 13.1   | 13.1   | 12.6                   |
|                                  | Ph.D.                  | 0.52%  | 0.53%  | 0.51%                  |
|                                  | Master's               | 17.75% | 17.54% | 17.41%                 |
| Education                        | Bachelor's             | 36.67% | 37.83% | 38.08%                 |
| Education                        | Other Higher Education | 23.83% | 21.32% | 21.05%                 |
|                                  | High School            | 21.89% | 22.48% | 22.65%                 |
|                                  | Junior High and below  | 0.34%  | 0.30%  | 0.30%                  |

Note: Chairman, President and 7 directors are not included.

### 4. Information on Expenditures for Environmental Protection

In the last 2 years up to the fourth quarter of 2019, the loss incurred from pollution to the environment and the total amount of penalty, with disclosure of the plan to tackle with the pollution problem and the possible expenditures:

- 4.1 In March 2019, the Environmental Protection Bureau(EPB) of Taichung City Government issued notice letter to AIDC concerning the violation of construction project of Shalu No.15A factory, which started construction without "The Project of Reducing Construction Waste Water Runoff" being approved by the Bureau. The Authority imposed a fine of NT\$10,000 and ruled that company representative should take 1 hour environment education. The fine was paid by Te Chang Construction Co. before due day.
- **4.2** In September 2019, the Environmental Protection Bureau(EPB) of Taichung City Government issued letter to AIDC about the investigation result of stationary pollution source audit in May and imposed a fine of NT\$ 200,000. The investigation found that the company 's Taichung plant M02 A204 washing tower fail to display the reading figure of the washing liquid flow rate and process status of M07, and the reading figure of A703 catalyst washing tower exceeded the allowable difference by 10%. The company later passed review in July, and has made effort in response to EPB' suggestion and, including revise the relevant SOP documents by adding chapter of notification on equipment malfunction, increace inspection rate, and review related measures and implementation to prevent of such event.

### 5. Labor-Management Relation

5.1 Specify the Welfare Policy, Continuing Education, Training, and Retirement Systems and the Status of Implementation, Labor-management Coordination and the Measures for the Protection of the Rights and Privileges of the Employees

### 5.1.1 Welfare Policy of the Company

- **5.1.1.1 Welfare Policy:** Provide all employees with labor insurance, national health insurance and accident insurance with NT\$4 million insured. General physical examination for all employees and special physical examination for employees engaged in special duties. Prices and awards are also offered.
- **5.1.1.2 Employee Welfare Committee:** AIDC has established the Employee Welfare Committee in accordance with the Employee Welfare Fund Statue for coordination of all fringe benefits for the employees, supervise and advocate all group activities with subsidy. In addition, an annual budget has been prepared for the planning of welfare to subsidize employees in matrimony, funeral, sickness, maternity and paternity. Gifts were also granted on birthdays and festivities. Recreational activities, parent-children events, and group activities were organized for the employees as well.
- 5.1.1.3 Psychological health care has also been an essential policy of AIDC:

The Company has established the Employee Assistance System (EAS) operating through Employee Assistance Center. The EAS integrates the resources of labor safety, human resources, psychological counseling, employee welfare and community to form a network of care. It provides timely aid to the employees by funding assistance for hospitalization, concern for the decease of employees and families, medical expenses and major disasters. It also helps to launch the Employee Assistance Programs (EAPs), including: office observers program, individual and family consultation assistance, project for balancing work and living, psychological health assessment, assistance for employees in sickness and injury and group support, care for new employees, care for the employees at retirement, mindfulness-based stress reduction and weight loss project.

The Company has launched office observers program which provide the training and and promote the EAS actively to strengthen employees and family care with the Care Workers Volunteer Team and the Unit Care System. It also actively promotes staff to assist in the systemic care mechanism, with a personalized and group-based staff assistance program to provide staff and is a body and mind health care information and resources, strengthen employee and family care and support services, improve employees' physical and mental health and reduce unsafe behavior, avoid human error, reduce the risk and cost of health hazards, improve mental health and workplace safety.

The Company applies its human resources to fulfilling corporate social responsibility, efforts of which include; holding social care activities through its volunteer group, supporting social welfare and care for remote area education, government and charity groups activities, providing volunteer service opportunity to retired employees to enrich their value of life, promoting good deed and helping the weak; encouraging employees to make donations; and providing direct/indirect assistance to the operation of the disadvantaged group.

- **5.1.1.4 The Regulation and Operation of the Committee Against Sexual Harassment:** AIDC has instituted the guideline for filing complaints and punishment of sexual harassment at workplace, and has established a Sexual Harassment Complaints Committee in 2002 for the prevention of sexual harassment with positive effort.
- **5.1.1.5 Compliant Response Committee:** AIDC has instituted the regulation governing complaints from the employees. This committee seeks to protect the legitimate rights of the employees and respond to the complaints thereof. This function helps to improve labor-management relation.

### 5.1.1.6 Creation of a Friendly and LOHAS Workplace:

AIDC highly treasures the value and spirit of human right and equality of both sexes, and makes proactive effort in materializing such rights through its internal code for nurturing an environment of sexual equality. In addition, AIDC also employs social misfortunes and pursue safety and health management at workplace, bolster consensus and identification as a team, motivate the employees and enhance work efficiency for the creation of a workplace preferred by all employees.

**5.1.1.7 Building up a Parent-Friendly Environment:** AIDC encourages marriage and childbearing and is dedicated to providing employees a parent-friendly environment. AIDC offers a variety of parent-focused support -- pregnancy and postpartum care, lactation rooms, parental leave, maternity benefits, and monthly childcare subsidy for a maximum of 2 years. Furthermore, regardless of the gender and work, both male and female employees are eligible to unpaid parental leave. In the last two years (2018~2019), there are 35 have taken parental leave, and the reinstatement rate is 82.85%.

### 5.1.2 Employee Training and Continuing Education

To observe the spirit of "Talent Quality-Management System, TTQS" introducted by Workforce Development Agency, Ministry of Labor, AIDC developed its training quality system and established Education & Training Committee and Education & Training Promotion Team to administer internal talent cultivation and employee training.

- 5.1.2.1 Employee Training: AIDC provides training for the employees through orientation of new employees and on-the-job training. The focus of orientation training is the merge with AIDC culture and understanding of concept, quality and cost, teamwork and the job skills required for all duties at entry level. From day one, new employees have to undergo a 3-6 months training program of general duties and professional duties in line with the probation. The training aims at developing the potential of the new employees to adapt to the new work environment and perform the assigned duties with competence. Current employees will receive internal and external training in line with requirments such as corporate strategic objectives, legal rules, organizational development, business contracts, and employee career development; and that includes business management, lecturer training, lean management, material management, cost management, project management, contract negotiation, business marketing, and other critical management skills, together with engineering development, production and manufacturing, production process, machinery processing, process specification, quality inspection, aircraft maintenance, avionics repair and maintenance, information management, flight engineering, occupational safety and health and related professional training. These skills would be essential to ensure all officers and employees of related business are competent for the duties. Facing the retirement trend in the near future, AIDC has launched the mentor-apprentice program to cultivate aerospace young talents and ensure the skill and experiences could be inherited smoothly. Combined with other training program help to upgrade the quality of the work force and competitiveness of the Company. In 2019, AIDC provided 6,197 training courses (excluding online learning courses) with 158,832 person-times participated and that amounted to a total of 507,546 training hours.
- **5.1.2.2 On-the-job Training:** AIDC selects employees of good standing and with high potential to receive domestic and overseas full-time education or part-time education every year, and is engaged in cooperative education program with a number of universities. AIDC also subsidizes and encourages employees to engage in continuing education, participation in the test of foreign language proficiency, and get licensing of relevant technical skills. AIDC spares no effort to encourage employees to engage in lifetime learning, self-development and upgrade of professional standing at all times. In 2019, 86 employees took part in the full-time or part-time education programs and the continuing education subsidized by AIDC; and 33 employees received subsidies for foreign language proficiency and 1 employee for professional certification tests.

### 5.1.3 Employee Retirement Plan and Implementation

### 5.1.3.1 Retirement under the Old System

- A. According to the "AIDC Employee Retirement, Pension, and Layoff Guideline", the pension for retirement of AIDC employees could be claimed from the account at the Bank of Taiwan.
- B. The "Employee Pension Reserve Monitoring Committee" was established pursuant to Article 56 of the Labor Standards Act. The "Employee Pension Reserve Monitoring Committee" was convened on January 29, April 30, July 31 and October 24, 2019 respectively to review and monitor the contribution to pension fund and the balance of pension reserve for the employees.
- C. AIDC appoints an actuarial professional to conduct actuarial calculation on the pension fund, and allocates pension expenses for deposit according to the actuarial calculation report on January 3, 2020, at the special pension account at the Bank of Taiwan in compliance with legal requirements (allocation of 2~15%).

### 5.1.3.2 Retirement under the New System

All employees under the new system are subject to the rules of the "Labor Pension Act" thereby contributing 6% of their monthly salary to their individual special pension accounts at the Labor Insurance Bureau.

### 5.1.4 Labor-management Agreement and the Pursuit of Policy for the Protection of Labor Rights

- **5.1.4.1** Labor-management meetings: AIDC management held 3 meetings with Taichung and Gang Shan Labor Unions to discuss and exchange views on topics such as, non-disclosure agreement and performance evaluation to ensure the rights of employees are duly protected.
- **5.1.4.2** AIDC firmly embraces the principle of labor-management harmony and the advocacy of labormanagement cooperation thereby spares no effort to cultivate channels for communications with the employees for protecting their rights. In addition, AIDC also holds labor-management meetings pursuant to Article 83 of the Labor Standards Act and the "Regulations Governing Labor-Management Meetings". Corporate labor-management meetings were held in January, April, July and October 2019, and March, June, October and December in Gang Shan.
- **5.1.4.3** To maintain good labor-management relations, the management hosted dinners with directors and supervisors of Taichung Labor Union, and Gang Shan Labor Union in May and September 2019 respectively.

### 5.2 Loss Caused by Labor-management Disputes in the Last 2 years to the Date this Report was Printed

AIDC always treasures labor-management harmony and there has been no significant loss caused by labor-management disputes deriving in the last 2 years to the date this report was printed. It is expected that no significant loss may incur in foreseeable years from labor-management disputes.

| Contracting Party    | Principal Content  |
|----------------------|--|
| Airbus               | Commercial aircraft components and parts manufacturing program |
| Bell                 | Helicopter components and parts manufacturing program          |
| Boeing               | Commercial aircraft components and parts manufacturing program |
| Bombardier           | Commercial aircraft components and parts manufacturing program |
| FHI                  | Commercial aircraft components and parts manufacturing program |
| GE                   | Engine parts manufacturing program                             |
| GKN                  | Commercial aircraft components and parts manufacturing program |
| Honeywell            | Engine parts manufacturing program                             |
| КНІ                  | Commercial aircraft components and parts manufacturing program |
| Latecoere            | Commercial aircraft components and parts manufacturing program |
| Leonardo             | Commercial aircraft components and parts manufacturing program |
| MITAC                | Commercial aircraft components and parts manufacturing program |
| PFW                  | Commercial aircraft components and parts manufacturing program |
| Pratt & Whitney      | Engine parts manufacturing program                             |
| Rohr, Inc            | Commercial aircraft components and parts manufacturing program |
| Rolls-Royce          | Engine parts manufacturing program                             |
| Sikorsky             | Helicopter components and parts manufacturing program          |
| Spirit               | Commercial aircraft components and parts manufacturing program |
| Ministry of National | GOCO program for 11th Maintenance & Supply Group               |
| Defense R.O.C.       | IDF Modification and Maintenance Programs                      |
| NCSICT               | Advanced Jet Trainer Program                                   |

### 6. Major Agreements

### **VI. Financial Position**

### 1. Concise Financial Statement Covering the Last 5 Years

### 1.1 Concise Balance Sheet and Comprehensive Income Statement- IFRSs

### 1.1.1 Consolidated Concise Balance Sheet:

|                     |                                       |      |            |               |                | Unit:N      | T\$ thousands |
|---------------------|---------------------------------------|------|------------|---------------|----------------|-------------|---------------|
|                     | Fiscal Year                           |      | Financia   | Information ( | Covering the L | ast 5 Years |               |
| Title               |                                       | 2015 | 2016       | 2017          | 2018           | 2019        | 2020Q1        |
| Curren              | it Assets                             | _    | 20,455,490 | 23,111,931    | 29,014,820     | 32,154,259  | Note 4        |
|                     | rties, Plants,<br>uipment             | —    | 8,244,072  | 8,718,654     | 8,352,719      | 8,568,418   | Note 4        |
| Intangib            | ole Assets                            | _    | 734,805    | 1,000,404     | 867,785        | 1,246,970   | Note 4        |
| Other Asso          | ets (Note 5)                          | _    | 1,590,633  | 921,892       | 1,584,230      | 4,117,789   | Note 4        |
| Total               | Assets                                | —    | 31,025,000 | 33,752,881    | 39,819,554     | 46,087,436  | Note 4        |
| Current             | Cum-dividend                          | —    | 16,499,889 | 15,508,917    | 21,805,607     | 19,389,351  | Note 4        |
| Liabilities         | Ex-dividend                           | —    | 17,408,151 | 16,573,227    | 23,067,709     | Note 3      | Note 4        |
| Non-curre           | nt Liabilities                        | _    | 2,164,672  | 5,140,922     | 3,880,330      | 11,974,499  | Note 4        |
| Total               | Cum-dividend                          | —    | 18,664,561 | 20,649,839    | 25,685,937     | 31,363,850  | Note 4        |
| Liabilities         | Ex-dividend                           | —    | 19,572,823 | 21,714,149    | 26,948,039     | Note 3      | Note 4        |
| Attributable        | lers' Equity<br>to the Parent<br>pany | _    | 12,360,439 | 13,103,042    | 14,133,617     | 14,723,586  | Note 4        |
| Capita              | al Stock                              | _    | 9,082,615  | 9,418,671     | 9,418,671      | 9,418,671   | Note 4        |
| Capital             | Surplus                               | —    | —          | —             | _              | _           | Note 4        |
| Retained            | Cum-dividend                          | _    | 3,257,799  | 3,716,543     | 4,706,032      | 5,334,724   | Note 4        |
| Earnings            | Ex-dividend                           | _    | 2,013,481  | 2,652,233     | 3,443,930      | Note 3      | Note 4        |
| Other               | Equity                                | _    | 20,025     | (32,172)      | 8,914          | (29,809)    | Note 4        |
| Treasu              | ry Stock                              | _    | —          | —             | —              | —           | Note 4        |
| Uncontrolled Equity |                                       | _    | —          | —             | —              | —           | Note 4        |
|                     | Cum-dividend                          |      | 12,360,439 | 13,103,042    | 14,133,617     | 14,723,586  | Note 4        |
| Total Equity        | Ex-dividend                           |      | 11,452,177 | 12,038,732    | 12,871,515     | Note 3      | Note 4        |

Note 1: The basis for FY 2016 to FY 2019 is audited figures under IFRSs.

Note 2: AIDC is not required to prepare consolidated financial statements for FY 2015. FY 2016 is the first-time consolidated financial statements.

Note 3: Up to the date of the printing of this annual report, proposal for distribution of earnings for FY 2019 has not been resolved by the shareholders' meeting.

Note 4: Up to the date of the printing of this annual report, the first quarter of FY 2020 has not been audited by the CPA.

Note 5: Other assets include fair value through other comprehensive income noncurrent financial assets, noncurrent financial assets at cost, investment accounted for under the equity method, right-of-use assets, deferred income tax assets, prepayments for equipment, other noncurrent financial assets and other noncurrent assets.

### **1.1.2 Concise Individual Company Balance Sheet:**

Unit : NT\$ thousands

|                |   |            |            | onie       |            |  |  |  |
|----------------|---|------------|------------|------------|------------|--|--|--|
| Fiscal Year    | Financial Information Covering the Last 5 Years |            |            |            |            |  |  |  |
| Title          | 2015  | 2016       | 2017       | 2018       | 2019       |  |  |  |
| Current Assets | 21,185,744                                      | 20,440,224 | 23,098,583 | 28,977,692 | 32,121,745 |  |  |  |

|  | Fiscal Year  | Fir        | nancial Inform | ation Coverin | g the Last 5 Y | ears       |
|--|--------------|------------|----------------|---------------|----------------|------------|
| Title                                    |              | 2015       | 2016           | 2017          | 2018           | 2019       |
| Real Properties,<br>Equipme              |              | 5,713,002  | 8,242,666      | 8,717,619     | 8,351,958      | 8,567,935  |
| Intangible /                             | Assets       | 412,054    | 734,805        | 1,000,404     | 867,785        | 1,246,856  |
| Other Assets                             | (Note 5)     | 1,393,382  | 1,606,922      | 900,628       | 1,602,010      | 4,130,114  |
| Total Ass                                | ets          | 28,704,182 | 31,024,617     | 33,717,234    | 39,799,445     | 46,066,650 |
| Current Liabilities                      | Cum-dividend | 13,765,578 | 16,499,622     | 15,473,314    | 21,785,498     | 19,371,001 |
| Current Liabilities                      | Ex-dividend  | 15,000,814 | 17,407,884     | 16,537,624    | 23,047,600     | Note 4     |
| Non-current L                            | iabilities   | 3,412,009  | 2,164,556      | 5,140,878     | 3,880,330      | 11,972,063 |
| Total Liabilities                        | Cum-dividend | 17,177,587 | 18,664,178     | 20,614,192    | 25,665,828     | 31,343,064 |
| Iotal Liabilities                        | Ex-dividend  | 18,412,823 | 19,572,440     | 21,678,502    | 26,927,930     | Note 4     |
| Shareholders<br>Attributable to<br>Compa | the Parent   | 11,526,595 | 12,360,439     | 13,103,042    | 14,133,617     | 14,723,586 |
| Capital St                               | tock         | 9,082,615  | 9,082,615      | 9,418,671     | 9,418,671      | 9,418,671  |
| Capital Su                               | rplus        | —          | —              | _             | _              | —          |
| Retained Earnings                        | Cum-dividend | 2,413,365  | 3,257,799      | 3,716,543     | 4,706,032      | 5,334,724  |
| Retained Earnings                        | Ex-dividend  | 1,178,129  | 2,013,481      | 2,652,233     | 3,443,930      | Note 4     |
| Other Eq                                 | uity         | 30,615     | 20,025         | (32,172)      | 8,914          | (29,809)   |
| Treasury S                               | Stock        | -          | -              |               |                | —          |
| Uncontrollec                             | l Equity     | _          | —              | _             | _              | —          |
| Total Equity                             | Cum-dividend | 11,526,595 | 12,360,439     | 13,103,042    | 14,133,617     | 14,723,586 |
| Total Equity                             | Ex-dividend  | 10,291,359 | 11,452,177     | 12,038,732    | 12,871,515     | Note 4     |

Note 1: The figures for FY 2015 to FY 2019 are audited under IFRSs.

Note 2: Aforementioned figures for FY 2015 is based on AIDC financial statement, figures for FY 2016-2019 are based on AIDC and subsidiary financial statement.

Note 4: Up to the date of the printing of this annual report, proposal for distribution of earnings for FY 2019 has not been resolved by the shareholders' meeting.

Note 5: Other assets include fair value through other comprehensive income noncurrent financial assets, noncurrent financial assets at cost, investment accounted for under the equity method, right-of-use assets, deferred income tax assets, prepayments for equipment, other noncurrent financial assets and other noncurrent assets.

### **1.1.3 Consolidated Concise Comprehensive Income Statement:**

Unit : NT\$ thousands

|                                      |      |            |               |                |              | Ş thousanus |
|--------------------------------------|------|------------|---------------|----------------|--------------|-------------|
| Fiscal Year                          |      | Financial  | Information ( | Covering the I | Last 5 Years |             |
| Title                                | 2015 | 2016       | 2017          | 2018           | 2019         | 2020Q1      |
| Revenue                              | —    | 27,325,514 | 27,537,414    | 28,182,098     | 28,540,207   | Note 3      |
| Gross Profit                         | —    | 4,115,496  | 3,900,142     | 3,639,590      | 3,810,641    | Note 3      |
| Operating Income                     | _    | 2,725,933  | 2,769,768     | 2,346,158      | 2,445,366    | Note 3      |
| Non-operating<br>Income and Expenses | _    | (131,710)  | (490,979)     | 305,860        | (73,829)     | Note 3      |
| Earnings before Taxation             | _    | 2,594,223  | 2,278,789     | 2,652,018      | 2,371,537    | Note 3      |
| Earnings for<br>Continued Operations | _    | 2,082,655  | 1,747,981     | 2,092,016      | 1,874,287    | Note 3      |

Note 3: Proposal for distribution of earnings for FY 2018 has been resolved by the shareholders' meeting on May 31, 2019.

| Fiscal Year   |      | Financial Information Covering the Last 5 Years |           |           |           |        |  |
|---|------|---|-----------|-----------|-----------|--------|--|
| Title   | 2015 | 2016  | 2017      | 2018      | 2019      | 2020Q1 |  |
| Earnings for<br>Discontinued Operations                               | _    | _   | —         | _         | _         | Note 3 |  |
| Earnings in Current Period  | —    | 2,082,655                                       | 1,747,981 | 2,092,016 | 1,874,287 | Note 3 |  |
| Other Incomes in Current<br>Period (after taxation)                   | _    | (13,575)  | (97,116)  | (91,468)  | (22,216)  | Note 3 |  |
| Total Incomes<br>in Current Period                                    | _    | 2,069,080                                       | 1,650,865 | 2,000,548 | 1,852,071 | Note 3 |  |
| Earnings Attributable to<br>Parent Shareholders                       | _    | 2,082,655                                       | 1,747,981 | 2,092,016 | 1,874,287 | Note 3 |  |
| Earnings Attributable to<br>Uncontrolled Equity                       | _    | _   | _         | _         | _         | Note 3 |  |
| Total Comprehensive Incomes<br>Attributable to Parent<br>Shareholders |      | 2,069,080                                       | 1,650,865 | 2,000,548 | 1,852,071 | Note 3 |  |
| Total Comprehensive Incomes<br>Attributable to Uncontrolled<br>Equity | _    | _   | _         | _         | _         | Note 3 |  |
| Earnings per Share (NTD)<br>(Note 4)                                  | _    | 2.21  | 1.86      | 2.22      | 1.99      | Note 3 |  |

Note 1: The information for FY 2016 to FY 2019 are the audited figures under IFRSs.

Note 2: AIDC is not required to prepare consolidated financial statements for FY 2015. FY 2016 is the first-time consolidated financial statements.

Note 3: Up to the date of printing of this annual report, information of Q1 of FY 2020 has not been audited by the CPA, therefore it is not disclosed.

Note 4: Per IAS 33, earnings per share is subject to retroactive adjustment based on the proportion of capital increase out of earnings for all periods presented.

### **1.1.4 Concise Individual Company Comprehensive Income Statement:**

Unit: NT\$ thousands

| Fiscal Year   | Financial Information Covering the Last 5 Years |            |            |            |            |  |  |
|---|---|------------|------------|------------|------------|--|--|
| Title   | 2015  | 2016       | 2017       | 2018       | 2019       |  |  |
| Revenue   | 26,878,156                                      | 27,325,514 | 27,537,414 | 28,156,144 | 28,515,619 |  |  |
| Gross Profit  | 3,251,707                                       | 4,115,496  | 3,887,062  | 3,596,641  | 3,752,713  |  |  |
| Operating Income  | 2,153,717                                       | 2,725,542  | 2,769,621  | 2,340,133  | 2,440,642  |  |  |
| Non-operating<br>Income and Expenses                                  | 328,567   | (131,475)  | (568,342)  | 267,966    | (140,569)  |  |  |
| Earnings before Taxation  | 2,482,284                                       | 2,594,067  | 2,201,279  | 2,608,099  | 2,300,073  |  |  |
| Earnings for<br>Continued Operations                                  | 2,029,169                                       | 2,082,655  | 1,747,981  | 2,092,016  | 1,874,287  |  |  |
| Earnings for<br>Discontinued Operations                               | _   | _          | _          | _          | _          |  |  |
| Earnings in Current Period  | 2,029,169                                       | 2,082,655  | 1,747,981  | 2,092,016  | 1,874,287  |  |  |
| Other Incomes in Current<br>Period (after taxation)                   | 39,525  | (13,575)   | (97,116)   | (91,468)   | (22,216)   |  |  |
| Total Incomes<br>in Current Period                                    | 2,068,694                                       | 2,069,080  | 1,650,865  | 2,000,548  | 1,852,071  |  |  |
| Earnings Attributable to<br>Parent Shareholders                       | 2,029,169                                       | 2,082,655  | 1,747,981  | 2,092,016  | 1,874,287  |  |  |
| Earnings Attributable to<br>Uncontrolled Equity                       | _   | _          | _          | _          | _          |  |  |
| Total Comprehensive Incomes<br>Attributable to Parent<br>Shareholders | 2,068,694                                       | 2,069,080  | 1,650,865  | 2,000,548  | 1,852,071  |  |  |

| Fiscal Year   | Fi   | Financial Information Covering the Last 5 Years |      |      |      |  |  |  |
|---|------|---|------|------|------|--|--|--|
| Title   | 2015 | 2016  | 2017 | 2018 | 2019 |  |  |  |
| Total Comprehensive Incomes<br>Attributable to Uncontrolled<br>Equity | _    | _   | _    | _    | _    |  |  |  |
| Earnings per Share (NTD)<br>(Note3)                                   | 2.15 | 2.21  | 1.86 | 2.22 | 1.99 |  |  |  |

Note 1: The figures for FY 2015-2019 are audited under IFRSs.

Note 2: Aforementioned figures for FY 2015 is based on AIDC financial statement, figures for FY 2016-2019 are based on AIDC and subsidiary financial statement.

Note 3: Per IAS 33, earnings per share is subject to retroactive adjustment based on the proportion of capital increase out of earnings for all periods presented.

1.2 Materiality that may Affect the Consistency of the Aforementioned Condensed Financial Statements in Comparison, such as Change in Accounting Policy, Corporate Merger, or Discontinuation of Specific Operation Segments, and the Effect on the Financial Statement of Relevant Period: None.

### 2. Names of External Auditors and Their Opinions in the Last 5 Years

| Year | Accounting Firm   | Name of CPA                  | Audit Opinion        |
|------|-------------------|------------------------------|----------------------|
| 2015 | Deloitte & Touche | Done-Yuin Tseng, Ted Cheng   | Unqualified Opinions |
| 2016 | Deloitte & Touche | Done-Yuin Tseng, Ted Cheng   | Unqualified Opinions |
| 2017 | Deloitte & Touche | Lie-Dong Wu, Done-Yuin Tseng | Unqualified Opinions |
| 2018 | Deloitte & Touche | Lie-Dong Wu, Done-Yuin Tseng | Unqualified Opinions |
| 2019 | Deloitte & Touche | Lie-Dong Wu, Done-Yuin Tseng | Unqualified Opinions |

### 2.1 External Auditors and Their Audit Opinions in the Last 5 Years

**2.2 If there is a Replacement of the External Auditors in the Last 5 Years, Explanation of the Replacement by the Company, the Former and the Current External Auditors:** The replacement of external auditors in 2017 was the result of the internal rotation of duties of the CPA firm.

2.3 If a domestic company has been going public for 7 consecutive years, or a foreign company has been public for 7 consecutive years but the financial statements were audited by the same certified public accountant, explain why there is no replacement of the certified public accountant, the independence of the certified public accountant currently in service, and substantive measures taken by the Company to bolster the independent position of the certified public accountant: None.

### 3. Financial Analysis in the Last 5 Years

### **3.1 Comprehensive Analysis of the Consolidated Financial Data of the Last 5 Years – IFRSs:**

|                               | Fiscal Year  | Financial Analysis Covering the Last 5 Years |        |        |        |        |        |
|-------------------------------|--|--|--------|--------|--------|--------|--------|
| Title                         |  | 2015   | 2016   | 2017   | 2018   | 2019   | 2020Q1 |
|                               | Liabilities to Assets<br>Ratio                                     | _  | 60.15  | 61.17  | 64.50  | 68.05  | Note 3 |
| Financial<br>Structure<br>(%) | Long-term Capital<br>to Property, Plant,<br>and Equipment<br>Ratio | _  | 159.00 | 195.88 | 203.18 | 301.28 | Note 3 |
| Ability to                    | Current Ratio  | _  | 123.97 | 149.02 | 133.06 | 165.83 | Note 3 |
| Pay Debt                      | Quick Ratio  | —  | 61.94  | 69.48  | 75.27  | 76.39  | Note 3 |
| (%)                           | Debt Service<br>Coverage Ratio                                     | —  | 21.37  | 20.17  | 20.89  | 11.84  | Note 3 |
|                               | A/C Turnover Rate<br>(times)                                       | —  | 3.85   | 3.22   | 2.25   | 1.93   | Note 3 |
|                               | Average Daily Cash<br>Receipt                                      | _  | 94.80  | 113.35 | 162.22 | 189.11 | Note 3 |
|                               | Inventory Turnover<br>Rate (times)                                 | _  | 2.26   | 2.54   | 2.74   | 2.38   | Note 3 |
|                               | A/P Turnover Ratio<br>(times)                                      | _  | 16.22  | 15.69  | 12.63  | 13.14  | Note 3 |
| Utility                       | Average Days of<br>Sales   | _  | 161.50 | 143.70 | 133.21 | 153.36 | Note 3 |
|                               | Property, Plant and<br>Equipment<br>Turnover Rate<br>(times)       | _  | 3.91   | 3.24   | 3.30   | 3.37   | Note 3 |
|                               | Total Assets<br>Turnover Rate<br>(times)                           | _  | 0.91   | 0.85   | 0.76   | 0.66   | Note 3 |
|                               | Return on Assets<br>(%)  | _  | 7.32   | 5.70   | 5.97   | 4.76   | Note 3 |
|                               | Return on Equity<br>(%)  | _  | 17.43  | 13.72  | 15.36  | 12.99  | Note 3 |
| Profitability                 | EBT to Paid-in<br>Capital Ratio (%)                                | _  | 28.56  | 24.19  | 28.15  | 25.17  | Note 3 |
|                               | Net Profit Rate (%)  | —  | 7.62   | 6.34   | 7.42   | 6.56   | Note 3 |
|                               | EPS (NTD)(Note 4)  | _  | 2.21   | 1.86   | 2.22   | 1.99   | Note 3 |
|                               | Cash Flow Ratio<br>(%)   | _  | 27.47  | 6.64   | —      | 0.07   | Note 3 |
| Cash<br>Flow                  | Cash Flow<br>Suitability Ratio<br>(%)                              | _  | 119.13 | 85.39  | 59.77  | 50.54  | Note 3 |
|                               | Cash Reinvestment<br>Ratio (%)                                     | _  | 13.02  | 0.41   | _      | _      | Note 3 |
| Leverage                      | Operation<br>Leverage  | _  | 1.52   | 1.45   | 1.56   | 1.55   | Note 3 |
| Leverage                      | Financial Leverage   | _  | 1.04   | 1.04   | 1.06   | 1.09   | Note 3 |

Reasons for Changes in the Items of Financial Analysis in the Last 2 Years (if the change falls below 20%, no analysis is necessary):

1. Increase in long-term capital to property, plant, and equipment ratio of FY 2019 is due to increase in long term borrowing and issuing corporate bonds for business and capital purposes.

2. Current Ratio: mainly because of the increase in current assest, such as invenory, other current assets, and

other financial assets-current, and the decrease of current liabilities, like the financial liabilities and payables.

- 3. Debt Service Coverage Ratio of FY 2019 drops because of decrease in Net profit before interest and tax and the increase of interest expense.
- 4. Return on Assets of FY 2019 drops because of the net income in current period resulting from exchange loss caused by fluctuations of USD exchange rate, and increase of total assets.

### Note 1: The figures for FY 2016-2019 are the audited figures under IFRSs.

Note 2: AIDC is not required to prepare consolidated financial statements for FY 2015. FY 2016 is the first-time consolidated financial statements.

Note 3: Up to the publication of this annual report, Q1 2020 financial statements have not been audited by the CPA, therefore it is not disclosed. Note 4: Per IAS 33, earnings per share is subject to retroactive adjustment based on the proportion of capital increase out of earnings for all

periods presented. Note 5:The equation for calculation in this sheet:

- 1. Financial structure
  - (1) Liabilities to assets ratio = total liabilities / total assets

(2) Long-term capital to property, plant and equipment ratio = (total equity + non-current liabilities) /net property, plant, and equipment 2. Ability to pay debt

- (1) Current ratio = current assets/ current liabilities
- (2) Quick ratio = (current assets inventory prepaid expenses)/ current liabilities
- (3) Debt service coverage ratio = EBIT/ interest expenses in current period
- 3. Utility
  - (1) Receivables (including accounts receivable and note receivable deriving from business operation) turnover rate = net sales/ average receivables (including accounts receivable and notes receivable deriving from business operation) in relevant periods.
  - (2) Average days of cash receipt = 365/account receivable turnover rate
  - (3) Inventory turnover rate = cost of sales/ average inventory
  - (4) Payables (including accounts payable and notes payable deriving from business operation) turnover rate = cost of sales/ balance of average payables (including accounts payabls and notes payable deriving from business operation) in relevant periods.
  - (5) Average days of sales = 365 / inventory turnover rate
    - (6) Property, plant and equipment turnover rate = net sales / average net property, plant, and equipment
    - (7) Total assets turnover = net sales / average total assets
- 4. Profitability
  - (1) Return on assets = [Earnings (loss) net + interest expense x (1-tax rate)]/average total assets
  - (2) Return on equity = Earnings (loss) net / average total equity
  - (3) Net profit rate = Earnings (loss) net / net sales
  - (4)Earnings per share = (incomes attributable to parent shareholders' equity preferred share dividend) /weighted average quantity of outstanding shares (Note 6)
- 5. Cash flow
  - (1) Cash flow ratio = net cash flow from operation / current liabilities
  - (2)Net cash flow suitability ratio = net cash flow from operation in the last 5 years / (capital expenditure + increase of inventory + cash dividend) in the last 5 years
  - (3) Cash reinvestment ratio = (net cash flow from operation cash dividend) / (gross property, plant and equipment + long-term investment + other non-current assets + working capital) (Note 7)
- 6. Leverage
  - (1) Operation leverage = (net sales operating variable cost and expense) / operating income (Note 8)
  - (2) Financial leverage = operating income / (operating income interest expenses)

Note 6: On applying the equation for calcuation of the earnings per share, following factors shall be noted:

- 1. The calculation is based on the weighted average quantity of common shares, not the number of the outstanding issued shares at year end.
- 2. In the case of capital increased by cash or trade of treasury stock, time of the circulation shall be considered in calculating weighted average shares.
- 3. In the case of capital increase by earnings recapitalization, on calculating earnings per share for the previous fiscal year and 1/2 fiscal year, the calculation shall be retrospected and adjusted per the ratio of capital increase, not the period of issuance.
- 4. If the stock is non-convertible cumulative preferred stock, the dividend of the current year (whether distribute or not) shall be deducted from net profit or added to net loss. If the preferred stock is non-cumulative, in the case of net earnings, dividend of the preferred stock shall be deducted from net earnings; no adjustment is required in the case of loss.
- Note 7: On cash flow analysis, following factors shall be noted:
- 1. Net cash flow provided by operating activity refers to the net cash inflow provided by operating activity in the Statement of Cash Flows.
- 2. Capital expense refers to the cash flow of capital investment each year.
- 3. Inventory increase shall only be recorded when the amount at the end of the period is greater than that of the beginning of the period; if less, the number 0 shal be recorded.
- 4. Cash dividend includes cash dividend of common share and preferred share.
- 5. Gross value of property, plant and equipment refers to the total value of property, plant and equipment before deducting accumulated depreciation.
- Note 8: Items of operating cost and operating expense shall be broken into fixed and variable categories. In the event that estimation or subjective judgement is involved, rationality and consistency shall be observed.

# **3.2** Comprehensive Analysis of the AIDC Individual Company Financial Data of the Last 5 Years — IFRSs:

|                  | Fiscal Year Financial Information Covering the Last 5 Years    |        |        |        |        |        |  |
|------------------|--|--------|--------|--------|--------|--------|--|
| Title            |  | 2015   | 2016   | 2017   | 2018   | 2019   |  |
| Financial        | Liabilities to Assets<br>Ratio                                 | 59.84  | 60.15  | 61.13  | 64.48  | 68.03  |  |
| Structure<br>(%) | Long-term Capital to<br>Property, Plant and<br>Equipment Ratio | 235.38 | 159.03 | 195.90 | 203.20 | 301.27 |  |
| Ability to       | Current Ratio  | 153.90 | 123.88 | 149.28 | 133.01 | 165.82 |  |
| Pay Debt         | Quick Ratio  | 62.27  | 61.85  | 69.55  | 75.17  | 76.29  |  |
| (%)              | Debt Service Coverage<br>Ratio                                 | 19.60  | 21.37  | 19.52  | 20.57  | 11.52  |  |
|                  | A/C Turnover Rate<br>(times)                                   | 4.28   | 3.85   | 3.22   | 2.25   | 1.93   |  |
|                  | Average Daily Cash<br>Receipt                                  | 85.28  | 94.80  | 113.35 | 162.22 | 189.11 |  |
|                  | Inventory Turnover<br>Rate (times)                             | 2.33   | 2.26   | 2.54   | 2.74   | 2.38   |  |
| Utility          | A/P Turnover Ratio<br>(times)                                  | 16.46  | 16.22  | 15.70  | 12.64  | 13.15  |  |
|                  | Average Days of Sales  | 156.65 | 161.50 | 143.70 | 133.21 | 153.36 |  |
|                  | Property, Plant and<br>Equipment Turnover<br>Rate (times)      | 5.08   | 3.91   | 3.24   | 3.29   | 3.37   |  |
|                  | Total Assets Turnover<br>Rate (times)                          | 0.99   | 0.91   | 0.85   | 0.76   | 0.66   |  |
|                  | Return on Assets (%)   | 7.92   | 7.32   | 5.70   | 5.98   | 4.77   |  |
|                  | Return on Equity (%)   | 18.59  | 17.43  | 13.72  | 15.36  | 12.99  |  |
| Profitability    | Pre-tax Income to<br>Paid-in Capital Ratio<br>(%)              | 27.33  | 28.56  | 23.37  | 27.69  | 24.42  |  |
|                  | Net Profit Rate (%)  | 7.54   | 7.62   | 6.34   | 7.43   | 6.57   |  |
|                  | EPS (NTD)  | 2.15   | 2.21   | 1.86   | 2.22   | 1.99   |  |
|                  | Cash Flow Ratio (%)  | 17.47  | 27.47  | 6.92   |        | 0.39   |  |
| Cash Flow        | Cash Flow Suitability<br>Ratio (%)                             | 140.02 | 118.98 | 85.61  | 60.01  | 51.15  |  |
|                  | Cash Reinvestment<br>Ratio (%)                                 | 6.38   | 13.02  | 0.55   | _      | _      |  |
| Leverage         | Operation Leverage   | 1.68   | 1.52   | 1.45   | 1.56   | 1.56   |  |
| Levelage         | Financial Leverage   | 1.06   | 1.04   | 1.04   | 1.06   | 1.09   |  |

Reasons for Changes in the Items of Financial Analysis in the Last 2 Years (if the change falls below 20%, no analysis is necessary):

1. Increase in long-term capital to property, plant, and equipment ratio of FY 2019 is due to increase in long term borrowing and issuing corporate bonds for business and capital purposes.

 Current Ratio: mainly because of the increase in current assest, such as invenory, other current assets, and other financial assets-current, and the decrease of current liabilities, like the financial liabilities and payables.

3. Debt Service Coverage Ratio of FY 2019 drops because of decrease in Net profit before interest and tax and the increase of interest expense.

4. Return on Assets of FY 2019 drops because of the net income in current period resulting from exchange loss caused by fluctuations of USD exchange rate, and increase of total assets.

Note 1: The figures from FY 2015-2019 are audited under IFRSs.

Note 2: Aforementioned figures for FY 2015 is based on AIDC financial statement, figures for 2016-2019 are based on AIDC and subsidiary financial statement.

Note 3: Per IAS 33, earnings per share is subject to retroactive adjustment based on the proportion of capital increase out of earnings for all periods presented.

Note 4: The equation for calculation in this sheet:

### 1. Financial structure

(1) Liabilities to assets ratio = total liabilities / total assets

(2) Long-term capital to property, plant and equipment ratio = (Total equity + non-current liabilities)/ net property, plant and equipment

- 2. Ability to pay debt
  - (1) Current ratio = current assets/ current liabilities
  - (2) Quick ratio = (current assets inventory prepaid expenses)/ current liabilities
  - (3) Debt service coverage ratio = EBIT/ interest expenses in current period
- 3. Utility
  - (1) Receivables (including accounts receivable and notes receivable deriving from business operation) turnover rate = net sales / average receivables (including accounts receivable and notes receivable deriving from business operation) in relevant periods.
  - (2) Average days of cash receipt = 365/account receivable turnover rate
  - (3) Inventory turnover rate = cost of sales / average inventory
  - (4) Payables (including accounts payable and notes payable deriving from business operation) turnover = cost of sales / balance of average payables (including accounts payable and notes payable deriving from business operation) in relevant periods.
  - (5) Average days of sales = 365 / inventory turnover rate
  - (6) Property, plant and equipment turnover rate = revenue/ average net property, plant and equipment
  - (7) Total assets turnover = revenue/ average total assets
- 4. Profitability
  - (1)Return on assets = [Earnings (loss) net + interest expense x (1-tax rate)]/average total assets
  - (2) Return on equity = Earnings (loss) net / average total equity
  - (3)Net profit rate = Earnings (loss) net / net sales

(4) Earnings per share = (incomes attributable to parent shareholders' equity – preferred share dividend) / weighted average quantity of outstanding shares (note 5)

- 5. Cash flow
  - (1) Cash flow ratio = net cash flow from operation / current liabilities
  - (2)Net cash flow suitability ratio = net cash flow from operation in the last 5 years / (capital expenditure + increase of inventory + cash dividend) in the last 5 years
  - (3) Cash reinvestment ratio = (net cash flow from operation cash dividend) / (gross property, plant and equipment + long-term investment + other non-current assets + working capital) (note 6)
- 6. Leverage
  - (1)Operation leverage = (net sales change in cost of operation and expense) / operating income (note 6)
  - (2) Financial leverage = operating income / (operating income interest expenses)

Note 5: On applying the equation for calcuation of the earnings per share, following factors shall be noted:

- 1. The calculation is based on the weighted average quantity of common shares, not the number of the outstanding issued shares at year end.
- 2. In the case of capital increased by cash or trade of treasury stock, time of the circulation shall be considered in calculating weighted average shares.
- 3. In the case of capital increase by earnings recapitalization, on calculating earnings per share for the previous fiscal year and 1/2 fiscal year, the calculation shall be retrospected and adjusted per the ratio of capital increase, not the period of issuance.
- 4. If the stock is non-convertible cumulative preferred stock, the dividend of the current year (whether distribute or not) shall be deducted from net profit or added to net loss. If the preferred stock is non-cumulative, in the case of net earnings, dividend of the preferred stock shall be deducted from net earnings; no adjustment is required in the case of loss.

Note 6: On cash flow analysis, following factors shall be noted:

- 1. Net cash flow provided by operating activity refers to the net cash inflow provided by operating activity in the Statement of Cash Flows.
- 2. Capital expense refers to the cash flow of capital investment each year.
- 3. Inventory increase shall only be recorded when the amount at the end of the period is greater than that of the beginning of the period; if less, the number 0 shal be recorded.
- 4. Cash dividend includes cash dividend of common share and preferred share.
- 5. Gross value of property, plant and equipment refers to the total value of property, plant and equipment before deducting accumulated depreciation.

Note 7: Items of operating cost and operating expense shall be broken into fixed and variable categories. In the event that estimation or subjective judgement is involved, rationality and consistency shall be observed.

Note 8: In the case of the Company with shares having non par value or a par value other than NT\$10, for the paid-in capital ratio in the calculation mentioned above shall be substituted with incomes attributable to parent shareholders' equity ratio of the balance sheet.

4. Audit Committee Review Report on the Financial Statements of Previous Year

### **Audit Committee Review Report**

The AIDC Board of Directors has prepared the company's 2019 Business Report, Financial Statements, and proposal for the allocation of profits. The CPA firm of Deloitte & Touche Tohmatsu was retained to audit AIDC's Financial Statements and has issued an audit report relating to the company's Financial Statements. The Business Report, Financial Statements, and the proposal for allocation of profits have been reviewed and determined to be correct and accurate by the Audit Committee of the Aerospace Industrial Development Corporation. Pursuant with Article 219 of the Company Law and Article 14-4 of the Securities and Exchange Act, I the undersigned hereby submit this report.

To: Aerospace Industrial Development Corporation 2020 Annual Shareholders' Meeting

Chan. Chra-Chang. Chairman, Audit Committee

Chan, Chia-Chang

Date: March 27, 2020

.

### Deloitte.

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The Board of Directors and Shareholders Aerospace Industrial Development Corporation

INDEPENDENT AUDITORS' REPORT

### Opinion

We have audited the accompanying consolidated financial statements of Aerospace Industrial Development Corporation and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2019 and 2018, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2019 and 2018, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2019. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters identified in the Group's consolidated financial statements for the year ended December 31, 2019 are stated as follows:

### Impairment loss of inventory

The Group assesses impairment of raw materials based on individual identification. The assessment of impairment loss of the raw materials involves the use of the management's critical judgment and, hence, the assessment is considered as a key audit matter. The Group assesses the impairment loss of the raw materials based on current market conditions and future consumption in accordance with IAS 2. Refer to Notes 5 and 9 to the financial statements for the relevant accounting policy, accounting judgments and estimation uncertainties, and other information. Our key audit procedures performed in regard to the impairment assessment include the following:

- 1. We sample-tested the inventory aging report for completeness and accuracy.
- 2. We selected samples from raw materials that are over 1 year, which were not recognized as obsolete, and confirmed the reasonableness of not recognizing the raw materials' obsolescence.
- 3. We tested the net realizable value of raw materials which were not recognized as obsolete and we selected samples to calculate the allowance for impairment loss.
- 4. We observed the physical count of inventory at year end and we test-checked actual quantity counted on tags. We also noted those which appeared to be obsolete or slow-moving items and traced them to the Company's impairment assessment worksheet.

### Warranties

The Group provides warranties for military product maintenance, and the percentage of certain provisions involve management's critical judgment; hence, we consider provision for warranties as a key audit matter. Refer to Notes 5 and 20 for the relevant accounting policy, accounting judgments and estimation uncertainties, and other information. Our key audit procedures performed in regard to the provisions for warranties include the following:

- 1. We obtained the documents based on the management's decision on the provision rate and we evaluated the reasonableness of the rates compared with rates in the past periods.
- 2. We selected samples to calculate the accuracy of warranty provision.
- 3. We selected samples and calculated the actual warranty occurrence rate in the previous year compared with the current warranty calculation to confirm that the amount of warranty provision for the year ended December 31, 2019 is appropriate and sufficient.

### Other Matter

We have also audited the parent company only financial statements of Aerospace Industrial Development Corporation as of and for the years ended December 31, 2019 and 2018 on which we have issued an unqualified opinion.

### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including members of the audit committee, are responsible for overseeing the Group's financial reporting process.

### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2019 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Lie-Dong Wu and Done-Yuin Tseng.

Deloitte & Touche Taipei, Taiwan Republic of China

March 27, 2020

### Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

### CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|  | December 31            |         |                        |         |
|--|------------------------|---------|------------------------|---------|
|  | 2019                   | Detten  | 2018                   |         |
| ASSETS   | Amount                 | %       | Amount                 | %       |
| CURRENT ASSETS   |                        |         |                        |         |
| Cash (Notes 4 and 6)   | \$ 634,140             | 2       | \$ 962,896             | 2       |
| Notes receivable (Notes 4 and 8)   | 5,637                  | -       | 2,684                  | -       |
| Trade receivables from unrelated parties (Notes 4 and 8)   | 13,958,292             | 30      | 15,036,728             | 38      |
| Trade receivables from related parties (Notes 4 and 29)  | 131,561                | -       | 310,857                | 1       |
| Other receivables (Notes 4 and 8)  | 81,918                 | -       | 100,306                | -       |
| Inventories (Notes 4, 5 and 9)<br>Other financial assets - current (Notes 4, 15 and 30)          | 9,820,034<br>2,935,559 | 21<br>7 | 6,798,041<br>1,932,100 | 17<br>5 |
| Other current assets (Notes 4, 16 and 29)  | 4,587,118              | 10      | 3,871,208              | 10      |
| Total current assets   | 32,154,259             |         | 29,014,820             | 73      |
| NON-CURRENT ASSETS   |                        |         |                        |         |
| Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 7)  | 87,334                 | -       | 103,467                | -       |
| Investments accounted for using equity method (Notes 4 and 11)                                   | 838,039                | 2       | 602,985                | 2       |
| Property, plant and equipment (Notes 4, 12 and 30)<br>Right-of-use assets (Notes 3, 4 and 13)    | 8,568,418              | 18<br>5 | 8,352,719              | 21      |
| Intangible assets (Notes 4 and 14)   | 2,292,399<br>1,246,970 | 3       | 867,785                | 2       |
| Deferred tax assets (Notes 4 and 25)   | 305,862                | 1       | 286,129                | 1       |
| Prepayments for equipment (Note 24)  | 513,640                | 1       | 376,417                | 1       |
| Other financial assets - non-current (Notes 4, 15 and 30)  | 14,054                 | -       | 10,807                 | -       |
| Other non-current assets (Notes 4, 8 and 16)   | 66,461                 |         | 204,425                |         |
| Total non-current assets   | 13,933,177             | 30      | 10,804,734             | 27      |
| TOTAL  | <u>\$ 46,087,436</u>   | 100     | <u>\$ 39,819,554</u>   | 100     |
| LIABILITIES AND EQUITY   |                        |         |                        |         |
| CURRENT LIABILITIES  |                        |         |                        |         |
| Short-term borrowings (Notes 17 and 30)  | \$ 4,920,000           | 11      | \$ 7,730,000           | 20      |
| Short-term bills payable (Note 17)   | 8,357,255              | 18      | 2,499,575              | 6       |
| Contract liabilities (Note 4)  | 584,119                | 1       | 83,898                 | -       |
| Trade payables to unrelated parties  | 1,395,943              | 3       | 1,993,498              | 5       |
| Trade payables to related parties (Note 29)  | 79,880                 | -       | 294,289                | 1       |
| Other payables (Notes 19 and 29)<br>Current tax liabilities (Notes 4 and 25)                     | 3,605,047<br>199,940   | 8<br>1  | 3,518,693              | 9<br>1  |
| Lease liabilities - current (Notes 3, 4 and 13)  | 141,411                | -       | 198,140                | 1       |
| Current portion of long-term borrowings (Notes 17 and 30)  | -                      | -       | 5,289,606              | 13      |
| Net defined benefit liabilities - current (Notes 4 and 21)                                       | 61,813                 | -       | 82,447                 | -       |
| Other current liabilities  | 43,943                 |         | 115,461                |         |
| Total current liabilities  | 19,389,351             | 42      | 21,805,607             | 55      |
| NON-CURRENT LIABILITIES  |                        |         |                        |         |
| Bonds payable (Note 18)  | 2,996,210              | 7       | -                      | -       |
| Long-term borrowings (Notes 17 and 30)   | 5,928,299              | 13      | 2,838,029              | 7       |
| Provisions - non-current (Notes 4, 5 and 20)   | 551,553                | 1       | 771,067                | 2       |
| Deferred tax liabilities (Notes 4 and 25)<br>Lease liabilities - non-current (Notes 3, 4 and 13) | 116,343<br>2,167,424   | - 5     | 65,179                 | -       |
| Long-term deferred revenue (Note 4)  | 2,107,424              | 5       | 315                    | -       |
| Guarantee deposits   | 214,391                |         | 205,740                | 1       |
| Total non-current liabilities  | 11,974,499             | 26      | 3,880,330              | 10      |
| Total liabilities  | 31,363,850             | 68      | 25,685,937             | 65      |
| EQUITY   | 0.410.671              | 20      | 0.410.671              |         |
| Ordinary shares  | 9,418,671              | 20      | 9,418,671              | 23      |
| Retained earnings<br>Legal reserve   | 909,345                | 2       | 702,338                | 2       |
| Special reserve  | 2,522,475              | 2<br>6  | 1,933,627              | 2<br>5  |
| Unappropriated earnings  | 1,902,904              | 4       | 2,070,067              | 5       |
| Other equity   | (29,809)               |         | 8,914                  |         |
| Total equity   | 14,723,586             | 32      | 14,133,617             | 35      |
| TOTAL  | <u>\$ 46,087,436</u>   | 100     | <u>\$ 39,819,554</u>   | 100     |
|  | <u> </u>               | 100     | <u>* 07,017,007</u>    | 100     |

The accompanying notes are an integral part of the consolidated financial statements.

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

|   | For the Year Ended December 31  |  |  |   |  |
|---|---|--|--|---|--|
|   | 2019  |  | 2018   |   |  |
|   | Amount  | %  | Amount   | %   |  |
| SALES (Notes 4, 23 and 29)  | \$ 28,540,207   | 100  | \$ 28,182,098  | 100   |  |
| COST OF GOODS SOLD (Notes 9, 24 and 29)   | 24,729,566  | 87   | 24,542,508   | 87  |  |
| GROSS PROFIT  | 3,810,641   | 13   | 3,639,590  | 13  |  |
| OPERATING EXPENSES (Notes 24 and 29)<br>Selling and marketing expenses<br>General and administrative expenses<br>Research and development expenses<br>Expected credit loss (gain) (Notes 4 and 8)<br>Total operating expenses<br>PROFIT FROM OPERATIONS<br>NON-OPERATING INCOME AND EXPENSES<br>Other income (Notes 4 and 24) | 126,142<br>682,722<br>548,281<br>8,130<br>1,365,275<br>2,445,366<br>228,573 | $ \begin{array}{c} 1\\ 2\\ -\\ -\\ 5\\ -\\ 8\\ 1 \end{array} $ | 130,943<br>618,777<br>545,217<br>(1,505)<br><u>1,293,432</u><br>2,346,158<br>188,679 | $ \begin{array}{c} 1\\ 2\\\\ 5\\ -8\\ 1 \end{array} $ |  |
| Other gains and losses (Notes 4 and 24)<br>Share of profit of associates (Note 4)<br>Finance costs (Notes 4 and 24)<br>Total non-operating income and expenses  | $(407,261) \\ 322,639 \\ (217,780) \\ (73,829)$                             | (1)<br>1<br>(1)  | 15,374<br>235,111<br>(133,304)<br><u>305,860</u>                                     | 1<br>(1)<br>1   |  |
| PROFIT BEFORE INCOME TAX  | 2,371,537   | 8  | 2,652,018  | 9   |  |
| INCOME TAX EXPENSE (Notes 4 and 25)   | 497,250   | 2  | 560,002  | 2   |  |
| NET PROFIT FOR THE YEAR   | 1,874,287   | 6  | 2,092,016  | 7   |  |
| OTHER COMPREHENSIVE INCOME (LOSS)<br>(Note 4)<br>Items that will not be reclassified subsequently to<br>profit or loss:<br>Remeasurement of defined benefit plans<br>Unrealized loss on investments in equity<br>instruments designated as at fair value through<br>other comprehensive income                                | 16,507<br>(16,133)  | -  | (38,217)<br>(70,070)<br>(Con   | -<br>-<br>ntinued)                                    |  |

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

|  | For the Year Ended December 31   |   |                                |   |  |
|--|----------------------------------|---|--------------------------------|---|--|
|  | 2019                             |   | 2018                           |   |  |
|  | Amount                           | % | Amount                         | % |  |
| Items that may be reclassified subsequently to profit<br>or loss:                  |                                  |   |                                |   |  |
| Exchange differences on translating the financial statements of foreign operations | <u>\$ (22,590</u> )              |   | <u>\$ 16,819</u>               |   |  |
| Other comprehensive loss for the year, net of income tax                           | (22,216)                         |   | (91,468)                       |   |  |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR  | <u>\$ 1,852,071</u>              | 6 | <u>\$ 2,000,548</u>            | 7 |  |
| EARNINGS PER SHARE (Note 26)<br>Basic<br>Diluted                                   | <u>\$ 1.99</u><br><u>\$ 1.98</u> |   | <u>\$2.22</u><br><u>\$2.21</u> |   |  |

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

### CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|   | Equity Attributable to Owners of the Company |                   |                             |   |                                   |  |                      |
|---|--|-------------------|-----------------------------|---|-----------------------------------|--|----------------------|
|   |  |                   | Retained Earnings (Note 22) |   | Exchange Differences on           | ity (Note 4)<br>Unrealized gain (loss) on<br>Investments in Equity<br>Instruments Designated<br>as at Fair Value |                      |
|   | Ordinary Shares<br>(Note 22)                 | Legal Reserve     | Special Reserve             | Unappropriated<br>Earnings              | Translating Foreign<br>Operations | Through Other<br>Comprehensive Income  | Total Equity         |
| BALANCE AT JANUARY 1, 2018  | \$ 9,418,671                                 | \$ 531,146        | \$ 1,473,474                | \$ 1,711,923                            | \$ (32,172)                       | \$ -   | \$ 13,103,042        |
| Effect of retrospective application and retrospective restatement   |  |                   |                             |   |                                   | 94,337   | 94,337               |
| BALANCE AT JANUARY 1, 2018 AS RESTATED  | 9,418,671                                    | 531,146           | 1,473,474                   | 1,711,923                               | (32,172)                          | 94,337   | 13,197,379           |
| Appropriation of 2017 earnings<br>Legal reserve<br>Special reserve<br>Cash dividends distributed by the Company |  | <u></u>           | 460,153                     | $(171,192) \\ (460,153) \\ (1,064,310)$ |                                   |  | (1,064,310)          |
| Profit for the year ended December 31, 2018   | -  | -                 | -                           | 2,092,016                               | -                                 | -  | 2,092,016            |
| Other comprehensive income (loss) for the year ended December 31, 2018, net of income tax                       | <u> </u>                                     | <u>-</u>          | <u>-</u>                    | (38,217)                                | 16,819                            | (70,070)   | (91,468)             |
| Total comprehensive income (loss) for the year ended December 31, 2018  | <u> </u>                                     | <u>-</u>          |                             | 2,053,799                               | 16,819                            | (70,070)   | 2,000,548            |
| BALANCE AT DECEMBER 31, 2018  | 9,418,671                                    | 702,338           | 1,933,627                   | 2,070,067                               | (15,353)                          | 24,267   | 14,133,617           |
| Appropriation of 2018 earnings<br>Legal reserve<br>Special reserve<br>Cash dividends distributed by the Company |  |                   | 588,848                     | (207,007)     (588,848)     (1,262,102) |                                   | ;  | (1,262,102)          |
| Profit for the year ended December 31, 2019   | -  | -                 | -                           | 1,874,287                               | -                                 | -  | 1,874,287            |
| Other comprehensive income (loss) for the year ended December 31, 2019, net of income tax                       |  | <u> </u>          | <u>-</u>                    | 16,507                                  | (22,590)                          | (16,133)   | (22,216)             |
| Total comprehensive income (loss) for the year ended December 31, 2019  |  |                   |                             | 1,890,794                               | (22,590)                          | (16,133)   | 1,852,071            |
| BALANCE AT DECEMBER 31, 2019  | <u>\$ 9,418,671</u>                          | <u>\$ 909,345</u> | <u>\$ 2,522,475</u>         | <u>\$ 1,902,904</u>                     | <u>\$ (37,943</u> )               | <u>\$ 8,134</u>  | <u>\$ 14,723,586</u> |

The accompanying notes are an integral part of the consolidated financial statements.

### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|   | For the Year Ended December 3 |              |  |
|---|-------------------------------|--------------|--|
|   | 2019                          | 2018         |  |
|   |                               |              |  |
| CASH FLOWS FROM OPERATING ACTIVITIES                          |                               |              |  |
| Income before income tax                                      | \$ 2,371,537                  | \$ 2,652,018 |  |
| Adjustments for:  |                               |              |  |
| Depreciation expenses   | 1,088,615                     | 900,289      |  |
| Amortization expenses   | 304,189                       | 444,277      |  |
| Expected credit loss recognized (reversed)                    | 8,130                         | (1,505)      |  |
| Finance costs   | 217,780                       | 133,304      |  |
| Interest income   | (101,337)                     | (58,757)     |  |
| Dividend income   | (138)                         | (90)         |  |
| Share of profit of associate                                  | (322,639)                     | (235,111)    |  |
| Loss (gain) on disposal of property, plant and equipment      | 669                           | (812)        |  |
| Impairment loss recognized (reversed) on non-financial assets | (204,769)                     | 20,044       |  |
| Unrealized net loss on foreign currency exchange              | 254,577                       | 1,691        |  |
| Recognition (reversal) of provisions                          | (95,802)                      | 4,023        |  |
| Other income from liabilities                                 | (13,842)                      | (11,080)     |  |
| Net changes in operating assets and liabilities               |                               |              |  |
| Notes receivable  | (2,953)                       | 20,825       |  |
| Trade receivables   | 1,059,240                     | (5,755,398)  |  |
| Other receivables   | 20,421                        | (12,955)     |  |
| Inventories   | (2,940,936)                   | (217,343)    |  |
| Other current assets  | (715,910)                     | (2,267,703)  |  |
| Contract liabilities  | 500,221                       | (65,047)     |  |
| Trade payables  | (808,744)                     | 692,898      |  |
| Other payables  | 43,275                        | (183,561)    |  |
| Other current liabilities                                     | (61,652)                      | (243,379)    |  |
| Deferred income   | (36)                          | (36)         |  |
| Cash generated from (used in) operations                      | 599,896                       | (4,183,408)  |  |
| Interest received   | 99,284                        | 70,462       |  |
| Interest paid   | (217,354)                     | (123,673)    |  |
| Income tax paid   | (468,146)                     | (549,031)    |  |
|   |                               |              |  |
| Net cash generated from (used in) operating activities        | 13,680                        | (4,785,650)  |  |
| CASH FLOWS FROM INVESTING ACTIVITIES                          |                               |              |  |
| Payments for property, plant and equipment                    | (821,045)                     | (567,743)    |  |
| Proceeds from disposal of property, plant and equipment       | (021,045)                     | 9,114        |  |
| Increase in refundable deposits                               | (24,526)                      | (21,744)     |  |
| Decrease in refundable deposits                               | 11,227                        | 15,814       |  |
| Payments for intangible assets                                | (258,397)                     | (270,032)    |  |
| Decrease (increase) in other financial assets                 | (1,081,960)                   | 1,876,535    |  |
| Increase in other non-current assets                          |                               |              |  |
| merease in other non-current assels                           | (205,900)                     | (201,573)    |  |
|   |                               | (Continued)  |  |

### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|  | For the Year Ended December |                        |  |
|--|-----------------------------|------------------------|--|
|  | 2019                        | 2018                   |  |
| Increase in prepayments for equipment<br>Dividend received | \$ (488,622)<br>70,535      | \$ (197,490)<br>77,726 |  |
| Net cash generated from (used in) investing activities     | (2,798,644)                 | 720,607                |  |
| CASH FLOWS FROM FINANCING ACTIVITIES                       |                             |                        |  |
| Proceeds from short-term borrowings                        | 48,520,000                  | 45,960,000             |  |
| Repayments of short-term borrowings                        | (51,330,000)                | (44,745,000)           |  |
| Proceeds from short-term bills payable                     | 37,430,463                  | 32,096,560             |  |
| Repayments of short-term bills payable                     | (31,572,783)                | (32,096,314)           |  |
| Proceeds from bonds payable                                | 2,995,980                   | -                      |  |
| Proceeds from long-term borrowings                         | 26,673,760                  | 22,457,000             |  |
| Repayments of long-term borrowings                         | (28,868,579)                | (18,647,606)           |  |
| Proceeds of guarantee deposits received                    | 253,185                     | 229,450                |  |
| Refund of guarantee deposits                               | (244,534)                   | (227,819)              |  |
| Repayment of the principal portion of lease liabilities    | (133,799)                   | -                      |  |
| Cash dividends distributed                                 | (1,262,102)                 | (1,064,310)            |  |
| Net cash generated from financing activities               | 2,461,591                   | 3,961,961              |  |
| EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE            |                             |                        |  |
| OF CASH HELD IN FOREIGN CURRENCIES                         | (5,383)                     | 187                    |  |
| NET DECREASE IN CASH                                       | (328,756)                   | (102,895)              |  |
| CASH AT THE BEGINNING OF THE YEAR                          | 962,896                     | 1,065,791              |  |
| CASH AT THE END OF THE YEAR                                | <u>\$ 634,140</u>           | <u>\$ 962,896</u>      |  |

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

#### 1. ORGANIZATION AND OPERATIONS

Aerospace Industrial Development Corporation (the "Company") was a state-owned enterprise formed by the Ministry of Economic Affairs on July 1, 1996 from Aero Industry Development Center, Chung-Shan Institute of Science and six other state-owned enterprises. The Company and its subsidiaries (collectively referred to as the "Group") mainly engage in business categories as follows: design, manufacture, assembly, testing and maintenance of aircraft, engines, avionics and related components; consulting services and technology transfers of aerospace technology, logistical support and engineering technology management of large-scale projects; engineering and development of software and sales of aerospace products.

In July 2001, the initial public offering of the Company was approved by the Securities and Futures Commission (now called Securities and Futures Bureau of the Financial Supervisory Commission (FSC) of the Republic of China (ROC)). On September 13, 2013, in accordance with Rule No. 1020055531, the Company started its privatization process. On August 25, 2014, the Company was listed on the Taiwan Stock Exchange.

The consolidated financial statements are presented in the Company's functional currency, New Taiwan dollars.

#### 2. APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS

The consolidated financial statements were approved by the board of directors on March 27, 2020.

#### 3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

a. Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the FSC

Except for the following, the initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the IFRSs endorsed and issued into effect by the FSC did not have any material impact on the Group's accounting policies:

#### IFRS 16 "Leases"

IFRS 16 provides a comprehensive model for the identification of lease arrangements and their treatment in the financial statements of both lessee and lessor. It supersedes IAS 17 "Leases", IFRIC 4 "Determining whether an Arrangement contains a Lease", and a number of related interpretations. Refer to Note 4 for information relating to the relevant accounting policies.

#### Definition of a lease

The Group elects to apply the guidance of IFRS 16 in determining whether contracts are, or contain, a lease only to contracts entered into (or changed) on or after January 1, 2019. Contracts identified as containing a lease under IAS 17 and IFRIC 4 are not reassessed and are accounted for in accordance with the transitional provisions under IFRS 16.

#### The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases on the consolidated balance sheets except for those whose payments under low-value asset and short-term leases are recognized as expenses on a straight-line basis. On the consolidated statements of comprehensive income, the Group presents the depreciation expense charged on right-of-use assets separately from the interest expense accrued on lease liabilities; interest is computed using the effective interest method. On the consolidated statements of cash flows, cash payments for the principal portion of lease liabilities are classified within financing activities; cash payments for the interest portion are classified within operating activities. Prior to the application of IFRS 16, payments under operating lease contracts were recognized as expenses on a straight-line basis. Cash flows for operating leases were classified within operating activities on the consolidated statements of cash flows.

The Group elects to apply IFRS 16 retrospectively with the cumulative effect of the initial application of this standard recognized in assets and liabilities on January 1, 2019. Comparative information is not restated.

Lease liabilities were recognized on January 1, 2019 for leases previously classified as operating leases under IAS 17. Lease liabilities were measured at the present value of the remaining lease payments, discounted using the lessee's incremental borrowing rate on January 1, 2019. Right-of-use assets are measured at an amount equal to the lease liabilities. The Group applies IAS 36 to all right-of-use assets.

The Group also applies the following practical expedients:

- 1) The Group applies a single discount rate to a portfolio of leases with reasonably similar characteristics to measure lease liabilities.
- The Group accounts for those leases for which the lease term ends on or before December 31, 2019 as short-term leases.
- The Group excludes initial direct costs from the measurement of right-of-use assets on January 1, 2019.

The lessee's weighted average incremental borrowing rate applied to lease liabilities recognized on January 1, 2019 is 1.6%. The difference between the lease liabilities recognized and operating lease commitments disclosed under IAS 17 on December 31, 2018 is explained as follows:

| The future minimum lease payments of non-cancellable operating lease<br>commitments on December 31, 2018<br>Less: Recognition exemption for short-term leases    | \$ 164,996<br>(810) |
|--|---------------------|
| Undiscounted amounts on January 1, 2019  | <u>\$ 164,186</u>   |
| Discounted amounts using the incremental borrowing rate on January 1, 2019<br>Add: Adjustments as a result of a different treatment of extension and termination | \$ 162,240          |
| options  | 2,241,573           |
| Not significant lease arrangements in prior period   | 3,602               |
| Lease liabilities recognized on January 1, 2019  | <u>\$ 2,407,415</u> |

The impact on assets and liabilities as of January 1, 2019 from the initial application of IFRS 16 is set out as follows:

|  | As Originally<br>Stated on<br>January 1, 2019 | Adjustments<br>Arising from<br>Initial<br>Application | Restated on<br>January 1, 2019 |
|--|---|---|--------------------------------|
| Right-of-use assets  | <u>\$</u>                                     | <u>\$ 2,407,415</u>                                   | \$ 2,407,415                   |
| Total effect on assets   | <u>\$                                    </u> | <u>\$ 2,407,415</u>                                   | <u>\$ 2,407,415</u>            |
| Lease liabilities - current<br>Lease liabilities - non-current | \$ -<br>-                                     | \$ 127,869<br><u>2,279,546</u>                        | \$ 127,869<br>2,279,546        |
| Total effect on liabilities                                    | <u>\$</u>                                     | <u>\$ 2,407,415</u>                                   | <u>\$ 2,407,415</u>            |

b. The IFRSs endorsed by the FSC for application starting from 2020

| New IFRSs   | Effective Date<br>Announced by IASB                  |
|---|--|
| Amendments to IFRS 3 "Definition of a Business"<br>Amendments to IFRS 9, IAS 39 and IFRS 7 "Interest Rate Benchmark | January 1, 2020 (Note 1)<br>January 1, 2020 (Note 2) |
| Reform"<br>Amendments to IAS 1 and IAS 8 "Definition of Material"   | January 1, 2020 (Note 3)                             |

- Note 1: The Group shall apply these amendments to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after January 1, 2020 and to asset acquisitions that occur on or after the beginning of that period.
- Note 2: The Group shall apply these amendments retrospectively for annual reporting periods beginning on or after January 1, 2020.
- Note 3: The Group shall apply these amendments prospectively for annual reporting periods beginning on or after January 1, 2020.

## Amendments to IAS 1 and IAS 8 "Definition of material"

The amendments are intended to make the definition of material in IAS 1 easier to understand and are not intended to alter the underlying concept of materiality in IFRSs. The concept of "obscuring" material information with immaterial information has been included as part of the new definition. The threshold for materiality influencing users has been changed from "could influence" to "could reasonably be expected to influence".

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

| New IFRSs   | Effective Date<br>Announced by IASB (Note) |
|---|--|
| Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets<br>between an Investor and its Associate or Joint Venture" | To be determined by IASB                   |
| IFRS 17 "Insurance Contracts"   | January 1, 2021                            |
| Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"   | January 1, 2022                            |

Note: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

#### Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"

The amendments clarify that for a liability to be classified as non-current, the Group shall assess whether it has the right at the end of the reporting period to defer settlement of the liability for at least twelve months after the reporting period. If such rights are in existence at the end of the reporting period, the liability is classified as non-current regardless of whether the Group will exercise that right. The amendments also clarify that, if the right to defer settlement is subject to compliance with specified conditions, the Group must comply with those conditions at the end of the reporting period even if the lender does not test compliance until a later date.

The amendments stipulate that, for the purpose of liability classification, the aforementioned settlement refers to a transfer of cash, other economic resources or the Group's own equity instruments to the counterparty that results in the extinguishment of the liability. However, if the terms of a liability that could, at the option of the counterparty, result in its settlement by a transfer of the Group's own equity instruments, and if such option is recognized separately as equity in accordance with IAS 32: Financial Instruments: Presentation, the aforementioned terms would not affect the classification of the liability.

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### a. Statement of compliance

The consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs as endorsed and issued into effect by the FSC.

b. Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value, and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;

- 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3) Level 3 inputs are unobservable inputs for the asset or liability.
- c. Classification of current and non-current assets and liabilities

Current assets include:

- 1) Assets held primarily for the purpose of trading;
- 2) Assets expected to be realized within twelve months after the reporting period; and
- 3) Cash unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.
- Current liabilities include:
- 1) Liabilities held primarily for the purpose of trading;
- 2) Liabilities due to be settled within twelve months after the reporting period, and
- Liabilities for which the Group does not have an unconditional right to defer settlement for at least twelve months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

d. Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and the entities controlled by the Company (i.e., subsidiaries).

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Company.

All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

See Note 10 and Table 6 for the detailed information on subsidiaries (including the percentage of ownership and main businesses).

e. Foreign currencies

In preparing the financial statements of each individual group entity, transactions in currencies other than the entity's functional currency (i.e., foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting year, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are included in profit or loss for the year except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

For the purpose of presenting consolidated financial statements, the functional currencies of the Company and the group entities (including subsidiaries, in other countries that use currency different from the currency of the Company) are translated into the presentation currency - New Taiwan dollars. Income and expense items are translated at the average exchange rates for the year. The resulting currency translation differences are recognized in other comprehensive income.

f. Inventories

Inventories consist of raw materials and work-in-process and are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. Net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Raw materials and supplies are recorded at moving weighted-average cost and work-in-process items are recorded at standard cost but adjusted to weighted-average cost on the balance sheet date.

g. Investment in associates

An associate is an entity over which the Group has significant influence and that is neither a subsidiary nor an interest in a joint venture.

The Group uses the equity method to account for its investments in associates.

Under the equity method, investments in an associate are initially recognized at cost and adjusted thereafter to recognize the Group's share of the profit or loss and other comprehensive income of the associate. The Group also recognizes the changes in the Group's share of equity of associates.

The entire carrying amount of the investment is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized is deducted from investment and the carrying amount of the investment is net of impairment loss. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increases.

When the Group transacts with its associate, profits and losses resulting from the transactions with the associate are recognized by the Group in its consolidated financial statements only to the extent of interests in the associate that are not related to the Group.

h. Property, plant and equipment

Property, plant and equipment are measured at cost, less accumulated depreciation and accumulated impairment loss.

Property, plant and equipment in the course of construction are measured at cost, less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for intended use.

Depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

- i. Intangible assets
  - 1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful life, residual value, and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimates accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are measured at cost less accumulated impairment loss.

2) Internally-generated intangible assets - research and development expenditure

Expenditure on research activities is recognized as an expense in the period in which it is incurred.

An internally-generated intangible asset arising from the development phase of an internal project is recognized if, and only if, all of the following have been demonstrated:

- a) The technical feasibility of completing the intangible asset so that it will be available for use or sale;
- b) The intention to complete the intangible asset and use or sell it;
- c) The ability to use or sell the intangible asset;
- d) How the intangible asset will generate probable future economic benefits;
- e) The availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset; and
- f) The ability to measure reliably the expenditure attributable to the intangible asset during its development.

The amount initially recognized for internally-generated intangible assets is the sum of the expenditure incurred from the date when the intangible asset first meets the recognition criteria listed above. Subsequent to initial recognition, they are measured on the same basis as intangible assets that are acquired separately.

3) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

j. Impairment of tangible and intangible assets

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the

cash-generating unit to which the asset belongs. Corporate assets are allocated to the individual cash-generating units on a reasonable and consistent basis.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized in profit or loss.

k. Financial instruments

Financial assets and financial liabilities are recognized when the Group becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss (FVTPL)) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement category

Financial assets are classified into the following categories: financial assets at amortized cost and equity instruments at FVTOCI.

i. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash, notes receivable, trade receivables, overdue receivables, other receivables, other financial assets and refundable deposits are measured at amortized cost, which equals to gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of such a financial asset, except for:

- Purchased or originated credit-impaired financial asset, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset; and
- ii) Financial asset that has subsequently become credit impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of the financial asset.
- A financial asset is credit impaired when one or more of the following events have occurred:
- i) Significant financial difficulty of the issuer or the borrower;
- ii) Breach of contract, such as a default;
- iii) It is becoming probable that the borrower will enter bankruptcy or undergo a financial reorganization; or
- iv) The disappearance of an active market for that financial asset because of financial difficulties.
- ii. Investments in equity instruments at FVTOCI

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Group's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

b) Impairment of financial assets

The Group recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables and overdue receivables).

The Group always recognizes lifetime Expected Credit Loss (ECL) for trade receivables and overdue receivables. For all other financial instruments, the Group recognizes lifetime ECL when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on the financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of a default occurring as the weights. Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

For internal credit risk management purposes, the Group determines that the following situations indicate that a financial asset is in default (without taking into account any collateral held by the Group):

- i. Internal or external information show that the debtor is unlikely to pay its creditors.
- ii. When a financial asset is more than 90 days past due unless the Group has reasonable and corroborative information to support a more lagged default criterion.

The Group recognizes an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

c) Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in an equity instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss, and the cumulative gain or loss that had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

- 2) Financial liabilities
  - a) Subsequent measurement

All financial liabilities are measured at amortized cost using the effective interest method.

b) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

1. Provisions

Provision is measured at the best estimate of the discounted cash flows of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Provision for the expected cost of warranty obligations is recognized at the date of sale of the relevant products, at the Group's best estimate of the expenditure required to settle the obligation.

m. Revenue recognition

The Group identifies the contract with the customers, allocates the transaction price to the performance obligations, and recognizes revenue when performance obligations are satisfied.

For the considerations that have been received from customers, the obligation to transfer goods or services to customers is recognized as a contract liability.

#### 1) Revenue from the sale of goods

Revenue from the sale of goods comes from sales of aerospace goods.

2) Revenue from rendering of services

Revenue from rendering of services comes from aircraft maintenance, logistics management and industrial technology services.

#### n. Leasing

# 2019

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

## The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable under a residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Group remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

# 2018

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Operating lease payments are recognized as expenses on a straight-line basis over the lease term.

#### o. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than stated above, all other borrowing costs are recognized in profit or loss in the period in which they are incurred.

p. Government grants

Government grants are not recognized until there is reasonable assurance that the Group will comply with the conditions attached to them and that the grants will be received.

Government grants are recognized in profit or loss on a systematic basis over the periods in which the Group recognizes as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Group should purchase, construct or otherwise acquire non-current assets are recognized as deferred revenue and recognized in profit or loss on a systematic and rational basis over the useful lives of the related assets.

- q. Employee benefits
  - 1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered service entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost and net interest on the net defined benefit liability are recognized as employee benefits expense in the period they occur. Remeasurement, comprising actuarial gains and losses, and the return on plan assets (excluding interest), is recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liability (asset) represents the actual deficit (surplus) in the Group's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

r. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

1) Current tax

According to the Income Tax Law, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain the earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

### 2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences and unusel loss carryforward to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in associates, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognized to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

#### 3) Current and deferred tax as for the year

Current and deferred tax as are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

# 5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, management is required to make judgments, estimations, and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

#### Key Sources of Estimation Uncertainty

a. Write-down of inventory

Net realizable value of inventory is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. The estimation of net realizable value is based on current market conditions and the historical experience from selling products of a similar nature. Changes in market conditions may have a material impact on the estimation of net realizable value.

b. Estimate of provision

Provision is measured using estimated cash flows needed to settle the present obligation. If future cash flows will exceed the estimated amount, then the amount of provision may require material adjustment.

# 6. CASH

|  | December 31       |                   |  |
|--|-------------------|-------------------|--|
|  | 2019              | 2018              |  |
| Cash on hand and petty cash<br>Checking accounts and demand deposits | \$ 147<br>633,993 | \$                |  |
|  | <u>\$ 634,140</u> | <u>\$ 962,896</u> |  |
| Rates of bank balance (%)  | 0.08-1.58         | 0.078-1.1         |  |

#### 7. FINANCIAL ASSETS AT FVTOCI

|  | December 31               |                           |  |
|--|---------------------------|---------------------------|--|
|  | 2019                      | 2018                      |  |
| Emerging marked shares   |                           |                           |  |
| UHT Unitech Co Ltd. (UHT Ltd.)   | \$ 53,504                 | <u>\$ 70,400</u>          |  |
| Unlisted common shares   |                           |                           |  |
| Aerovision Avionics Inc. (AAI)<br>Metro Consulting Service Ltd. (Metro Ltd.) | 31,684<br>2,146<br>33,830 | 30,918<br>2,149<br>33,067 |  |
|  | <u>\$ 87,334</u>          | <u>\$ 103,467</u>         |  |

These investments in equity instruments are held for medium to long-term strategic purposes and expect to earn profits from long-term investment. Accordingly, the management elected to designate these investments in equity instruments as at FVTOCI as they believe that recognizing short-term fluctuations in these investments' fair value in profit or loss would not be consistent with the Group's strategy of holding these investments for long-term purposes.

#### 8. NOTES RECEIVABLE, TRADE RECEIVABLES AND OTHER RECEIVABLES

|  | December 31         |                     |  |
|--|---------------------|---------------------|--|
|  | 2019                | 2018                |  |
| Notes receivable                         | <u>\$ 5,637</u>     | <u>\$ 2,684</u>     |  |
| Trade receivables from unrelated parties |                     |                     |  |
| At amortized cost                        |                     |                     |  |
| Gross carrying amount                    | \$13,962,722        | \$15,041,936        |  |
| Less: Allowance for impairment loss      | (4,430)             | (5,208)             |  |
|  | <u>\$13,958,292</u> | <u>\$15,036,728</u> |  |
| Other receivables                        |                     |                     |  |
| Tax return receivables                   | \$ 71,382           | \$ 84,824           |  |
| Others                                   | 10,536              | 15,482              |  |
|  | <u>\$ 81,918</u>    | <u>\$ 100,306</u>   |  |

The average credit period of sales of goods was 60 to 90 days. The Group adopted a policy of only dealing with entities that are rated the equivalent of investment grade or higher and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. Credit rating information is obtained from independent rating agencies where available or, if not available, the Group uses other publicly available financial information or its own trading records to rate its major customers. The Group's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties.

The Group uses the lifetime expected loss provision for all trade receivables to providing for expected credit losses. The expected credit losses on trade receivables are estimated using a provision matrix by reference to past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for general economic conditions of the industry in which the debtors operate and an assessment of both the current as well as the forecast direction of economic conditions at the reporting date. As the Group's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Group's different customer base.

The Group writes off trade receivables when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery. For trade receivables that have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables due. Where recoveries are made, these are recognized in profit or loss.

The following table details the loss allowance of note receivables, trade receivables and overdue receivables (accounted at other non-current assets):

|  | Not Past Due         | Less than 90<br>Days  | 91 to 180<br>Days | 181 to 365<br>Days   | Over 365 Days       | Total                     |
|--|----------------------|-----------------------|-------------------|----------------------|---------------------|---------------------------|
| December 31, 2019                                      |                      |                       |                   |                      |                     |                           |
| Expected credit loss rate                              | 0%                   | 2%                    | 5%                | 50%                  | 100%                |                           |
| Gross carrying amount<br>Loss allowance (Lifetime ECL) | \$ 13,770,583        | \$ 193,639<br>(4,217) | \$ 4,137<br>(213) | \$ 16,580<br>(8,507) | \$ 6,193<br>(6,193) | \$ 13,991,132<br>(19,130) |
| Amortized cost   | <u>\$ 13,770,583</u> | <u>\$ 189,422</u>     | <u>\$ 3,924</u>   | <u>\$ 8,073</u>      | <u>s -</u>          | <u>\$ 13,972,002</u>      |
| December 31, 2018                                      |                      |                       |                   |                      |                     |                           |
| Expected credit loss rate                              | 0%                   | 2%                    | 5%                | 50%                  | 100%                |                           |
| Gross carrying amount<br>Loss allowance (Lifetime ECL) | \$ 14,801,378        | \$ 240,577<br>(5,075) | \$ 2,665<br>(133) | \$ 2,281<br>(1,105)  | \$ 4,687<br>(4,687) | \$ 15,051,588<br>(11,000) |
| Amortized cost   | <u>\$ 14,801,378</u> | <u>\$ 235,502</u>     | <u>\$ 2,532</u>   | <u>\$ 1,176</u>      | <u>s -</u>          | <u>\$ 15,040,588</u>      |

The movements of the loss allowance of trade receivables and overdue receivables were as follows:

|  | For the Year Ended<br>December 31, 2019 |                        |  |
|--|---|------------------------|--|
|  | Trade<br>receivables                    | Overdue<br>receivables |  |
| Balance at January 1, 2019<br>Impairment loss recognized (reversed)  | \$ 5,208<br>(778)                       | \$ 5,792<br>8,908      |  |
| Balance at December 31, 2019   | <u>\$ 4,430</u>                         | <u>\$ 14,700</u>       |  |
|  | For the Ye<br>December                  |                        |  |
|  | Trade<br>receivables                    | Overdue<br>receivables |  |
| Balance at January 1, 2018 per IAS 39<br>Adjustment on initial application of IFRS 9<br>Balance at January 1, 2018 per IFRS 9<br>Impairment loss recognized (reversed) | \$ 2,854<br>                            | \$ 9,651<br>           |  |
| Balance at December 31, 2018   | <u>\$ 5,208</u>                         | <u>\$ 5,792</u>        |  |

#### 9. INVENTORIES

|                  | December 31  |                     |  |
|------------------|--------------|---------------------|--|
|                  | 2019         | 2018                |  |
| Raw materials    | \$ 5,546,698 | \$ 3,629,155        |  |
| Work in progress | 4,273,336    | 3,168,886           |  |
|                  | \$ 9.820.034 | <u>\$ 6,798,041</u> |  |

The cost of inventories recognized as cost of goods sold was as follows:

|   | For the Year Ended December 31 |  |    |  |
|---|--------------------------------|--|----|--|
|   |                                | 2019   |    | 2018                                     |
| Recognition (reversal) of inventory write-downs<br>Indemnity income<br>Income from sales of scraps<br>Loss on disposal of inventories | \$                             | (204,769)<br>(131,655)<br>(25,641)<br>69,384 | \$ | 18,044<br>(45,219)<br>(47,728)<br>37,144 |

Reversal of inventory write-downs were resulting from sold inventories.

#### **10. SUBSIDIARIES**

Subsidiary included in consolidated financial statements:

|             |                         | % of Ow | % of Ownership |  |
|-------------|-------------------------|---------|----------------|--|
|             |                         | Decem   | ber 31         |  |
| Investor    | Investee                | 2019    | 2018           |  |
| The Company | AIDC USA LLC (AIDC USA) | 100     | 100            |  |

For the main businesses of AIDC USA, refer to Table 6.

The subsidiary included in consolidated financial statements is an immaterial subsidiary, and the financial statements have been audited.

# 11. INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD

|   | December 31 |                   |  |
|---|-------------|-------------------|--|
|   | 2019        | 2018              |  |
| Investment in associate                         |             |                   |  |
| International Turbine Engine Company LLC (ITEC) | \$ 838,039  | <u>\$ 602,985</u> |  |

As of December 31, 2019 and 2018, the ownership and voting right of ITEC held by the Group were both 22.05%.

Refer to "Table 6: Information on Investees" for the nature of activities, principal place of business and country of incorporation of the associates.

The investments accounted for using the equity method and the share of profit or loss of the associate were based on the associates' financial statements which have been audited for the same years.

# 12. PROPERTY, PLANT AND EQUIPMENT

|  |  | 1  | For the Year Ended   | December 31, 2019                         | ,  |   |
|--|--|--|--|---|--|---|
|  | Balance,<br>Beginning of<br>Year   | Additions  | Deductions   | Reclassification                          | Effects of<br>Foreign<br>Currency<br>Exchange<br>Differences | Balance,<br>End of Year   |
| Cost   |  |  |  |   |  |   |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment<br>Property in construction | \$ 120,739<br>5,916,217<br>12,769,490<br>732,912<br>787,624<br><u>30,060</u><br>20,357,042 | \$   | \$ (14,329)<br>(89,224)<br>(11,156)<br>(2,647)<br><u>\$ (117,356</u> ) | \$  | \$<br>(2)<br>(30)<br>(5)<br><u>\$<br/>(37)</u>               | \$ 120,739<br>5,964,984<br>13,524,424<br>732,376<br>806,114<br><u>277,983</u><br>21,426,620 |
| Accumulated depreciation   |  |  |  |   |  |   |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment                             | 115,514<br>2,827,642<br>7,898,219<br>693,812<br>347,421<br>11,882,608                      | \$ 1,149<br>181,332<br>712,833<br>11,531<br><u>63,705</u><br><u>\$ 970,550</u> | \$ (13,672)<br>(89,169)<br>(11,156)<br>(2,647)<br><u>\$ (116,644</u> ) | \$ -<br>-<br>-<br><u>-</u><br><u>-</u>    | (1)<br>(23)<br>(23)<br>(3)<br>(3)<br>(27)                    | 116,663<br>2,995,302<br>8,521,882<br>694,164<br><u>408,476</u><br>12,736,487                |
| Impairment   |  |  |  |   |  |   |
| Buildings<br>Machinery and equipment   | 26,258<br>95,457<br>121,715<br><u>\$ 8,352,719</u>   | \$ -<br><u>-</u><br><u>\$ -</u>  | \$ -<br><u>-</u><br><u>\$ -</u>  | \$ -<br><u>-</u><br><u>\$</u> -           | \$ -<br><u>-</u><br><u>\$</u> -                              | 26,258<br>94,547<br>121,715<br>\$ 8,568,418   |
|  |  | 1  | For the Year Ended   | December 31, 2018                         | 5  |   |
|  | Balance,<br>Beginning of<br>Year   | Additions  | Deductions   | Reclassification                          | Effects of<br>Foreign<br>Currency<br>Exchange<br>Differences | Balance,<br>End of Year   |
| Cost   |  |  |  |   |  |   |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment<br>Property in construction | \$ 121,314<br>5,885,214<br>12,472,099<br>735,258<br>768,605<br>1,245<br>10,082,725         | \$<br>28,891<br>428,145<br>897<br>23,814<br><u>30,907</u>                      | \$ (575)<br>(179,008)<br>(3,282)<br>(6,147)                            | \$<br>2,112<br>48,252<br>1,346<br>(2,092) | \$ -<br>2<br>39<br>6<br>-                                    | \$ 120,739<br>5,916,217<br>12,769,490<br>732,912<br>787,624<br><u>30,060</u>                |

|  | 19,983,735   | \$              | 512,654   | \$              | (189,012)   | S               | 49,618 | \$              | 47                      | 20,357,042   |
|--|--|-----------------|---|-----------------|---|-----------------|--------|-----------------|-------------------------|--|
| Accumulated depreciation   |  |                 |   |                 |   |                 |        |                 |                         |  |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment | 114,522<br>2,649,893<br>7,403,717<br>683,362<br><u>291,872</u><br>11,143,366 | \$<br><u>\$</u> | 1,555<br>177,749<br>665,236<br>13,716<br><u>61,677</u><br>919,933 | \$<br><u>\$</u> | (563)<br>(170,735)<br>(3,282)<br>(6,130)<br>(180,710) | s<br><u>s</u>   | -      | \$<br><u>\$</u> | -<br>1<br>16<br>2<br>19 | 115,514<br>2,827,642<br>7,898,219<br>693,812<br><u>347,421</u><br>11,882,608 |
| Impairment   |  |                 |   |                 |   |                 |        |                 |                         |  |
| Buildings<br>Machinery and equipment   | 26,258<br>95,457<br>121,715  | \$<br><u>\$</u> | -   | \$<br><u>\$</u> | -   | \$<br><u>\$</u> | -      | \$<br><u>\$</u> | -                       | 26,258<br>95,457<br>121,715  |
|  | <u>\$ 8,718,654</u>  |                 |   |                 |   |                 |        |                 |                         | <u>\$ 8,352,719</u>  |

The above items of property, plant and equipment are depreciated on a straight-line basis over the estimated useful life of the asset:

| Land improvements        | 2-50 years  |
|--------------------------|-------------|
| Buildings                |             |
| Main buildings           | 20-45 years |
| Others                   | 3-60 years  |
| Machinery and equipment  | 2-40 years  |
| Transportation equipment | 2-15 years  |
| Other equipment          | 2-15 years  |

Property, plant and equipment pledged as collateral for bank borrowings were set out in Note 30.

# **13. LEASE ARRANGEMENTS**

a. Right-of-use assets - 2019 December 31, 2019 Carrying amounts Land \$ 2,260,856 Buildings 12,095 Machinery and equipment 12,575 Transportation equipment 1,033 Other equipment 5,840 \$ 2,292,399 For the Year Ended December 31, 2019 Additions to right-of-use assets \$ 35,586 Depreciation charge for right-of-use assets \$ 142,956 Land Buildings 5,018 Machinery and equipment 1,576 Transportation equipment 453 Other equipment 599 \$ 150,602

b. Lease liabilities - 2019

| 0. | Lease hadilities - 2017   |   |
|----|---|---|
|    |   | December 31,<br>2019                                      |
|    | Carrying amounts  |   |
|    | Current<br>Non-current  | <u>\$ 141,411</u><br><u>\$ 2,167,424</u>                  |
|    | Range of discount rate for lease liabilities was as follows:  |   |
|    |   | December 31,<br>2019                                      |
|    | Land<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment   | 1.6%<br>1.6%-5%<br>1.6%<br>3.14%-3.39%<br>1.6%            |
| c. | Material lease-in activities and terms  |   |
|    | The Group leases land and buildings for the use of plants and office spaces with lease years.   | e terms of 2 to 42  |
| d. | Other lease information   |   |
|    | <u>2019</u>   |   |
|    |   | For the Year<br>Ended<br>December 31,<br>2019             |
|    | Expenses relating to short-term leases<br>Expenses relating to low-value asset leases<br>Total cash outflow for leases  | <u>\$ 29,779</u><br><u>\$ 782</u><br><u>\$ (164,360</u> ) |
|    | The Group leases certain buildings, machinery and equipment and transportation<br>qualify as short-term leases and certain machinery and equipment, transportation equ<br>equipment which qualify as low-value asset leases. The Group has elected to appl<br>exemption and thus, did not recognize right-of-use assets and lease liabilities for these | ipment and other<br>y the recognition                     |
|    | <u>2018</u>   |   |
|    | The future minimum lease payments of non-cancellable operating lease commitments a  | are as follows:   |
|    |   | December 31,<br>2018                                      |
|    | Not later than 1 year   | <u>\$ 164,996</u>   |

#### 14. INTANGIBLE ASSETS

|   | December 31                   |                                    |  |
|---|-------------------------------|------------------------------------|--|
|   | 2019                          | 2018                               |  |
| Other intangible assets                 |                               |                                    |  |
| Computer software                       | \$ 121,479                    | \$ 113,492                         |  |
| Deferred technical cooperation expenses | 24,017                        | 30,262                             |  |
| Patent                                  | 859                           | 899                                |  |
| Trademark                               | 124                           | 175                                |  |
| Traconark                               | 146,479                       | 144,828                            |  |
| Developing intangible assets            | 110,177                       | 111,020                            |  |
| Projects non-recurring costs            | 1,100,491                     | 722,957                            |  |
|   | <u>\$ 1,246,970</u>           | <u>\$ 867,785</u>                  |  |
|   | 04                            | D. J. S.                           |  |
|   | Other<br>Intangible<br>Assets | Developing<br>Intangible<br>Assets |  |
| Cost                                    |                               |                                    |  |
| Balance at January 1, 2019              | \$ 1,006,992                  | \$ 6,090,547                       |  |
| Additions from internal developments    | \$ 1,000,772                  | 243,982                            |  |
| Additions                               | 58,571                        | -                                  |  |
| Disposals                               | (21)                          | (2,937)                            |  |
| Reclassification                        | 28,360                        | 359,361                            |  |
| Balance at December 31, 2019            | <u>\$ 1,093,902</u>           | <u>\$ 6,690,953</u>                |  |
| Accumulated amortization and impairment |                               |                                    |  |
| Balance at January 1, 2019              | \$ 862,164                    | \$ 5,367,590                       |  |
| Amortization expense                    | \$ 85,261                     | 203,728                            |  |
| Disposals                               | (2)                           | (2,937)                            |  |
| Reclassification                        | (2)                           | 22,081                             |  |
| Reclassification                        |                               | 22,001                             |  |
| Balance at December 31, 2019            | <u>\$ 947,423</u>             | <u>\$ 5,590,462</u>                |  |
| Carrying amounts at December 31, 2019   | <u>\$ 146,479</u>             | <u>\$ 1,100,491</u>                |  |
| Cost                                    |                               |                                    |  |
| Balance at January 1, 2018              | \$ 944,254                    | \$ 5,857,993                       |  |
| Additions from internal developments    | ÷ ,,=== -                     | 232,554                            |  |
| Additions                               | 65,354                        | - ,                                |  |
| Disposals                               | (6,913)                       | -                                  |  |
| Reclassification                        | 4,297                         |                                    |  |
| Palance of December 21, 2019            | ¢ 1.006.000                   | ¢ (000 547                         |  |
| Balance at December 31, 2018            | <u>\$ 1,006,992</u>           | <u>\$ 6,090,547</u>                |  |
|   |                               | (Continued)                        |  |

|  | Other<br>Intangible<br>Assets   | Developing<br>Intangible<br>Assets |
|--|---------------------------------|------------------------------------|
| Accumulated amortization and impairment  |                                 |                                    |
| Balance at January 1, 2018<br>Amortization expense<br>Disposals<br>Impairment loss recognized in profit and loss | \$ 792,280<br>76,797<br>(6,913) | \$ 5,009,563<br>356,027<br>        |
| Balance at December 31, 2018   | <u>\$ 862,164</u>               | <u>\$ 5,367,590</u>                |
| Carrying amounts at December 31, 2018  | <u>\$ 144,828</u>               | <u>\$ 722,957</u><br>(Concluded)   |

Projects non-recurring costs include the costs related to product design, tooling design and fabrication, production planning, specimen and prototype trial fabrication. Deferred technical cooperation expenses include the participation fees or royalties for participation in international cooperation and development of new business. The amounts were allocated by the proportion of actual sales volume divided by expected sales volume.

The above items of intangible assets are amortized on a straight-line basis over the estimated useful life of the asset:

| Trademark         | 10-15 years |
|-------------------|-------------|
| Patent            | 10-20 years |
| Computer software | 2-3 years   |

## **15. OTHER FINANCIAL ASSETS**

Other financial assets are the time deposits with original maturities over three months from the date of acquisition; for pledged assets information, refer to Note 30. The market rates of the time deposits in the years of 2019 and 2018 were 0.28%-2.73% and 0.28%-3%, respectively.

## 16. OTHER ASSETS

|                      | Decem                   | December 31                   |  |  |
|----------------------|-------------------------|-------------------------------|--|--|
|                      | 2019                    | 2018                          |  |  |
| Current              |                         |                               |  |  |
| Prepayment<br>Others | \$ 4,481,866<br>105,252 | \$ 3,801,375<br><u>69,833</u> |  |  |
|                      | <u>\$ 4,587,118</u>     | <u>\$ 3,871,208</u>           |  |  |

|                                     | December 31              |                          |  |
|-------------------------------------|--------------------------|--------------------------|--|
|                                     | 2019                     | 2018                     |  |
| Non-current                         |                          |                          |  |
| Overdue receivables (Note 8)        | \$ 22,773                | \$ 6,968                 |  |
| Less: Allowance for impairment loss | <u>(14,700)</u><br>8,073 | <u>(5,792</u> )<br>1,176 |  |
| Refundable deposits                 | 35,064                   | 21,772                   |  |
| Other                               | 23,324                   | 181,477                  |  |
|                                     | <u>\$ 66,461</u>         | <u>\$ 204,425</u>        |  |

# **17. BORROWINGS**

a. Short-term borrowings

|                                 | December 31         |                     |  |
|---------------------------------|---------------------|---------------------|--|
|                                 | 2019                | 2018                |  |
| Unsecured borrowings            | \$ 3,920,000        | \$ 7,730,000        |  |
| Secured borrowings (Note 30)    | 1,000,000           |                     |  |
|                                 | <u>\$ 4,920,000</u> | <u>\$ 7,730,000</u> |  |
| Rates of interest per annum (%) |                     |                     |  |
| Unsecured borrowings            | 0.85-0.899          | 0.86-1.5            |  |
| Secured borrowings              | 0.78                | -                   |  |

b. Short-term bills payable

|   | December 31             |                       |  |
|---|-------------------------|-----------------------|--|
|   | 2019                    | 2018                  |  |
| Commercial paper<br>Less: Unamortized discount on bills payable | \$ 8,360,000<br>(2,745) | \$ 2,500,000<br>(425) |  |
|   | <u>\$ 8,357,255</u>     | <u>\$ 2,499,575</u>   |  |
| Rate of interest per annum (%)                                  | 0.64-0.77               | 0.53-0.77             |  |

# c. Long-term borrowings

|   | December 31                   |                               |
|---|-------------------------------|-------------------------------|
|   | 2019                          | 2018                          |
| Credit borrowings                       | \$ 4,128,299                  | \$ 6,327,635                  |
| Secured borrowings (Note 30)            | <u>1,800,000</u><br>5,928,299 | <u>1,800,000</u><br>8,127,635 |
| Less: Current portion                   |                               | (5,289,606)                   |
| Long-term borrowings                    | <u>\$ 5,928,299</u>           | <u>\$ 2,838,029</u>           |
| Rates of interest per annum (%)         |                               |                               |
| Credit borrowings<br>Secured borrowings | 0.85-1.11<br>0.78             | 0.85-1.13<br>0.78             |

# 18. BONDS PAYABLE

|   | December 31             |  |  |
|---|-------------------------|--|--|
|   | 2019                    | 2018   |  |
| Unsecured domestic bonds<br>Less: Unamortized discount on bonds payable | \$ 3,000,000<br>(3,790) | \$ -<br>-                                    |  |
|   | <u>\$ 2,996,210</u>     | <u>s                                    </u> |  |

In September 2019, the Company issued a 5-year NTD-denominated unsecured bonds of \$3,000,000 thousand, 0.71% in Taiwan. An interest per annum will be paid at the simple coupon rate, and the repayment is due 5 years from the date of issuance.

# **19. OTHER PAYABLES**

|   | December 31         |                     |
|---|---------------------|---------------------|
|   | 2019                | 2018                |
| Payable for salaries and bonuses                                  | \$ 1,397,116        | \$ 1,453,985        |
| Payable for outsourcing   | 917,542             | 748,847             |
| Payable for purchase of equipment                                 | 271,891             | 229,855             |
| Payable for annual leave  | 165,988             | 105,964             |
| Payable for employee's compensation and remuneration of directors | 120,294             | 136,404             |
| Payable for service fee   | 88,290              | 138,807             |
| Others  | 643,926             | 704,831             |
|   | <u>\$ 3,605,047</u> | <u>\$ 3,518,693</u> |

#### 20. PROVISIONS - NON-CURRENT

|                      | December 31          |                              |  |  |
|----------------------|----------------------|------------------------------|--|--|
|                      | 2019                 | 2018                         |  |  |
| Warranties<br>Others | \$ 452,186<br>99,367 | \$ 656,794<br><u>114,273</u> |  |  |
|                      | <u>\$ 551,553</u>    | <u>\$ 771,067</u>            |  |  |

The provision for warranty claims represents the present value of management's best estimate of the future outflow of economic benefits that will be required under the Group's obligations for warranties under local sale of goods legislation. The estimate had been made on the basis of historical warranty trends and may vary as a result of other events affecting product quality.

Others refer to the obligation of the Group to improve its Taichung Complex groundwater pollution remediation site as ordered by the Environmental Protection Administration. The Group has the obligation to improve this site and recognized the discounted value of the best estimate of the remediation expenses as provisions.

#### **21. RETIREMENT BENEFIT PLANS**

#### a. Defined contribution plans

The Company adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

AIDC USA has not established a retirement plan in accordance with local ordinances.

#### b. Defined benefit plans

The defined benefit plan adopted by the Company in accordance with the Labor Standards Law is operated by the government. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Company contributes to a pension fund administered by the pension fund monitoring committee; the amounts of contributions were equal to 16.29% and 16.31% of total monthly salaries and wages for the years ended December 31, 2019 and 2018, respectively. Pension contributions are deposited in the Bank of Taiwan in the committee's name and are managed by the Bureau of Labor Funds, Ministry of Labor ("the "Bureau"). Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The Company has no right to influence the investment policy and strategy.

The amounts included in the consolidated balance sheets in respect of the Company's defined benefit plans were as follows:

|  | December 31                 |                             |  |
|--|-----------------------------|-----------------------------|--|
|  | 2019                        | 2018                        |  |
| Present value of defined benefit obligation<br>Fair value of plan assets | \$ 2,245,092<br>(2,183,279) | \$ 1,889,063<br>(1,806,616) |  |
| Net defined benefit liabilities  | <u>\$ 61,813</u>            | <u>\$ 82,447</u>            |  |

Movements in net defined benefit asset were as follows:

|   | Present Value<br>of the Defined<br>Benefit<br>Obligation | Fair Value of<br>the Plan Assets                   | Net Defined<br>Benefit<br>Liabilities                 |
|---|--|--|---|
| Balance at January 1, 2018<br>Service cost  | <u>\$ 1,425,694</u>                                      | <u>\$ (1,392,272</u> )                             | <u>\$ 33,422</u>                                      |
| Current service cost<br>Net interest expense (income)<br>Recognized in profit or loss   | 411,360<br>12,043<br>423,403                             | (13,501)<br>(13,501)                               | 411,360<br>(1,458)<br>409,902                         |
| Remeasurement<br>Return on plan assets (excluding amounts<br>included in net interest)<br>Actuarial gain - changes in financial<br>assumptions<br>Actuarial loss - experience adjustments<br>Recognized in other comprehensive income<br>(loss) | (8,854)<br>94,878<br>86,024                              | (36,999)<br>                                       | (36,999)<br>(8,854)<br><u>94,878</u><br><u>49,025</u> |
| Contributions from the employer<br>Benefits paid  | (46,058)   | (409,902)<br>46,058                                | (409,902)   |
| Balance at December 31, 2018<br>Service cost<br>Current service cost<br>Net interest expense (income)<br>Recognized in profit or loss   | <u>1,889,063</u><br>423,927<br><u>16,545</u><br>440,472  | <u>(1,806,616</u> )<br><u>(17,706)</u><br>(17,706) | <u>82,447</u><br>423,927<br>(1,161)<br>422,766        |
| Remeasurement<br>Return on plan assets (excluding amounts<br>included in net interest)<br>Actuarial loss - changes in financial<br>assumptions<br>Actuarial gain - experience adjustments<br>Recognized in other comprehensive income<br>(loss) | 38,202<br>(1,598)<br>36,604                              | (57,238)<br>                                       | (57,238)<br>38,202<br>(1,598)<br>(20,634)             |
| Contributions from the employer<br>Benefits paid  | (121,047)  | (422,766)<br><u>121,047</u>                        | (422,766)   |
| Balance at December 31, 2019  | <u>\$ 2,245,092</u>                                      | <u>\$ (2,183,279</u> )                             | <u>\$ 61,813</u>                                      |

Through the defined benefit plans under the Labor Standards Law, the Company is exposed to the following risks:

Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau of Pension Fund or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.

- Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The principal assumptions used for the purposes of the actuarial valuations were as follows:

|   | December 31    |                |
|---|----------------|----------------|
|   | 2019           | 2018           |
| Discount rate(s)<br>Expected rate(s) of salary increase | 0.65%<br>1.50% | 0.90%<br>1.50% |

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation would increase (decrease) as follows:

|                                     | December 31                           |             |  |
|-------------------------------------|---------------------------------------|-------------|--|
|                                     | 2019                                  | 2018        |  |
| Discount rate(s)                    |                                       |             |  |
| 0.25% increase                      | \$ (39,049)                           | \$ (35,718) |  |
| 0.25% decrease                      | \$ 40,049                             | \$ 36,687   |  |
| Expected rate(s) of salary increase | · · · · · · · · · · · · · · · · · · · |             |  |
| 0.25% increase                      | <u>\$ 39,610</u>                      | \$ 36,376   |  |
| 0.25% decrease                      | \$ (38,820)                           | \$ (35,596) |  |

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

|  | December 31         |                   |
|--|---------------------|-------------------|
|  | 2019                | 2018              |
| The expected contributions to the plan for the next year | <u>\$ 410,076</u>   | <u>\$ 422,766</u> |
| The average duration of the defined benefit obligation   | 6.9 years 7.55 year |                   |

# 22. EQUITY

#### a. Ordinary shares

|   | December 31         |                     |
|---|---------------------|---------------------|
|   | 2019                | 2018                |
| Number of shares authorized (in thousands)            | 1,500,000           | 1,500,000           |
| Shares authorized                                     | <u>\$15,000,000</u> | <u>\$15,000,000</u> |
| Number of shares issued and fully paid (in thousands) | 941,867             | 941,867             |
| Shares issued   | <u>\$ 9,418,671</u> | <u>\$ 9,418,671</u> |

#### b. Retained earnings and dividend policy

The Company's Articles of Incorporation provide that the annual net income after paying income tax should be used first to make up for prior years' losses, set aside 10% as a legal reserve and appropriate or reverse special reserve. The residual earnings will be allocated by the resolution in the shareholders' meeting. For information about the accrual basis of the employees' compensation and remuneration of directors and supervisors and the actual appropriations, please refer to Note 24 (d).

Profits of the Company may be distributed by way of cash dividend or share dividend. Distribution of profits shall be made preferably by way of cash dividend. However, the ratio of share dividend shall not exceed 50% of total distribution.

Appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's capital surplus. Legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's capital surplus, the excess may be transferred to capital or distributed in cash.

Under Rule No. 1010012865 and Rule No. 1010047490 issued by the FSC and the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs", the Company should appropriate or reverse special reserve.

The appropriations of earnings for 2018 and 2017 which were approved in the shareholders' meetings on May 31, 2019, and June 26, 2018, respectively, were as follows:

|                 | Appropriation of Earnings |            | Dividends Per Share (NT\$) |         |
|-----------------|---------------------------|------------|----------------------------|---------|
|                 | 2018                      | 2017       | 2018                       | 2017    |
| Legal reserve   | \$ 207,007                | \$ 171,192 |                            |         |
| Special reserve | 588,848                   | 460,153    |                            |         |
| Cash dividends  | 1,262,102                 | 1,064,310  | \$ 1.34                    | \$ 1.13 |

The appropriations of earnings for 2019 were proposed by the Company's board of directors on March 27, 2020. The appropriations and dividends per share were as follows:

|   | Appropriation<br>of Earnings      | ends Per<br>e (NT\$) |
|---|-----------------------------------|----------------------|
| Legal reserve<br>Special reserve<br>Reverse special reserve | \$ 189,079<br>29,809<br>(621,020) |                      |
| Cash dividends  | 1,120,822                         | \$<br>1.19           |

The appropriations of earnings for 2019 are subject to the resolution of the shareholders' meeting to be held in May 2020.

#### 23. REVENUE

|                                | For the Year Ended December 31 |                     |  |
|--------------------------------|--------------------------------|---------------------|--|
|                                | 2019                           | 2018                |  |
| Aircraft/vehicle maintenance   | \$16,072,427                   | \$15,964,570        |  |
| Aero/industrial engine         | 11,917,333                     | 11,818,385          |  |
| Industrial technology services | 550,447                        | 399,143             |  |
|                                | <u>\$28,540,207</u>            | <u>\$28,182,098</u> |  |

# d. Employees' compensation and remuneration of directors

The Company stipulates distribution of employees' compensation and remuneration of directors at the rates no less than 0.58% and no higher than 4.65%, respectively, of net profit before income tax.

The employees' compensation and remuneration of directors for 2019 and 2018 which were resolved by the board of directors on March 27, 2020 and March 28, 2019, were as follows:

|  | For the Year Ended December 31   |    |                   |                                  |                      |                   |
|--|----------------------------------|----|-------------------|----------------------------------|----------------------|-------------------|
|  | 2019                             |    |                   | 2018                             |                      |                   |
|  | The<br>Proportion of<br>Estimate |    |                   | The<br>Proportion of<br>Estimate | f Amount of<br>Money |                   |
| Employees' compensation<br>Remuneration of directors | 4.65%<br>0.58%                   | \$ | 106,953<br>13,341 | 4.65%<br>0.58%                   | \$                   | 121,277<br>15,127 |

If there is a change in the amounts after the annual consolidated financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

There was no difference between the actual amounts of employees' compensation and remuneration of directors paid and the amounts recognized in the consolidated financial statements for the year ended December 31, 2018 and 2017.

Information on the employees' compensation and the remuneration of directors resolved by the Company's board of directors in 2020 and 2019 are available at the Market Observation Post System website of the Taiwan Stock Exchange.

e. Gain or loss on foreign currency exchange

|   | For the Year Ended December 31 |                         |  |  |
|---|--------------------------------|-------------------------|--|--|
|   | 2019                           | 2018                    |  |  |
| Foreign exchange gains<br>Foreign exchange losses | \$ 199,440<br>(409,032)        | \$ 521,564<br>(307,814) |  |  |
| Net gains (losses)                                | <u>\$ (209,592</u> )           | <u>\$ 213,750</u>       |  |  |

f. Finance costs

Information about capitalized interest is as follows:

|                             | For the Year Ended December 31 |     |      |   |
|-----------------------------|--------------------------------|-----|------|---|
|                             | 2019                           |     | 2018 |   |
| Capitalized interest amount | \$                             | 851 | \$   | - |
| Capitalization rate (%)     | 0.83-1                         | .11 |      | - |

#### 24. NET PROFIT

|  | For      | the Year En | ded De | cember 3 |
|--|----------|-------------|--------|----------|
|  |          | 2019        |        | 2018     |
| Interest income                        | \$       | 101,337     | \$     | 58,757   |
| Remedy income                          |          | 41,055      |        | 37,224   |
| Other income from condoned liabilities |          | 13,842      |        | 11,080   |
| Others                                 |          | 72,339      |        | 81,618   |
| Others                                 | <u> </u> | ,           | \$     |          |

b. Other gains and losses

|  | For the Year Ended December 31 |                                 |    |  |
|--|--------------------------------|---------------------------------|----|--|
|  |                                | 2019                            |    | 2018                                   |
| Net foreign exchange gains (losses)<br>Gain (loss) on disposal of property, plant and equipment<br>Impairment loss<br>Others | \$                             | (209,592)<br>(669)<br>(197,000) | \$ | 213,750<br>812<br>(2,000)<br>(197,188) |
|  | \$                             | (407,261)                       | \$ | 15,374                                 |

c. Employee benefits, depreciation and amortization

|   | Operating<br>Cost | Operating<br>Expense | Non-operating<br>Expense | Transfer to<br>Developing<br>Intangible<br>Assets | Capital cost | Total        |
|---|-------------------|----------------------|--------------------------|---|--------------|--------------|
| For the Year Ended December<br>31, 2019 |                   |                      |                          |   |              |              |
| Employee benefits expense               |                   |                      |                          |   |              |              |
| Salaries expense                        | \$ 4,807,978      | \$ 605,750           | \$ 10,489                | \$ 62,830   | \$ 5,370     | \$ 5,492,417 |
| Retirement benefit                      |                   |                      |                          |   |              |              |
| Defined contribution plans              | 78,431            | 10,905               |                          | 1,306   | 121          | 90,925       |
| Defined benefit plans                   | 364,675           | 50,704               |                          | 6,071   | 565          | 422,766      |
| Labor and health insurance              | 310,552           | 35,924               |                          | 4,249   | 386          | 413,699      |
| Other employee benefits                 | 48,235            | 5,533                |                          | 62  | 6            | 63,434       |
| Depreciation expense                    | 1,002,424         | 62,767               | 23,424                   | 30,600  | 1,967        | 1,121,182    |
| Amortization expense                    | 289,597           | 14,562               | 30                       | 11,527  | 65           | 315,781      |
| For the Year Ended December<br>31, 2018 |                   |                      |                          |   |              |              |
| Employee benefits expense               |                   |                      |                          |   |              |              |
| Salaries expense                        | 4,834,015         | 593,173              | 12,699                   | 60,698  | 112          | 5,500,697    |
| Retirement benefit                      |                   |                      |                          |   |              |              |
| Defined contribution plans              | 70,009            | 9,111                | 150                      | 1,104   | 2            | 80,376       |
| Defined benefit plans                   | 357,030           | 46,465               | 767                      | 5,629   | 11           | 409,902      |
| Labor and health insurance              | 299,810           | 32,435               | 60,596                   | 4,013   | 8            | 396,862      |
| Other employee benefits                 | 54,572            | 6,012                | 10,909                   | 55  | -            | 71,548       |
| Depreciation expense                    | 828,360           | 51,767               | 20,162                   | 19,618  | 26           | 919,933      |
| Amortization expense                    | 433,658           | 10,580               | 39                       | 8,642   | 1            | 452,920      |

## 25. TAXES

# a. Tax expense recognized in profit or loss

#### Major components of tax expense is as follows:

|   | For       | For the Year Ended December 2019 2018 |    |          |
|---|-----------|---------------------------------------|----|----------|
| Current tax   |           |                                       |    |          |
| In respect of the current year                                  | \$        | 463,252                               | \$ | 446,980  |
| Income tax on unappropriated earnings                           |           | 30,843                                |    | 43,539   |
| Adjustments for prior years                                     |           | 496                                   |    | (4,022)  |
| Investment credits  |           | (24, 645)                             |    | -        |
|   |           | 469,946                               |    | 486,497  |
| Deferred tax  |           |                                       |    |          |
| In respect of the current year                                  |           | 27,304                                |    | 122,565  |
| Adjustments to deferred tax attributable to change in tax rates |           |                                       |    |          |
| and laws  |           | -                                     |    | (49,060) |
|   |           | 27.304                                |    | 73,505   |
|   |           |                                       |    |          |
| Income tax expense recognized in profit or loss                 | <u>\$</u> | 497,250                               | \$ | 560,002  |

A reconciliation of accounting profit and income tax expense is as follows:

|   | For the Year Ended December 3 |            |    |             |
|---|-------------------------------|------------|----|-------------|
|   |                               | 2019       |    | 2018        |
| Income tax expense calculated at the statutory rate                         | \$                            | 531,478    | \$ | 565,539     |
| Nondeductible expenses in determining taxable income                        |                               | 56<br>(27) |    | 123<br>(18) |
| Tax-exempt income<br>Income tax on unappropriated earnings                  |                               | 30,843     |    | 43,539      |
| Temporary differences   |                               | (40,951)   |    | 3,901       |
| Investment credits  |                               | (24,645)   |    | -           |
| Adjustments to deferred tax attributable to change in tax rates<br>and laws |                               | -          |    | (49,060)    |
| Adjustments for prior years' tax  |                               | 496        |    | (4,022)     |
| Income tax expense recognized in profit or loss                             | \$                            | 497,250    | \$ | 560,002     |

The Income Tax Act in the ROC was amended in 2018 and the corporate income tax rate was adjusted from 17% to 20%. In addition, the rate of the corporate surtax applicable to 2018 unappropriated earnings was reduced from 10% to 5%. The applicable tax rate used by a subsidiary in the united states is 39.5%.

According to the "Regulations Governing Application of Tax Credits for Corporate or Limited Partnership in Smart Machines and 5th Generation Mobile Networks", the Company deducted the value of profitable business for the year ended December 31, 2019 within the 5% limit of the investment in smart machinery and did not exceed 30% of the income from profit-making business for the year ended December 31, 2019.

As the status of the 2020 appropriation of earnings is uncertain, the potential income tax consequences of the 2019 unappropriated earnings are not reliably determinable.

# b. Income tax recognized in other comprehensive income (loss)

|                                       | For the Year E | nded December 31    |
|---------------------------------------|----------------|---------------------|
|                                       | 2019           | 2018                |
| Deferred tax                          |                |                     |
| Remeasurement of defined benefit plan | \$ 4,127       | <u>\$ (10,808</u> ) |

c. Deferred tax assets and liabilities

Deferred tax

|  | For the Year Ended December 31, 2019  |  |  |   |  |  |
|--|---|--|--|---|--|--|
|  | Opening Balance   | Recognized in<br>Profit or Loss                                      | Recognized in<br>Other<br>Comprehensive<br>Income (Loss)                                       | Closing Balance   |  |  |
| Deferred tax assets  |   |  |  |   |  |  |
| Temporary differences<br>Provisions<br>Intangible assets<br>Property plant and equipment<br>Payable for annual leave<br>Defined benefit plan<br>Unrealized loss on foreign<br>currency exchange<br>Right-of-use assets<br>Others | \$ 154,215<br>68,935<br>24,343<br>21,192<br>16,490<br>171<br>-<br>-<br>-<br>783<br>\$ 286,129 | \$ (43,904)<br>12,005<br>52,539<br>3,270<br>(50)<br><u>\$ 23,860</u> | \$ -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- | \$ 110,311<br>68,935<br>24,343<br>33,197<br>12,363<br>52,710<br>3,270<br><u>733</u><br>\$ 305,862 |  |  |
| Deferred tax liabilities   |   |  |  |   |  |  |
| Temporary differences<br>Investment accounted for<br>using equity method   | <u>\$ 65,179</u>  | <u>\$ 51,164</u>   | <u>\$</u>  | <u>\$ 116,343</u>   |  |  |
|  | P   | or the Year Ende   | d December 31, 2018<br>Recognized in   | 5   |  |  |
|  | Opening Balance   | Recognized in<br>Profit or Loss                                      | Other<br>Comprehensive<br>Income (Loss)  | Closing Balance   |  |  |
| Deferred tax assets  |   |  |  |   |  |  |
| Temporary differences<br>Provisions<br>Intangible assets<br>Unrealized loss on foreign<br>currency exchange  | \$ 159,655<br>58,254<br>42,851  | \$ (5,440)<br>10,681<br>(42,680)                                     | \$ -<br>-<br>-   | \$ 154,215<br>68,935<br>171   |  |  |
| Property plant and equipment<br>Payable for annual leave<br>Defined benefit plan<br>Others   | 20,692<br>18,190<br>5,682   | 3,651<br>3,002<br>   | 10,808   | 24,343<br>21,192<br>16,490<br><u>783</u>  |  |  |
|  | <u>\$ 305,324</u>   | <u>\$ (30,003</u> )  | <u>\$ 10,808</u>   | <u>\$ 286,129</u>   |  |  |

|   | For the Year Ended December 31, 2018 |                                 |                                |                  |  |  |
|---|--------------------------------------|---------------------------------|--------------------------------|------------------|--|--|
|   |                                      |                                 |                                |                  |  |  |
|   | Opening Balance                      | Recognized in<br>Profit or Loss | Comprehensive<br>Income (Loss) | Closing Balance  |  |  |
| Deferred tax liabilities                          |                                      |                                 |                                |                  |  |  |
| Temporary differences<br>Investment accounted for |                                      |                                 |                                |                  |  |  |
| using equity method                               | \$ 21,633                            | \$ 43,546                       | \$ -                           | \$ 65,179        |  |  |
| Others  | 44                                   | (44)                            |                                |                  |  |  |
|   | <u>\$ 21,677</u>                     | <u>\$ 43,502</u>                | <u>s -</u>                     | <u>\$ 65,179</u> |  |  |

 Deductible temporary differences for which no deferred tax assets have been recognized in the balance sheets

|                                  | Decen               | December 31         |  |  |
|----------------------------------|---------------------|---------------------|--|--|
|                                  | 2019                | 2018                |  |  |
| Deductible temporary differences |                     |                     |  |  |
| Inventories                      | <u>\$ 1,955,953</u> | <u>\$ 2,160,722</u> |  |  |

#### e. Income tax assessments

Income tax returns of the Company through 2017 have been examined and cleared by the tax authorities.

#### 26. EARNINGS PER SHARE

### Unit: NT\$ Per Share

|  | For the Year Ended December 31   |                                  |  |  |
|--|----------------------------------|----------------------------------|--|--|
|  | 2019                             | 2018                             |  |  |
| Basic earnings per share<br>Diluted earnings per share | <u>\$ 1.99</u><br><u>\$ 1.98</u> | <u>\$ 2.22</u><br><u>\$ 2.21</u> |  |  |

The earnings and weighted average number of ordinary shares outstanding in the computation of earnings per share were as follows:

|   | For the Year Ended December 31 |                     |  |
|---|--------------------------------|---------------------|--|
|   | 2019                           | 2018                |  |
| Profit for the year attributable to owners of the Company<br>Earnings used in the computation of basic earnings per share<br>(Earnings used in the computation of diluted earnings per share) | <u>\$ 1,874,287</u>            | <u>\$ 2,092,016</u> |  |

|  | 2019    | 2018    |
|--|---------|---------|
| Weighted average number of ordinary shares outstanding (in thousand shares)                      |         |         |
| Weighted average number of ordinary shares in computation of basic earnings per share            | 941,867 | 941,867 |
| Effect of potentially dilutive ordinary shares<br>Employees' compensation issue to employees     | 3,919   | 4,689   |
| Weighted average number of ordinary shares used in the computation of diluted earnings per share | 945,786 | 946,556 |

For the Year Ended December 31

If the Company's compensation or bonuses payable to employees can be settled in cash or shares, then the Company should assume the entire amount of the compensation or bonuses will be settled in shares, and the resulting potential shares, if dilutive, should be included in the weighted average number of shares outstanding used in the computation of diluted earnings per share. Such dilutive effect of the potential shares should be included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

#### 27. CAPITAL MANAGEMENT

The Group must maintain adequate capital necessary for profitable operations and business expansion, equipment upgrade and participation in international new aircraft developing. Therefore, the Group manages its capital to ensure that the Group will have enough financial resources to respond accordingly to its working capital requirements at least for the next 12 months, capital expenditures, participation in international new aircraft developing and repayments of liabilities.

The capital structure of the Group consists of net debt (borrowings offset by cash and other financial assets) and equity (comprising ordinary shares, retained earnings and other equity).

#### 28. FINANCIAL INSTRUMENTS

a. Fair value of financial instruments not measured at fair value

The management considers the carrying amounts of financial assets and financial liabilities recognized in the financial statements approximate their fair values or their fair values cannot be reliably measured.

- b. Fair value of financial instruments measured at fair value on a recurring basis
  - 1) Fair value hierarchy

|  | I         | Level 1 | Lev | el 2 | 1         | Level 3 |           | Total            |
|--|-----------|---------|-----|------|-----------|---------|-----------|------------------|
| December 31, 2019  |           |         |     |      |           |         |           |                  |
| Financial assets at FVTOCI<br>Investments in equity instruments<br>Emerging market shares<br>Unlisted shares | \$        | 53,504  | \$  | -    | \$        | 33,830  | \$        | 53,504<br>33,830 |
|  | <u>\$</u> | 53,504  | \$  | _    | <u>\$</u> | 33,830  | <u>\$</u> | 87,334           |

|  | I         | evel 1 | Lev | el 2 | I  | Level 3 |           | Total            |
|--|-----------|--------|-----|------|----|---------|-----------|------------------|
| December 31, 2018  |           |        |     |      |    |         |           |                  |
| Financial assets at FVTOCI<br>Investments in equity instruments<br>Emerging market shares<br>Unlisted shares | \$        | 70,400 | \$  | -    | \$ | 33,067  | \$        | 70,400<br>33,067 |
|  | <u>\$</u> | 70,400 | \$  |      | \$ | 33,067  | <u>\$</u> | 103,467          |

There were no transfers between Levels 1 and 2 for the years ended December 31, 2019 and 2018, respectively.

#### 2) Reconciliation of Level 3 fair value measurements of financial instruments

| Financial Assets   | Financial Assets<br>at FVTOCI<br>Equity<br>Instruments |  |
|--|--|--|
| For the Year Ended December 31, 2019                                 |  |  |
| Balance at January 1, 2019<br>Recognized in other comprehensive gain | \$ 33,067<br>  |  |
| Balance at December 31, 2019   | <u>\$ 33,830</u>                                       |  |
| For the Year Ended December 31, 2018                                 |  |  |
| Balance at January 1, 2018<br>Recognized in other comprehensive loss | \$ 33,848<br>(781)                                     |  |
| Balance at December 31, 2018   | <u>\$ 33,067</u>                                       |  |

3) Valuation techniques and inputs applied for Level 3 fair value measurement

The marketable securities of unlisted shares held by the Group is estimated using the evaluation method when there is no market price reference. The fair value of unlisted shares was evaluated using the asset-based approach.

#### c. Categories of financial instruments

|   | December 31            |                         |  |
|---|------------------------|-------------------------|--|
|   | 2019                   | 2018                    |  |
| Financial assets  |                        |                         |  |
| Financial assets at amortized cost<br>Investments in equity instruments at FVTOCI - non-current | \$17,804,298<br>87,334 | \$18,379,326<br>103,467 |  |
| Financial liabilities   |                        |                         |  |
| Financial liabilities at amortized cost   | 25,839,141             | 22,745,084              |  |

Financial assets at amortized cost comprise cash, notes receivable, trade receivables, other receivables, overdue receivables, other financial assets and refundable deposits.

Financial liabilities at amortized cost comprise short-term borrowings, short-term bills payable, trade payables, other payables (excluded payable for salaries and bonuses, payable for annual leave and payable for employee's compensation and remuneration of directors), bonds payable, other financial liabilities (accounted at other current liabilities), long-term borrowings (included not later than one year) and guarantee deposits.

## d. Financial risk management objectives

The Group's major financial risk management objectives are to manage the market risk (including currency risk, and interest rate risk), credit risk and liquidity risk of operating activities. The Group minimizes the unfavorable effects of these risks by identification and assessment of the risks and by applying aversion methods to the uncertainties.

The Group's financial targets including its investment plan for fixed assets are laid out in its "Five-Year Business Plan". The financial plan includes risk management policies and the division of responsibilities.

The Group's major financial instruments include cash, trade receivable, short-term borrowings, trade payables, bonds payable and long-term borrowings. The financial department coordinates access to domestic financial markets.

The Group's compliance with the operating procedure and responsibilities are reviewed by the internal auditors. The evaluation results are also used for future reference by the authorities.

1) Market risk

The Group's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates.

There had been no change to the Group's exposure to market risks or the manner in which these risks were managed and measured.

#### Foreign currency risk

The Group minimizes its currency exposure by natural hedging. Foreign currency operation performance is reported to the key management personnel every quarter and the expected foreign currency and operation direction are set for the next quarter.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are set out in Note 32.

### Sensitivity analysis

The Group was mainly exposed to the US dollar. The Group's sensitivity to a 0.5% stronger or weaker New Taiwan dollar against the relevant foreign currencies means profit before income tax would be increased/decreased by \$49,871 thousand and \$48,356 thousand for the years ended December 31, 2019 and 2018, respectively. The sensitivity rate of 0.5% represents the management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis included only outstanding foreign currency denominated monetary items, with the foreign currency rates at the end of the reporting period adjusted for a 0.5% change.

#### Interest rate risk

The Group's interest risk is evaluated in terms of short-term borrowings; short-term bills payable, long-term borrowings and lease liabilities. Borrowing and repayment require budget planning in advance to control the interest risk. Interest rates of short-term loans from different financial organizations are compared and lowest one will be selected.

#### Sensitivity analysis

If interest rates had been 25 basis points higher/lower and all other variables were held constant, the Group's pre-tax profit for the years ended December 31, 2019 and 2018 would decrease/increase by \$20,121 thousand and \$33,394 thousand, respectively, which was mainly attributable to the Group's exposure to interest rates on its variable-rate bank borrowings. A 25 basis point increase or decrease was used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

#### 2) Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Group. The possible financial loss would equal to the carrying amount of the recognized financial assets as stated in the balance sheets. However, the Group is executing forward exchange only with the correspondent financial institutions, and they are creditworthy with no credit risks.

The Group's dealing counterparties are national defence organizations and international aerospace corporations, and they are creditworthy with extreme low risk of bankruptcy. The Group's key management checks the accounts receivable every month, and instructs the project team to collect the past due amounts.

The Group's concentration of credit risk by geographical location was mainly in the U.S.United States, which accounted for 41% and 40% of the total trade receivable as of December 31, 2019 and 2018, respectively.

#### 3) Liquidity risk

The Group manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Group's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Group relies on bank borrowings as a significant source of liquidity. As of December 31, 2019 and 2018, the Group had available unutilized bank loan facilities as set out in (b) below.

a) Liquidity and interest risk rate tables for non-derivative financial liabilities

The following tables details the Group's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The tables had been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Group can be required to pay. The tables included both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other non-derivative financial liabilities were based on the agreed repayment dates.

| Non-derivative financial liabilities   | Less than<br>1 Year                                | 1 to 5 Year  | More than<br>5 Year         |
|--|--|--|-----------------------------|
| December 31, 2019  |  |  |                             |
| Non-interest bearing liabilities<br>Lease liabilities<br>Variable interest rate liabilities<br>Fixed interest rate liabilities | \$ 3,422,986<br>178,032<br>2,120,000<br>11,160,000 | \$ 214,391<br>839,678<br>5,928,299<br><u>3,000,000</u> | \$ -<br>1,858,343<br>-<br>- |
| December 31, 2018  | <u>\$16,881,018</u>                                | <u>\$ 9,982,368</u>                                    | <u>\$ 1,858,343</u>         |
| Non-interest bearing liabilities<br>Variable interest rate liabilities<br>Fixed interest rate liabilities                      | \$ 4,182,134<br>10,519,606<br>5,000,000            | \$ 205,740<br>2,838,029                                | \$ -<br>-<br>-              |
|  | <u>\$19,701,740</u>                                | <u>\$ 3,043,769</u>                                    | <u>\$</u> -                 |

The amounts included above for variable interest rate instruments for both non-derivative financial assets and liabilities are subject to change if changes in variable interest rates differ from those estimates of interest rates determined at the end of the reporting period.

#### b) Financing facilities (reviewed annually)

|   | December 31          |                     |  |
|---|----------------------|---------------------|--|
|   | 2019                 | 2018                |  |
| Unsecured bank overdraft facility:<br>Amount unused | <u>\$ 13,832,767</u> | <u>\$ 4,975,573</u> |  |
| Secured bank loan facilities:<br>Amount unused      |                      |                     |  |
|   | <u>\$</u>            | <u>\$ 1,000,000</u> |  |

#### 29. TRANSACTIONS WITH RELATED PARTIES

Balances and transactions between the Company and its subsidiary, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Details of transactions between the Group and related parties are disclosed below.

a. Related Party Categories / Names

|    | Related Party Name                   | Relationship with the Consolidated Company |
|----|--------------------------------------|--|
|    | ITEC<br>Ministry of Economic Affairs | Associate<br>Corporate director            |
| b. | Sales of goods                       |  |
|    | Related Parties Name                 | For the Year Ended December 3120192018     |
|    | ITEC                                 | <u>\$ 804,801</u> <u>\$ 1,254,290</u>      |

The Group's sales prices are based on the contracts. The collection terms are as follows:

| Item         | Collection terms                                |  |  |
|--------------|---|--|--|
| Engine       | 90 days after the invoice date                  |  |  |
| Backup parts | Offset account receivables with account payable |  |  |

There is no unrelated party with similar product item to compare the engine sales price. The backup parts are only directly sold to the ROC Air Force, and the sales price is according to the purchase contract with related party plus the processing fee agreed by both parties, and collection term is 1-2 months.

## c. Purchase of goods

| Related Parties Name               |
|------------------------------------|
|                                    |
| 2                                  |
| <b>2019</b><br><u>\$ 1,258,093</u> |

The Group's buying prices from related party are based on contract. The payment term in principle is 1-2 months or paying after offset of accounts receivable. There are no unrelated parties with similar product items that can serve as basis of comparison of prices and terms.

# d. Manufacturing expenses

| Related Parties Name        | For the Year Ended December 31 |                   |  |  |  |  |
|-----------------------------|--------------------------------|-------------------|--|--|--|--|
| <b>Related Parties Name</b> | 2019                           | 2018              |  |  |  |  |
| ITEC                        | <u>\$ 754,238</u>              | <u>\$ 487,619</u> |  |  |  |  |
|                             |                                |                   |  |  |  |  |

e. Receivable from related parties

|      |                      | December 31 |         |           |         |  |
|------|----------------------|-------------|---------|-----------|---------|--|
|      | Related Parties Name |             | 2019    |           | 2018    |  |
| ITEC |                      | <u>\$</u>   | 131,561 | <u>\$</u> | 310,857 |  |

The outstanding trade receivables from related parties are unsecured. No impairment loss and expected credit loss were recognized on trade receivables from related parties.

## f. Other current assets

|      |                      | December 31 |         |           |         |  |  |
|------|----------------------|-------------|---------|-----------|---------|--|--|
|      | Related Parties Name |             | 2019    |           | 2018    |  |  |
| ITEC |                      | <u>\$</u>   | 848,582 | <u>\$</u> | 796,598 |  |  |

g. Payable to related parties

|      |                      | December 31 2019 2018 |        |    |         |
|------|----------------------|-----------------------|--------|----|---------|
|      | Related Parties Name |                       | 2019   |    | 2018    |
| ITEC |                      | \$                    | 79,880 | \$ | 294,289 |

The outstanding trade payables to related parties are unsecured.

### h. Other payables

i.

|   | December 31        |                           |  |  |  |  |
|---|--------------------|---------------------------|--|--|--|--|
| <b>Related Parties Name</b>                     | 2019               | 2018                      |  |  |  |  |
| ITEC  | <u>\$ 14,977</u>   | <u>\$ 90,391</u>          |  |  |  |  |
| Compensation of key management personnel        |                    |                           |  |  |  |  |
|   | For the Year 2019  | Ended December 31<br>2018 |  |  |  |  |
|   | 2019               | 2018                      |  |  |  |  |
| Short-term benefits<br>Post-employment benefits | \$ 37,217<br>4,612 | \$ 36,098<br><u>1,279</u> |  |  |  |  |
|   | <u>\$ 41,829</u>   | <u>\$ 37,377</u>          |  |  |  |  |

The remuneration of directors and key executives was determined by the remuneration committee having regard to the performance of individuals and market trends.

## 30. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following other financial assets and property, plant and equipment were provided as collateral for bank borrowings and obligation:

|   | Decem                               | ber 31                              |
|---|-------------------------------------|-------------------------------------|
|   | 2019                                | 2018                                |
| Property, plant and equipment<br>Other financial assets - Current<br>Other financial assets - Non - current | \$ 2,049,647<br>2,910,045<br>14,054 | \$ 2,121,409<br>1,860,093<br>10,807 |
|   | <u>\$ 4,973,746</u>                 | <u>\$ 3,992,309</u>                 |

## 31. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS

In addition to those disclosed in other notes, significant commitments and contingencies of the Group as follows:

- a. As of December 31, 2019 and 2018, unused letters of credit for purchases of raw materials and machinery and equipment amounted to approximately \$519,571 thousand and \$114,076 thousand, respectively.
- b. As of December 31, 2019 and 2018, unpaid contract for purchases of raw materials and machinery and equipment amounted to approximately \$35,452,777 thousand and \$36,761,294 thousand, respectively.

# 32. EXCHANGE RATE OF FINANCIAL ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The group entities' significant financial assets and liabilities denominated in foreign currencies aggregated by the foreign currencies other than functional currencies and the related exchange rates between foreign currencies and respective functional currencies were as follows:

|                           | December 31           |                  |                       |                       |                  |                       |  |
|---------------------------|-----------------------|------------------|-----------------------|-----------------------|------------------|-----------------------|--|
|                           |                       | 2019             |                       |                       | 2018             |                       |  |
|                           | Foreign<br>Currencies | Exchange<br>Rate | New Taiwan<br>Dollars | Foreign<br>Currencies | Exchange<br>Rate | New Taiwan<br>Dollars |  |
| Assets                    |                       |                  |                       |                       |                  |                       |  |
| Monetary items<br>USD     | \$ 339,937            | 29.98            | \$10,191,311          | \$ 323,600            | 30.715           | \$ 9,939,374          |  |
| Non-monetary items<br>USD | 28,517                | 29.98            | 854,928               | 20,241                | 30.715           | 621,696               |  |
| Liabilities               |                       |                  |                       |                       |                  |                       |  |
| Monetary items<br>USD     | 7,241                 | 29.98            | 217,085               | 8,732                 | 30.715           | 268,203               |  |

The significant unrealized foreign exchange gains (losses) were as follows:

|                       | For the Year Ended December 31 |                              |               |                              |  |  |  |
|-----------------------|--------------------------------|------------------------------|---------------|------------------------------|--|--|--|
|                       | 201                            | 9                            | 201           | 8                            |  |  |  |
| Foreign<br>Currencies | Exchange Rate                  | Net Foreign<br>Exchange Loss | Exchange Rate | Net Foreign<br>Exchange Loss |  |  |  |
| USD                   | 29.98                          | <u>\$(268,468</u> )          | 30.715        | <u>\$ (1,035</u> )           |  |  |  |

#### 33. SEPARATELY DISCLOSED ITEMS

a. Information about significant transactions and investees:

1) Financing provided to others. (None)

- 2) Endorsements/guarantees provided. (None)
- Marketable securities held (excluding investment in subsidiaries, associates and joint controlled entities). (Table 1)
- Marketable securities acquired and disposed at costs or prices at least \$300 million or 20% of the paid-in capital. (None)
- 5) Acquisition of individual real estate at costs of at least \$300 million or 20% of the paid-in capital. (Table 2)
- 6) Disposal of individual real estate at prices of at least \$300 million or 20% of the paid-in capital. (None)
- 7) Total purchases from or sales to related parties amounting to at least \$100 million or 20% of the paid-in capital. (Table 3)

 Receivables from related parties amounting to at least \$100 million or 20% of the paid-in capital. (Table 4)

9) Trading in derivative instruments. (None)

10) Intercompany relationships and significant intercompany transactions. (Table 5)

11) Information on investees. (Table 6)

b. Information on investments in mainland China. (None)

## **34. SEGMENT INFORMATION**

Information reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance focuses on the type of services delivered or provided. The Group has only one operating segment which is the main business, i.e., design, manufacture, assembly, testing and maintenance of aircraft.

a. Geographical information

|                           | For the Year En                         | ded December 31                |
|---------------------------|---|--------------------------------|
|                           | 2019                                    | 2018                           |
| Asia<br>America<br>Europe | \$12,874,626<br>13,199,209<br>2,466,372 | \$12,792,812<br>12,488,381<br> |
|                           | <u>\$28,540,207</u>                     | <u>\$28,182,098</u>            |

#### b. Information on major customers

Single customers that contributed 10% or more to the Group's revenue were as follows:

|            |         | For the Year Ended December 31 |    |           |    |  |  |
|------------|---------|--------------------------------|----|-----------|----|--|--|
|            |         | 2019                           |    |           |    |  |  |
|            | Amo     | unt %                          |    | Amount    | %  |  |  |
| Customer A | \$ 6,54 | 1,094 23                       | \$ | 5,060,199 | 18 |  |  |
| Customer B | 4,53    | 5,924 16                       |    | 3,554,997 | 13 |  |  |
| Customer C | 4,24    | 7,228 15                       |    | 3,514,216 | 12 |  |  |

# MARKETABLE SECURITIES HELD DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

|                      | Type and Name of                                      |                                       |  | December 31, 2019     |                              |                            |        |                           |
|----------------------|---|---------------------------------------|--|-----------------------|------------------------------|----------------------------|--------|---------------------------|
| Holding Company Name | Type and Name of<br>Marketable Securities             | Relationship with the Holding Company | Financial Statement Account  | Number of Shares      | Carrying Value               | Percentage of<br>Ownership | Fair V | alue                      |
|                      | <u>Share Capital</u><br>UHT Ltd.<br>AAI<br>Metro Ltd. | The Company is a corporate director   | Financial assets at FVTOCI - non-current<br>Financial assets at FVTOCI - non-current<br>Financial assets at FVTOCI - non-current | 1,100<br>4,968<br>300 | \$ 53,504<br>31,684<br>2,146 | 3.15%<br>13.09%<br>6%      |        | 53,504<br>31,684<br>2,146 |

## ACQUISITION OF INDIVIDUAL REAL ESTATE AT COST FOR AT LEAST NT\$300 MILLION OR 20% OF THE PAID-IN CAPITAL FOR THE YEAR ENDED DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars)

| Duvion      | Duonauta | Event Date | Transaction | Baumant Status                                | Counterments              | Relationship | Information on Pre | vious Title Transf | er If Counterparty Is | Pricing Reference | Purpose of                          | Other Terms |             |
|-------------|----------|------------|-------------|---|---------------------------|--------------|--------------------|--------------------|-----------------------|-------------------|-------------------------------------|-------------|-------------|
| Buyer       | Property | Event Date | Amount      | Payment Status                                | Counterparty              | Kelationsnip | Property Owner     | Relationship       | Transaction Date      | Amount            | r ricing Kelerence                  | Acquisition | Other rerms |
| The Company | Building | 2019.4.17  | \$ 705,714  | Payment after each<br>construction inspection | TAI JHOU CONSTRUCTION CO. | -            | N/A                | N/A                | N/A                   | N/A               | Price comparison<br>and negotiation | Production  | None        |

# TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES AMOUNTING TO AT LEAST \$100 MILLION OR 20% OF THE PAID-IN CAPITAL FOR THE YEAR ENDED DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars)

| Purchaser or Seller  | Related Party | Nature of Relationship<br>with the Purchaser or Seller |                 | Trans        | action Deta   | nils             | Abnor      | mal Transaction         | Notes and Accounts<br>Receivable (Payable) |               | Note |
|----------------------|---------------|--|-----------------|--------------|---------------|------------------|------------|-------------------------|--|---------------|------|
| r ur chaser or sener | Kelateu Farty |  | Purchase (Sale) | Amount       | % to<br>Total | Collection Terms | Unit Price | <b>Collection Terms</b> | Ending<br>Balance                          | %<br>to Total | note |
| The Company          | ITEC          | Associate  | Sale            | \$ (780,213) | (3)           | Note             | Note       | Note                    | \$ 128,327                                 | 1             |      |
|                      |               |  | Purchase        | 1,258,093    | 8             | Note             | Note       | Note                    | (79,880)                                   | (5)           |      |

Note: Information is provided in Note 29.

# RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL **DECEMBER 31, 2019** (In Thousands of New Taiwan Dollars)

|              |               |              |                |                  |        | Overdue       | Amount                              | Allowance for      |
|--------------|---------------|--------------|----------------|------------------|--------|---------------|-------------------------------------|--------------------|
| Company Name | Related Party | Relationship | Ending Balance | Turnover<br>Rate | Amount | Actions Taken | Received in<br>Subsequent<br>Period | Impairment<br>Loss |
| The Company  | ITEC          | Associate    | \$ 128,327     | 3.59             | \$ -   | -             | \$ 101,520                          | \$ -               |

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars)

|     |                  |                     |  | Transactions Details   |                                    |  |                               |  |  |  |
|-----|------------------|---------------------|--|--|------------------------------------|--|-------------------------------|--|--|--|
| No. | Investee Company | Counterparty (Note) | Relationship   | Financial Statement Accounts                                       | Amount                             | <b>Payment Terms</b>   | % to Total<br>Sales or Assets |  |  |  |
| 0   | The Company      |                     | Parent company to subsidiary<br>Parent company to subsidiary   | Purchase of goods<br>Manufacturing expenses                        | \$ 1,614<br>31,086                 | T/T 30 - 60 days<br>T/T 30 - 60 days   | -                             |  |  |  |
| 1   | AIDC USA         | AIDC USA<br>ITEC    | Parent company to subsidiary<br>Parent company to subsidiary<br>Subsidiary to associates<br>Subsidiary to associates | Operation expenses<br>Other payables<br>Sales<br>Trade receivables | 21,259<br>5,962<br>24,588<br>3,234 | T/T 30 - 60 days<br>T/T 30 - 60 days<br>T/T 30 - 60 days<br>T/T 30 - 60 days<br>T/T 30 - 60 days | -                             |  |  |  |
|     |                  |                     | -  |  |                                    | -  |                               |  |  |  |

Note: Significant intercompany accounts and transactions have been eliminated.

# INFORMATION ON INVESTEES FOR THE YEAR ENDED DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

| Investor Company | Investee Company | Location              | Main Businesses and Products   | Original Investment<br>Amount |                   | As     | of December 3 | 1, 2019            | Net Income of | Share of Profits | Note       |
|------------------|------------------|-----------------------|--|-------------------------------|-------------------|--------|---------------|--------------------|---------------|------------------|------------|
|                  |                  |                       | Main Dusinesses and Froducts   | December 31, 2019             | December 31, 2018 | Shares | %             | Carrying<br>Amount | the Investee  | Share of Fronts  | Note       |
| The Company      | AIDC USA         | State of Delaware USA | Provide program management and relevant<br>services for purchasing and selling raw   | \$ 288,661                    | \$ 288,661        | -      | 100           | \$ 854,928         | \$ 255,822    | \$ 255,822       | Subsidiary |
| AIDC USA         | ITEC             | State of Delaware USA | materials, parts and components of<br>aircraft, engines and subsystems.<br>Development production and remodel of<br>aircraft | 728                           | 728               | -      | 22.05         | 838,039            | 1,463,216     | 322,639          | Associate  |

# Deloitte.

## INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Aerospace Industrial Development Corporation

#### Opinion

We have audited the accompanying financial statements of Aerospace Industrial Development Corporation (the "Company"), which comprise the balance sheets as of December 31, 2019 and 2018, and the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

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In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2019. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters identified in the Company's financial statements for the year ended December 31, 2019 are stated as follows:

#### Impairment loss of inventory

The Company assesses impairment of raw materials based on individual identification. The assessment of impairment loss of the raw materials involves the use of the management's critical judgment, and, hence, the assessment is considered as a key audit matter. The Company assesses the impairment loss of the raw materials based on current market conditions and future consumption in accordance with IAS 2. Refer to Notes 5 and 9 to the financial statements for the relevant accounting policy, accounting judgments and estimation uncertainties, and other information. Our key audit procedures performed in regard to the impairment assessment include the following:

- 1. We sample-tested the inventory aging report for completeness and accuracy.
- We selected samples from raw materials that are over 1 year, which were not recognized as obsolete, and confirmed the reasonableness of not recognizing the raw materials' obsolescence.
- 3. We tested the net realizable value of raw materials which were not recognized as obsolete and we selected samples to calculate the allowance for impairment loss.
- 4. We observed the physical count of inventory at year end and we test checked actual quantity counted on tags. We also noted those which appeared to be as obsolete or slow-moving items and traced them to the Company's impairment assessment worksheet.

#### Warranties

The Company provides warranties for military product maintenance, and the percentage of certain provisions involve management's critical judgment: hence, we consider provision for warranties as a key audit matter. Refer to Notes 5 and 19 for the relevant accounting policy, accounting judgments and estimation uncertainties, and other information. Our key audit procedures performed in regard to the provisions for warranties include the following:

- 1. We obtained the documents based on the management's decision on the provision rate and we evaluated the reasonableness of the rates compared with rates in the past periods.
- 2. We selected samples to calculate the accuracy of warranty provision.
- 3. We selected samples and calculated the actual warranty occurrence rate in the previous year compared with the current warranty calculation to confirm that the amount of warranty provision for the year ended December 31, 2019 is appropriate and sufficient.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including members of the audit committee, are responsible for overseeing the Company's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2019 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Lie-Dong Wu and Done-Yuin Tseng.

Deloitte & Touche Taipei, Taiwan Republic of China

March 27, 2020

# Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

# BALANCE SHEETS DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|   |                       | Decen  | nber 31               |         |
|---|-----------------------|--------|-----------------------|---------|
|   | 2019                  |        | 2018                  |         |
| ASSETS  | Amount                | %      | Amount                | %       |
| CURRENT ASSETS  |                       |        |                       |         |
| Cash (Notes 4 and 6)  | \$ 605,287            | 1      | \$ 935,112            | 2       |
| Notes receivable (Notes 4 and 8)  | 5,637                 | -      | 2,684                 | -       |
| Trade receivables from unrelated parties (Notes 4 and 8)<br>Trade receivables from related parties (Notes 4 and 28)   | 13,958,292<br>128,327 | 30     | 15,036,728<br>306,833 | 38<br>1 |
| Other receivables (Notes 4 and 8)   | 81,914                | -      | 95,341                | -       |
| Inventories (Notes 4, 5 and 9)  | 9,820,034             | 22     | 6,798,041             | 17      |
| Other financial assets - current (Notes 4, 14 and 29)   | 2,935,559             | 7      | 1,932,100             | 5       |
| Other current assets (Notes 4, 15 and 28)   | 4,586,695             | 10     | 3,870,853             | 10      |
| Total current assets  | 32,121,745            | 70     | 28,977,692            | 73      |
| NON-CURRENT ASSETS  | 07.004                |        | 100.465               |         |
| Financial assets at fair value through other comprehensive income - non-current (Notes 4 and 7)<br>Investments accounted for using equity method (Notes 4 and 10) | 87,334<br>854,928     | 2      | 103,467<br>621,696    | 2       |
| Property, plant and equipment (Notes 4, 11 and 29)  | 8,567,935             | 18     | 8,351,958             | 21      |
| Right-of-use assets (Notes 3, 4 and 12)   | 2,288,217             | 5      |                       | -       |
| Intangible assets (Notes 4 and 13)  | 1,246,856             | 3      | 867,785               | 2       |
| Deferred tax assets (Notes 4 and 24)  | 305,631               | 1      | 285,346               | 1       |
| Prepayments for equipment (Note 23)   | 513,640               | 1      | 376,417               | 1       |
| Other financial assets - non-current (Notes 4, 14 and 29)   | 14,054                | -      | 10,807                | -       |
| Other non-current assets (Notes 4, 8 and 15)  | 66,310                |        | 204,277               |         |
| Total non-current assets  | 13,944,905            | 30     | 10,821,753            | 27      |
| TOTAL   | <u>\$ 46,066,650</u>  | 100    | <u>\$ 39,799,445</u>  | 100     |
| LIABILITIES AND EQUITY  |                       |        |                       |         |
| CURRENT LIABILITIES   |                       |        |                       |         |
| Short-term borrowings (Notes 16 and 29)   | \$ 4,920,000          | 11     | \$ 7,730,000          | 19      |
| Short-term bills payable (Note 16)  | 8,357,255             | 18     | 2,499,575             | 6       |
| Contract liabilities (Note 4)   | 584,119               | 1      | 83,898                | -<br>5  |
| Trade payables to unrelated parties<br>Trade payables to related parties (Note 28)  | 1,395,943<br>79,880   | 3      | 1,993,498<br>294,289  | 1       |
| Other payables (Notes 18 and 28)  | 3,601,051             | 8      | 3,512,496             | 9       |
| Current tax liabilities (Notes 4 and 24)  | 187,462               | 1      | 184,252               | 1       |
| Lease liabilities-current (Notes 3, 4 and 12)   | 139,577               | -      | -                     | -       |
| Current portion of long-term borrowings (Notes 16 and 29)   | -                     | -      | 5,289,606             | 13      |
| Net defined benefit liabilities - current (Notes 4 and 20)<br>Other current liabilities   | 61,813                | -      | 82,447                | -       |
| Other current habilities  | 43,901                |        | 115,437               |         |
| Total current liabilities   | 19,371,001            | 42     | 21,785,498            | 54      |
| NON-CURRENT LIABILITIES<br>Bonds payable (Note 17)  | 2,996,210             | 7      | _                     | _       |
| Long-term borrowings (Notes 16 and 29)  | 5,928,299             | 13     | 2,838,029             | 7       |
| Provisions - non-current (Notes 4, 5 and 19)  | 551,553               | 1      | 771,067               | 2       |
| Deferred tax liabilities (Notes 4 and 24)   | 116,343               | -      | 65,179                | -       |
| Lease liabilities-non-current (Notes 3, 4 and 12)   | 2,164,988             | 5      | -                     | -       |
| Long-term deferred revenue (Note 4)<br>Guarantee deposits   | 279<br>214,391        | -      | 315<br>205,740        | - 1     |
| Total non-current liabilities   | 11,972,063            | 26     | 3,880,330             | 10      |
| Total liabilities   | 31,343,064            | 68     | 25,665,828            | 64      |
| EQUITY  |                       |        |                       |         |
| Ordinary shares   | 9,418,671             | 20     | 9,418,671             | 24      |
| Retained earnings   | 000 245               | 2      | 702 220               | 2       |
| Legal reserve<br>Special reserve  | 909,345<br>2,522,475  | 2<br>6 | 702,338<br>1,933,627  | 2<br>5  |
| Unappropriated earnings   | 1,902,904             | 4      | 2,070,067             | 5       |
| Other equity  | (29,809)              |        | 8,914                 |         |
| Total equity  | 14,723,586            | 32     | 14,133,617            | 36      |
| TOTAL   | <u>\$ 46,066,650</u>  | 100    | <u>\$ 39,799,445</u>  | 100     |
|   |                       |        |                       |         |

The accompanying notes are an integral part of the financial statements.

# STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

| $\begin{array}{c c} 2019 \\ \hline nt \\ ,619 \\ ,619 \\ 100 \\ .906 \\ .906 \\ .713 \\ .$ | 2018<br>Amount<br>\$ 28,156,144<br>24,559,503<br>3,596,641<br>134,797<br>577,999<br>545,217 | <b>%</b> 100 <u>87</u> <u>13</u> 1 2  |
|--|---|---|
| ,619 100<br>,906 <u>87</u><br>,713 <u>13</u><br>,047 -<br>,613 2<br>,281 2   | \$ 28,156,144<br><u>24,559,503</u><br><u>3,596,641</u><br>134,797<br>577,999                | 100<br><u>87</u><br><u>13</u><br>1  |
| <u>,906</u> <u>87</u><br><u>,713</u> <u>13</u><br>,047 -<br>,613 2<br>,281 2   | <u>24,559,503</u><br><u>3,596,641</u><br>134,797<br>577,999                                 | <u>87</u><br><u>13</u>  |
| ,713 <u>13</u><br>,047 -<br>,613 2<br>,281 2   | <u>3,596,641</u><br>134,797<br>577,999  | <u>13</u>   |
| ,047 -<br>,613 2<br>,281 2   | 134,797<br>577,999  | 1   |
| ,613 2<br>,281 2   | 577,999   |   |
| 0.071 	 4<br>0.642 	 9<br>0.548 	 1<br>0.253) 	 (2)  | (1,505)<br><u>1,256,508</u><br><u>2,340,133</u><br>188,665                                  | 2<br><br>5<br>8<br>1<br>  |
| ,822 1<br>,686) <u>(1</u> )  | 197,169<br>(133,304)  | 1<br>(1)  |
| <u>,569</u> ) <u>(1</u> )  | 267,966   | 1   |
| ,073 8   | 2,608,099   | 9   |
| ,786 2   | 516,083   | 2   |
| ,287 6   | 2,092,016   | 7   |
|  | (38,217)<br>(70,070)  | -<br>-<br>ontinued)   |
|  | .786 _ 2  | <u>786</u> <u>2</u> <u>516,083</u><br><u>287</u> <u>6</u> <u>2,092,016</u><br>507 - (38,217)<br>133) - (70,070) |

# STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

|  | For the Year Ended December 31   |   |                                  |   |  |  |
|--|----------------------------------|---|----------------------------------|---|--|--|
|  | 2019                             |   | 2018                             |   |  |  |
|  | Amount                           | % | Amount                           | % |  |  |
| Items that may be reclassified subsequently to profit<br>or loss:<br>Exchange differences on translating the financial |                                  |   |                                  |   |  |  |
| statements of foreign operations   | <u>\$ (22,590</u> )              |   | <u>\$ 16,819</u>                 |   |  |  |
| Other comprehensive loss for the year, net of income tax   | (22,216)                         |   | (91,468)                         |   |  |  |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR  | 1,852,071                        | 6 | 2,000,548                        | 7 |  |  |
| EARNINGS PER SHARE (Note 25)<br>Basic<br>Diluted   | <u>\$ 1.99</u><br><u>\$ 1.98</u> |   | <u>\$ 2.22</u><br><u>\$ 2.21</u> |   |  |  |

The accompanying notes are an integral part of the financial statements.

(Concluded)

## CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|   |  |           |   |    |           |  |                                       |   | Other Equi | ity (Note 4) |             |    |             |
|---|--|-----------|---|----|-----------|--|---------------------------------------|---|------------|--------------|-------------|----|-------------|
|   | Ordinary Shares<br>(Note 21) Legal Reserve |           | Retained Earnings (Note 21)<br>Unappropriated<br>Special Reserve Earnings |    |           | Exchange Differences on<br>Translating Foreign<br>Operations |                                       | Unrealized gain (loss) on<br>Investments in Equity<br>Instruments Designated<br>as at Fair Value<br>through Other<br>Comprehensive Income |            | To           | otal Equity |    |             |
| BALANCE AT JANUARY 1, 2018  | \$<br>9,418,671                            | \$        | 531,146   | \$ | 1,473,474 | \$   | 1,711,923                             | \$  | (32,172)   | \$           | -           | \$ | 13,103,042  |
| Effect of retrospective application and retrospective restatement   | <br>                                       |           |   |    |           |  |                                       |   |            |              | 94,337      |    | 94,337      |
| BALANCE AT JANUARY 1, 2018 AS RESTATED  | <br>9,418,671                              |           | 531,146   |    | 1,473,474 |  | 1,711,923                             |   | (32,172)   |              | 94,337      |    | 13,197,379  |
| Appropriation of 2017 earnings<br>Legal reserve<br>Special reserve<br>Cash dividends distributed by the Company | <br>                                       |           | <u>171,192</u><br>-<br>-  |    | 460,153   |  | (171,192)<br>(460,153)<br>(1,064,310) |   | <u> </u>   |              |             |    |             |
| Profit for the year ended December 31, 2018   | -  |           | -   |    | -         |  | 2,092,016                             |   | -          |              | -           |    | 2,092,016   |
| Other comprehensive income (loss) for the year ended December 31, 2018, net of income tax                       | <br>-                                      |           |   |    |           |  | (38,217)                              |   | 16,819     |              | (70,070)    |    | (91,468)    |
| Total comprehensive income (loss) for the year ended December 31, 2018  | <br>                                       |           |   |    | -         |  | 2,053,799                             |   | 16,819     |              | (70,070)    |    | 2,000,548   |
| BALANCE AT DECEMBER 31, 2018  | <br>9,418,671                              |           | 702,338   |    | 1,933,627 |  | 2,070,067                             |   | (15,353)   |              | 24,267      |    | 14,133,617  |
| Appropriation of 2018 earnings<br>Legal reserve<br>Special reserve<br>Cash dividends distributed by the Company | <br>                                       |           | 207,007   |    | 588,848   |  | (207,007)<br>(588,848)<br>(1,262,102) |   |            |              |             |    | (1,262,102) |
| Profit for the year ended December 31, 2019   | -  |           | -   |    | -         |  | 1,874,287                             |   | -          |              | -           |    | 1,874,287   |
| Other comprehensive income (loss) for the year ended December 31, 2019, net of income tax                       | <br>                                       |           |   |    |           |  | 16,507                                |   | (22,590)   |              | (16,133)    |    | (22,216)    |
| Total comprehensive income (loss) for the year ended December 31, 2019  | <br>                                       |           |   |    |           |  | 1,890,794                             |   | (22,590)   |              | (16,133)    |    | 1,852,071   |
| BALANCE AT DECEMBER 31, 2019  | \$<br>9,418,671                            | <u>\$</u> | 909,345   | \$ | 2,522,475 | \$   | 1,902,904                             | \$  | (37,943)   | \$           | 8,134       | \$ | 14,723,586  |

The accompanying notes are an integral part of the financial statements.

# STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|   | For the Year End         | led December 31 |
|---|--------------------------|-----------------|
|   | 2019                     | 2018            |
|   |                          |                 |
| CASH FLOWS FROM OPERATING ACTIVITIES                          |                          |                 |
| Income before income tax                                      | \$ 2,300,073             | \$ 2,608,099    |
| Adjustments for:  |                          | ~~~~~           |
| Depreciation expenses   | 1,087,276                | 899,987         |
| Amortization expenses   | 304,182                  | 444,277         |
| Expected credit loss recognized (reversed)                    | 8,130                    | (1,505)         |
| Finance costs   | 217,686                  | 133,304         |
| Interest income   | (101,312)                | (58,743)        |
| Dividend income   | (138)                    | (90)            |
| Share of profit of subsidiary and associate                   | (255,822)                | (197,169)       |
| Loss (gain) on disposal of property, plant and equipment      | 669                      | (812)           |
| Impairment loss recognized (reversed) on non-financial assets | (204,769)                | 20,044          |
| Unrealized net loss on foreign currency exchange              | 254,574                  | 1,693           |
| Recognition (reversal) of provisions                          | (95,802)                 | 4,023           |
| Other income from liabilities                                 | (13,842)                 | (11,080)        |
| Net changes in operating assets and liabilities               |                          |                 |
| Notes receivable  | (2,953)                  | 20,825          |
| Trade receivables   | 1,058,450                | (5,751,374)     |
| Other receivables   | 15,464                   | (7,990)         |
| Inventories   | (2,940,936)              | (217,343)       |
| Other current assets  | (715,842)                | (2,267,629)     |
| Contract liabilities  | 500,221                  | (65,047)        |
| Trade payables  | (808,744)                | 692,898         |
| Other payables  | 45,476                   | (188,633)       |
| Other current liabilities                                     | (61,670)                 | (242,894)       |
| Deferred income   | (36)                     | (36)            |
| Cash generated from (used in) operations                      | 590,335                  | (4,185,195)     |
| Interest received   | 99,259                   | 70,448          |
| Interest paid   | (217,261)                | (123,673)       |
| Income tax paid   | (395,823)                | (484,204)       |
| 1   | ()                       |                 |
| Net cash generated from (used in) operating activities        | 76,510                   | (4,722,624)     |
| CASH FLOWS FROM INVESTING ACTIVITIES                          |                          |                 |
| Payments for property, plant and equipment                    | (820,997)                | (567,743)       |
| Proceeds from disposal of property, plant and equipment       | 34                       | 9,114           |
| Increase in refundable deposits                               | (24,519)                 | (21,665)        |
| Decrease in refundable deposits                               | 11,230                   | 15,815          |
| Payments for intangible assets                                | (258,272)                | (270,032)       |
| Decrease (increase) in other financial assets                 | (1,081,960)              | 1,876,238       |
| Increase in other non-current assets                          | (1,081,900)<br>(205,900) | (201,573)       |
| mercase in other non-current assets                           | (203,200)                | (Continued)     |
|   |                          | (Continued)     |

# STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars)

|   | For the Year End  | led December 31   |
|---|-------------------|-------------------|
|   | <u>2019</u>       | 2018              |
| Increase in prepayments for equipment                   | \$ (488,622)      | \$ (197,490)      |
| Dividend received                                       | 138               | 90                |
| Net cash generated from (used in) investing activities  | (2,868,868)       | 642,754           |
| CASH FLOWS FROM FINANCING ACTIVITIES                    |                   |                   |
| Proceeds from short-term borrowings                     | 48,520,000        | 45,960,000        |
| Repayments of short-term borrowings                     | (51,330,000)      | (44,745,000)      |
| Proceeds from short-term bills payable                  | 37,430,463        | 32,096,560        |
| Repayments of short-term bills payable                  | (31,572,783)      | (32,096,314)      |
| Proceeds from bonds payable                             | 2,995,980         | -                 |
| Proceeds from long-term borrowings                      | 26,673,760        | 22,457,000        |
| Repayments of long-term borrowings                      | (28,868,579)      | (18,647,606)      |
| Proceeds of guarantee deposits received                 | 253,185           | 229,450           |
| Refund of guarantee deposits                            | (244,534)         | (227,819)         |
| Repayment of the principal portion of lease liabilities | (132,857)         | -                 |
| Cash dividends distributed                              | (1,262,102)       | (1,064,310)       |
| Net cash generated from financing activities            | 2,462,533         | 3,961,961         |
| NET DECREASE IN CASH                                    | (329,825)         | (117,909)         |
| CASH AT THE BEGINNING OF THE YEAR                       | 935,112           | 1,053,021         |
| CASH AT THE END OF THE YEAR                             | <u>\$ 605,287</u> | <u>\$ 935,112</u> |

The accompanying notes are an integral part of the financial statements.

(Concluded)

#### NOTES TO FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

#### 1. ORGANIZATION AND OPERATIONS

Aerospace Industrial Development Corporation (the "Company") was a state-owned enterprise formed by the Ministry of Economic Affairs on July 1, 1996 from Aero Industry Development Center, Chung-Shan Institute of Science and six other state-owned enterprises. The Company's main business categories are as follows: design, manufacture, assembly, testing and maintenance of aircraft, engines, avionics and related components; consulting services and technology transfers of aerospace technology, logistical support and engineering technology management of large-scale projects; engineering and development of software and sales of aerospace products.

In July 2001, the initial public offering of the Company was approved by the Securities and Futures Commission (now called Securities and Futures Bureau of the Financial Supervisory Commission (FSC) of the Republic of China (ROC)). On September 13, 2013, in accordance with Rule No. 1020055531, the Company started its privatization process. On August 25, 2014, the Company was listed on the Taiwan Stock Exchange.

The financial statements are presented in the Company's functional currency, New Taiwan dollars.

#### 2. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the board of directors on March 27, 2020.

## 3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

a. Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the FSC

Except for the following, the initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the IFRSs endorsed and issued into effect by the FSC did not have any material impact on the Company's accounting policies:

#### IFRS 16 "Leases"

IFRS 16 provides a comprehensive model for the identification of lease arrangements and their treatment in the financial statements of both lessee and lessor. It supersedes IAS 17 "Leases", IFRIC 4 "Determining whether an Arrangement contains a Lease", and a number of related interpretations. Refer to Note 4 for information relating to the relevant accounting policies.

#### Definition of a lease

The Company elects to apply the guidance of IFRS 16 in determining whether contracts are, or contain, a lease only to contracts entered into (or changed) on or after January 1, 2019. Contracts identified as containing a lease under IAS 17 and IFRIC 4 are not reassessed and are accounted for in accordance with the transitional provisions under IFRS 16.

#### The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases on the balance sheets except for those whose payments under low-value asset and short-term leases are recognized as expenses on a straight-line basis. On the statements of comprehensive income, the Company presents the depreciation expense charged on right-of-use assets separately from the interest expense accrued on lease liabilities; interest is computed using the effective interest method. On the statements of cash flows, cash payments for the principal portion of lease liabilities are classified within financing activities; cash payments for the interest portion are classified within operating activities. Prior to the application of IFRS 16, payments under operating lease contracts were recognized as expenses on a straight-line basis. Cash flows for operating leases were classified within operating activities on the statements of cash flows.

The Company elects to apply IFRS 16 retrospectively with the cumulative effect of the initial application of this standard recognized in assets and liabilities on January 1, 2019. Comparative information is not restated.

Lease liabilities were recognized on January 1, 2019 for leases previously classified as operating leases under IAS 17. Lease liabilities were measured at the present value of the remaining lease payments, discounted using the lessee's incremental borrowing rate on January 1, 2019. Right-of-use assets are measured at an amount equal to the lease liabilities. The Company applies IAS 36 to all right-of-use assets.

The Company also applies the following practical expedients:

- The Company applies a single discount rate to a portfolio of leases with reasonably similar characteristics to measure lease liabilities.
- The Company accounts for those leases for which the lease term ends on or before December 31, 2019 as short-term leases.
- The Company excludes initial direct costs from the measurement of right-of-use assets on January 1, 2019.

The lessee's weighted average incremental borrowing rate applied to lease liabilities recognized on January 1, 2019 is 1.6%. The difference between the lease liabilities recognized and operating lease commitments disclosed under IAS 17 on December 31, 2018 is explained as follows:

| The future minimum lease payments of non-cancellable operating lease commitments on December 31, 2018 and undiscounted amounts on January 1,                     |                     |
|--|---------------------|
| 2019   | <u>\$ 164,186</u>   |
| Discounted amounts using the incremental borrowing rate on January 1, 2019<br>Add: Adjustments as a result of a different treatment of extension and termination | \$ 162,240          |
| options  | 2,241,573           |
| Not significant lease arrangements in prior period   | 2,493               |
| Lease liabilities recognized on January 1, 2019  | <u>\$ 2,406,306</u> |

The impact on assets and liabilities as of January 1, 2019 from the initial application of IFRS 16 is set out as follows:

|  | As Originally<br>Stated on<br>January 1, 2019 | Adjustments<br>Arising from<br>Initial<br>Application | Restated on<br>January 1, 2019 |
|--|---|---|--------------------------------|
| Right-of-use assets  | <u>\$                                    </u> | <u>\$ 2,406,306</u>                                   | <u>\$ 2,406,306</u>            |
| Total effect on assets   | <u>\$                                    </u> | <u>\$ 2,406,306</u>                                   | <u>\$ 2,406,306</u>            |
| Lease liabilities - current<br>Lease liabilities - non-current | \$ -<br>-                                     | \$ 127,494<br>2,278,812                               | \$ 127,494<br>2,278,812        |
| Total effect on liabilities                                    | <u>\$</u>                                     | <u>\$ 2,406,306</u>                                   | <u>\$ 2,406,306</u>            |

b. The IFRSs endorsed by the FSC for application starting from 2020

| New IFRSs   | Effective Date<br>Announced by IASB                  |
|---|--|
| Amendments to IFRS 3 "Definition of a Business"<br>Amendments to IFRS 9, IAS 39 and IFRS 7 "Interest Rate Benchmark | January 1, 2020 (Note 1)<br>January 1, 2020 (Note 2) |
| Reform"<br>Amendments to IAS 1 and IAS 8 "Definition of Material"   | January 1, 2020 (Note 3)                             |

- Note 1: The Company shall apply these amendments to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after January 1, 2020 and to asset acquisitions that occur on or after the beginning of that period.
- Note 2: The Company shall apply these amendments retrospectively for annual reporting periods beginning on or after January 1, 2020.
- Note 3: The Company shall apply these amendments prospectively for annual reporting periods beginning on or after January 1, 2020.

#### Amendments to IAS 1 and IAS 8 "Definition of material"

The amendments are intended to make the definition of material in IAS 1 easier to understand and are not intended to alter the underlying concept of materiality in IFRSs. The concept of "obscuring" material information with immaterial information has been included as part of the new definition. The threshold for materiality influencing users has been changed from "could influence" to "could reasonably be expected to influence".

As of the date the financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

| New IFRSs   | Effective Date<br>Announced by IASB (Note) |
|---|--|
| Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets<br>between an Investor and its Associate or Joint Venture" | To be determined by IASB                   |
| IFRS 17 "Insurance Contracts"   | January 1, 2021                            |
| Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"   | January 1, 2022                            |

Note: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

#### Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"

The amendments clarify that for a liability to be classified as non-current, the Company shall assess whether it has the right at the end of the reporting period to defer settlement of the liability for at least twelve months after the reporting period. If such rights are in existence at the end of the reporting period, the liability is classified as non-current regardless of whether the Company will exercise that right. The amendments also clarify that, if the right to defer settlement is subject to compliance with specified conditions, the Company must comply with those conditions at the end of the reporting period even if the lender does not test compliance until a later date.

The amendments stipulate that, for the purpose of liability classification, the aforementioned settlement refers to a transfer of cash, other economic resources or the Company's own equity instruments to the counterparty that results in the extinguishment of the liability. However, if the terms of a liability that could, at the option of the counterparty, result in its settlement by a transfer of the Company's own equity instruments, and if such option is recognized separately as equity in accordance with IAS 32: Financial Instruments: Presentation, the aforementioned terms would not affect the classification of the liability.

As of the date the financial statements were authorized for issue, the Company is continuously assessing the possible impact that the application of other standards and interpretations will have on the Company's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Statement of compliance

The financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

b. Basis of preparation

The financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value, and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;

- 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3) Level 3 inputs are unobservable inputs for the asset or liability.

When preparing these financial statements, the Company used the equity method to account for its investments in subsidiaries and associates. In order for the amounts of the net profit for the year, other comprehensive income for the year and total equity in the parent company only financial statements to be the same with the amounts attributable to the owners of the Company in its financial statements, adjustments arising from the differences in accounting treatments between the parent company only basis and the basis were made to investments accounted for using the equity method, the share of profit or loss of subsidiaries and associates, the share of other comprehensive income of subsidiaries and associates and the related equity items, as appropriate, in these parent company only financial statements.

c. Classification of current and non-current assets and liabilities

Current assets include:

- 1) Assets held primarily for the purpose of trading;
- 2) Assets expected to be realized within twelve months after the reporting period; and
- Cash unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.
- Current liabilities include:
- 1) Liabilities held primarily for the purpose of trading;
- 2) Liabilities due to be settled within twelve months after the reporting period, and
- Liabilities for which the Company does not have an unconditional right to defer settlement for at least twelve months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

d. Foreign currencies

In preparing the financial statements of the Company, transactions in currencies other than the Company's functional currency (i.e., foreign curreccies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting year, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the year in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are included in profit or loss for the year except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

e. Inventories

Inventories consist of raw materials and work-in-process and are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. Net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Raw materials and supplies are recorded at moving weighted-average cost and work-in-process items are recorded at standard cost but adjusted to weighted-average cost on the balance sheet date.

f. Investments in subsidiaries

The Company uses the equity method to account for its investments in subsidiaries. Subsidiary is an entity that is controlled by the Company.

Under the equity method, an investment in a subsidiary is initially recognized at cost and adjusted thereafter to recognize the Company's share of the profit or loss and other comprehensive income of the subsidiary. The Company also recognizes the changes in the Company's share of equity of subsidiaries.

The Company assesses its investment for any impairment by comparing the carrying amount with the estimated recoverable amount as assessed based on the entire financial statements of the invested company. Impairment loss is recognized when the carrying amount exceeds the recoverable amount. If the recoverable amount of the investment subsequently increases, the Company recognizes the reversal of the impairment loss; the adjusted post-reversal carrying amount should not exceed the carrying amount that would have been recognized (net of amortization or depreciation) had no impairment loss been recognized in prior years. An impairment loss recognized on goodwill cannot be reversed in a subsequent period.

Profits or losses resulting from downstream transactions are eliminated in full only in the parent company's financial statements. Profits and losses resulting from upstream transactions and transactions between subsidiaries are recognized only in the parent company's financial statements only to the extent of interests in the subsidiaries that are not related to the Company.

g. Property, plant and equipment

Property, plant and equipment are measured at cost, less accumulated depreciation and accumulated impairment loss.

Property, plant and equipment in the course of construction are measured at cost, less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for intended use.

Depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

- h. Intangible assets
  - 1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful life, residual value, and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimates accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are measured at cost less accumulated impairment loss.

2) Internally-generated intangible assets - research and development expenditure

Expenditure on research activities is recognized as an expense in the period in which it is incurred.

An internally-generated intangible asset arising from the development phase of an internal project is recognized if, and only if, all of the following have been demonstrated:

- a) The technical feasibility of completing the intangible asset so that it will be available for use or sale;
- b) The intention to complete the intangible asset and use or sell it;
- c) The ability to use or sell the intangible asset;
- d) How the intangible asset will generate probable future economic benefits;
- e) The availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset; and
- f) The ability to measure reliably the expenditure attributable to the intangible asset during its development.

The amount initially recognized for internally-generated intangible asset is the sum of the expenditure incurred from the date when the intangible asset first meets the recognition criteria listed above. Subsequent to initial recognition, they are measured on the same basis as intangible assets that are acquired separately.

3) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

i. Impairment of tangible and intangible assets

At the end of each reporting period, the Company reviews the carrying amounts of its tangible and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered any impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. Corporate assets are allocated to the individual cash-generating units on a reasonable and consistent basis.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized in profit or loss.

j. Financial instruments

Financial assets and financial liabilities are recognized when the Company becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss (FVTPL)) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement category

Financial assets are classified into the following categories: financial assets at amortized cost and equity instruments at FVTOCI.

i. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i) The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash, notes receivable, trade receivables, overdue receivables, other receivables, other financial asset and refundable deposits are measured at amortized cost, which equals to gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of such a financial asset, except for:

- Purchased or originated credit-impaired financial asset, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset; and
- ii) Financial asset that has subsequently become credit-impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of the financial asset.

A financial asset is credit impaired when one or more of the following events have occurred:

- i) Significant financial difficulty of the issuer or the borrower;
- ii) Breach of contract, such as a default;
- iii) It is becoming probable that the borrower will enter bankruptcy or undergo a financial reorganization; or
- iv) The disappearance of an active market for that financial asset because of financial difficulties.
- ii. Investments in equity instruments at FVTOCI

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Company's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

b) Impairment of financial assets

The Company recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables and overdue receivables).

The Company always recognizes lifetime Expected Credit Loss (ECL) for trade receivables and overdue receivables. For all other financial instruments, the Company recognizes lifetime ECL when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on the financial instrument has not increased significantly since initial recognition, the Company measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of a default occurring as the weights. Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

For internal credit risk management purposes, the Company determines that the following situations indicate that a financial asset is in default (without taking into account any collateral held by the Company):

- i. Internal or external information show that the debtor is unlikely to pay its creditors.
- ii. When a financial asset is more than 90 days past due unless the Company has reasonable and corroborative information to support a more lagged default criterion.

The Company recognizes an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

c) Derecognition of financial assets

The Company derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in an equity instrument at FVTOCI, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss, and the cumulative gain or loss that had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

- 2) Financial liabilities
  - a) Subsequent measurement

All financial liabilities are measured at amortized cost using the effective interest method.

b) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

k. Provisions

Provision is measured at the best estimate of the discounted cash flows of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Provision for the expected cost of warranty obligations is recognized at the date of sale of the relevant products, at the Company's best estimate of the expenditure required to settle the obligation.

1. Revenue recognition

The Company identifies the contract with the customers, allocates the transaction price to the performance obligations, and recognizes revenue when performance obligations are satisfied.

For the considerations that have been received from customers, the obligation to transfer goods or services to customers is recognized as a contract liability.

1) Revenue from sale of goods

Revenue from sale of goods comes from sales of aerospace goods.

2) Revenue from rendering of services

Revenue from rendering of services comes from aircraft maintenance, logistics management and industrial technology services.

#### m. Leasing

2019

At the inception of a contract, the Company assesses whether the contract is, or contains, a lease.

#### The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable under a residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the balance sheets.

#### 2018

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Operating lease payments are recognized as expenses on a straight-line basis over the lease term.

n. Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalization.

Other than stated above, all other borrowing costs are recognized in profit or loss in the period in which they are incurred.

#### o. Government grants

Government grants are not recognized until there is reasonable assurance that the Company will comply with the conditions attached to them and that the grants will be received.

Government grants are recognized in profit or loss on a systematic basis over the periods in which the Company recognizes as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Company should purchase, construct or otherwise acquire non-current assets are recognized as deferred revenue and recognized in profit or loss on a systematic and rational basis over the useful lives of the related assets.

- p. Employee benefits
  - 1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered service entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost and net interest on the net defined benefit liability are recognized as employee benefits expense in the period they occur. Remeasurement, comprising actuarial gains and losses, and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which they occur. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liability (asset) represents the actual deficit (surplus) in the Company's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

q. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

1) Current tax

According to the Income Tax Law, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain the earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences and unused loss carryforward to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in associates, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognized to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

#### 3) Current and deferred taxes for the year

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

## 5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, management is required to make judgments, estimations, and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

#### Key Sources of Estimation Uncertainty

a. Write-down of inventory

Net realizable value of inventory is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. The estimation of net realizable value is based on current market conditions and the historical experience from selling products of a similar nature. Changes in market conditions may have a material impact on the estimation of net realizable value.

#### b. Estimated of provision

Provision is measured using estimated cash flows needed to settle present obligation. If future cash flows will exceed the estimated amount, then the amount of provision may require material adjustment.

#### 6. CASH

|  | December 31       |                   |  |  |
|--|-------------------|-------------------|--|--|
|  | 2019              | 2018              |  |  |
| Cash on hand and petty cash<br>Checking accounts and demand deposits | \$ 147<br>605,140 |                   |  |  |
|  | <u>\$ 605,287</u> | <u>\$ 935,112</u> |  |  |
| Rates of bank balance (%)  | 0.08-1.58         | 0.08-1.1          |  |  |

#### 7. FINANCIAL ASSETS AT FVTOCI

|  | December 31      |                           |  |
|--|------------------|---------------------------|--|
|  | 2019             | 2018                      |  |
| Emerging marked shares   |                  |                           |  |
| UHT Unitech Co Ltd. (UHT Ltd.)   | <u>\$ 53,504</u> | <u>\$ 70,400</u>          |  |
| Unlisted common shares   |                  |                           |  |
| Aerovision Avionics Inc. (AAI)<br>Metro Consulting Service Ltd. (Metro Ltd.) | 31,684<br>       | 30,918<br>2,149<br>33,067 |  |
|  | <u>\$ 87,334</u> | <u>\$ 103,467</u>         |  |

These investments in equity instruments are held for medium to long-term strategic purposes and expect to earn profits from long-term investment. Accordingly, the management elected to designate these investments in equity instruments as at FVTOCI as they believe that recognizing short-term fluctuations in these investments' fair value in profit or loss would not be consistent with the Company's strategy of holding these investments for long-term purposes.

#### 8. NOTES RECEIVABLE, TRADE RECEIVABLES AND OTHER RECEIVABLES

|   | December 31             |                         |  |
|---|-------------------------|-------------------------|--|
|   | 2019                    | 2018                    |  |
| Notes receivable  | <u>\$ 5,637</u>         | <u>\$ 2,684</u>         |  |
| Trade receivables from unrelated parties  |                         |                         |  |
| At amortized cost<br>Gross carrying amount<br>Less: Allowance for impairment loss | \$13,962,722<br>(4,430) | \$15,041,936<br>(5,208) |  |
| -   | <u>\$13,958,292</u>     | <u>\$15,036,728</u>     |  |

|                                  | December 31         |                     |  |  |
|----------------------------------|---------------------|---------------------|--|--|
|                                  | 2019                | 2018                |  |  |
| Other receivables                |                     |                     |  |  |
| Tax return receivables<br>Others | \$ 71,382<br>10,532 | \$ 84,824<br>10,517 |  |  |
|                                  | <u>\$ 81,914</u>    | <u>\$ 95,341</u>    |  |  |

The average credit period of sales of goods was 60 to 90 days. The Company adopted a policy of only dealing with entities that are rated the equivalent of investment grade or higher and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. Credit rating information is obtained from independent rating agencies where available or, if not available, the Company uses other publicly available financial information or its own trading records to rate its major customers. The Company's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties.

The Company uses the lifetime expected loss provision for all trade receivables to providing for expected credit losses. The expected credit losses on trade receivables are estimated using a provision matrix by reference to past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for general economic conditions of the industry in which the debtor's operate and an assessment of both the current as well as the forecast direction of economic conditions at the reporting date. As the Company's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Company's different customer base

The Company writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery. For trade receivables that have been written off, the Company continues to engage in enforcement activity to attempt to recover the receivables due. Where recoveries are made, these are recognized in profit or loss.

The following table details the loss allowance of note receivable, trade receivables and overdue receivables (accounted at other non-current assets):

|  | Not Past Due         | Less than 90<br>Days  | 91 to 180<br>Days | 181 to 365<br>Days   | Over 365 Days       | Total                     |
|--|----------------------|-----------------------|-------------------|----------------------|---------------------|---------------------------|
| December 31, 2019                                      |                      |                       |                   |                      |                     |                           |
| Expected credit loss rate                              | 0%                   | 2%                    | 5%                | 50%                  | 100%                |                           |
| Gross carrying amount<br>Loss allowance (Lifetime ECL) | \$ 13,770,583        | \$ 193,639<br>(4,217) | \$ 4,137<br>(213) | \$ 16,580<br>(8,507) | \$ 6,193<br>(6,193) | \$ 13,991,132<br>(19,130) |
| Amortized cost   | <u>\$ 13,770,583</u> | <u>\$ 189,422</u>     | <u>\$ 3,924</u>   | <u>\$ 8,073</u>      | <u>\$</u>           | <u>\$ 13,972,002</u>      |
| December 31, 2018                                      |                      |                       |                   |                      |                     |                           |
| Expected credit loss rate                              | 0%                   | 2%                    | 5%                | 50%                  | 100%                |                           |
| Gross carrying amount<br>Loss allowance (Lifetime ECL) | \$ 14,801,378        | \$ 240,577<br>(5,075) | \$ 2,665<br>(133) | \$ 2,281<br>(1,105)  | \$ 4,687<br>(4,687) | \$ 15,051,588<br>(11,000) |
| Amortized cost   | <u>\$ 14,801,378</u> | <u>\$ 235,502</u>     | <u>\$ 2,532</u>   | <u>\$ 1,176</u>      | <u>s -</u>          | <u>\$ 15,040,588</u>      |

The movements of the loss allowance of trade receivables and overdue receivables were as follows:

|  | For the Year Ended<br>December 31, 2019 |                        |  |  |
|--|---|------------------------|--|--|
|  | Trade<br>receivables                    | Overdue<br>receivables |  |  |
| Balance at January 1, 2019<br>Impairment loss recognized (reversed)  | \$ 5,208<br>(778)                       | \$ 5,792<br>8,908      |  |  |
| Balance at December 31, 2019   | <u>\$ 4,430</u>                         | <u>\$ 14,700</u>       |  |  |
|  | For the Year Ended<br>December 31, 2018 |                        |  |  |
|  | Trade<br>receivables                    | Overdue<br>receivables |  |  |
| Balance at January 1, 2018 per IAS 39<br>Adjustment on initial application of IFRS 9<br>Balance at January 1, 2018 per IFRS 9<br>Impairment loss recognized (reversed) | \$ 2,854<br>2,854<br>2,354              | \$ 9,651<br>           |  |  |
| Balance at December 31, 2018   | <u>\$ 5,208</u>                         | <u>\$ 5,792</u>        |  |  |

#### 9. INVENTORIES

|                                   | December 31               |                                  |  |
|-----------------------------------|---------------------------|----------------------------------|--|
|                                   | 2019                      | 2018                             |  |
| Raw materials<br>Work in progress | \$ 5,546,698<br>4,273,336 | \$ 3,629,155<br><u>3,168,886</u> |  |
|                                   | <u>\$ 9,820,034</u>       | <u>\$ 6,798,041</u>              |  |

The cost of inventories recognized as cost of goods sold was as follows:

|   | For the Year Ended December 31 |           |    |          |  |
|---|--------------------------------|-----------|----|----------|--|
|   |                                | 2019      |    | 2018     |  |
| Recognition (reversal) of inventory write-downs | \$                             | (204,769) | \$ | 18,044   |  |
| Indemnity income                                |                                | (131,655) |    | (45,219) |  |
| Income from sales of scraps                     |                                | (25,641)  |    | (47,728) |  |
| Loss on disposal of inventories                 |                                | 69,384    |    | 37,144   |  |

Reversal of inventory write-downs were resulting from sold inventories.

#### 10. INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD

|                          | December 31       |                  |                   |                  |
|--------------------------|-------------------|------------------|-------------------|------------------|
|                          | 2019              |                  | 20                | 18               |
|                          | Amount            | Ownership<br>(%) | Amount            | Ownership<br>(%) |
| Investment in subsidiary |                   |                  |                   |                  |
| AIDC USA LLC (AIDC USA)  | <u>\$ 854,928</u> | 100              | <u>\$ 621,696</u> | 100              |

Refer to "Table 5: Information on Investees" for the nature of activities, principal place of business and country of incorporation of the associates.

The investment accounted for using equity method and the share of profit or loss of the subsidiary were based on the financial statements audited by auditors for the same years.

#### 11. PROPERTY, PLANT AND EQUIPMENT

|  | For the Year Ended December 31, 2019   |  |  |   |   |
|--|--|--|--|---|---|
|  | Balance,<br>Beginning of<br>Year   | Additions  | Deductions   | Reclassification  | Balance,<br>End of Year   |
| Cost   |  |  |  |   |   |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment<br>Property in construction | \$ 120,739<br>5,916,217<br>12,769,436<br>731,646<br>787,422<br><u>30,060</u><br>20,355,520 | \$ -<br>17,283<br>534,444<br>10,650<br>14,696<br><u>286,432</u><br><u>\$ 863,505</u> | \$   | \$ -<br>45,813<br>309,668<br>6,446<br>(38,509)<br><u>\$ 323,418</u> | \$ 120,739<br>5,964,984<br>13,524,342<br>731,140<br>805,917<br><u>277,983</u><br>21,425,105                 |
| Accumulated depreciation   |  |  |  |   |   |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment                             | 115,514<br>2,827,642<br>7,898,192<br>693,180<br><u>347,319</u><br>11,881,847               | \$ 1,149<br>181,332<br>712,822<br>11,276<br><u>63,664</u><br><u>\$ 970,243</u>       | \$ -<br>(13,672)<br>(89,160)<br>(11,156)<br>(2,647)<br><u>\$ (116,635)</u> | \$ -<br>-<br>-<br><u>-</u><br><u>-</u><br>-                         | $\begin{array}{r} 116,663\\ 2,995,302\\ 8,521,854\\ 693,300\\ \underline{ 408,336}\\ 12,735,455\end{array}$ |
| Impairment   |  |  |  |   |   |
| Buildings<br>Machinery and equipment   | 26,258<br>95,457<br>121,715<br><u>\$ 8,351,958</u>   | \$ -<br><u>-</u><br><u>-</u>   | \$ -<br>-<br><u>\$ -</u>   | \$ -<br>  | 26,258<br>95,457<br>121,715<br><u>\$ 8,567,935</u>  |

|  | For the Year Ended December 31, 2018   |  |  |   |  |
|--|--|--|--|---|--|
|  | Balance,<br>Beginning of<br>Year   | Additions  | Deductions   | Reclassification  | Balance,<br>End of Year  |
| Cost   |  |  |  |   |  |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment<br>Property in construction | \$ 121,314<br>5,885,214<br>12,472,047<br>734,031<br>768,409<br><u>1,245</u><br><u>19,982,260</u> | \$ -<br>28,891<br>428,145<br>897<br>23,814<br><u>30,907</u><br><u>\$ 512,654</u> | \$ (575)<br>(179,008)<br>(3,282)<br>(6,147)<br><u>\$ (189,012)</u> | \$<br>2,112<br>48,252<br>1,346<br>(2,092)<br><u>\$<br/>49,618</u> | \$ 120,739<br>5,916,217<br>12,769,436<br>731,646<br>787,422<br><u>30,060</u><br>20,355,520 |
| Accumulated depreciation   |  |  |  |   |  |
| Land improvements<br>Buildings<br>Machinery and equipment<br>Transportation equipment<br>Other equipment                             | 114,522<br>2,649,893<br>7,403,704<br>682,994<br>   |  | \$ (563)<br>(170,735)<br>(3,282)<br>(6,130)<br><u>\$ (180,710)</u> | \$ -<br>-<br>-<br><u>-</u><br><u>-</u><br>-                       | 115,514<br>2,827,642<br>7,898,192<br>693,180<br><u>347,319</u><br><u>11,881,847</u>        |
| <u>Impairment</u>  |  |  |  |   |  |
| Buildings<br>Machinery and equipment   | 26,258<br>95,457<br>121,715<br><u>\$ 8,717,619</u>   | \$ -<br><u>-</u><br><u>-</u>   | \$ -<br>-<br><u>\$ -</u>   | \$ -<br><u>-</u><br><u>\$ -</u>                                   | 26,258<br>95,457<br>121,715<br>\$ 8,351,958  |

The above items of property, plant and equipment are depreciated on a straight-line basis over the estimated useful life of the asset:

| Land improvements        | 2-50 years  |
|--------------------------|-------------|
| Buildings                |             |
| Main buildings           | 20-45 years |
| Others                   | 3-60 years  |
| Machinery and equipment  | 2-40 years  |
| Transportation equipment | 2-15 years  |
| Other equipment          | 2-15 years  |
|                          |             |

Property, plant and equipment pledged as collateral for bank borrowings were set out in Note 29.

#### 12. LEASE ARRANGEMENTS

#### a. Right-of-use assets - 2019

| a. | Right-of-use assets - 2019   |  |
|----|--|--|
|    |  | December 31,<br>2019   |
|    | Carrying amounts   |  |
|    | Land<br>Buildings<br>Machinery and equipment<br>Other equipment  | \$ 2,260,856<br>8,946<br>12,575<br>5,840                             |
|    |  | <u>\$ 2,288,217</u><br>For the Year<br>Ended<br>December 31,<br>2019 |
|    | Additions to right-of-use assets   | <u>\$ 31,511</u>   |
|    | Depreciation charge for right-of-use assets<br>Land<br>Buildings<br>Machinery and equipment<br>Other equipment | \$ 142,956<br>4,469<br>1,576<br>599<br>\$ 149,600                    |
| b. | Lease liabilities - 2019   |  |
|    |  | December 31,<br>2019   |
|    | Carrying amounts   |  |
|    | Current<br>Non-current   | <u>\$ 139,577</u><br><u>\$ 2,164,988</u>                             |
|    | Range of discount rate for lease liabilities was as follows:   |  |
|    |  | December 31,<br>2019   |
|    | Land<br>Buildings<br>Machinery and equipment<br>Other equipment  | 1.6%<br>1.6%<br>1.6%<br>1.6%   |

c. Material lease-in activities and terms

The Company leases land and buildings for the use of plants and office with lease terms of 2 to 42 years.

#### d. Other lease information

#### 2019

|  |   | For the Year<br>Ended<br>December 31,<br>2019             |
|--|---|---|
| Expenses relating to short-term leases<br>Expenses relating to low-value asset leases<br>Total cash outflow for leases   |   | <u>\$ 28,941</u><br><u>\$ 781</u><br><u>\$ (162,579</u> ) |
| The Company leases certain buildings, machinery and equip<br>qualify as short-term leases and certain machinery and equip<br>equipment which qualify as low-value asset leases. The Com<br>exemption and thus, did not recognize right-of-use assets and | ment, transportation economy has elected to ap    | puipment and other ply the recognition                    |
| 2018   |   |   |
| The future minimum lease payments of non-cancellable opera   | ting lease commitments                            | s are as follows:   |
|  |   | December 31,<br>2018                                      |
| Not later than 1 year  |   | <u>\$ 164,186</u>   |
|  |   |   |
| 13. INTANGIBLE ASSETS  |   |   |
| 13. INTANGIBLE ASSETS  | Decen   | nber 31   |
| 3. INTANGIBLE ASSETS Other intangible assets   | Decen<br>2019                                     | nber 31<br>2018   |
| 13. INTANGIBLE ASSETS           Other intangible assets           Computer software           Deferred technical cooperation expenses           Patent           Trademark   | <b>2019</b><br>\$ 121,365<br>24,017<br>859<br>124 | <b>2018</b><br>\$ 113,492<br>30,262<br>899<br>175         |
| Other intangible assets<br>Computer software<br>Deferred technical cooperation expenses<br>Patent  | <b>2019</b><br>\$ 121,365<br>24,017<br>859        | <b>2018</b><br>\$ 113,492<br>30,262<br>899                |
| Other intangible assets<br>Computer software<br>Deferred technical cooperation expenses<br>Patent<br>Trademark   | <b>2019</b><br>\$ 121,365<br>24,017<br>859<br>124 | <b>2018</b><br>\$ 113,492<br>30,262<br>899<br>175         |

|  | Other<br>Intangible<br>Assets            | Developing<br>Intangible<br>Assets                   |
|--|--|--|
| Cost   |  |  |
| Balance at January 1, 2019<br>Additions from internal developments<br>Additions<br>Disposals<br>Reclassification | \$ 1,006,992<br>58,451<br>(21)<br>28,360 | \$ 6,090,547<br>243,982<br>(2,937)<br><u>359,361</u> |
| Balance at December 31, 2019   | <u>\$ 1,093,782</u>                      | <u>\$ 6,690,953</u>                                  |
| Accumulated amortization and impairment  |  |  |
| Balance at January 1, 2019<br>Amortization expense<br>Disposals<br>Reclassification                              | \$ 862,164<br>85,255<br>(2)              | \$ 5,367,590<br>203,728<br>(2,937)<br>22,081         |
| Balance at December 31, 2019<br>Carrying amounts at December 31, 2019<br>Cost                                    | <u>\$ 947,417</u><br><u>\$ 146,365</u>   | <u>\$ 5,590,462</u><br><u>\$ 1,100,491</u>           |
| Balance at January 1, 2018<br>Additions<br>Additions from internal developments<br>Disposals<br>Reclassification | \$ 944,254<br>65,354<br>(6,913)<br>4,297 | \$ 5,857,993<br>232,554<br>-<br>-                    |
| Balance at December 31, 2018   | <u>\$ 1,006,992</u>                      | <u>\$ 6,090,547</u>                                  |
| Accumulated amortization and impairment  |  |  |
| Balance at January 1, 2018<br>Amortization expense<br>Disposals<br>Impairment loss recognized in profit and loss | \$ 792,280<br>76,797<br>(6,913)          | \$ 5,009,563<br>356,027<br>2,000                     |
| Balance at December 31, 2018<br>Carrying amounts at December 31, 2018  | <u>\$ 862,164</u><br><u>\$ 144,828</u>   | <u>\$ 5,367,590</u><br><u>\$ 722,957</u>             |

Projects non-recurring costs include the costs related to product design, tooling design and fabrication, production planning, specimen and prototype trial fabrication. Deferred technical cooperation expenses include the participation fees or royalties for participation in international cooperation and development of new business. The amounts were allocated by the proportion of actual sales volume divided by expected sales volume.

The above items of intangible assets are amortized on a straight-line basis over the estimated useful life of the asset:

| Trademark         | 10-15 years |
|-------------------|-------------|
| Patent            | 10-20 years |
| Computer software | 2-3 years   |

#### 14. OTHER FINANCIAL ASSETS

Other financial assets are the time deposits with original maturities over three months from the date of acquisition; for pledged assets information, refer to Note 29. The market rates of the time deposits in the years of 2019 and 2018 were 0.28%-2.73% and 0.28%-3%, respectively.

#### **15. OTHER ASSETS**

|  | December 31  |   |
|--|--|---|
|  | 2019   | 2018  |
| Current  |  |   |
| Prepayment<br>Others   | \$ 4,481,443<br><u>105,252</u>                     | \$ 3,801,020<br><u>69,833</u>                     |
|  | <u>\$ 4,586,695</u>                                | <u>\$ 3,870,853</u>                               |
| Non-current  |  |   |
| Overdue receivables (Note 8)<br>Less: Allowance for impairment loss<br>Refundable deposits<br>Others | \$ 22,773<br>(14,700)<br>8,073<br>34,913<br>23,324 | \$ 6,968<br>(5,792)<br>1,176<br>21,624<br>181,477 |
|  | <u>\$ 66,310</u>                                   | <u>\$ 204,277</u>                                 |

#### 16. BORROWINGS

a. Short-term borrowings

|   | December 31         |                     |
|---|---------------------|---------------------|
|   | 2019                | 2018                |
| Credit borrowings                       | \$ 3,920,000        | \$ 7,730,000        |
| Secured borrowings (Note 29)            | 1,000,000           |                     |
|   | <u>\$ 4,920,000</u> | <u>\$ 7,730,000</u> |
| Rates of interest per annum (%)         |                     |                     |
| Credit borrowings<br>Secured borrowings | 0.85-0.899<br>0.78  | 0.86-1.5            |
| Secured borrowings                      | 0.78                | -                   |

#### b. Short-term bills payable

|   | December 31             |                       |  |
|---|-------------------------|-----------------------|--|
|   | 2019                    | 2018                  |  |
| Commercial paper<br>Less: Unamortized discount on bills payable | \$ 8,360,000<br>(2,745) | \$ 2,500,000<br>(425) |  |
|   | <u>\$ 8,357,255</u>     | <u>\$ 2,499,575</u>   |  |
| Rate of interest per annum (%)                                  | 0.64-0.77               | 0.53-0.77             |  |

#### c. Long-term borrowings

|   | December 31         |                          |
|---|---------------------|--------------------------|
|   | 2019                | 2018                     |
| Credit borrowings                       | \$ 4,128,299        | \$ 6,327,635             |
| Secured borrowings (Note 29)            | 1,800,000           | 1,800,000                |
| Less: Current portion                   | 5,928,299           | 8,127,635<br>(5,289,606) |
| Long-term borrowings                    | <u>\$ 5,928,299</u> | <u>\$ 2,838,029</u>      |
| Rates of interest per annum (%)         |                     |                          |
| Credit borrowings<br>Secured borrowings | 0.85-1.11<br>0.78   | 0.85-1.13<br>0.78        |

#### 17. BONDS PAYABLE

|   | December 31             |            |  |
|---|-------------------------|------------|--|
|   | 2019                    | 2018       |  |
| Unsecured domestic bonds<br>Less: Unamortized discount on bonds payable | \$ 3,000,000<br>(3,790) | \$ -<br>-  |  |
|   | \$ 2,996,210            | <u>s -</u> |  |

In September 2019, the Company issued a 5-year NTD-denominated unsecured bonds of \$3,000,000 thousand at 0.71% in Taiwan. An interest per annum will be paid at the simple coupon rate, and the repayment is due 5 years from the date of issuance.

#### **18. OTHER PAYABLES**

|   | December 31         |                     |
|---|---------------------|---------------------|
|   | 2019                | 2018                |
| Payable for salaries and bonuses                                  | \$ 1,388,271        | \$ 1,445,655        |
| Payable for outsourcing   | 923,504             | 751,905             |
| Payable for purchase of equipment                                 | 271,891             | 229,855             |
| Payable for annual leave  | 165,988             | 105,964             |
| Payable for employee's compensation and remuneration of directors | 120,294             | 136,404             |
| Payable for service fee   | 88,290              | 138,807             |
| Others  | 642,813             | 703,906             |
|   | <u>\$ 3,601,051</u> | <u>\$ 3,512,496</u> |

#### 19. PROVISIONS - NON-CURRENT

|                      | Dece              | December 31           |  |
|----------------------|-------------------|-----------------------|--|
|                      | 2019              | 2018                  |  |
| Warranties<br>Others | \$ 452,186<br>    | \$ 656,794<br>114,273 |  |
|                      | <u>\$ 551,553</u> | <u>\$ 771,067</u>     |  |

The provision for warranty claims represents the present value of management's best estimate of the future outflow of economic benefits that will be required under the Company's obligations for warranties under local sale of goods legislation. The estimate had been made on the basis of historical warranty trends and may vary as a result of other events affecting product quality.

Others refer to the obligation of the Company to improve its Taichung Complex groundwater pollution remediation site as ordered by the Environmental Protection Administration. The Company has the obligation to improve this site and recognized the discounted value of the best estimate of the remediation expenses as provisions.

#### **20. RETIREMENT BENEFIT PLANS**

#### a. Defined contribution plans

The Company adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

b. Defined benefit plans

The defined benefit plan adopted by the Company in accordance with the Labor Standards Law is operated by the government. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Company contributes to a pension fund administered by the pension fund monitoring committee; the amounts of contributions were equal to 16.29% and 16.31% of total monthly salaries and wages for the years ended December 31, 2019 and 2018, respectively. Pension contributions are deposited in the Bank of Taiwan in the committee's name and are managed by the Bureau of Labor Funds, Ministry of Labor. Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next

year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The Company has no right to influence the investment policy and strategy.

The amounts included in the balance sheets in respect of the Company's defined benefit plans were as follows:

|  | December 31                 |                             |
|--|-----------------------------|-----------------------------|
|  | 2019                        | 2018                        |
| Present value of defined benefit obligation<br>Fair value of plan assets | \$ 2,245,092<br>(2,183,279) | \$ 1,889,063<br>(1,806,616) |
| Net defined benefit liabilities  | \$ 61,813                   | <u>\$ 82,447</u>            |

Movements in net defined benefit liabilities were as follows:

|  | Present Value<br>of the Defined<br>Benefit<br>Obligation | Fair Value of<br>the Plan Assets | Net Defined<br>Benefit<br>Liabilities |
|--|--|----------------------------------|---------------------------------------|
| Balance at January 1, 2018<br>Service cost                         | <u>\$ 1,425,694</u>                                      | <u>\$ (1,392,272</u> )           | <u>\$ 33,422</u>                      |
| Current service cost   | 411,360  | -                                | 411,360                               |
| Net interest expense (income)                                      | 12,043   | (13,501)                         | (1,458)                               |
| Recognized in profit or loss                                       | 423,403  | (13,501)                         | 409,902                               |
| Remeasurement<br>Return on plan assets (excluding amounts          |  |                                  |                                       |
| included in net interest)<br>Actuarial gain - changes in financial | -  | (36,999)                         | (36,999)                              |
| assumptions  | (8,854)  | -                                | (8,854)                               |
| Actuarial loss - experience adjustments                            | 94,878   |                                  | 94,878                                |
| Recognized in other comprehensive income (loss)                    | 86,024   | (36,999)                         | 49,025                                |
| Contributions from the employer                                    | -  | (409,902)                        | (409,902)                             |
| Benefits paid  | (46,058)   | 46,058                           |                                       |
| Balance at December 31, 2018<br>Service cost                       | 1,889,063  | (1,806,616)                      | 82,447                                |
| Current service cost   | 423,927  | -                                | 423,927                               |
| Net interest expense (income)                                      | 16,545   | (17,706)                         | (1,161)                               |
| Recognized in profit or loss                                       | 440,472  | (17,706)                         | 422,766                               |
| Remeasurement<br>Return on plan assets (excluding amounts          |  |                                  |                                       |
| included in net interest)<br>Actuarial loss - changes in financial | -  | (57,238)                         | (57,238)                              |
| assumptions  | 38,202   | -                                | 38,202                                |
| Actuarial gain - experience adjustments                            | (1,598)  | -                                | (1,598)                               |
| Recognized in other comprehensive income (loss)                    |  | (57.229)                         |                                       |
| (1055)   | 36,604   | (57,238)                         | (20,634)                              |

(Continued)

|  | Present Value<br>of the Defined<br>Benefit<br>Obligation | Fair Value of<br>the Plan Assets | Net Defined<br>Benefit<br>Liabilities |
|--|--|----------------------------------|---------------------------------------|
| Contributions from the employer<br>Benefits paid | \$ <u>(121,047</u> )                                     | \$ (422,766)<br>121,047          | \$ (422,766)                          |
| Balance at December 31, 2019                     | <u>\$ 2,245,092</u>                                      | <u>\$ (2,183,279</u> )           | <u>\$ 61,813</u><br>(Concluded)       |

Through the defined benefit plans under the Labor Standards Law, the Company is exposed to the following risks:

- Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau of Pension Fund or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The principal assumptions used for the purposes of the actuarial valuations were as follows:

|                                     | December 31 |       |
|-------------------------------------|-------------|-------|
|                                     | 2019        | 2018  |
| Discount rate(s)                    | 0.65%       | 0.90% |
| Expected rate(s) of salary increase | 1.50%       | 1.50% |

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation would increase (decrease) as follows:

|                                     | December 31        |                     |
|-------------------------------------|--------------------|---------------------|
|                                     | 2019               | 2018                |
| Discount rate(s)                    |                    |                     |
| 0.25% increase                      | \$ (39,049)        | <u>\$ (35,718)</u>  |
| 0.25% decrease                      | \$ 40,049          | \$ 36,687           |
| Expected rate(s) of salary increase |                    |                     |
| 0.25% increase                      | \$ 39,610          | \$ 36,376           |
| 0.25% decrease                      | <u>\$ (38,820)</u> | <u>\$ (35,596</u> ) |

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

|  | December 31       |                   |
|--|-------------------|-------------------|
|  | 2019              | 2018              |
| The expected contributions to the plan for the next year | <u>\$ 410,076</u> | <u>\$ 422,766</u> |
| The average duration of the defined benefit obligation   | 6.9 years         | 7.55 years        |

#### 21. EQUITY

a. Ordinary shares

|   | December 31  |                     |
|---|--------------|---------------------|
|   | 2019         | 2018                |
| Number of shares authorized (in thousands)            | 1,500,000    | 1,500,000           |
| Shares authorized                                     | \$15,000,000 | <u>\$15,000,000</u> |
| Number of shares issued and fully paid (in thousands) | 941,867      | 941,867             |
| Shares issued   | \$ 9,418,671 | \$ 9,418,671        |

#### b. Retained earnings and dividend policy

The Company's Articles of Incorporation provide that the annual net income after paying income tax should be used first to make up for prior years' losses, set aside 10% as a legal reserve and appropriate or reverse special reserve. The residual earnings will be allocated by the resolution in the shareholders' meeting. For information about the accrual basis of the employees' compensation and remuneration of directors and supervisors and the actual appropriations, please refer to Note 23 (d).

Profits of the Company may be distributed by way of cash dividend or share dividend. Distribution of profits shall be made preferably by way of cash dividend. However, the ratio of share dividend shall not exceed 50% of total distribution.

Appropriation of earnings to legal reserve shall be made until the legal reserve equals the Company's capital surplus. Legal reserve may be used to offset deficit. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's capital surplus, the excess may be transferred to capital or distributed in cash.

Under Rule No. 1010012865 and Rule No. 1010047490 issued by the FSC and the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs", the Company should appropriate or reverse special reserve.

The appropriations of earnings for 2018 and 2017 which were approved in the shareholders' meeting on May 31, 2019 and June 26, 2018, respectively, were as follows:

|                 | Appropriation of Earnings |            | Dividends Per | Share (NT\$) |
|-----------------|---------------------------|------------|---------------|--------------|
|                 | 2018                      | 2017       | 2018          | 2017         |
| Legal reserve   | \$ 207,007                | \$ 171,192 |               |              |
| Special reserve | 588,848                   | 460,153    |               |              |
| Cash dividends  | 1,262,102                 | 1,064,310  | \$ 1.34       | \$ 1.13      |

The appropriations of earnings for 2019 were proposed by the Company's board of directors on March 27, 2020. The appropriations and dividends per share were as follows:

|                         | Appropriation<br>of Earnings | Dividends Per<br>Share (NT\$) |
|-------------------------|------------------------------|-------------------------------|
| Legal reserve           | \$ 189,079                   |                               |
| Special reserve         | 29,809                       |                               |
| Reverse special reserve | (621,020)                    |                               |
| Cash dividends          | 1,120,822                    | \$ 1.19                       |

The appropriations of earnings for 2019 are subject to the resolution of the shareholders' meeting to be held in May 2020.

#### 22. REVENUE

|                                | For the Year Ended December 31 |                     |
|--------------------------------|--------------------------------|---------------------|
|                                | 2019                           | 2018                |
| Aircraft/vehicle maintenance   | \$16,072,427                   | \$15,964,570        |
| Aero/industrial engine         | 11,917,333                     | 11,818,385          |
| Industrial technology services | 525,859                        | 373,189             |
|                                | <u>\$28,515,619</u>            | <u>\$28,156,144</u> |

#### 23. NET PROFIT

a. Other income

Impairment loss

Others

|   | For the Year En                          | For the Year Ended December 31                 |  |  |  |
|---|--|--|--|--|--|
|   | 2019                                     | 2018   |  |  |  |
| Interest income<br>Remedy income<br>Other income from condoned liabilities<br>Others            | \$ 101,312<br>41,055<br>13,842<br>72,339 | \$ 58,743<br>37,224<br>11,080<br><u>81,618</u> |  |  |  |
|   | <u>\$ 228,548</u>                        | <u>\$ 188,665</u>                              |  |  |  |
| b. Other gains and losses   |  |  |  |  |  |
|   | For the Year En                          | ded December 31                                |  |  |  |
|   | 2019                                     | 2018   |  |  |  |
| Net foreign exchange gains (losses)<br>Gain (loss) on disposal of property, plant and equipment | \$ (209,592)<br>(669)                    | \$ 213,750<br>812                              |  |  |  |

(2,000)

(197,126)

15,436

<u>(196,992</u>) <u>\$ (407,253)</u>

#### c. Employee benefits, depreciation and amortization

|   | Operating<br>Cost | erating<br>apense | operating<br>xpense | Dev<br>Int | unsfer to<br>veloping<br>tangible<br>Assets | Сар | ital cost | Total           |
|---|-------------------|-------------------|---------------------|------------|---|-----|-----------|-----------------|
| For the Year Ended December<br>31, 2019 |                   |                   |                     |            |   |     |           |                 |
| Employee benefits expense               |                   |                   |                     |            |   |     |           |                 |
| Salaries expense<br>Retirement benefit  | \$ 4,807,978      | \$<br>533,552     | \$<br>10,489        | \$         | 62,830                                      | \$  | 5,370     | \$<br>5,420,219 |
| Defined contribution plans              | 78,431            | 10,905            | 162                 |            | 1,306                                       |     | 121       | 90,925          |
| Defined benefit plans                   | 364.675           | 50,704            | 751                 |            | 6.071                                       |     | 565       | 422,766         |
| Remuneration of directors               |                   | 15.695            | -                   |            |   |     |           | 15,695          |
| Labor and health insurance              | 310,552           | 32,596            | 62,588              |            | 4.249                                       |     | 386       | 410,371         |
| Other employee benefits                 | 48,235            | 5.033             | 9,598               |            | 62  |     | 6         | 62,934          |
| Depreciation expense                    | 1,002,424         | 61,428            | 23,424              |            | 30,600                                      |     | 1,967     | 1,119,843       |
| Amortization expense                    | 289,597           | 14,555            | 30                  |            | 11,527                                      |     | 65        | 315,774         |
| For the Year Ended December<br>31, 2018 |                   |                   |                     |            |   |     |           |                 |
| Employee benefits expense               |                   |                   |                     |            |   |     |           |                 |
| Salaries expense                        | 4,834,015         | 529,282           | 12,699              |            | 60,698                                      |     | 112       | 5,436,806       |
| Retirement benefit                      |                   |                   |                     |            |   |     |           |                 |
| Defined contribution plans              | 70,009            | 9,111             | 150                 |            | 1,104                                       |     | 2         | 80,376          |
| Defined benefit plans                   | 357,030           | 46,465            | 767                 |            | 5,629                                       |     | 11        | 409,902         |
| Remuneration of directors               | -                 | 17,375            | -                   |            | -   |     | -         | 17,375          |
| Labor and health insurance              | 299,810           | 29,952            | 60,596              |            | 4,013                                       |     | 8         | 394,379         |
| Other employee benefits                 | 54,572            | 5,428             | 10,909              |            | 55  |     | -         | 70,964          |
| Depreciation expense                    | 828,360           | 51,465            | 20,162              |            | 19,618                                      |     | 26        | 919,631         |
| Amortization expense                    | 433,658           | 10,580            | 39                  |            | 8,642                                       |     | 1         | 452,920         |

In 2019 and 2018, the Company's average number of employees was 5,175 and 5,140, respectively, and there were 7 and 6 non-employee directors. The head count basis was the same as the basis of employee benefits expense.

In 2019 and 2018, the Company's average employee benefits expense was \$1,240 thousand and \$1,245 thousand, respectively, and the average employee salary expense was \$1,049 thousand and \$1,059 thousand, respectively. The average employee salary decreased by 0.9% in 2019.

#### d. Employees' compensation and remuneration of directors

The Company stipulate distribution of employees' compensation and remuneration of directors at the rates no less than 0.58% and no higher than 4.65%, respectively, of net profit before income tax.

The employees' compensation and remuneration of directors for 2019 and 2018 which were resolved by the board of directors on March 27, 2020 and March 28, 2019 were as follows:

|  | For the Year Ended December 31   |                    |                   |                                  |                      |                   |  |
|--|----------------------------------|--------------------|-------------------|----------------------------------|----------------------|-------------------|--|
|  | 20                               | 2019               |                   |                                  | 2018                 |                   |  |
|  | The<br>Proportion of<br>Estimate | Amount of<br>Money |                   | The<br>Proportion of<br>Estimate | f Amount of<br>Money |                   |  |
| Employees' compensation<br>Remuneration of directors | 4.65%<br>0.58%                   | \$                 | 106,953<br>13,341 | 4.65%<br>0.58%                   | \$                   | 121,277<br>15,127 |  |

If there is a change in the amounts after the annual financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

There was no difference between the actual amounts of employees' compensation and remuneration of directors paid and the amounts recognized in the financial statements for the year ended December 31, 2018 and 2017.

Information on the employees' compensation and the remuneration of directors resolved by the Company's board of directors in 2020 and 2019 are available at the Market Observation Post System website of the Taiwan Stock Exchange.

e. Gain or loss on foreign currency exchange

|   | For the Year Ended December 31 |                         |  |  |  |
|---|--------------------------------|-------------------------|--|--|--|
|   | 2019                           | 2018                    |  |  |  |
| Foreign exchange gains<br>Foreign exchange losses | \$ 199,440<br>(409,032)        | \$ 521,564<br>(307,814) |  |  |  |
| Net gains (losses)                                | <u>\$ (209,592</u> )           | <u>\$ 213,750</u>       |  |  |  |

f. Finance costs

Information about capitalized interest is as follows:

|                             | For t | ne Year En | ded Dece | mber 31 |
|-----------------------------|-------|------------|----------|---------|
|                             |       | 2019       | 20       | 18      |
| Capitalized interest amount | \$    | 851        | \$       | -       |
| Capitalization rate (%)     | (     | .83-1.11   |          | -       |

#### 24. TAXES

a. Tax expense recognized in profit or loss

Major components of tax expense is as follows:

|   | For | For the Year Ended December 31 |           |          |  |
|---|-----|--------------------------------|-----------|----------|--|
|   |     | 2019                           |           | 2018     |  |
| Current tax   |     |                                |           |          |  |
| In respect of the current year                                  | \$  | 392,340                        | \$        | 402,234  |  |
| Income tax on unappropriated earnings                           |     | 30,843                         |           | 43,539   |  |
| Adjustments for prior years                                     |     | 496                            |           | (4,022)  |  |
| Investment credits  |     | (24,645)                       |           | -        |  |
|   |     | 399,034                        |           | 441,751  |  |
| Deferred tax  |     |                                |           |          |  |
| In respect of the current year                                  |     | 26,752                         |           | 123,392  |  |
| Adjustments to deferred tax attributable to change in tax rates |     |                                |           |          |  |
| and laws  |     | -                              |           | (49,060) |  |
|   |     | 26,752                         |           | 74,332   |  |
| Income tax expense recognized in profit or loss                 | \$  | 425,786                        | <u>\$</u> | 516,083  |  |

A reconciliation of accounting profit and income tax expense is as follows:

|   | For the Year Ended December 31 |          |           |          |
|---|--------------------------------|----------|-----------|----------|
|   | 2019                           |          | 2018      |          |
| Income tax expense calculated at the statutory rate             | \$                             | 460,014  | \$        | 521,620  |
| Nondeductible expenses in determining taxable income            |                                | 56       |           | 123      |
| Tax-exempt income   |                                | (27)     |           | (18)     |
| Income tax on unappropriated earnings                           |                                | 30,843   |           | 43,539   |
| Temporary differences   |                                | (40,951) |           | 3,901    |
| Investment credits  |                                | (24,645) |           | -        |
| Adjustments to deferred tax attributable to change in tax rates |                                |          |           |          |
| and laws  |                                | -        |           | (49,060) |
| Adjustments for prior years' tax                                |                                | 496      |           | (4,022)  |
| Income tax expense recognized in profit or loss                 | <u>\$</u>                      | 425,786  | <u>\$</u> | 516,083  |

The Income Tax Act in the ROC was amended in 2018 and the corporate income tax rate was adjusted from 17% to 20%. In addition, the rate of the corporate surtax applicable to 2018 unappropriated earnings was reduced from 10% to 5%.

According to the "Regulations Governing Application of Tax Credits for Corporate or Limited Partnership in Smart Machines and 5th Generation Mobile Networks", the Company deducted the value of profitable business for the year ended December 31, 2019 within the 5% limit of the investment in smart machinery and did not exceed 30% of the income from profit-making business for the year ended December 31, 2019.

As the status of the 2020 appropriation of earnings is uncertain, the potential income tax consequences of the 2019 unappropriated earnings are not reliably determinable.

b. Income tax recognized in other comprehensive income (loss)

|                                       | For the Year Ended December 31 |                    |  |  |  |
|---------------------------------------|--------------------------------|--------------------|--|--|--|
|                                       | 2019                           | 2018               |  |  |  |
| Deferred tax                          |                                |                    |  |  |  |
| Remeasurement of defined benefit plan | \$ 4,127                       | <u>\$ (10,808)</u> |  |  |  |

c. Deferred tax assets and liabilities

|   | I   | For the Year Ende                                  | d December 31, 201   | 9  |
|---|---|--|--|--|
|   | Opening Balance   | Recognized in<br>Profit or Loss                    | Recognized in<br>Other<br>Comprehensive<br>Income<br>(Loss)                                    | Closing Balance  |
| Deferred tax assets   |   |  |  |  |
| Temporary differences<br>Provisions<br>Intangible assets<br>Property plant and equipment<br>Payable for annual leave<br>Defined benefit plan<br>Unrealized loss on foreign<br>currency exchange<br>Right-of-use assets<br>Other | \$ 154,215<br>68,935<br>24,343<br>21,192<br>16,490<br>171   | \$ (43,904)<br>12,005<br>52,539<br>3,270<br>502    | \$   | \$ 110,311<br>68,935<br>24,343<br>33,197<br>12,363<br>52,710<br>3,270<br>502   |
|   | <u>\$ 285,346</u>   | <u>\$ 24,412</u>                                   | \$ (4,127)   | <u>\$ 305,631</u>  |
| Deferred tax liabilities  |   |  |  |  |
| Temporary differences<br>Investment accounted for<br>using equity method  | <u>\$ 65,179</u><br>F                                       | <u>\$     51,164</u><br>For the Year Ende          | <u>\$</u><br>d December 31, 2013   | <u>\$_116,343</u><br>8   |
|   | Opening Balance   | Recognized in<br>Profit or Loss                    | Recognized in<br>Other<br>Comprehensive<br>Income<br>(Loss)                                    | Closing Balance  |
| Deferred tax assets   |   |  |  |  |
| Temporary differences<br>Provisions<br>Intangible assets<br>Unrealized loss on foreign<br>currency exchange<br>Property plant and equipment<br>Payable for annual leave<br>Defined benefit plan                                 | \$ 159,655<br>58,254<br>42,851<br>20,692<br>18,190<br>5,682 | \$ (5,440)<br>10,681<br>(42,680)<br>3,651<br>3,002 | \$ -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- | \$ 154,215<br>68,935<br>171<br>24,343<br>21,192<br><u>16,490</u><br>\$ 295,246 |
|   | <u>\$ 305,324</u>   | <u>\$ (30,786</u> )                                | <u>\$ 10,808</u>   | <u>\$ 285,346</u>  |
| Deferred tax liabilities  |   |  |  |  |
| Temporary differences<br>Investment accounted for<br>using equity method  | <u>\$ 21,633</u>  | <u>\$ 43,546</u>                                   | <u>\$</u>  | <u>\$ 65,179</u>   |

d. Deductible temporary differences for which no deferred tax assets have been recognized in the balance sheets

|   | Decem               | December 31         |  |  |  |
|---|---------------------|---------------------|--|--|--|
|   | 2019                | 2018                |  |  |  |
| Deductible temporary differences<br>Inventories | <u>\$ 1,955,953</u> | <u>\$ 2,160,722</u> |  |  |  |

e. Income tax assessments

Income tax returns of the Company through 2017 have been examined and cleared by the tax authorities.

#### 25. EARNINGS PER SHARE

#### Unit: NT\$ Per Share

|  | For the Year Ended December 31 |                     |                 |      |  |  |
|--|--------------------------------|---------------------|-----------------|------|--|--|
|  | 20                             | )19                 | 2018            |      |  |  |
| Basic earnings per share<br>Diluted earnings per share | <u>\$</u><br>\$                | <u>1.99</u><br>1.98 | <u>\$</u><br>\$ | 2.22 |  |  |

The earnings and weighted average number of ordinary shares outstanding in the computation of earnings per share were as follows:

|  | For the Year Ended December 31 |                     |  |
|--|--------------------------------|---------------------|--|
|  | 2019                           | 2018                |  |
| Net Profit for the Year  |                                |                     |  |
| Earnings used in the computation of basic earnings per share<br>(Earnings used in the computation of diluted earnings per share) | <u>\$ 1,874,287</u>            | <u>\$ 2,092,016</u> |  |
| Weighted average number of ordinary shares outstanding<br>(in thousand shares)   |                                |                     |  |
| Weighted average number of ordinary shares in computation of basic earnings per share  | 941,867                        | 941,867             |  |
| Effect of potentially dilutive ordinary shares<br>Employees' compensation issue to employees                                     | 3,919                          | 4,689               |  |
| Weighted average number of ordinary shares used in the computation of diluted earnings per share                                 | 945,786                        | 946,556             |  |

If the Company's compensation or bonuses payable to employees can be settled in cash or shares, then the Company should assume the entire amount of the compensation or bonuses will be settled in shares, and the resulting potential shares, if dilutive, should be included in the weighted average number of shares outstanding used in the computation of diluted earnings per share. Such dilutive effect of the potential shares should be included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

#### 26. CAPITAL MANAGEMENT

The Company must maintain adequate capital necessary for profitable operations and business expansion, equipment upgrade and participation in international new aircraft developing. Therefore, the Company manages its capital to ensure that the Company will have enough financial resources to respond accordingly to its working capital requirements at least for the next 12 months, capital expenditures, participation in international new aircraft developing and repayments of liabilities.

The capital structure of the Company consists of net debt (borrowings offset by cash and other financial assets) and equity (comprising ordinary shares, retained earnings and other equity).

#### 27. FINANCIAL INSTRUMENTS

a. Fair value of financial instruments not measured at fair value

The management considers the carrying amounts of financial assets and financial liabilities recognized in the financial statements approximate their fair values or their fair values cannot be reliably measured.

- b. Fair value of financial instruments measured at fair value on a recurring basis
  - 1) Fair value hierarchy

|  | Level 1          | Level 2    | Level 3               | Total               |
|--|------------------|------------|-----------------------|---------------------|
| December 31, 2019  |                  |            |                       |                     |
| Financial assets at FVTOCI<br>Investments in equity instruments<br>Emerging market shares<br>Unlisted shares | \$ 53,504<br>    | \$ -<br>   | \$ -<br><u>33,830</u> | \$ 53,504<br>33,830 |
| December 31, 2018  | <u>\$ 53,504</u> | <u>5 -</u> | <u>\$ 33,830</u>      | <u>\$ 87,334</u>    |
| Financial assets at FVTOCI<br>Investments in equity instruments<br>Emerging market shares<br>Unlisted shares | \$ 70,400        | \$         | \$ -                  | \$ 70,400<br>33,067 |
|  | <u>\$ 70,400</u> | <u>s -</u> | <u>\$ 33,067</u>      | <u>\$ 103,467</u>   |

There were no transfers between Levels 1 and 2 for the years ended December 31, 2019 and 2018, respectively.

#### 2) Reconciliation of Level 3 fair value measurements of financial instruments

| Financial Assets   | Financial Assets<br><u>at FVTOCI</u><br>Equity<br>Instruments |  |
|--|---|--|
| For the Year Ended December 31, 2019                                 |   |  |
| Balance at January 1, 2019<br>Recognized in other comprehensive gain | \$ 33,067<br><u>763</u>                                       |  |
| Balance at December 31, 2019   | <u>\$ 33,830</u>  |  |
| For the Year Ended December 31, 2018                                 |   |  |
| Balance at January 1, 2018<br>Recognized in other comprehensive loss | \$ 33,848<br>(781)  |  |
| Balance at December 31, 2018   | <u>\$ 33,067</u>  |  |

#### 3) Valuation techniques and inputs applied for Level 3 fair value measurement

The marketable securities of unlisted shares held the Company is estimated using the evaluation method, when there is no market price for reference. The fair value of unlisted shares was evaluated using asset-based approach of the investees.

#### c. Categories of financial instruments

|   | December 31            |                         |
|---|------------------------|-------------------------|
|   | 2019                   | 2018                    |
| Financial assets  |                        |                         |
| Financial assets at amortized cost<br>Investments in equity instruments at FVTOCI - non-current | \$17,772,056<br>87,334 | \$18,342,405<br>103,467 |
| Financial liabilities   |                        |                         |
| Financial liabilities at amortized cost   | 25,843,990             | 22,747,217              |

Financial assets at amortized cost comprise cash, notes receivable, trade receivables, other receivables, overdue receivables, other financial assets and refundable deposits.

Financial liabilities at amortized cost comprise short-term borrowings, short-term bills payable, trade payables, other payables (excluded payable for salaries and bonuses, payable for annual leave and payable for employee's compensation and remuneration of directors), bonds payable, other financial liabilities (accounted at other current liabilities), long-term borrowings (included not later than one year) and guarantee deposits.

#### d. Financial risk management objectives

The Company's major financial risk management objectives are to manage the market risk (including currency risk and interest rate risk), credit risk and liquidity risk of operating activities. The Company minimizes the unfavorable effects of these risks by identification and assessment of the risks and by applying aversion methods to the uncertainties.

The Company's financial targets including its investment plan for fixed assets are laid out in its "Five-Year Business Plan". The financial plan includes risk management policies and the division of responsibilities.

The Company's major financial instruments include cash, trade receivable, short-term borrowings, trade payables, bonds payable and long-term borrowings. The financial department coordinates access to domestic financial markets.

#### 1) Market risk

The Company's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates.

There had been no change to the Company's exposure to market risks or the manner in which these risks were managed and measured.

#### Foreign currency risk

The Company minimizes its currency exposure by natural hedging. Foreign currency operation performance is reported to the key management personnel every quarter and the expected foreign currency and operation direction are set for the next quarter.

The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period are set out in Note 31.

#### Sensitivity analysis

The Company was mainly exposed to the US dollar. The Company's sensitivity to a 0.5% stronger or weaker New Taiwan dollar against the relevant foreign currencies means profit before income tax would be increase/decrease by \$49,871 thousand and \$48,356 thousand for the years ended December 31, 2019 and 2018, respectively. The sensitivity rate of 0.5% represents the management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis included only outstanding foreign currency denominated monetary items, with the foreign currency rates at the end of the reporting period adjusted for a 0.5% change.

#### Interest rate risk

The Company's interest risk is evaluated in terms of short-term borrowings; short-term bills payable, long-term borrowings and lease liabilities. Borrowing and repayment require budget planning in advance to control the interest risk. Interest rates of short-term loans from different financial organizations are compared and lowest one will be selected.

#### Sensitivity analysis

If interest rates had been 25 basis points higher/lower and all other variables were held constant, the Company's pre-tax profit for the years ended December 31, 2019 and 2018 would decrease/increase by \$20,121 thousand and \$33,394 thousand, respectively, which was mainly attributable to the Company's exposure to interest rates on its variable-rate bank borrowings. 25 basis point increase or decrease was used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

#### 2) Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Company. The possible financial loss would equal to the carrying amount of the recognized financial assets as stated in the balance sheets. However, the Company is executing forward exchange only with the correspondent financial institutions, and they are creditworthy with no credit risks.

The Company's dealing counterparties are national defence organizations and international aerospace corporations, and they are creditworthy with extreme low risk of bankruptcy. The Company's key management checks the accounts receivable every month, and instructs the project team to collect the past due amounts.

The Company's concentration of credit risk by geographical location was mainly in the United States, which accounted for 41% and 40% of the total trade receivable as of December 31, 2019 and 2018, respectively.

#### 3) Liquidity risk

The Company manages liquidity risk by monitoring and maintaining a level of cash deemed adequate to finance the Company's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Company relies on bank borrowings as a significant source of liquidity. As of December 31, 2019 and 2018, the Company had available unutilized bank loan facilities as set out in (b) below.

a) Liquidity and interest risk rate tables for non-derivative financial liabilities

The following tables details the Company's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The tables had been drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Company can be required to pay. The tables included both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other non-derivative financial liabilities were based on the agreed repayment dates.

| Non-derivative financial liabilities   | Less than<br>1 Year  | 1 to 5 Year   | More than<br>5 Year                         |
|--|--|---|---|
| December 31, 2019  |  |   |   |
| Non-interest bearing liabilities<br>Lease liabilities<br>Variable interest rate liabilities<br>Fixed interest rate liabilities | \$ 3,427,835<br>176,050<br>2,120,000<br><u>11,160,000</u><br>\$ 16,883,885 | \$ 214,391<br>837,153<br>5,928,299<br>3,000,000<br>\$ 9,979,843 | \$ -<br>1,858,343<br>-<br>-<br>\$ 1,858,343 |
| December 31, 2018  |  | <u> </u>  |   |
| Non-interest bearing liabilities<br>Variable interest rate liabilities<br>Fixed interest rate liabilities                      | \$ 4,184,267<br>10,519,606<br>5,000,000                                    | \$ 205,740<br>2,838,029   | \$ -  |
|  | <u>\$19,703,873</u>  | <u>\$ 3,043,769</u>   | <u>\$</u>                                   |

The amounts included above for variable interest rate instruments for both non-derivative financial assets and liabilities are subject to change if changes in variable interest rates differ from those estimates of interest rates determined at the end of the reporting period.

b) Financing facilities (reviewed annually)

|   | December 31         |                     |
|---|---------------------|---------------------|
|   | 2019                | 2018                |
| Unsecured bank overdraft facility:<br>Amount unused | <u>\$13,832,767</u> | <u>\$ 4,975,573</u> |
| Secured bank loan facilities:<br>Amount unused      | <u>\$</u>           | <u>\$ 1,000,000</u> |

#### 28. TRANSACTIONS WITH RELATED PARTIES

Details of transactions between the Company and related parties are disclosed below.

a. Related Party Categories / Names

| Related Party Name           | Relationship with the Company |
|------------------------------|-------------------------------|
| AIDC USA                     | Subsidiary                    |
| ITEC                         | Associate                     |
| Ministry of Economic Affairs | Corporate director            |

b. Sales of goods

ľ

|      |                             | For the Year Ended December 31 |                     |  |
|------|-----------------------------|--------------------------------|---------------------|--|
|      | <b>Related Parties Name</b> | 2019                           | 2018                |  |
| ITEC |                             | <u>\$ 780,213</u>              | <u>\$ 1,228,336</u> |  |

The Company's sales prices are based on the contracts. The collection terms are as follows:

| Item         | Collection terms                                |
|--------------|---|
| Engine       | 90 days after the invoice date                  |
| Backup parts | Offset account receivables with account payable |

There is no unrelated party with similar product item to compare the engine sales price. The backup parts are only directly sold to the ROC Air Force, and the sales price is according to the purchase contract with related party plus the processing fee agreed by both parties, and collection term is 1-2 months.

#### c. Purchase of goods

|                             | For the Year Ended December 31 |                   |  |
|-----------------------------|--------------------------------|-------------------|--|
| <b>Related Parties Name</b> | 2019                           | 2018              |  |
| ITEC<br>AIDC USA            | \$ 1,258,093<br><u>1,614</u>   | \$ 924,826<br>706 |  |
|                             | <u>\$ 1,259,707</u>            | <u>\$ 925,532</u> |  |

The Company's buying prices from related party are based on contract. The payment term in principle is 1-2 months or paying after offset of accounts receivable. There are no unrelated parties with similar product items that can serve as basis of comparison of prices and terms.

#### d. Manufacturing expenses

|                      | For the Year Ended December 31 |                             |  |
|----------------------|--------------------------------|-----------------------------|--|
| Related Parties Name | 2019                           | 2018                        |  |
| ITEC<br>AIDC USA     | \$ 754,238<br>31,086           | \$ 487,619<br><u>16,915</u> |  |
|                      | <u>\$ 785,324</u>              | <u>\$ 504,534</u>           |  |

#### e. Operation expenses

|                      | For the Year End | ded December 31  |
|----------------------|------------------|------------------|
| Related Parties Name | 2019             | 2018             |
| AIDC USA             | <u>\$ 21,259</u> | <u>\$ 18,651</u> |

f. Receivable from related parties

|      |                      | December 31       |                   |  |
|------|----------------------|-------------------|-------------------|--|
|      | Related Parties Name | 2019              | 2018              |  |
| ITEC |                      | <u>\$ 128,327</u> | <u>\$ 306,833</u> |  |

The outstanding trade receivables from related parties are unsecured. No impairment loss and expected credit loss were recognized on trade receivables from related parties.

#### g. Other current assets

|                               | December 31       |                   |  |  |  |  |  |
|-------------------------------|-------------------|-------------------|--|--|--|--|--|
| Related Parties Name          | 2019              | 2018              |  |  |  |  |  |
| ITEC                          | <u>\$ 848,582</u> | <u>\$ 796,598</u> |  |  |  |  |  |
| h. Payable to related parties |                   |                   |  |  |  |  |  |

|                             | Decen            | nber 31           |
|-----------------------------|------------------|-------------------|
| <b>Related Parties Name</b> | 2019             | 2018              |
| ITEC                        | <u>\$ 79,880</u> | <u>\$ 294,289</u> |

The outstanding trade payables to related parties are unsecured.

#### i. Other payables

| Related Parties Name<br>ITEC<br>AIDC USA | December 31        |                    |  |  |  |  |  |  |
|--|--------------------|--------------------|--|--|--|--|--|--|
|  | 2019               | 2018               |  |  |  |  |  |  |
|  | \$ 14,977<br>5,962 | \$ 90,391<br>3,057 |  |  |  |  |  |  |
|  | \$ 20,939          | \$ 93,448          |  |  |  |  |  |  |

#### j. Compensation of key management personnel

|   | For the Year Ended December 3 |                 |    |                 |  |  |  |  |
|---|-------------------------------|-----------------|----|-----------------|--|--|--|--|
| Short-term benefits<br>Post-employment benefits |                               | 2019            |    |                 |  |  |  |  |
|   | \$                            | 30,311<br>4,612 | \$ | 30,219<br>1,279 |  |  |  |  |
|   | \$                            | 34,923          | \$ | 31,498          |  |  |  |  |

The remuneration of directors and key executives was determined by the remuneration committee having regard to the performance of individuals and market trends.

#### 29. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following other financial assets and property, plant and equipment were provided as collateral for bank borrowings and obligation:

|                                      | Decem               | iber 31             |
|--------------------------------------|---------------------|---------------------|
|                                      | 2019                | 2018                |
| Property, plant and equipment        | \$ 2,049,647        | \$ 2,121,409        |
| Other financial assets - Current     | 2,910,045           | 1,860,093           |
| Other financial assets - Non-current | 14,054              | 10,807              |
|                                      | <u>\$ 4,973,746</u> | <u>\$ 3,992,309</u> |

#### 30. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS

In addition to those disclosed in other notes, significant commitments and contingencies of the Company were as follows:

- a. As of December 31, 2019 and 2018, unused letters of credit for purchases of raw materials and machinery and equipment amounted to approximately \$519,571 thousand and \$114,076 thousand, respectively.
- b. As of December 31, 2019 and 2018, unpaid contract for purchases of raw materials and machinery and equipment amounted to approximately \$35,452,777 thousand and \$36,761,294 thousand, respectively.

## 31. EXCHANGE RATE OF FINANCIAL ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The Company's significant financial assets and liabilities denominated in foreign currencies aggregated by the foreign currencies other than functional currencies and the related exchange rates between foreign currencies and respective functional currencies were as follows:

|                           |                       |                  | Decem                 | ber 31                |                  |                       |  |  |
|---------------------------|-----------------------|------------------|-----------------------|-----------------------|------------------|-----------------------|--|--|
|                           |                       | 2019             |                       | 2018                  |                  |                       |  |  |
|                           | Foreign<br>Currencies | Exchange<br>Rate | New Taiwan<br>Dollars | Foreign<br>Currencies | Exchange<br>Rate | New Taiwan<br>Dollars |  |  |
| Assets                    |                       |                  |                       |                       |                  |                       |  |  |
| Monetary items<br>USD     | \$ 339,937            | 29.98            | \$10,191,311          | \$ 323,600            | 30.715           | \$ 9,939,374          |  |  |
| Non-monetary items<br>USD | 28,517                | 29.98            | 854,928               | 20,241                | 30.715           | 621,696               |  |  |
| Liabilities               |                       |                  |                       |                       |                  |                       |  |  |
| Monetary items<br>USD     | 7,241                 | 29.98            | 217,085               | 8,732                 | 30.715           | 268,203               |  |  |

The significant unrealized foreign exchange gains (losses) were as follows:

|                       | For the Year Ended December 31 |                              |               |                              |  |  |  |  |  |
|-----------------------|--------------------------------|------------------------------|---------------|------------------------------|--|--|--|--|--|
|                       | 201                            | 9                            | 2018          |                              |  |  |  |  |  |
| Foreign<br>Currencies | Exchange Rate                  | Net Foreign<br>Exchange Loss | Exchange Rate | Net Foreign<br>Exchange Loss |  |  |  |  |  |
| USD                   | 29.98                          | <u>\$(268,468</u> )          | 30.715        | <u>\$ (1,035</u> )           |  |  |  |  |  |

#### 32. SEPARATELY DISCLOSED ITEMS

a. Information about significant transactions and investees:

1) Financing provided to others. (None)

- 2) Endorsements/guarantees provided. (None)
- 3) Marketable securities held (excluding investment in subsidiaries, associates and joint controlled entities). (Table 1)
- 4) Marketable securities acquired and disposed at costs or prices at least \$300 million or 20% of the paid-in capital. (None)
- 5) Acquisition of individual real estate at costs of at least \$300 million or 20% of the paid-in capital. (Table 2)
- 6) Disposal of individual real estate at prices of at least \$300 million or 20% of the paid-in capital. (None)

- 7) Total purchases from or sales to related parties amounting to at least \$100 million or 20% of the paid-in capital. (Table 3)
- Receivables from related parties amounting to at least \$100 million or 20% of the paid-in capital. (Table 4)

9) Trading in derivative instruments. (None)

10) Information on investees. (Table 5)

b. Information on investments in mainland China. (None)

MARKETABLE SECURITIES HELD DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars)

|                      | Type and Name of                          |  |  | December 31, 2019               |                 |                            |    |                 |  |  |
|----------------------|---|--|--|---------------------------------|-----------------|----------------------------|----|-----------------|--|--|
| Holding Company Name | Type and Name of<br>Marketable Securities | Relationship with the Holding Company                                      | Financial Statement Account  | Number of Shares Carrying Value |                 | Percentage of<br>Ownership |    | Fair Value      |  |  |
|                      | <u>Share capital</u><br>UHT Ltd.          | -  | Financial assets at FVTOCI - non-current   | 1,100                           | \$ 53,504       | 3.15%                      | \$ | 53,504          |  |  |
|                      | AAI<br>Metro Ltd.                         | The Company is a corporate director<br>The Company is a corporate director | Financial assets at FVTOCI - non-current<br>Financial assets at FVTOCI - non-current | 4,968<br>300                    | 31,684<br>2,146 | 13.09%<br>6%               | Ŷ  | 31,684<br>2,146 |  |  |

#### ACQUISITION OF INDIVIDUAL REAL ESTATE AT COST FOR AT LEAST NT\$300 MILLION OR 20% OF THE PAID-IN CAPITAL FOR THE YEAR ENDED DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars)

| Buver       | <b>Duon out</b> ry | Event Date | Transaction | Baymont Status                                | Payment Status Counterparty | Counterparty R | Counterparty   | Counterparty | Counterments     | na Countermente | Countormonty                        | Relationship | Information on Previous Title Transfer If Counterparty Is A Related Party |  |  |  | Pricing Reference | Purpose of | Other Terms |
|-------------|--------------------|------------|-------------|---|-----------------------------|----------------|----------------|--------------|------------------|-----------------|-------------------------------------|--------------|---|--|--|--|-------------------|------------|-------------|
| Buyer       | Property           | Event Date | Amount      | i ayment Status                               |                             | Relationship   | Property Owner | Relationship | Transaction Date | Amount          | r ricing Kelerence                  | Acquisition  | Other rerms   |  |  |  |                   |            |             |
| The Company | Building           | 2019.4.17  | \$ 705,714  | Payment after each<br>construction inspection | TAI JHOU CONSTRUCTION CO.   | -              | N/A            | N/A          | N/A              | N/A             | Price comparison<br>and negotiation | Production   | None  |  |  |  |                   |            |             |

#### TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES AMOUNTING TO AT LEAST \$100 MILLION OR 20% OF THE PAID-IN CAPITAL FOR THE YEAR ENDED DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars)

| Purchaser or Seller  | Related Party | Nature of Relationship<br>with the Purchaser or Seller |                 | Trans        | action Deta   | nils             | Abnor      | mal Transaction         | Notes and Accounts<br>Receivable (Payable) |               | Note |
|----------------------|---------------|--|-----------------|--------------|---------------|------------------|------------|-------------------------|--|---------------|------|
| r ur chaser or sener |               |  | Purchase (Sale) | Amount       | % to<br>Total | Collection Terms | Unit Price | <b>Collection Terms</b> | Ending<br>Balance                          | %<br>to Total | note |
| The Company          | ITEC          | Associate  | Sale            | \$ (780,213) | (3)           | Note             | Note       | Note                    | \$ 128,327                                 | 1             |      |
|                      |               |  | Purchase        | 1,258,093    | 8             | Note             | Note       | Note                    | (79,880)                                   | (5)           |      |

Note: Information is provided in Note 28.

#### RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL **DECEMBER 31, 2019** (In Thousands of New Taiwan Dollars)

|    |              |               |              | p Ending Balance |                  |        | Overdue       | Amount<br>Received in<br>Subsequent<br>Period | Allowance for      |
|----|--------------|---------------|--------------|------------------|------------------|--------|---------------|---|--------------------|
|    | Company Name | Related Party | Relationship |                  | Turnover<br>Rate | Amount | Actions Taken |   | Impairment<br>Loss |
| Th | e Company    | ITEC          | Associate    | \$ 128,327       | 3.59             | \$ -   | -             | \$ 101,520                                    | \$ -               |

#### INFORMATION ON INVESTEES FOR THE YEAR ENDED DECEMBER 31, 2019 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

| Investor Company | Investee Company | Location              | Main Businesses and Products   | Original Investment<br>Amount |                   | As of December 31, 2019 |       |                    | Net Income of | Share of Profits | Note       |
|------------------|------------------|-----------------------|--|-------------------------------|-------------------|-------------------------|-------|--------------------|---------------|------------------|------------|
| Investor Company |                  |                       |  | December 31, 2019             | December 31, 2018 | Shares                  | %     | Carrying<br>Amount | the Investee  | Share of Fronts  | THOLE      |
| The Company      | AIDC USA         | State of Delaware USA | Provide program management and relevant<br>services for purchasing and selling raw<br>materials, parts and components of | \$ 288,661                    | \$ 288,661        | -                       | 100   | \$ 854,928         | \$ 255,822    | \$ 255,822       | Subsidiary |
| AIDC USA         | ITEC             | State of Delaware USA | aircraft, engines and subsystems.<br>Development production and remodel of<br>aircraft                                   | 728                           | 728               | -                       | 22.05 | 838,039            | 1,463,216     | 322,639          | Associate  |

7. Insolvency and the Effect on the Financial Position of the Company: There is no insolvency to the Company and its affiliated enterprises in previous year to the date this report was printed, and there is no effect on the financial position of the Company.

## VII. Financial Position and Review of Financial Performance and Risk

## **1.** Review and Analysis of Financial Position:

|   |            |            |             | Unit : NT\$ thousands |
|---|------------|------------|-------------|-----------------------|
| Fiscal Year                             | 2018       | 2019       | Differ      | ence                  |
| Title                                   | 2018       | 2019       | Amount      | %                     |
| Current Assets                          | 29,014,820 | 32,154,259 | 3,139,439   | 10.82                 |
| Real Properties, Plant and<br>Equipment | 8,352,719  | 8,568,418  | 215,699     | 2.58                  |
| Intangible Assets                       | 867,785    | 1,246,970  | 379,185     | 43.70                 |
| Other Assets (Note 2)                   | 1,584,230  | 4,117,789  | 2,533,559   | 159.92                |
| Total Assets                            | 39,819,554 | 46,087,436 | 6,267,882   | 15.74                 |
| Current Liabilities                     | 21,805,607 | 19,389,351 | (2,416,256) | (11.08)               |
| Noncurrent Liability                    | 3,880,330  | 11,974,499 | 8,094,169   | 208.59                |
| Total Liabilities                       | 25,685,937 | 31,363,850 | 5,677,913   | 22.11                 |
| Capital Stock                           | 9,418,671  | 9,418,671  | 0           | 0.00                  |
| Retained Earnings                       | 4,706,032  | 5,334,724  | 628,692     | 13.36                 |
| Other Equity                            | 8,914      | (29,809)   | (38,723)    | 434.41                |
| Total Equity                            | 14,133,617 | 14,723,586 | 589,969     | 4.17                  |

## **1.1 Review and Analysis of Consolidated Financial Position:**

Significant changes in the components of assets, liabilities and shareholders' equity (change in 10% of more and the amount changed approximated NTD 10 million) in the last 2 years, the main causes and the effect, and the plan for responding to the changes are specified below:

1. Increase of intangible assets: mainly because of the increase in NRC capitalization.

2. Increase of other assets: mainly because of the adoption of equity methods for AIDC USA LLC investment to ITEC, and application of right-to-use assets in lease chapter of IFRS16 since 2019.

3.Increase of noncurrent liability and total liabilities: mainly because of increase in long term borrowing and issuing corporate bonds for business and capital purposes, and application of liability in lease chapter of IFRS16 since 2019.

4. Increase of other equity: mainly because of exchange loss caused by fluctuations of USD exchange rate in AIDC USA LLC financial report.

Note 1: The comparison is made by the audited figures in accordance with IFRSs in FY 2018-2019.

Note 2: Other assets include fair value through other comprehensive income noncurrent financial assets, noncurrent financial assets at cost, investment accounted for under the equity method, right-of-use assets, deferred income tax assets, prepayments for equipment, other noncurrent financial assets and other noncurrent assets.

## **1.2 Review and Analysis of Individual Company Financial Position:**

Unit : NT\$ thousands

| Unit : NI\$ thousands                   |            |            |             |         |  |
|---|------------|------------|-------------|---------|--|
| Fiscal Year                             | 2019       | 2010       | Differ      | ence    |  |
| Title                                   | 2018       | 2019       | Amount      | %       |  |
| Current Assets                          | 28,977,692 | 32,121,745 | 3,144,053   | 10.85   |  |
| Real Properties, Plant and<br>Equipment | 8,351,958  | 8,567,935  | 215,977     | 2.59    |  |
| Intangible Assets                       | 867,785    | 1,246,856  | 379,071     | 43.68   |  |
| Other Assets (Note 2)                   | 1,602,010  | 4,130,114  | 2,528,104   | 157.81  |  |
| Total Assets                            | 39,799,445 | 46,066,650 | 6,267,205   | 15.75   |  |
| Current Liabilities                     | 21,785,498 | 19,371,001 | (2,414,497) | (11.08) |  |

| Fiscal Year          | 2018       | 2019       | Differ    | ence   |
|----------------------|------------|------------|-----------|--------|
| Title                | 2018       | 2019       | Amount    | %      |
| Noncurrent Liability | 3,880,330  | 11,972,063 | 8,091,733 | 208.53 |
| Total Liabilities    | 25,665,828 | 31,343,064 | 5,677,236 | 22.12  |
| Capital Stock        | 9,418,671  | 9,418,671  | 0         | 0.00   |
| Retained Earnings    | 4,706,032  | 5,334,724  | 628,692   | 13.36  |
| Other Equity         | 8,914      | (29,809)   | (38,723)  | 434.41 |
| Total Equity         | 14,133,617 | 14,723,586 | 589,969   | 4.17   |

Significant changes in the components of assets, liabilities and shareholders' equity (change in 10% of more and the amount changed approximated NTD 10 million) in the last 2 years, the main causes and the effect, and the plan for responding to the changes are specified below:

1. Increase of intangible assets: mainly because of the increase in NRC capitalization.

2. Increase of other assets: mainly because of the adoption of equity methods for AIDC USA LLC investment to ITEC, and application of right-to-use assets in lease chapter of IFRS16 since 2019.

3.Increase of noncurrent liability and total liabilities: mainly because of increase in long term borrowing and issuing corporate bonds for business and capital purposes, and application of liability in lease chapter of IFRS16 since 2019.

4. Increase of other equity: mainly because of exchange loss caused by fluctuations of USD exchange rate in AIDC USA LLC financial report.

Note1 : The comparison was made by the audited figures in accordance with IFRSs in FY 2018 and FY 2019. Note 2: Other assets include fair value through other comprehensive income noncurrent financial assets,

noncurrent financial assets at cost, investment accounted for under the equity method, right-of-use assets, deferred income tax assets, prepayments for equipment, other noncurrent financial assets and other noncurrent assets.

## 2. Review and Analysis of Financial Performance

## 2.1 Comparison of Consolidated Financial Performance Analysis in the Last 2 Years:

|   |            |            | U                 | nit : NT\$ thousands |
|---|------------|------------|-------------------|----------------------|
| Fiscal Year<br>Title                            | 2017       | 2018       | Difference Amount | Difference %         |
| Net Operating Income                            | 28,182,098 | 28,540,207 | 358,109           | 1.27                 |
| Operating Cost                                  | 24,542,508 | 24,729,566 | 187,058           | 0.76                 |
| Operating Gross Profit                          | 3,639,590  | 3,810,641  | 171,051           | 4.70                 |
| Operating Expense                               | 1,293,432  | 1,365,275  | 71,843            | 5.55                 |
| Operating Net Profit                            | 2,346,158  | 2,445,366  | 99,208            | 4.23                 |
| Non-operating revenues and expenditures         | 305,860    | (73,829)   | (379,689)         | 124.14               |
| EBT   | 2,652,018  | 2,371,537  | (280,481)         | (10.58)              |
| Income Tax Expense                              | 560,002    | 497,250    | (62,752)          | (11.21)              |
| Earnings Net in Current Period                  | 2,092,016  | 1,874,287  | (217,729)         | (10.41)              |
| Other Comprehensive Income<br>(after taxation)  | (91,468)   | (22,216)   | 69,252            | 75.71                |
| Total Comprehensive Income<br>in Current Period | 2,000,548  | 1,852,071  | (148,477)         | (7.42)               |

The major causes of significant changes in revenue, operating income and EBT (change of more than 10% and the absolute value of change amounted to NT\$10 million):

1. Increase of non-operating revenues and expenditure: mainly because of the fluctuations of exchange rate against USD which resulted in decrease of net exchange gain for FY 2019.

2. Increase of other comprehensive income in current period: mainly due to the recognition of the actuarial

| Fiscal Year<br>Title  | 2017 | 2018 | Difference Amount | Difference % |  |  |
|---|------|------|-------------------|--------------|--|--|
| benefits of the welfare plan in the Company's 2019 annual actuarial report, and use fair value for unearned valuation for investment. |      |      |                   |              |  |  |

Note : The comparison was made by the audited figures in accordance with IFRSs in FY 2018 and FY 2019.

## **2.2** Comparison of Individual Company Financial Performance Analysis in the Last 2 Years:

|   |            |            | L                 | Init : NT\$ thousands |
|---|------------|------------|-------------------|-----------------------|
| Fiscal Year<br>Title                            | 2018       | 2019       | Difference Amount | Difference %          |
| Net Operating Income                            | 28,156,144 | 28,515,619 | 359,475           | 1.28                  |
| Operating Cost                                  | 24,559,503 | 24,762,906 | 203,403           | 0.83                  |
| Operating Gross Profit                          | 3,596,641  | 3,752,713  | 156,072           | 4.34                  |
| Operating Expense                               | 1,256,508  | 1,312,071  | 55,563            | 4.42                  |
| Operating Net Profit                            | 2,340,133  | 2,440,642  | 100,509           | 4.30                  |
| Non-operating revenues and<br>expenditures      | 267,966    | (140,569)  | (408,535)         | 152.46                |
| EBT   | 2,608,099  | 2,300,073  | (308,026)         | (11.81)               |
| Income Tax Expense                              | 516,083    | 425,786    | (90,297)          | (17.50)               |
| Earnings Net in Current Period                  | 2,092,016  | 1,874,287  | (217,729)         | (10.41)               |
| Other Comprehensive Income<br>(after taxation)  | (91,468)   | (22,216)   | 69,252            | 75.71                 |
| Total Comprehensive Income<br>in Current Period | 2,000,548  | 1,852,071  | (148,477)         | (7.42)                |

The major causes of significant changes in revenue, operating income and EBT in the last two years (change of more than 10% and the absolute value of change amounted to NT\$10 million):

1. Increase of non-operating revenues and expenditure: mainly because of the fluctuations of exchange rate against USD which resulted in decrease of net exchange gain for FY 2019.

 Increase of other comprehensive income in current period: mainly due to the recognition of the actuarial benefits of the welfare plan in the Company's 2019 annual actuarial report, and use fair value for unearned valuation for investment.

Note : The comparison is made by the audited figures in accordance with IFRSs in FY 2018 and FY 2019.

## **2.3** The Effect of the Reference for the Projection of Sale Volume on the Operation and Financial Position of the Company, and the Measures in Response:

AIDC projects its sale volume on the basis of market demand and development trend, the operation outlook of its customers, and the customer orders on hand and the production capacity. The products of AIDC were recognized by the customers and customer order quantity is stable. There is also the opportunity of new business. It is expected that the sale volume will grow in the future.

## 2.4 Possible Effect on the Financial Position and Operation of the Company: No significant

influence.

**2.5 Plan in Response:** Not applicable.

## **3.** Cash Flow and Liquidity Analysis

## **3.1 Liquidity Analysis of Consolidated Financial Data Over the Last 2 Years:**

| Year                            | 2018   | 2019   | Proportion of Change (%) |
|---------------------------------|--------|--------|--------------------------|
| Cash flow ratio (%)             | _      | 0.07%  | 0.07%                    |
| Cash flow suitability ratio (%) | 59.77% | 50.54% | (9.23)%                  |
| Cash reinvestment ratio (%)     | _      | —      | —                        |

Notes to the Analysis of the Proportion of Change:

- 1. Cash Flow Ratio and Cash Reinvestment Ratio: mainly because of the increase in the receivables of accounts receivable resulting in net cash inflows from operating activities, however, the net cash inflows from operating activities in the current period are less than cash dividends and capital expenditures.
- Cash Flow Suitability Ratio decreased: because of increase in capital expenditure, inventory and cash dividend in the last 5 years.

Note : The basis of comparison for FY 2018 and FY 2019 are the audited figures under IFRSs.

## **3.2 Liquidity Analysis of Individual Company Over the Last 2 Years:**

| Title                           | 2018   | 2019   | Proportion of Change (%) |
|---------------------------------|--------|--------|--------------------------|
| Cash flow ratio (%)             |        | 0.39%  | 0.39%                    |
| Cash flow suitability ratio (%) | 60.01% | 51.15% | (8.86)%                  |
| Cash reinvestment ratio (%)     | _      | —      | _                        |

Notes to the Analysis of the Proportion of Change:

 Cash Flow Ratio and Cash Reinvestment Ratio: mainly because of the increase in the receivables of accounts receivable resulting in net cash inflows from operating activities, however, the net cash inflows from operating activities in the current period are less than cash dividends and capital expenditures.

Cash Flow Suitability Ratio decreased: because of increase in capital expenditure, inventory and cash dividend in the last 5 years.

Note : The basis of comparison for FY 2018 and FY 2019 are the audited figures under IFRSs.

## 3.3 Liquidity Analysis of the Year Ahead: Not applicable.

## 4. Major Capital Expenditure Items:

## 4.1 Major Capital Expenditure Items and Source of Capital:

Unit: NT\$ thousands

| Project             | Actual or<br>Planned Source  | Actual or<br>Planned Date of | Total Capital | Actual or Expected<br>Expenditure | d Capital |
|---------------------|------------------------------|------------------------------|---------------|-----------------------------------|-----------|
|                     | of Capital                   | Completion                   |               | 2019                              | 2020      |
| Plant and equipment | Equity fund and project loan | December, 2020               | 2,229,060     | 280,311                           | 1,948,749 |

## 4.2 Expected Benefits

- (1) The major capital expenditure is mainly used on construction of Turbine Center Frames (TCF) and procurement of equipment. The TCF project is aim to expand capacity, scale and combine with networking function to promote the automation production of engine case, integrate the existing Case Plant 1, Case Plant 2 and Case Plant 3 to transmitted the real-time data for better management, to strengthen the producing process and lean logistic, and meet Industry 4.0 requirements.
- (2) AIDC combine the existing production information system, production management and process skill, introduce intelligent equipment and cultivate talents, enrich production lines, to reach competitive price, and upgrade domestic aerospace industry competitiveness, making the Company as the global engine manufacturing center.

## 5. Direct Investment in Previous Year and the Effect of Operation on the Income Status of the Company

## **5.1 The Outlook of Direct Investment:**

AIDC direct investment policy follows the Company's business plan, seeks complementary resources, strengthen the core competence, to consolidate and extend the existing core business, and expand

business opportunities to achieve the Company's vision.

AIDC has invested 4 companies in 2019 with 1 company's operation performance result in income loss, and the outlook is illustrated as the following table. The Company will continue to integrate its business with direct investment to improve the investment performance.

| Industry Type              | Name of                             | Income/Loss | Main Cause of Profit or Loss  | Improvement Plan   |
|----------------------------|-------------------------------------|-------------|---|--|
|                            | Investee                            |             |   |  |
| Aerospace<br>Manufacturing | AIDC USA<br>LLC                     | 255,822     | The main cause of profit is the proactive<br>expansion of service business and non-<br>operating income of investment                   | _  |
| Avionics                   | AeroVision<br>Avionics Inc.         | 2,957       | The main causes of profit is the increase of non-operating income.  | _  |
| Track<br>Consulting        | Metro<br>Consulting<br>Service Ltd. | 2,082       | The main cause of profit is the proactive expansion of service business and the effective control of operating expenses.                | _  |
| Other                      | UHT Unitech<br>Co., Ltd.            | (128,424)   | The main causes of loss is the operation<br>hasn't reach economy of scale and the<br>profit fell short of overall operation<br>expense. | To improve the<br>company's<br>competitiveness by<br>reducing operation<br>cost, developing low-<br>cost and high-<br>efficiency microwave<br>production<br>equipment, carbon<br>fiber composite<br>materials and etc. |

December 31, 2019/Unit : NT\$ thousands

Note: The figures of Aerospace Manufacturing, Avioincs and Track Consulting are the audited figures by the CPA. The figure of UHT Unitech Company is accrued, and the company hasn't released the audited FY 2019 financial statement up to the publication of this annual report.

## 6. Risks under Assessment in Previous Year to the Date this Report was Printed

# 6.1 The Effect of Interest Rate and Exchange Rate Fluctuation and Inflation on the Income Level of the Company and the Responding Measures

# 6.1.1 The Effect of Interest Rate Fluctuation on the Income Level of the Company and the Response in the Future

Interest income in FY 2019 amounted to NT\$101,337 thousand or accounted for 0.36% of the consolidated earnings. Interest expense in the same year amounted to NT\$217,780 thousand or accounted for 0.76% of the consolidated earnings. These figures indicated that interest expense has marginal effect on the income level of the Company. The Company also makes timely adjustment of the use of capital in line with the change in interest rate to mitigate the influence of interest rate fluctuation on income level.

## 6.1.2 The Effect of Exchange Rate Fluctuation on the Income Level of the Company and the

## **Response in the Future**

Net exchange decrease in FY 2019 amounted to NT\$209,592 thousand or accounted for 0.76% of the consolidated revenue. The Company has its export sales and purchases of the Company mostly denominated in USD and therefore takes the following measures to tackle with exchange rate fluctuation:

- **6.1.2.1** Gather timely information on the exchange rate and is engaged in frequent consultation with relevant financial institutions on mapping out the hedge strategy in exchange rate in order to keep abreast of the trend of exchange rate.
- 6.1.2.2 Manage the liabilities and assets denominated in foreign currencies through offsetting account

payables and receivables with flexibility to minimize the effect of exchange rate fluctuation.

**6.1.2.3** In compliance with the requirement of the competent authority, the Company has instituted the "Procedure for Derivative Trade" so as to use proper financial tool for hedging off the risk deriving from exchange rate fluctuation and minimize the impact of exchange rate fluctuation on the Company.

### 6.1.3 The Effect of Inflation on the Income Level of the Company and the Response in the Future

(1) According to the Directorate-General of Budget, Accounting and Statistics, the CPI (Consumer Price Index) of 2019 increased 0.56%, while Core CPI(\*) increased 0.50%, the effect of inflation was low.

\*Core CPI refers to the index eliminating short term or occasional factors (such as typhoon, war), in Taiwan it refers to the CPI indices excluding vegetables and energy (gas, electricity and oil prices)

(2) AIDC shall continue to control cost through inventory management, procurement policy and process development and innovation; and shall continue to monitor inflation for adjustment. As such, the effect of inflation on its operation and profit position is not significant.

## 6.2 The Policy of the Company in Undertaking High Risk and High Leverage Investment, Lending to a Third Party, Guarantee and Endorsement, and Derivative Trade, the Main Causes of

## Profit or Loss, and the Response in the Future

- **6.2.1** The Company is conceived with the corporate philosophy of stable growth in its operation and only takes forwards contract for hedging. As such, the Company does not undertake any high risk or high leverage investment and financial operation.
- **6.2.2** The Board resolved in a session dated July 30, 2007 that the Company shall not engage in any lending to third party or undertaking of guarantee and endorsement.
- **6.2.3** In compliance with the requirement of the competent authority, the Company has instituted the "Procedure for Derivative Trade" as the guideline for derivative trade. From FY 2019 to March FY 2020, the Company has not conducted any derivative trade.

### 6.3 R&D Plan in the Future and Projected R&D Expenses

The Company has made ceaseless effort over the years to upgrade the human resources in research and development and committed a great amount of funding to satisfy the needs of business development and customer orders. In the future, the Company will continue to invest 2%~4% of the revenue per year in research and development for attaining the goal of the operation as planned.

# 6.4 Changes in the Legal and Policy Environment at Home and Aboard and its Influence on the Operation and Financial Position of the Company, and the Response

The Company runs its operation in compliance with applicable legal rules at home and abroad, and pays close attention to any change in the policy and legal environment. The Company responds to any change in the policy and legal environment by making appropriate adjustment in related business and financial operation. In the previous year to the date this report was printed, the Company has not been affected by any change in the policy and legal environment at home and abroad.

# 6.5 The Effect of Technological and Industrial Changes on the Operation and Financial Position of the Company and the Response

For environmental protection, demands for light weight, fuel efficiency, and low carbon emission continue to lead the design and development of new aircrafts and engines, and the application of composite materials also plays a key part in this trend. To bolster its position as tier 1 supplier of Airbus, in

addition to TACC, AIDC further invested in the construction of TACC #19 dedicated to the production of composite parts and components for the popular single aisle A320 series aircraft. To satisfy the strong demand of GE and Rolls-Royce for green engines, Engine Case Manufacturing Center (ECMC) was thus built and certified for production, and has gradually generating revenue.

AIDC, being the first approved manufacturer in Asia to manufacture the high-precision hot section module for GE LEAP engine, has currently building Turbine Center Frames (TCF) which mainly supply the hot section module for GE LEAP engine. With the robust demand of LEAP engine and its orders exceeding 75% market share of single-passenger passengers, it is expected to see the increasing shipment once the deliveries is made and thus leads the momentum of the engine market.

In recent years, the 3D printing technology is gradually matured with wide application in aerospace field which brings impact on the existing supply chain, thus AIDC has established Innovation and R&D Center to work on the cutting-edge technology and list 3D printing technology as one of the major research project. In short run, AIDC will cooperate with domestic research institutions to lay a good foundation and consult foreign experts and leading firms for the 3D printing know-how, and enter the production phase in the future.

Further to the above, more requirements for partner selection by international aerospace companies are seen. In addition to the basic ones such as quality, cost and delivery, Boeing and Airbus expect suppliers to work towards automated and intelligent production to enhance flexibility and competitiveness. Based on this, AIDC adopted Industry 4.0 concept to develop the iAIDC intelligent manufacturing platform which incorporates intelligent machinery, intelligent manufacturing and intelligent management. This effort not only won recognition from international customers such as GE, but also established AIDC as the leader in the field of intelligent and high value-added aerospace technology development in Taiwan, which greatly facilitates the enhancement of competitive power and contribute to the financial position and operation of the Company.

## 6.6 The Effect of the Change in Corporate Image on Corporate Crisis Management and the Response

AIDC is strictly attached to its corporate philosophy of "Accountability, Integrity, Innovation, Dedication, and Customer Orientation" and its corporate culture and seeks to upgrade its technology in the production and manufacturing of aircrafts and quality management at all times. It also seeks to enhance its relation with the customers and create value for the customers, and spares no effort in upgrading its quality and efficiency through internal management and external inspection. AIDC has positive corporate image and has no significant change in such image that may result in corporate crisis.

## 6.7 Expected Return On and Possible Risk from Mergers and Acquisitions, and the Response

In the previous year to the date this report is printed, AIDC has no plan for acquiring any other companies. If there is such a plan in the future, AIDC will take caution in the assessment and will fully consider the synergy after the merger, and comply with applicable legal rules and the internal code of the Company to protect the interest of the Company and shareholders' equity.

## 6.8 Expected Return On and Possible Risk from Capacity Expansion, and the Response

AIDC has already secured business from international giant firms in engine case and components and parts in composite materials, and military aircraft maintenance. After its consultation with the international giant firms, AIDC has constructed and ensured new plants for housing the engine case manufacturing center, composite materials manufacturing center, and the depot for the maintenance of military aircraft, also the Board of Directors approved the new plant project for Turbine Center Frames on December 14, 2018. The expected result, possible risk, and response are elaborated below:

**6.8.1 Expected Result:** capacity expansion can help to accommodate a large volume of engine case and composite materials production and the maintenance of military aircrafts. This helps to satisfy the needs of customer orders and also enhance the economic efficiency.

**6.8.2 Possible Risk and Response:** the Company has completed its assessment on Turbine Center Frames (TCF) including the schedule of plant construction, business volume, cost of production, and the sources of capital, and has mapped out the goals for managing relevant risks and a backup plan as follows:

- (1) Risk of plant construction: The construction schedule is relatively urgent, therefore the division of labor has been assigned to speed up the internal and external review, and a factory construction team has been established to supervise and control the construction schedule.
- (2) Risk of manufacturing quality: After review the manufacturing process, the quality risk of Assembly welding, heat treatment deformation, tool design and precision is relatively low.
- (3) Risk of equipment purchase: To ensure equipments can set up as schedule, a Equipment Preparation and Supervision Team is established and responsible for communicating with domestic and foreign suppliers.
- (4) Recruitment: The applicable manpower risk is high and difficult to control. Therefore, the company will transfer senior employees to support the production and recruit externally at the same time, introduce excellent talents to improve the overall ability. In addition, the company also cooperate with academic to train new talents and expand manpower source.
- (5) Risk of production cost: Most of the raw material is imported from abroad, thereofer the cost is relatively high and unstable,. To stabilize the cost, the Company has reached long term agreement with GE to help AIDC sign long term contract with suppliers. Meanwhile, the Company has established standard part process technology, schedule, quality and cost to control production cost.
- (6) Risk of business orders: Strengthen business capabilities, strive for long-term orders, participate in international conference to expand business opportunities and expand factory capacity to attract new orders. In the future, if business order didn't reach the expected level, the Company will strive for the similar type and new engine business to make the most use of the new plant.

**6.8.3 Turbine Center Frames (TCF) capacity expansion project:** The expansion project are progressing well, and part of components of the Turbine Center Frame (TCF) have been successfully developed. In order to respond to changes in customer orders, the planned date of completion has rescheduled to May 2021.

## 6.9 The Risk Deriving from Concentration of Purchase or Sales and the Response

## 6.9.1 Assessment of the Risk Deriving from Concentration of Purchase and the Response:

The procurement of AIDC is mainly based on the procurement operation procedure of AIDC. Purchase will be made by tender offer by nature of the content of purchase, and could be classified as public tender, selective tender, restricted tender and joint supply contracts. The top 10 suppliers of AIDC in the last 3 years accounted for 37.60%, 42.56% and 41.19% of purchase, respectively. The number one supplier in these years accounted for 8.71% 11.42% and 9.49% of the purchase of respective years. There is no particular supply that purchases amounted to 20% or more. AIDC has developed strong bonding with key suppliers in the long run and the supply from these suppliers in the last 3 years was good. There is no shortage of supply, severing of supply or delay that affected production. There is no over concentration of purchase either.

## 6.9.2 Assessment of Risk Deriving from Concentration of Sales and the Response

Conceived with the mission of "consolidate national self-reliant defense, lead industrial upgrade, enhance aerospace industry development and promote economic prosperity", AIDC concentrated its sales to the Ministry of Defense in the past. Under the increasing attention of the international aerospace firms in aerospace technologies, AIDC sought to develop new overseas customers in aircrafts and engines. As such, the business line has been changed from military supply to a proper balance between military supply and commercial use. The biggest customer is still the Ministry of National Defense whose share of business accounted for 90% at the initial stage of the operation, and fell gradually due to the increase of commercial avaiation business. As such, there is no risk of concentration of sales.

## 6.10 The Massive Transfer or Swap of Shares by the Directors, Supervisors, or Dominant Shareholders Holding more than 10% of the Stakes and the Influence, Risk on the Company and the Response

From 2019 to the date this report is printed, there is no massive transfer or swap of shares by directors, supervisors, or dominant shareholders holding more than 10% of the stakes.

## 6.11 The Influence On and the Risk Deriving from the Change in the Management and the

## Response

The Ministry of Economic Affairs is still the dominant shareholders by holding specific proportion of the shares after privatization of AIDC. As such, the change in equity structure did not cause any unfavorable influence on the management.

## 6.12 Lawsuits or Non-contentious Matters

6.12.1 Are there suits, non-contentious matters or administrative action, ruled or still pending, in the last 2 years to the date this report was printed, and the result may cause significant influence on the shareholders' equity or stock price? Disclose the facts, the targeted amount involved, the starting date of the actions, the parties concerned in the actions, and the status of the actions:

AIDC has no pending lawsuits and in most cases AIDC was the claimant for damage. Some of targeted amount involved in the cases are not high, and there will be no significant loss even if the ruling is unfavorable to AIDC. As such, there is no significant influence on the shareholders' equity or stock price of the Company.

6.12.2 Directors, Supervisors, President, the Deputy Agent of the Company, and Shareholders Holding More than 10% of the Stakes and their Subsidiaries, who were Involved in Law Suits, Non-contentious Matters, or Administrative Actions, Ruled or Pending, in the Last 2 Years to the Date this Report was Printed, and the Result may Cause Significant Influence on the Shareholders' Equity or Stock Price: None.

## 6.13 The Influence On and the Risk Deriving from the Information Security and the Response

AIDC has established the "Risk Management Guidelines" and formed a Risk Management Committee in charge of formulating annual risk management plan and risk assessment. In addition, the Company also formed "Information Security Management Team" that leads by vice-president, responsible for planning and executing of information security, and formulating measures on information security issues, including crisis notification and emergency response.

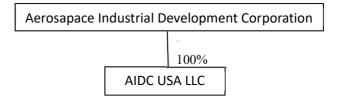
AIDC has passed the accreditation of "ISO 27001 Information security management systems" since 2008, and has passed annual inspection. The Company conducts information security risk review on a regular basis, and formulates related strategy to lower risk. According to recent review and assessment, the Compan's information security risk is relatively low, and there's no major information security risk from the previous year to the date this report printed. More information about the Company's information security management system and implementation is update at its official website at http://www.aidc.com.tw/tw/about/infosecurity.

## 7. Other Important Notice: None.

## **VIII. Special Notes**

## **1. Affiliates Information:**

## **1.1 Organizational Chart of the Affiliates**



## **1.2 Information of the Affiliates**

|    | Name        | Incorporation<br>Date | Address                                       | Capital       | Main Business Items   |
|----|-------------|-----------------------|---|---------------|---|
| AI | IDC USA LLC | March 2, 2016         | 2999 N. 44 St.<br>STE 514 Phoenix,<br>AZ85018 | US\$9,470,000 | Program management and<br>relevant services for purchasing<br>and selling of raw materials,<br>parts and components of<br>aircraft, engines and<br>subsystems |

# **1.3** Companies presumed to have a relationship of control and subordination that have the shareholders in common: None.

# **1.4 The industries covered by the business operated by the affiliates overall:** AIDC USA LLC is the sole affiliate AIDC currently has, and its main business items are specified in item 1.2 above.

## **1.5 Details of Directors, Supervisors and Managerial Officer of Affiliates**

Dec. 31, 2019; Unit: shares

| Name of      | Title                 | Name or        | Shareho   | olding             |
|--------------|-----------------------|----------------|---|--------------------|
| Affiliate    | nue                   | Representative | Number of Share   | Shareholding ratio |
| AIDC USA LLC | Chairman<br>President | Hu Kai-Hung    | Capital contribution by<br>AIDC US\$9,470,000<br>(Note) | 100%               |

Note: A limited liability company without issuing shares; no information on quantity of shares is applicable.

## **1.6 Operations of the Affiliates**

|              |         |        |             |        | Dec. 31, 2019; Unit: US\$ thousands |           |            |
|--------------|---------|--------|-------------|--------|-------------------------------------|-----------|------------|
| Name         | Capital | Total  | Total       | Book   | Revenue                             | Operating | Net Income |
|              |         | Assets | Liabilities | Value  |                                     | Income    |            |
| AIDC USA LLC | 9,470   | 29,409 | 892         | 28,517 | 2,615                               | 153       | 8,276      |

## **1.7 Consolidation of Financial Statements of Affiliates**

The companies required to be included in the consolidated financial statements of affiliates in accordance with the "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" for the year ended December 31, 2019 are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in International Financial Reporting Standard 10 "Consolidated Financial Statements". Relevant information that should be

disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we do not prepare a separate set of consolidated financial statements of affiliates.

- 2. Private Placement Securities in 2019 and as of the Date of this Annual Report: None.
- 3. Status of AIDC Common Shares and ADRs Acquired, Disposed of, and Held by Subsidiaries: None.
- 4. Other Necessary Supplement: None.
- 5. Any Events in 2019 and as of the Date of this Annual Report that Had Significant Impacts on Shareholders' Right or Security Prices as Stated in Item 3 Paragraph 2 of Article 36 of Securities and Exchange Law of Taiwan: None.



## Chairman Kai-Hung Hu

## Accountability • Innovation • Dedication • Customer Orientation

Aerospace Industrial Development Corporation